

Diversity Programs and Scholarships



ALLIANCEBERNSTEIN

STIFEL



Securities

BLACKROCK®

CREDIT SUISSE 

 BARCLAYS

EVERCORE

Goldman
Sachs

citi

Deutsche Bank 

MOELIS & COMPANY

Bank of America 

JPMORGAN CHASE & CO.

Google

LAZARD

WELLS
FARGO

Morgan Stanley

BCG

THE BOSTON CONSULTING GROUP

Blackstone



UBS

McKinsey & Company

Firm Sponsored Programs

Event	Deadline	Date of Event	Page
TD Securities Sophomore Summer Diversity Program	January 1	Summer	15
UBS ICS Sophomore Women's Program	January 3	Summer	10
UBS Sophomore Diversity Program	January 3	Spring	10
Wells Fargo Sophomore Leaders Conference	January 8	March 15-16	13
dbAchieve Internship (Specific Divisions)	January 26	Summer	7
Blackstone Diverse Leaders Program	February 1	March 2-3	12
Goldman Pride Summit & Women's Leadership Camp	February 11	March 28-29	5
Moelis & Company Young Leaders Diversity Program	February 11	April 5-6	7
Morgan Stanley Freshman Enhancement Program	February 11	May 21-25	11
Evercore Women's Sophomore Symposium	February 26	April 7	6
Perella Weinberg Partners Women's Advisory Prep	February 28	April 19-20	15
Morgan Stanley Early Insights Programs	February 28	April 5-6 & 12-13	11
Credit Suisse Steps to Success Program	March 1	April 5-6	6
Credit Suisse Women's Top Talent Mentor Program	March 1	April 12-13	6
BlackRock Find Your Future Forum	March 4	April 9 or 13	16
Evercore Sophomore Diversity Summit	March 5	April 13	6
Morgan Stanley Technology Early Insights	March 9	April 6	11
Lazard Sophomore Diversity Day	March 12	March 31	10
Blackstone Future Women Leaders Program	March 15	April 14-15	12
Goldman Engineering Essentials	March 18	May 14-17	5
Bank of America Elevate Diversity Forum	March 18	April 17-19*	14
Bank of America Emerging Women	March 18	April 10-11	14
Stifel Women's Experience Week	March 18	May 14-18	15
Bank of America Ignite With Tech	March 19	April 17-20*	14
Lazard Sophomore Women's Event	March 19	April 7	10
J.P. Morgan Freshman Experience	March 23	June 13-15	8
J.P. Morgan Sophomore Development Fellowship	March 23	June 19-22	8
Morgan Stanley Career Discover Day	March 28	April 24	11
Barclays Sophomore Springboard Program	April 1	May 2-3 & 16-17	6
J.P. Morgan Winning Women	April 1, 6, 8, 22*	Multiple Dates	8
J.P. Morgan Launching Leaders (Specific Divisions)	April 8	Multiple Dates	8
Goldman Undergraduate Camp & Insight Series	April 8	May 14-16	5
BCG Bridge to consulting Workshop & Externship	April 8	May 25-26	16
J.P. Morgan Proud to Be	April 15	May 16-17	8
J.P. Morgan We See Ability	May 27	June 29*	9
Wells Fargo Leading Women in Financial Services	September 17	November 8-9	13
BCG Growth Future Leaders	October 1	Summer	16
McKinsey & Company Sophomore Diversity	October 13	Summer	15
dbAchieve Internship (Specific Divisions)	October 29	Summer	7
dbAchieve Internship (Specific Divisions)	November 10	Summer	7
Google Bold Internship Program	November 12	Summer	9
Citi Early ID Program	November 15	Summer	7
Alliance Bernstein Sophomore Summer Program	TBD	Summer	14

Professional Development Programs

Program	Page
Sponsors for Educational Opportunity	1
Management Leadership for Tomorrow	3
ModernGuild Accelerator	4

Scholarship Programs

Scholarship	Most recent deadline	Page
Goldman Sachs Scholarship for Excellence	November 10	17
Morgan Stanley Richard B. Fisher Scholarship Program	October 1	17
Credit Suisse Doug Paul Scholarship Program	April 7	18
J.P Morgan Launching Leaders Scholarship	Multiple Dates	18
Blackrock Founders Scholarship	August 16	17

*Scholarships are received prior, during or after a successful internship

Diversity Programs

Sponsors for Educational Opportunities



Sponsors for Educational Opportunity (SEO) provides superior educational and career programs to young people from underserved and underrepresented communities to maximize their opportunities for college and career success

Programs: SEO is made up of four distinct programs: SEO Scholars, SEO Career, SEO Law and SEO Alternative Investments.

