

Employer Guide to Hiring International Candidates

at Michigan State University

WHY Hire International Candidates



International students are enormously talented. They speak multiple languages, are adaptable collaborators and problem-solvers, and bring a global perspective to the workplace.



They are a huge part of MSU's campus (15% of the student body), the Michigan community, and the U.S. economy. International students contributed \$45 billion to the U.S. economy in 2018.



They are able to work in internships and jobs (including virtually) for one to three years after graduation, at no cost to the employer.

HOW to Hire International Candidates

International students are able to utilize Curricular Practical Training (CPT) or Optional Practical Training (OPT) during or after their academic program. Both of these options are free to employers, and allow international applicants to take part in:

1. Internships

Internships require no fees or extra paperwork for employers beyond a written job offer explaining the duties involved.

2. Jobs After Graduation

Jobs after graduation require no fees or paperwork for employers. Students may work for 12 months or up to three years (for students in STEM fields) at no cost to the employer.

WHERE to Find International Candidates

When posting internship or job opportunities on Handshake, select "Accepts OPT/CPT" under "Work Authorization Filters". Then your opportunity will be open to both domestic and international candidates.

INTERESTED in Learning More?



Contact **MSU Career Services Network**: hireaspartan@csp.msu.edu or visit <https://careernetwork.msu.edu/>.

Contact the **MSU Office for International Students and Scholars** at oiss@msu.edu or visit <https://oiss.isp.msu.edu/>.