

## Assistant Researcher

**Duration:** 50 research hours per internship contract (start date negotiable based on availability)

**Location:** Hybrid – balanced between your home and at historical archival repositories such as county buildings, libraries, etc. (percentages worked at each place may vary based on your research assignment)

**Pay Rate:** \$20 per hour plus expenses (gas and/or transportation are reimbursable)

**Organization:** Truclusion is a minority-owned-business that supports nonprofit, for-profit, and government entities. In the past six years, Truclusion's work has positively impacted organizations serving more than 5 million people across the United States. Our approaches are human-centered and solutions-focused.

**Internship Description:** Develop essential research skills while contributing meaningfully to local history by advancing academic research for *The Charles Mitchell and George Washington Bush Study on Reparative Action* – Washington State's research project that will inform future reparations recommendations made to the legislature.

This is a temporary, seasonal position under the direct supervision of a Research Lead. You may apply and be accepted for more than one contract period.

Candidates of diverse identities and backgrounds are strongly encouraged to apply.

**Responsibilities:** In this exciting work, you may:

- Assist in various aspects of the historical and archival research process; including data collection, analysis, and literature reviews
- Be responsible for maintaining accurate records of historical research data, ensuring data integrity and confidentiality
- Conduct comprehensive literature reviews to identify relevant theories and methodologies, summarizing scholarly articles to support research
- Assist in planning and coordinating research activities, monitoring project timelines, and reporting progress to the principal investigator or project team
- Participate in drafting research papers, reports, and presentations for state legislature, academic journals, and/or conferences

**Desired Experience:** Candidates with some of the following experiences are highly desired:

- Relevant coursework in research methodology and/or experience in rigorous research
- Familiarity with collection of secondary historical data
- Strong analytical skills, attention to detail, and proficiency in data collection and analysis methods
- Creative thinking, including looking at issues from a different perspective, identifying connections, and developing new approaches to solving problems
- Good organizational and time management skills; action-oriented and able to complete projects within a timely manner
- Communicate effectively with team members via video conferencing apps, phone, email and/or in person

**Requirements:**

- Interest in compiling and analyzing data on historical injustices of U.S. chattel slavery and its enduring impacts on the direct descendants of victims, with a focus on the legacy within Washington State laws, policies, and economic structures.
- Educational pursuit is/was in a relevant field of study.
- Ability to maintain confidentiality regarding clients, projects, and data.

**Benefits:** This position will give you the opportunity to gain valuable experience that can enhance your academic and professional careers. It may also provide financial support through compensation. Internships are not eligible for employee benefits.

**Equal Opportunity:** All qualified persons will be considered for employment without regard to age, color, national origin, citizenship status, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law.

**Application Instructions:** Please send your resume and cover letter sharing your research talents and experiences, what you hope to learn from this position, and your preferred start date between now and July 15, 2026 to: [yienwf@truclusion.com](mailto:yienwf@truclusion.com).

Applications will be considered until all open contracts are filled.