SEO Career: SEO Career is the nation's premier pre-professional development program providing Black, Hispanic, and Native American undergraduates with pre-internship development, training, and internship support across multiple lines of business. SEO Career currently partners with over 40 organizations offering summer internships and has a 35+ year track record of matching talent with opportunity.

Participants receive the coaching and technical training needed to compete for paid internship opportunities with SEO partner organizations with the goal of landing a full-time offer at the conclusion of the internship. SEO Career accomplishes this effort through two stages of its program: *SEO EDGE* and *SEO OPEN*. Through *SEO EDGE*, students receive the Education, Development, Growth and *Exposure* necessary to develop a competitive pipeline of interview-ready candidates for targeted internship opportunities. *SEO OPEN* prepares interns to secure full-time offers and become best positioned for retention and advancement through *Opportunity, Preparation, Experience, and Network*.

SEO Law: The SEO Law Fellowship is a selective program targeting Black, Hispanic, and Native American incoming law school students who have both exceptional promise and demonstrated accomplishments in their undergraduate and professional careers. The Fellowship provides incoming law students exemplary training to enhance academic performance in law school, and a paid internship with a top law firm during the summer before law school. The SEO Law Fellowship is the only paid pre-law academic and internship program for underrepresented minority students in the USA.

For 30 years, SEO Law has served as a pipeline linking talented pre-law students of color to elite global law firms. Over 1,300 interns have gone through the SEO Law Fellowship program since 1986, and many of our esteemed alumni have gone on to become successful lawyers, advocates, and business leaders. For more information, visit www.seolaw.org.

SEO Alternative Investments: SEO Alternative Investments provides education, exposure, training, and mentoring opportunities to talented professionals historically underrepresented in the alternative investments sector. The initiative includes: the SEO Alternative Investments Fellowship Program (AIFP); the SEO Private Equity Clinic for undergraduates interested in finance careers; internships with alternative investments firms; and the SEO Alternative Investments Conference.

In 2015-16, nine Fellows were chosen from 89 applicants; 129 undergraduates attended the SEO Private Equity Clinic; 13 interns were placed with alternative investments firms; and 500 individuals attended SEO's 2016 Alternative Investments Conference. Since inception, nearly 90% of eligible fellows have received full-time job offers in the alternative investments sector. For more info, visit www.seoaltinvestments.org.



Management Leadership for Tomorrow

MLT equips African Americans, Latinos and Native Americans with the skills, coaching and connections they need to lead organizations and communities worldwide. We propel our Rising Leaders at all stages: from college to a first job, from B-School to the C-Suite. More than 100 partners – corporations, social enterprises, and universities – amplify our efforts and rely on us for top talent and data-driven insights into expanding the diverse leadership pipeline.

Partnering to Transform Diverse Talent Pipelines

MLT partners with more than 100 leading corporations, entrepreneurships, social sector organizations and graduate business schools. For many partners, MLT is a leading source of diverse talent. Partners count on MLT for unique insights, actionable strategies and efficient access to the best pool of diverse undergraduate, MBA, and experienced talent.

95%

- Of our fellows call MLT “a life changing experience”
- Of our graduating college seniors get full time offers at leading companies
- Of our MBA Prep Fellows gain admission to a top 25 Business School



Company Sponsors



What is ModernGuild?

ModernGuild partners with leading companies to curate intensive online Accelerators designed to equip all graduates with the core competencies and the self-confidence they need to land their dream jobs.

How it Works

The Accelerator is a 4-week, 1-on-1 mentoring program that matches college students with trained industry coaches to develop deep industry knowledge and toolkits before interviews with our partners.

