

Guidance for Part-Time Job Seekers During COVID-19

The MU Career Center understands that many students need or want to work in part-time jobs. You will need to carefully balance a number of considerations so that you can financially support yourself, build valuable skills and maintain your health and safety.

*****Please note that MU has established [safety measures](#) for all its student and staff employees*****

Important Considerations:

- **Health Factors:** If you, a roommate/housemate or family member have underlying health conditions or compromised immune systems, you should carefully think through the position and the potential risk of exposure to COVID-19. Employer safety protocols would be an important factor to ask about when interviewing, before accepting a job.
- **Exposure & Risk Factors:** All jobs carry a certain amount of risk. But jobs in healthcare have higher risk given the potential for contact with COVID-19 patients. Service industry jobs also have greater risk given their frequent contact with the general public. View this [infographic](#) to learn risk assessment scores of various jobs and professions.
- **Income Stability:** Consider how the position might be affected if a stay-at-home order or stricter health guidelines were implemented. Can you afford to have reduced hours or is it likely the job could be temporarily or permanently laid off?
- **Well-being:** Consider if the job may cause added stress or worry and take a toll to your mental health. Also, based on your interactions with the employer, do you believe that the employer seems genuinely concerned about employee health and safety?

Job Seeker Questions Regarding COVID

COVID-19 has dramatically changed the world, especially the workplace. Below are some questions job seekers should consider asking during interviews to fully understand how employers are responding to COVID-19. These are especially important for in-person work.

1. What sort of protocols do you have in place to keep employees safe?
2. If an employee gets COVID-19 what steps will you take to keep other employees safe?
3. What if I need to be quarantined or get COVID-19? (Is there a sick leave policy?)
4. How do you communicate real-time updates about coronavirus with employees?
5. Is remote work a possibility if another shutdown occurred? If so, what would I need to perform my job (internet connection, phone, laptop, etc.)?
6. Who can I ask about future COVID-19 questions and safety protocols?
7. (If working remotely): Will I be provided with the technology and resources I need to perform my job duties? What does virtual training or onboarding look like?

If you'd like more help with your job search or have further questions, please contact our staff:

<https://career.missouri.edu/connect>



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