



Graduate Nurse Opportunities

Transitioning into professional practice can be both exciting and overwhelming. UPMC gives you the resources to start your career with confidence, and with over 50 specialty nursing roles across nearly 20 clinical specialties, you can build a career that fits your goals and interests.

Why Choose UPMC

Build a Strong Foundation for Your Career

UPMC enrolls all newly licensed nurses into My Nursing Residency (MNR). MNR follows a curriculum created by the American Association of Colleges of Nursing that equips you with the tools to ensure patient safety and build your leadership skills. You'll develop a network of your peers, leadership, and other professional nurses and present an evidence-based project at the end of the program.

Total Rewards that Work for You

It's more than just competitive pay — our Total Rewards package allows you to balance what's most important to you, wherever you are in life. We offer affordable medical, dental, and vision benefits, generous paid time off, paid parental leave, and more. Continue your education with tuition assistance, take advantage of student loan assistance, build wealth over time with our flexible retirement options, and be recognized and rewarded as you grow through our structured career ladder.

Make Life Changing Medicine Happen

The American Nurses Credentialing Center has recognized nine UPMC hospitals with Magnet® status, one of the highest achievements an organization can obtain in professional nursing. And as we grow throughout the region and internationally, there are more and more ways for nurses to specialize, advance their careers, and touch the lives of patients.

Finding the Right Opportunity for You

With our growing footprint, UPMC nurses can work in small communities or large cities and in a variety of fields like home health, behavioral health, medical-surgical, and many more. No matter your area of interest, there's an opportunity for you.

Explore and Apply

Go to upmc.com/nursingcareers and look for "staff nurse" or "staff nurse, BSN" job titles, or click "Connect with Us for GN Opportunities" to talk with a recruiter about your interests.

Rotational Programs

Unsure what area of nursing you want to pursue as you graduate? Did you know that some UPMC hospitals offer full-time rotational program opportunities for graduate nurses? Learn more on the next page of this flier.

Graduate Nurse Opportunities (continued)

Graduate Nurse Rotational Programs

UPMC's full-time Graduate Nurse Rotational Programs offer professional development, mentorship, and exposure to a variety of areas of care. Rotating among multiple units will expose you to a multitude of specialties and allow you to learn from nursing leaders and experienced preceptors. After completing the program, you'll transition to a mutually agreed-upon unit while continuing to enjoy UPMC's Total Rewards package, a close network of support, and opportunities for growth.

Rotational Program Locations

UPMC Altoona — Altoona, PA

Duration: 6 months

Clinical Areas:

- Medical-surgical care for a variety of subspecialties
- Medical progressive care unit
- Surgical progressive care unit

UPMC East — Monroeville, PA

Duration: 6 months

Clinical Areas:

- Medical-surgical care for a variety of subspecialties

UPMC Hamot — Erie, PA

Duration: 7 months

Clinical Areas:

- Cardiac and cardiac-surgical
- Trauma/Ortho
- Medical-respiratory intermediate unit

UPMC Jameson — New Castle, PA

Duration: 8 months (Med/Surg) & 11 months (Critical Care)

Clinical Areas:

- Cardiopulmonary
- Inpatient rehab
- Critical care
- Medical-surgical care for a variety of subspecialties

UPMC McKeesport — McKeesport, PA

Duration: 6 months

Clinical Areas:

- Medical-surgical care for a variety of subspecialties
- Various procedural areas

UPMC Magee — Pittsburgh, PA (Oakland)

Duration: 3-4 months

Clinical Areas:

- Obstetrics/Neonatal intensive care
- Medical/Surgical
- Critical care/Surgical services

UPMC Mercy — Pittsburgh, PA (Uptown)

Duration: 9 months (Neuro/Rehab & Med/Surg) & 12 months (Trauma/Burn)

Clinical Areas:

- Rehab spinal cord injury
- Ortho/Trauma
- Trauma burn center
- Emergency department
- Neurology
- Medical/Surgical

UPMC Northwest — Seneca, PA

Duration: 4 months

Clinical Areas:

- Intensive care unit
- Emergency department
- Intermediate care/Telemetry

UPMC Passavant — Pittsburgh, PA (North Hills)

Duration: 6 months

Clinical Areas:

- Medical-surgical care for a variety of subspecialties
- Palliative
- Post-operative

UPMC Presbyterian — Pittsburgh, PA (Oakland)

Duration: 12 months

Clinical Areas:

- Cardiology including medical cardiology, cardiothoracic and vascular surgery, and cardiac intensive care
- Neurology including neuroscience and trauma, neurosurgical, and neuro intensive care

UPMC St. Margaret — Aspinwall, PA

Duration: 6 months (Med/Surg) & 7 months (Critical Care)

Clinical Areas:

- Cardiology
- Acute rehabilitation
- Critical care
- Medical-surgical care for a variety of subspecialties

UPMC Shadyside — Pittsburgh, PA (Shadyside)

Duration: 10 months

Clinical Areas:

- Oncology including specialized oncology units, stem cell and bone marrow transplants, the medical ICU, and Hillman Cancer Center
- Surgical including oncology, cardiology, vascular, urology, and the surgical ICU
- Medicine including internal medicine, interventional cardiology, telemetry, pulmonary, family, and stroke

UPMC Williamsport — Williamsport, PA

Duration: 6 months

Clinical Areas:

- Medical/Surgical care for a variety of sub-specialties

Qualifications and How to Apply

Most Graduate Nurse Rotational Programs require passing the NCLEX before starting. Programs at UPMC Presbyterian and UPMC Shadyside require a BSN, and other programs accept associate-level degrees & nursing diplomas. To learn more, visit upmc.com/nursingcareers.