ModernGuild by the Numbers

- 20% Acceptance Rate
- 98% Enrollment Rate
- 2 X Improvement in T.P.I Scores
- 85% Job Placement Rate
- 71K Average Starting Salary

What's in it for You

- Tuition Free. Accelerator costs are covered by our sponsors
- 1-on-1 Mentorship. Sharpen your skills through personalized coaching
- Guaranteed Interviews. Gain priority Access to top companies

Deadlines

Priority deadline- February 8.

Regular deadline- March 1.

Students interested in Finance and Consulting are invited to apply.

Goldman Sachs

Undergraduate Camp | Event Date: May 14-16 | Region: New York, Salt Lake City and Dallas/Irving |

Goldman Sachs Undergraduate Camp is an interactive multi-day program for Black, Latino/Hispanic, Native American, and/or first-generation college freshmen and sophomores of all majors. This program is designed to expose selected participants to the financial services industry and allow them to explore its numerous career paths. The program features challenging and interactive case studies, group projects, technical and soft skills training, and networking with Goldman Sachs professionals.

Pride Summit | Event Date: March 28-29 | Region: New York |

A multi-day introduction for undergraduate freshman and sophomores. Participants learn how to navigate the summer intern recruiting process, participate in career workshops, and meet with members of the firm's Lesbian, Gay, Bisexual, and Transgender Network.

Insight Series | Event Date: Multiple dates | Region: Virtual |

Experience the learning and networking opportunities of our in-person camps from your own mobile device through this multi-day, flexible hour live learning series.

Women's Leadership Camp | Event Date: April 5-6 | Region: New York and Salt Lake City |

A multi-day camp introducing women interested in financial services to the vast opportunities at the firm. Participants learn how to navigate the summer intern recruiting process, participate in career workshops, and meet with members of the firm's Women's Network.

Goldman Sachs Engineering Essentials | Event Date: May 14-17 | Region: New York |

Engineering Essentials is a four-day program designed to help current college sophomores develop the essential skills and tools to prepare for a successful career as a software engineer.

Application Deadlines

- February 11 - Pride Summit | Women's Leadership Camp
- March 18 – Engineering Essentials
- April 8 – Undergraduate Camp | Insight Series



Steps to Success Program | Event Date: April 5-6 | Deadline: March 1 |

About the Program: This program offers diverse first year students (Class of 2021) who are female, Black, Hispanic, LGBT, veterans, disabled, or diverse in other ways, the opportunity to learn to learn about the financial industry and what it's like to work at Credit Suisse.

Women's Top Talent Mentor Program | Date: April 12-13, 2018 | Deadline: March 1, 2018 |

About the Program: This two-day career development program gives outstanding female sophomores the opportunity to learn more about the various divisions and summer internship programs at Credit Suisse. Participants will gain early access to Credit Suisse leaders, mentorship, networking, and an accelerated interview process for our 2019 Summer Analyst Program before the Fall semester begins.



Sophomore Springboard Diversity Program | Event Date: May 2-3 & 16-17 | Deadline: April 1 |

During the program, you will take part in business workshops, as well as specialized soft skill training and interview preparation. There will be plenty of opportunities to network with Barclays employees and your fellow program participants.

Following your experience, you'll be paired up with a mentor who will help you build your network and gear up for internship interviews in the fall of your junior year.

EVERCORE

Sophomore Diversity Summit | Event Date: April 13 | Deadline: March 5 |

This day -long educational event will offer you background on the industry, Evercore, and more specifically our Advisory Summer Analyst Program, which we hope you will consider in your junior year. This is a unique opportunity to meet Evercore representatives and gain the necessary tools to make an informed decision about your future internship & career experiences. Vault.com ranked Evercore the #1 Best Internship for two years in a row.

Women's Sophomore Symposium | Event Date: April 7 | Deadline: February 26 |

We are seeking intelligent, ambitious female sophomores with the desire to learn about working in finance. The Symposium will involve senior leader speakers, informational panels and networking. This day-long educational event will offer you background on the industry, Evercore, and more specifically our Advisory Summer Analyst Program, which we hope you will consider in your junior year.



