



RENEGING POLICY

A job acceptance is a major commitment to your new employer. You should only make this type of commitment if you intend to honor it.

As soon as you accept a position, **cancel all other scheduled interviews** and **refrain from further job seeking**. It is inappropriate to continue discussions with other potential employers once you have accepted an offer.

Reneging can severely damage your reputation, not only in the short-term, but also for the duration of your career. Reneging also has negative implications on the University's relationships with the employer and can affect opportunities for other MSU students. The University does not sanction a renege situation on your part for any reason. You can avoid a renege situation by carefully planning and managing your entire job search process.

RENEGING IMPLICATIONS

If you renege on a **full-time offer**, you will be suspended from using Handshake and any alumni services provided by your Career Services Center until the issue is resolved.

If you renege on an **internship offer**, your access to Handshake will be suspended until the issue is resolved.

NEED HELP MAKING A DECISION ON A JOB OFFER?

Contact your **college-based career services representative** or visit one of the two interviewing centers on campus:

Employer Engagement Center, Stadium Office Tower, Room 290,
(517) 884-1300

Russell Palmer Career Management Center, Minskoff Pavillion, Room M120,
(517) 432-0830

NOTE: This policy deals with you renegeing on your commitment to a company. It does not address a company revoking its commitment to you. If this type of situation arises, please see your career center representative immediately.