

NO-SHOW POLICY

On-campus industry engagement and networking events are crucial to our ability to support students and to develop and steward relationships with our employer partners, who invest time, money, and effort into meeting with students on campus.

If you sign up for employer events or 1:1 appointments, you are expected to show up. When you no-show, you waste the time of our employer partner and take a spot away from a classmate who may have wanted to attend. You damage your personal brand, Questrom's brand, and BU's brand. Therefore, we take no-shows to on-campus industry engagement and networking events very seriously and we track occurrences.

If you are unable to honor your RSVP or appointment, please unregister in Handshake at least 24 hours in advance so that our employer partner may be notified and your spot may be given to another student. **Within 24 hours you must email questromcareers@bu.edu.** **Students who don't unregister or communicate with us and no-show will be subject to the Feld Center's no-show policy, which varies by format:**

NO-SHOW TO 1:1 EMPLOYER APPOINTMENTS/MEETINGS

On Campus & Virtual Interviews, Employer-in-Residence, Coffee Chats

Our employer partners offer many opportunities to meet 1:1 with students including interviews, employer-in-residence, and coffee chats. Often, slots for these engagements are by invitation only or have very limited availability.

For **any no-show occurrence to a 1:1 employer appointment**, we will immediately suspend Handshake and Feld Center privileges. In order to be reinstated, you must meet with the Feld Center's Leadership Team. Contact questromcareers@bu.edu. There is limited weekday availability for these meetings, and you may need to wait several days. Requests for meetings outside of regular availability will not be considered.

NO-SHOW TO 1:1 CAREER ADVISING APPOINTMENT

Similarly, our career advisors allocate time slots for 1:1 appointments, and they dedicate time to preparing for these student meetings. A **first no-show to a 1:1 career advising appointment** will result in a message from your career advisor who will check on your well-being. A **second no-show to a 1:1 career advising appointment** will result in a message from your career advisor checking on your well-being and reminding you of professional expectations to honor meetings. A **third no-show to a 1:1 career advising appointment** will result in being blocked from Handshake until you have met with the Feld Center's Leadership Team. You can make an appointment by emailing questromcareers@bu.edu.

NO-SHOW TO EMPLOYER GROUP EVENTS

Employer Spotlights/Information Sessions, Networking/Panel Events, Bites & Insights, and Career Fairs

Our employer partners plan alumni and senior management attendance and order food based on student registration numbers. Often, there are waitlists for events, so your actions impact your peers. **If you register, you are expected to show up.**

- **First no-show occurrence**, your profile in Handshake will be tagged and you will receive a warning email.
- **Second no-show occurrence**, you will be blocked from Handshake until you email our office questromcareers@bu.edu with an explanation.
- **Third no-show occurrence**, we will suspend all Handshake and Feld Center privileges. In order to be reinstated, you must make an appointment with the Feld Center's Leadership Team by contacting questromcareers@bu.edu. There is limited weekday availability for these meetings, and you may need to wait several days. Requests for meetings outside of regular availability will not be considered.

The Feld Center is dedicated to supporting your career journey and to stewarding the Questrom brand. We appreciate your help in ensuring that Questrom remains a highly desirable place where employers recruit student talent.