Sophomore Leaders Program | Event Date: Summer | Application Deadline: TBD* |

The Sophomore Rotational Program is a paid 10-week program, which includes one week of training, two four-week rotations between global banking (investment banking or corporate banking) and global capital markets (sales and trading or capital markets structuring and origination), a final project, and a mentor program. This program provides sophomores with the opportunity to learn about the various businesses at Citi, and provides a pipeline of talent for summer internships in Citi's analyst programs.

Early ID Program | Timeline: January - March | Application Deadline: November 15 |

You're ready to bring your knowledge from the classroom to the boardroom; and Citi wants to help you get there. Whether it's honing your skills or building your network, we know that success cannot come without growth. At Citi, continuing to invest in our diverse and inclusive workforce is imperative. Our Black Heritage Leadership Program - Early ID - will equip you with the knowledge and training you need to successfully navigate the interview process, build technical skills, and learn about the opportunities available.

MOELIS & COMPANY

Young Leaders Diversity Program | Event Date: April 5-6 | Application Deadline: February 11 |

This hands-on and immersive program gives sophomores an opportunity to spend the day learning about investment banking from Moelis & Company's industry-leading bankers and a chance to network with their peers. Through case studies and discussions, students will gain early exposure to senior bankers and understand how Moelis & Company's unique, innovative, and collaborative culture has made it one of the fastest growing firms on Wall Street.



dbAchieve Internship | Deadlines: October 29, November 10 & January 26 |

This eight-week program is our highly selective and competitive summer internship program exclusively for sophomores.

All those committed to diversity and working in an inclusive and global environment are welcome to apply to the dbAchieve Internship. Your program includes training, networking sessions and intensive on the job experience.

You will have a unique opportunity to accelerate your career in financial services in one of many different avenues: Corporate Finance, Global Capital Markets, Global Markets, Deutsche Asset Management, Risk, and Technology

JPMORGAN CHASE & Co.

Freshman Experience. | Event Dates: June 13-15 | New York | Deadline: March 23 |

Our Freshman Experience offers an exciting introduction to financial services for first-year university students, who self-identify as Black, Hispanic, or Native American. This Early Insight program is designed to give you a better understanding of the different career paths in finance and determine which one is right for you. Applications will be live the week of February 19

Launching Leaders | Internship | Multiple Deadlines: April 1 & April 8 |

You'll learn about what it means to work at a leading financial services company through exposure to our global network of businesses, clients, and employees. This program offers scholarship awards and a pathway to future career opportunities. The Launching Leaders undergraduate program offers students who self-identify as Black, Hispanic, and Native American a valuable introduction to a successful career in financial services, along with scholarship and internship opportunities. This one- to two-day program provides an overview of the career paths available within the firm across our businesses and corporate functions. Find the ideal match for your skills and interests.

Sophomore Development Fellowship | Date: June 19-22 | New York & Chicago | Deadline: March 23

Our Sophomore Development Fellowship offers second-year university students, who self-identify as Black, Hispanic, or Native American, a path to a successful career in financial services. This intensive program will develop your technical and professional skills, build your network across our firm, and provide you with our colleagues and leaders as mentors. Over three months, you'll participate in virtual trainings and two live sessions in our Chicago and New York City offices, with travel and accommodations paid by JPMorgan Chase.

Winning Women | Internship | Multiple Deadlines. April 1, April 6, & April 22 |

An exciting introductory program for undergraduate women, the Winning Women program provides an entry into financial services and a meaningful overview of the many opportunities for female leadership at the firm. You'll learn about our global mission and culture of best-in-class business and discover what it takes to launch your own successful career. The firm's leaders share tips on personal branding and prepare you for interviews.

Proud to Be | Deadline April 15 | Event dates: May 16-17 |

You'll learn about the exciting and diverse career opportunities available at the firm in this educational day-in-bank event exclusively for students who self-identify as Lesbian, Gay, Bisexual and Transgender. Experience our supportive culture by interacting with leading executives. Undergraduate students who self-identify as Lesbian, Gay, Bisexual and Transgender gain exclusive insight into the world of financial services and the day-to-day operations that support our global leadership. You'll benefit from our commitment to fostering talent as you expand your financial knowledge and professional network. You will learn about our businesses, while networking with and training alongside some of our top team members who also have diverse backgrounds.

