

The following sample behavioral interview questions are based on many of the [NACE Core Competencies](#) such as critical thinking, teamwork, communication skills, leadership, professionalism, equity & inclusion, technology, and career & self-development.

COMMONLY ASKED BEHAVIORAL INTERVIEW QUESTIONS

1. What accomplishments do you feel most proud of and why?
2. Tell me about a time when it was very important to make a good impression. How did you go about doing so?
3. Describe your ideal work environment (this is getting at how you like to be supervised and your communication/work style)
4. Describe a time where you had to create something new. What did you do? How did you go about the task at hand?
5. Tell me about a project you managed or a team you led and the outcome.
6. How have you integrated technology into your work? What do you think are some of the best technology tools to drive success in this role and how would you implement them?
7. Describe a time when a team member came to you for help. What was the situation and how did you respond?
8. Tell me about a time you had to work under a tight deadline to finish a project. What did you learn about yourself?
9. Describe a time when you worked on a team and there was an issue. How did you handle it?
10. Give me an example of how you have dealt with a stressful situation at a previous internship or job.
11. In your opinion, what is the value of an internship?
12. Can you give me an example of when you brought other voices to the table that may not have been heard?
13. What is one area or skill you would like to improve upon? How do you plan to do this?
14. Describe a situation where you had to deal with conflict and how you handled it.
15. What are some strengths you would bring to any position? Opportunities for growth?
16. What's your experience with _____? (usually one of these: developing relationships, managing projects, leading teams, meeting goals, strategic planning, etc.)

17. How do you manage stress in your daily life?
18. How would a former colleagues/supervisors describe your work style?
19. What topics have you presented on? To how many people? Who was the audience?
What technology did you use, if any?
20. What are your career aspirations/professional development goals? What have you done so far to achieve these?