

Consultant I – Summer Internship

Location: *Remote*

Potential Internship Focus Areas: *Climate, ESG Strategy, Supply Chain, Sustainable Production & Consumption*

Employment Status: *Full-time (hourly employee)*

Salary: *US/CAN \$23.00/h*

Start Date: *June 5, 2023*

Finish Date: *August 11, 2023*

Length of program: *10 weeks*

About Anthesis:

Anthesis is the sustainability activator. We seek to make a significant contribution to a world which is more resilient and productive. We do this by working with cities, companies, and other organisations to drive sustainable performance. We develop financially driven sustainability strategies, underpinned by technical expertise and delivered by innovative collaborative teams across the world. The company combines the reach of big professional services groups with the deep expertise of boutiques.

As a B Corp, we also ensure that we are operating at the highest level of social and environmental performance, transparency, and legal accountability.

Anthesis has clients across industry sectors from corporate multinationals such as Amazon, Paypal, Etsy, Lululemon, The North Face, and Target. The company brings together 1200 experts operating in 40 countries around the world.

At Anthesis we value both the wellbeing and the professional development of our people by doing our best to make Anthesis a great place to work. Our identity, values, and the quality of our work are vested in our people, and we want you to thrive, develop and succeed here. If you have a deep-rooted passion to make a significant difference, whilst working in an environment that values the well-being and professional development of its people, we'd love to hear from you.

Summary of role:

We have friendly, supportive teams with a coaching and mentoring environment. We are searching for candidates to support our client and internal work in a global consulting firm while building our hiring pipeline over time. An internship with us will provide real opportunities for future development and progression – this could be a move toward the exciting Sustainability career you have always wanted!

The internship is currently fully remote. Although the majority of our clients are based in North America, given the international nature of the Anthesis business and the needs of our clients, this role may lead to working between different time zones.

Based on skills and career interests, this role will support one of our four Practices (teams that support particular consulting services – Climate, ESG Strategy, Supply Chain, and Sustainable Production & Consumption) or Anthesis operational support functions (Finance, HR, Marketing). We do not expect candidates to have extensive experience in these areas of focus; rather we are searching for significant potential with a broad understanding of key relevant topics along with the ambition to succeed as sustainability activators for our clients. Coursework, prior employment, service, or extra-curricular activities relevant to the Practice area will be considered but is not required. Our Practice areas include:

- **Climate:** Providing analytics, solutions, and implementation support that drives progress toward Net Zero. Our current services include Scope 1, 2, and 3 Greenhouse Gas Inventory Accounting, Science Based Targets & Net Zero, Water Stewardship, Renewable Energy, and Climate Risk & TCFD.
- **ESG Strategy:** Improving sustainable performance by aligning words and actions with strategic goals and priorities. Our current services include Strategy Setting, Performance Data & Metrics, Communications & Reporting, and Investment Strategy & Services.
- **Supply Chain:** Creating the systems and engaging supply chains to activate action and change to address supplier-level and product-level ESG hotspots. Our current services include Information Solutions and Supplier Engagement.
- **Sustainable Production & Consumption:** Assessing and improving product and packaging impacts throughout the lifecycle; and enabling circular business models. Our current services include Lifecycle Assessment, Sustainable Packaging, Product Sustainability, Waste and Resource Recovery, and Circular Business Models.

Key responsibilities:

- Undertaking project-related research; collecting and analyzing data.
- Engaging with and presenting to a wide range of stakeholders.
- Brainstorm strategies for continuous improvement.
- Play a key role in working cross-functionally with a whole host of stakeholders internally and externally to Anthesis ensuring the successful implementation of our sustainability-related projects.
- Be part of projects with colleagues in different offices and time zones.

Key requirements:

- Previous background in and/or passion for sustainability.
- Strong interpersonal, written, and verbal communication skills.
- Effective at time management and organization.
- Comfortable working 100% remotely, using Microsoft Office products
- Ability to respond positively to pressure and take a flexible approach to a dynamic, fast-moving, and changing work environment.
- Work well with a wide range of people in a global environment.
- Proactive with the ability and confidence to use initiative and able to demonstrate analytical thinking.
- Candidate must be eligible to work in the United States or Canada without the need for employer-sponsored work authorization now or in the future.

Knowledge, Education & Desired Qualifications:

- Currently enrolled in a Bachelor's or Master's degree program relevant to the position (e.g. Sustainable Business, Environmental Studies, etc.) and entering the last year of program/studies.
- Strong organizational and communication skills to manage competing deadlines and expectations.
- Proficiency with Microsoft Office 365 package (Word, PowerPoint, and Excel).

- Knowledge of SharePoint and Microsoft Teams.
- Relevant courses or experience in one or more of the following areas preferred: Data Analytics, Sustainability, Supply Chain, Environmental Science, Renewable Energy, CDP, Science-based targets, GHG accounting, Carbon Management , Sustainable Materials, Engineering, Marketing.
- Experience with Tableau, PowerBI, and software for data analytics (e.g., Alteryx) is an asset.
- Strong attention to detail.
- Willingness and ability to quickly learn new concepts and technologies, plus share the learnings.

Your Benefits:

- **Opportunity:** Have a direct impact and be a key part of the growth and development of the business and the team.
- **Collaboration:** Students work as part of a global company with teams all across the world.
- **Networking:** Strategically build your professional network to advance your career and deepen relationships with your peers and colleagues in the field.
- **Continuous Development:** Build skills via on-the-job learning and courses, innovative projects, and mentorship.

As an equal opportunity employer, we value diversity in our workforce and make our decisions based on skills and experience – the only thing that differentiates you is your talent and the value you bring. We understand that diverse ideas breed extraordinary results by inspiring our thinking, challenging our solutions, and enhancing our culture. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status.

Internship Application Anthesis

Please attach a copy of your current resume with your application form.

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Date:	
Candidate's Name:	
Anthesis Referral:	
Name of college:	
Education:	
Experience (if applicable):	

What's your interest in Sustainability?	
What's your interest in Anthesis?	
What do you hope to learn from your internship?	

Additional comments:	
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