We See Ability | Internship | Deadline May 27 |

Our We See Ability experience offers sophomores and juniors with disabilities a first-hand look at what it's like to work at a leading financial services firm. This event, which takes place at our global headquarters in New York City, gives students an opportunity to meet some of our senior leaders, learn more about our business, our culture, hear about the experiences of employees with disabilities who work at JPMorgan Chase, and interview for one of our internship programs for which they are eligible.



BOLD Internship Program

BOLD interns join teams across Sales, Marketing, People Operations, and many others to identify challenges, collaborate on building solutions, and drive meaningful change for clients and users - all while developing skills and building careers.

[Who Should Apply to the BOLD Internship Program?](#)

The Building Opportunities for Leadership and Development (BOLD) Internship Program is a paid summer internship for rising undergraduate seniors that are interested in working in technology and full-time opportunities at Google. We've designed our program to expose historically underrepresented students in this field to career opportunities in the industry. Students from all schools, and students who identify with a group that is historically underrepresented in the technology industry, including but not limited to Black, Hispanic, Native American, students with disabilities, and veterans, are encouraged to apply.

[What is the Scope of the Program?](#)

BOLD interns are placed on teams across Sales, Marketing, gTech, and People Operations (Google's Human Resources). Their work is core to Google and varies in scope and in length - ranging from the day-to-day work of a full-time Googler to a single long-term project lasting the duration of the internship.

[How do I apply?](#)

Applicants have to complete both Part 1 and Part 2 of the internship application. Please note that the application is open October 1st through November 12th.



ICS Sophomore Summer Analyst Program

Interested in Sales and Trading? Our ICS Sophomore Summer Analyst Program offers female and ethnically diverse students an opportunity to learn more about who we are and what a career with us could look like. And the best part is, we'll also pair you with a mentor in senior leadership to offer ongoing support as you consider what UBS has to offer.

During our program, we'll tell you more about who we are and what it's like to work on our team

CCS Sophomore Women's Program

Our ten-week Corporate Client Solutions (CCS) Sophomore Women's Program is designed to provide candidates that have completed their sophomore year with exposure to UBS and the financial services industry through a unique summer internship experience.

As a participant, you'll be part of a business that provides integrated solutions in advisory, equity, debt and leveraged capital markets and financing. You'll also have direct exposure to management and 1-on-1 mentorship. You will collaborate with deal teams on live projects, and the summer will culminate with a final project presented to a team of senior bankers.

LAZARD

Sophomore Diversity Days

On March 31 and April 7, Lazard will be hosting Sophomore Diversity Events for undergraduate students. The events will provide a first-hand look at what it's like to work at a global financial services firm and give students the opportunity to learn more about Lazard's business and culture.

At the events, Lazard will offer a professional development workshop and guidance on preparing for the 2019 summer internship application and interview process. There will also be an opportunity for students to network with professionals across Financial Advisory, Asset Management and Middle Market Advisory.

Sophomore Diversity Day | Event Date: March 31 | Deadline: March 12 |

The event is by invitation only and open to undergraduate Black, Hispanic and Native American students in their sophomore year

Sophomore Women's Event | Event Date: April 7 | Deadline: March 19 |

This event is open to undergraduate women in their sophomore year

Morgan Stanley

2018 Freshman Enhancement Program: Monday, May 21 – Friday, May 25

Application Deadline: *Sunday, February 11*

The Freshman Enhancement Program provides Black, Hispanic, Native American, and LGBT students the opportunity to experience the culture of Morgan Stanley. We encourage students of all majors and disciplines to apply.

