

FELD CENTER

FOR CAREER & ALUMNI ENGAGEMENT



**QUESTROM
MEANS
BUSINESS.**

BOSTON
UNIVERSITY

CLASS OF 2023 QUESTROM SCHOOL OF BUSINESS

**UNDERGRADUATE
EMPLOYMENT REPORT**

CLASS OF 2023 PROFILE (AT 6 MONTHS)

99%

EMPLOYMENT RATE

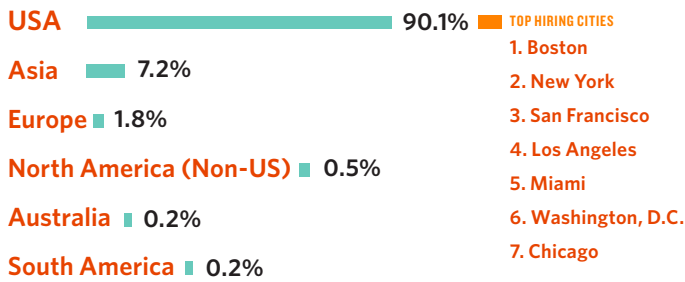
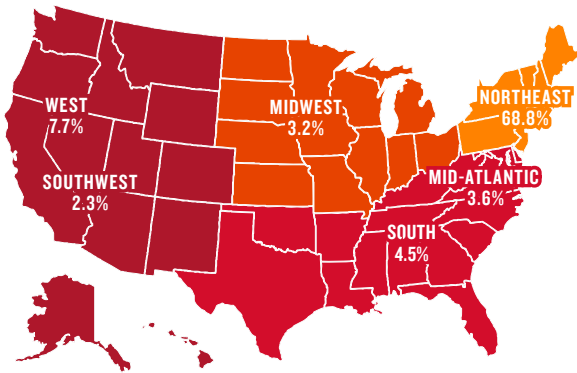
87% KNOWLEDGE RATE

659 CLASS SIZE

18% CONTINUING EDUCATION

4% NOT SEEKING

GEOGRAPHIC BREAKDOWN



MEAN FIRST YEAR TOTAL COMPENSATION

\$84,818

US EMPLOYMENT

\$56,075

INTERNATIONAL EMPLOYMENT

MEAN BASE

US EMPLOYMENT

\$78,372

INTERNATIONAL

\$52,480

MEAN SIGNING BONUS

US EMPLOYMENT

\$7,353

INTERNATIONAL

\$10,460

MEAN OTHER COMPENSATION

US EMPLOYMENT

\$13,893

INTERNATIONAL

\$3,049

EMPLOYMENT BY INDUSTRY

INDUSTRY	PERCENTAGE	AVERAGE US FIRST YEAR TOTAL COMP.
Financial Services	31%	\$ 90,744
Consulting Services	17%	\$ 90,066
Accounting	11%	\$ 77,970
Technology	9%	\$ 96,325
Consumer Products/Retail	8%	\$ 68,043
Healthcare	4%	\$ 81,184
Media/Entertainment/Hospitality/Sports	3%	\$ -*
Real Estate	3%	\$ 79,042
Government/Non-profit/ Education	3%	\$ 53,088
Other	12%	\$ 74,527

EMPLOYMENT BY JOB FUNCTION

FUNCTION	PERCENTAGE	AVERAGE US FIRST YEAR TOTAL COMP.
Consulting	17%	\$ 91,054
Finance - Investment	15%	\$ 98,902
Accounting	12%	\$ 76,695
Data & Analytics	10%	\$ 82,682
Business Development/Sales	8%	\$ 71,972
General Finance	8%	\$ 77,824
Marketing	7%	\$ 65,517
Information Technology	4%	\$ 113,963
Operations	4%	\$ 57,723
Finance - Banking	3%	\$ 85,571
Entrepreneur	3%	\$ 107,500
Other	9%	\$ 68,260

EMPLOYMENT BY ACADEMIC CONCENTRATION (SUM IS >100% BECAUSE STUDENTS CAN EARN MORE THAN ONE CONCENTRATION)

CONCENTRATION	PERCENTAGE	AVERAGE US FIRST YEAR TOTAL COMP.
Finance	51%	\$ 86,161
Information Systems	22%	\$ 86,617
Marketing	19%	\$ 69,564
Business Analytics	15%	\$ 91,998
Accounting	14%	\$ 82,420
Strategy	6%	\$ 86,584
Law	3%	\$ 75,625
Innovation & Entrepreneurship	3%	\$ 79,643
Real Estate	3%	\$ 95,002
Global Business	2%	\$ 91,317
Operations & Technology Management	2%	\$ 76,071
Management & Organizations	2%	\$ 71,254
Other	3%	\$ -*

