

From Day One

Investing in UPMC's Graduate Nurses

UPMC is committed to investing in nurses like you — financially, personally, and professionally — **starting on day one of your career**. From tackling student loans to advancing your career later in life, UPMC is the partner you need to succeed and thrive in your nursing career.

How We Support Graduate Nurses:

- **Sign-on bonuses up to \$10,000**
- Monthly Loan Repayment incentive, exclusively for 2022 nursing graduates. Following six months of full-time employment as an RN, Graduate Nurses are eligible to receive **\$20,000**, paid over three years*
- **Student loan repayment and forgiveness** plan options with Savi and student loan refinancing through UPMC's partnership with SoFi
- **Tuition reimbursement of up to \$6,000** per academic year at any accredited institution, plus tuition-free BSN or MSN degrees via UPMC's partnership with Capella University

* Required taxes and deductions will apply; this may be prorated depending on your employment status.

* Eligible roles include full-time inpatient/procedural and surgical services RN roles for those who do not otherwise have language in their collective bargaining agreement.

Additional Offerings:

In addition to these financial benefits, members of the UPMC nursing family also enjoy:

- **Up to five and a half weeks of Paid Time Off annually**, plus seven paid holidays each year
- A **new, streamlined career ladder**, allowing you to achieve your highest potential while rewarding you for your experience and advanced education*
- **My Nursing Residency**, a curriculum for all newly licensed nurses that provides you with support as a new nurse as you build your professional network

Learn More & Apply Now

Follow the link below to learn more about these offerings and join our **UPMC Nursing Talent Network** for personalized, one-on-one support in finding the nursing role that's right for you.



* This information does not apply to employees covered by a collective bargaining agreement unless specified in the union agreement.