Students are able to apply to **one or both** of the Freshman Programs:

- Institutional Securities (*includes Investment Banking, Global Capital Markets, Sales & Trading and Research*)
- Wealth Management

Early Insights Programs:

Application Deadline: *Wednesday, February 28*

These programs allow freshmen and sophomores to become familiar with opportunities across the Firm, our businesses, and culture. We currently offer programs for students who identify as:

- **Black, Hispanic, and Native American:** Thursday, April 5 – Friday, April 6
- **LGBT:** Friday, April 6
- **Women:** Thursday, April 12 – Friday, April 13
- **Veterans:** Friday, April 13

Technology Early Insights: Friday, April 6

Application Deadline: *Friday, March 9*

This program offers an opportunity for students who are interested in a career in Technology to gain insights into Morgan Stanley technologies, learn more about our Internship and Full Time Programs, and meet with a range of individuals across the Technology division.

Career Discovery Day: Tuesday, April 24

Application Deadline: *Wednesday, March 28*

This one-day workshop provides LGBT, Black, Hispanic, and Native American undergraduate students with the opportunity to experience the culture of Morgan Stanley and is designed for students interested in Compliance, Corporate Treasury, Finance, Firm Risk Management, Human Resources, Internal Audit, and/or Operations.

Blackstone

Future Women Leaders Program | Event Date: April 14-15 | Deadline: March 15 |

Blackstone's Future Women Leaders Program brings a high-achieving group of sophomore women to Blackstone's New York and London office each spring to give participants early exposure to finance and business through interactive information seminars, networking, and critical skill-building sessions. The comprehensive and interactive two-day program includes a welcome dinner with Blackstone's senior leadership, a firm overview, an interview and resume workshop, a panel with current Blackstone analysts, a networking lunch and one-on-one mentoring sessions with Blackstone professionals. The goal of the program is to educate students on Blackstone and to create opportunities to stay engaged with the firm during the recruiting process.

Diverse Leaders Program | Event Date: March 2-3 | Deadline: February 1 |

Blackstone's Diverse Leaders Program is a unique 1.5-day experience among financial firms, giving participants early exposure to finance and business through interactive information seminars, networking, and skill-building sessions. Program participants will have the opportunity to interact with business and recruiting professionals at Blackstone in New York. The Blackstone Diverse Leaders Program introduces the knowledge, training, and skills necessary for a well-guided career path



Sophomore Summer Diversity Leadership Program | Date & Location: NY- Summer | Deadline: Jan 1 |

Our sophomore internship program is an 8-week program designed for students interested in pursuing a career in financial services and looking to determine whether a career in finance is right for them. Following 1-week of training, each intern will rotate through different team across the firm. The program includes formal training, mentoring programs, networking and social events and community service events. Students will be assigned based on both their and the respective groups preferences. Student will have the opportunity to rotate through two of the following groups: Credit, Large Cap, Leverage Finance, and Communications, Media and Technology

WELLS FARGO

Sophomore Leaders Conference | Location and Date: NC- March 15-16, AZ- March 7-8 | Deadline Jan 8 | During this special, two-day conference, you will get a better understanding of the options available to you in Corporate and Commercial Lending businesses and Enterprise Staff groups.

You will network with your peers and Wells Fargo team members while learning how Wells Fargo delivers financial services to mid-sized, corporate, and other large-scale companies.

The conference also includes the chance to interview for some of our selective paid summer internships — a great place to start your career and build your resume. The Sophomore Leaders Conference is designed to be a best-in-class program to pipeline high-potential underrepresented candidates into our Sophomore Summer Program, including female, Black/African American, Hispanic/Latino, Native American/Alaskan Native, Asian, Native Hawaiian/other Pacific Islander, and LGBTQIA students, as well as military veterans and students with disabilities.

Sophomore Diversity Summit | Event Location and Date: NC, October 18-20 | Deadline: Fall | Start exploring a career in Investment Banking or Sales & Trading with Wells Fargo during the special two-day Wells Fargo Securities (WFS) Sophomore Diversity Summit, designed for top-performing, diverse sophomores.

You'll network with your peers and Wells Fargo team members and analysts while increasing your understanding of the financial services industry.

The summit also includes the chance to interview for our selective paid summer internships — a great place to start your career and build your resume.

Leading Women in Financial Services | Event Location and Date: NC, November 8-9 | Deadline: Sep 17 | Wells Fargo's Leading Women in Financial Services Forum is designed to encourage and inspire women who have an interest in pursuing a career in financial services. During the conference, you'll have the opportunity to learn from successful women at Wells Fargo, who will share their expertise and knowledge to accelerate your professional development.