* insufficient salary data

HIRING COMPANIES

262 TOTAL COMPANIES HIRED OUR UNDERGRADUATES

A.A. Invest LLC	Delta Partners	KANGTAL	Radius
Accenture*	DREAM Venture Labs	Keenan Financial	Ralph Lauren
Adobe Systems	Dynatrace	KEYENCE Corporation of America	RapidRatings
AdvisorAssist	e.l.f. Beauty	Klook	Raymond James
AIG	EF Education First	KPMG LLP***	Restaurant Associates
Alison Regenold Executive Events	Elevate HR	Krupa Consulting	Rialto Capital
Allied Global Marketing	Epic	LaFORCE	Rockefeller Capital Management
Alpax	Epsilon*	Liberty Mutual Insurance*	Royal Bank of Canada
Alter Domus	Estee Lauder*	Live Nation Entertainment	RSM US LLP*
Amazon**	Expedia Group	Long View Equity	Ryan LLC
American Eagle	EY LLP***	Lululemon	SAN Automotive Industries
American Express	FactSet Research Systems, Inc.*	Lune Spark Center for Creativity	Santander Bank*
Ameriprise Financial	Federal Reserve Bank of Boston	Lutron Electronics	Schneider Electric
Ascot Group	Fidelity Investments**	M&C Saatchi World Services	SeatScope LLC
Atomic	Files.com	Macy's, Inc.	Secretariat
Bain & Company*	Flywire	Mahoning Valley Scrappers	Shanghai Commercial Bank
Bank of New York Mellon	FNS Holdings	Management Solutions*	Shapoorji Pallonji Finance Private
Baron Leather	Food Hall Browary	Manav Rachna University	Shell USA, Inc.
BDO USA, P.A.	FreightPlus	Mascon	Siharam Advisors
Beghou Consulting	FTI Consulting*	MassHealth	Silicon Valley Bank
Bessemer Trust	Fusion Group, Inc.	Mazars USA LLP	SkilLane
Beth Israel Deaconess Medical Center	Fuying Hotel Management	McKinsey & Company*	Social Finance Inc.
Biotech Value Advisors	Gap, Inc.	Meaden & Moore	South Shore Bank
BlackRock*	Gartner	Meltwater Group	Spectrum Private Equity Services
Blackstone	gategroup	Memfault	Splunk
BNP Paribas	Golden Deer Production	Merkle	StanchionSaver
Boston Partners Global Investors	Golden Goose	Merrill Lynch*	State Street Corporation*
Boston Scientific*	Goldman Sachs*	Moody's*	Stifel
Bowery Valuation	Google, Inc.*	Morgan Stanley*	Stout
Brown Brothers Harriman*	Granite Telecommunications	Natixis CIB Americas	Summit Consulting
Bulfinch	Grant Thornton**	Navig8 Group	Tampa International Forest Products
Burns & Wilcox	Guidehouse	Naxpar Group	Target
Cambridge Associates*	Gulf Cyberfender Hub	NewGlobe	TD Securities
Canaccord Genuity LLC	HarbourVest	Newmark	Tektronik
Cantor Fitzgerald*	Harry's, Inc.	NextEra Energy, Inc.	The Davis Companies
Capgemini	HashiCorp, Inc.	Nine	The TJX Companies, Inc.*
Capital One**	Havenly	Noah Holdings*	Thermo Fisher Scientific
Carolina Herrera	HealthScape Advisors	Norbella	Ting
Carta	Hellofriendbooks	Northeast Bank	Tirupati Group
Cartesian	Highdration Kitchen	Northeast Contractors, Inc.	TopCashback
Cascadia Capital	Hikma Pharmaceuticals	NVIDIA Corporation	Trillium Trading
CBRE Group, Inc.*	HRC Financial Group	Oak Forest Realty	Trusted Media Brands, Inc.
Charles River Associates	HSBC	Ogilvy	Turner & Townsend
Charter Communications	IBM	Oishii Farm	U.S. Bank*
China FOREX Trading & Interbank Leading Ctr	Icetec.com, Inc.	Oracle	UBS
China Merchants Bank	IDNOR	Partners Capital	UCSF School of Medicine
Chopard USA LTD	Insight Global	PEI Global Partners	US Environmental Protection Agency*
CIMC Capital	Insurance Advisory Partners	PENNYMAC	Utkarsh Bars Pvt Ltd
Citi*	Integrity Hoops	PepsiCo	Verifone
Citizens	Internet2	Perficient	Veris Insights
Citwell	InvaGen Pharmaceuticals	PIMCO	Virtual, Inc.
Clarins	Irini & Char Eyewear	Piper Sandler	VoloFin
CliftonLarsonAllen LLP	Itaú USA	Plymouth Rock Assurance	Voter Engagement Project
Cohen & Steers	JAG Global Learning	Point72	VU Venture Partners
Coldwell Banker Realty*	Jefferies LLC*	Polaris Growth Fund	Wayfair*
Commerce Canal	Jersey Cow Manufacturing	Police Department Bellevue	Wellington Management
Compass*	Jesta Hotels & Resorts	Procter & Gamble*	Wells Fargo*
Covaris	Jetstream Aviation Capital	Progress Partners	Workday
Creative Artists Agency	JLL*	PT Samuel Sekuritas	Xchange Logistics Corporation
Credit Suisse	Joele Frank	Putnam Investments	Xelay Acumen
Crowley and Cummings	JPMorgan Chase & Co.**	PwC***	YOURTA
CVS Health*	JSI	PWGGC	Zimmerman Advertising
Deloitte***	Junior Achievement of Greater Boston	Quest Diagnostics	ZS
	JZL Capital	Questrade Financial Group	Zuora
		Quilt.AI	

LEGEND:
 ***10+ HIRES
 **5+ HIRES
 *2+ HIRES