## Master resource list for neurodiverse hiring programs and supports for neurodiverse employees

## **Companies with Neurodiverse Hiring Initiatives**

- ✤ <u>DXC Technology</u>
  - Works to connect employers with neurodivergent individuals specifically recruiting for IT, cyber security, and data analytics. Offers accommodations within the hiring process as well as in the work environment and job structure.
- Ford Motor Company
  - Recruiting neurodivergent people for IT, manufacturing, and product development (all relating to automotive production)
- Freddie Mac
  - Federal Loan Home Mortgage company, specifically offers internships for autistic people with potential to be hired and have growth within the company.
- JPMorgan Chase
  - BeST program to incorporate neurodivergent people into the workspace. Works to make sure the person-environment fit is right, along with tweaking the hiring and onboarding process so that it is more accommodating.
- ✤ <u>Microsoft</u>
  - > Offers many positions relating to computer science. Helps to match neurodivergent individuals with a role that matches their skillset and interests.
- <u>The U.S. Department of Defense</u>
  - > Offers a paid summer internship for individuals to gain experience.
- ✤ <u>Dell</u>
  - Internships and full-time opportunities are available specifically for neurodivergent people.
- Goldman Sachs
  - > Offers a paid internship that moves to a full-time position
- Google Cloud
  - Offers many accommodations within the hiring and onboarding process as well as within the job itself.

## Certifications and Credentials for companies that want to support neurodiverse individuals

- Brain Badge
  - Program to help companies and employers understand and support neurodivergent individuals. The program is based on research and best practices.

## **NeuroDiverse Job Boards**

- <u>Neurodiversity Employment Network</u>
  - Offers 9 different job boards through this network including Microsoft, Hire Autism, Mentra, CAI, Integrate Employment Advisors, TPI, Specialisterne, Neurodiversity in The Workplace, and Inclusively
- ✤ <u>ENNA</u>
  - > Committed to connecting individuals with the right job based on interest and skill set