During the Forum, you'll develop a deep understanding of Wells Fargo's unique values and culture, which you will experience first-hand. You will also have the unique opportunity to interview with hiring managers for summer internship positions in Wholesale Banking before our spring 2018 recruiting season commences.



Elevate Diversity Forum | Location & Date: NY- April 17-18, NC- April 19-20 | Deadline: March 18 |
The Bank of America Elevate Diversity Forum provides undergraduate Black/African American, Hispanic/Latino, and Alaskan/Native American first year and sophomore students the opportunity to participate in a one-and-a-half-day immersion experience to kick-start your career. Hosted by our business professionals, the program will let you: Meet with senior leaders and industry experts, attend skills workshops and participate in business case studies, hear from recruiters about the recruiting process works at Bank of America, and Learn about the unique culture and history of Bank of America

Emerging Women | Location & Date: NY, April 10-11 | Deadline: March 18 |
The Bank of America Emerging Women's Program is a one-day program for first year and sophomore women interested in learning about career opportunities across our businesses.
It provides a unique opportunity to meet business professionals first hand, learn about the financial services industry and start preparing for the recruiting and interview season. Students of all majors are encouraged to apply and learn more about our exciting industry.

Ignite With Tech | Location & Date; NY-April 17-18, NC- April 19-20 | Deadline March 19 |
Do you want a career that will engage your skills from day one and encourage your passion for continued learning?
The Bank of America Ignite with Tech Program is a one-day enrichment experience focused on developing your technical and leadership skills. This targeted program offers Black/African American and Hispanic/Latino, first year and sophomore students the unique insight into how you can use your computer science and computer engineering degree to make an impact on a global scale.
Technology is at the heart of everything we do. Given our size and scope, we offer ample opportunities to make an impact in areas that interest you the most.



Sophomore Summer Leadership Program | Event Date and Location: New York, Summer Internship |
This program is designed to provide a select group of students with first-hand exposure to careers in sales, asset management, investment research and financial services.
Following 1-week of training, interns will have the opportunity to work with and gain exposure to senior professionals across the firm. Each intern will rotate through two 4-week assignments with a different team. During each assignment, the interns will be tasked with a specific project with a goal of producing tangible accomplishments. The intern will help improve current processes and complete projects that will be useful well beyond the intern's departure.

STIFEL

Women's Experience Week | Event Date& Location: NY, May 14-18 | Deadline: March 18 |

This robust program is designed to help college Juniors make informed career decisions. By providing daily content, engagement, and insight into the world of Investment Banking, Stifel will highlight the exciting career path from Analyst to Managing Director. Programming will include overviews, professional speakers, panels, and various workshops.

The Women's Experience Week will give you a glimpse into Stifel's culture and demonstrate why our Investment Banking analyst training gives young professionals the skills, knowledge and strong network needed to build a foundation for a lasting career!



Find Your Future Forum | Event Date: April 9 or 13 | Deadline: March 4 |

Come explore the ever-changing and exciting world at the intersection of finance and technology. Learn about how BlackRock brings together the best of a technology pioneer and a financial leader within the worlds of Technology, Investments, Relationship Management & Sales, Analytics & Risk, Advisory & Client Services and Corporate Functions & Business Operations

Discover what it means to be a fiduciary, learn about our innovative technology and hear from professionals in the industry. Gain that competitive edge and enhance your development through financial, professional and technology workshops.



Women's Advisory Prep Program | Event Date: April 19-20 | Deadline: February 28 |

The Women's Advisory Prep Program (WAPP) is an interactive, global workshop for women interested in Investment Banking and learning more about PWP. WAPP is designed to educate participants about our Advisory business and help them develop crucial skills to launch a career in Investment Banking. The program features Firm overviews from senior leaders, interactive sessions, panel discussions and networking to build meaningful connections across all levels of the firm

McKinsey&Company

Sophomore Diversity Leaders Internship | Date & Location: Summer, Multiple Locations |

Our Sophomore Diversity Leaders Internship program (SDLI) provides a highly select group of Black, African American, Hispanic, Latino, and/or Native American undergraduate students first-hand experience with consulting at McKinsey & Company. Candidates who are currently college sophomores at U.S. universities are eligible to apply. McKinsey is deeply focused on learning and personal development, and we want to ensure candidates are given the right training and experience to be set up for success post-graduation. At the end of the summer, successful interns may receive an offer to join us as a Summer Business Analyst for the following summer or as a full-time Business Analyst after the completion of their degree.

