

Human Resources

Industry Guide

The function of the human resources industry is to produce competent personnel and to keep employees productive. Human resources is the area of a business, corporation, or organization that manages all aspects related to its personnel. This includes recruiting employees, training and career development, overseeing compensation packages, managing benefits plans, developing diversity, equity, and inclusion initiatives, and other duties that can maximize company performance and employee satisfaction. (from Firsthand)

Possible Careers (Median Salary)

- Compensation & Benefits Manager (\$125,133)
- Compensation, Benefits, and Job Analysis Specialist (\$67,198)
- Diversity Manager (\$83,355)
- Human Resources Assistant (\$43,243)
- Human Resources Business Partner (\$76,449)
- Human Resources Manager (\$118,920)
- Human Resources Specialist (\$63,537)
- Labor Relations Specialist (\$73,235)
- Training and Development Manager (\$115,648)
- Training and Development Specialist (\$62,799)

Notable Employers

- Amazon
- Cintas
- Cummins
- Eli Lilly and Company
- Ernst & Young
- Habitat for Humanity
- Indiana University
- Oracle
- Microsoft Corporation
- PrincetonOne
- Toyota

Human Resources Organizations at IU



The Human Resource Association at Indiana University

Human Resources Organizations



Society of Human Resource Management



Association for Talent Development



International Public Management Association - HR



HR Certification Institute

Technical Skills

- Data Analysis
- Employment Law
- Human Resources Information System
- Onboarding
- Process Improvement
- Strategic Planning

Soft Skills

- Active Listening
- Active Learning
- Complex Problem Solving
- Critical Thinking
- Judgement and Decision Making
- Time Management

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