



Careers in Public Service & International Affairs *Resources for Americans with Disabilities*

Schedule A hiring authority makes it easier for U.S. federal agencies to hire individuals with disabilities. To prove your eligibility for Schedule A, you must provide documentation that states you have an intellectual, psychiatric, or severe physical disability. You can ask for documentation from your doctor, specialist, medical professional, or any federal, state, or local agency that provides disability benefits.

Individuals with a disability may apply “non-competitively” to job announcements, which means they can be first in line for consideration for a job. (Of course, they must first qualify for the job.) Given intense competition for federal jobs, individuals with disabilities should consider taking advantage of Schedule A when applying to civil service positions.

Department of State job postings are listed on careers.state.gov and usajobs.gov. Applicants are also encouraged to visit USAJOBS for more information on how to create a federal resume.

U.S. Department of State

Internships, Fellowships, Civil Service, Foreign Service Opportunities

careers.state.gov

USAJOBS.gov – Official Website for Federal Jobs

www.usajobs.gov/Help/working-in-government/unique-hiring-paths/individuals-with-disabilities

U.S. Department of State

Disability Reasonable Accommodation Division

careers.state.gov/learn/diversity-inclusion/accessibility-accommodations

* Questions about working at the State Department? Email: ReasonableAccommodations@state.gov

* Applying for a job at the State Department? Email: [SelectivePlacement@state.gov](mailto>SelectivePlacement@state.gov)

U.S. Office of Personnel Management (OPM)

Disability Employment: Getting a Job

www.opm.gov/policy-data-oversight/disability-employment/getting-a-job

U.S. Equal Employment Opportunity Commission (EEOC)

The ABCs of Schedule A: Tips for Applicants with Disabilities on Getting Federal Jobs

www.eeoc.gov/eeoc/publications/abc_applicants_with_disabilities.cfm

National Disability Employment Awareness Month (NDEAM)

*NDEAM is a national campaign every **October** that celebrates the contributions of people with disabilities and raises awareness about their employment issues.*

#NDEAM #InclusionWorks #Disability #ASL #VisuallyImpaired #Careers #IAMDiplomacy
#RepresentAmerica #ForeignService #PublicService #Diplomacy #FSOT