BCG

THE BOSTON CONSULTING GROUP

Bridge to Consulting Workshop & Externship | Date & Location: May 25-26, Chicago | Deadline: April 8|

The Bridge to Consulting Workshop and Externship program allows freshman and sophomore students from underrepresented minority groups, specifically Black/African American and Hispanic/Latinos, to experience BCG. The workshop takes place over two days in May for Students who have just completed their freshman or sophomore year.

Externship participants experience a weeklong shadowing experience during which they work as a member of a BCG case team. At the end of the externship, participants interview for a summer internship for the following year.

Growing Future Leaders | Date & Location: Summer, Multiple Locations | Deadline: October 1

Our Growing Future Leaders Sophomore Internship Program provides a highly select group of Black/African American and Hispanic/Latino sophomores the opportunity to experience BCG's work and culture in one of our US offices. The Program is ten weeks. In this time, you will be paired with a mentor, participate in training and development programs, and work as a member of BCG team. Upon successful completion of the GFL Internship Program, individuals are eligible for a junior-year internship offer.

Scholarship Programs



Goldman Sachs Scholarship For Excellence

The Goldman Sachs Scholarship for Excellence (SFE) is awarded to students who embody our Business Principles, which are fundamental to our long-term success and set the standard for everything we do. Upon starting their summer internship, SFE recipients will receive up to \$15,000 toward tuition and academic expenses.

Morgan Stanley

Morgan Stanley Richard B. Fisher Scholarship Program (Sophomores and Juniors)

Morgan Stanley Richard B. Fisher Scholarship Program which is an integral part of our diversity recruiting efforts helping to attract Black, Hispanic, Native American, and LGBT college juniors and sophomores.

In order to be considered for the RBF Scholarship Program, candidates must also submit a Summer Analyst Program application.

If selected as an RBF Scholar, you will receive a financial scholarship for exceptional academic achievement following acceptance of a summer internship with Morgan Stanley. We encourage students of all majors and disciplines to apply.



Blackrock Founders Scholarship

BlackRock is seeking talented college juniors to apply to the BlackRock Founders Scholarship. Applicants should meet the following criteria:

Self-identify as Black, Hispanic, Native American or LGBT

Strong academic credentials

Demonstrate leadership in creating and sustaining more diverse, inclusive communities, on or off campus

BlackRock Founders Scholars will receive a merit award of \$15,000 for educational expenses and a paid summer internship with the world's largest asset manager, as well as mentorship and professional development.



Credit Suisse Steps to Success- The Doug Paul Scholarship Program

The Steps to Success – The Doug Paul Scholarship Program provides talented college sophomores from diverse backgrounds with first-hand experience in the financial services industry. The program offers outstanding college sophomores from traditionally underrepresented backgrounds (Black/African American, Hispanic/Latino and/or Native American descent) the opportunity to participate in a ten-week summer internship program at our offices in New York City. Additionally, students who successfully complete the summer internship program will be eligible to receive a \$5,000 scholarship and may be invited back for a junior year internship.

JPMORGAN CHASE & CO.

J.P. Morgan Launching Leaders Scholarship Program

The JP Morgan Launching is part of JP Morgan Chase's commitment to diversity in the workplace, and particularly within the banking sector itself. The Launching Leaders Program is designed to give African-American, Hispanic-American and Native-American students the opportunity to fulfill their career ambitions with one of the world's leading finance. This scholarship is open to sophomores and juniors who are pursuing degrees and careers in global finance. Qualifying applicants are eligible to receive \$15,000 in scholarship funds, plus a position in JP Morgan's Summer Analyst Internship Program.