# Behavioral Interview Questions

<table>
<thead>
<tr>
<th>S</th>
<th>Situation</th>
<th>Detail the background. Provide a context. Where? When?</th>
</tr>
</thead>
<tbody>
<tr>
<td>T</td>
<td>Task</td>
<td>Describe the challenge and expectation. What needed to be done? Why?</td>
</tr>
<tr>
<td>A</td>
<td>Action</td>
<td>Elaborate your specific action. What did you do? How? What tools did you use?</td>
</tr>
<tr>
<td>R</td>
<td>Results</td>
<td>Explain the results: accomplishments, recognition, savings, etc. Quantify</td>
</tr>
</tbody>
</table>

---

**Notes**

**Question —**

S —

T —

A —

R —

---

**CLEMSON**

Center for Career and Professional Development

Michelin Career Center
3rd Floor, Hendrix Student Center
(864) 656-0440
career.clemson.edu

Find us on all major social media
@ClemsonCPD

LEARN, ACT, FLEX SUCCEED