



## TALENTS AND PERFORMANCE

### INSTRUCTIONS

- ✓ Identify a challenge or goal you are facing in your role right now. Specifically describe it in writing in the center of the circle below. Above each arrow, write the name of one of your top five themes- a theme you could leverage to meet the challenge or to achieve the goal. You can list up to four themes. Below the arrows, list one or two specific talents from the theme that you will leverage. Last, on the line at the bottom, identify how you will know when you have met the challenge or achieved the goal. When you have done this, you will have a simple plan for using your talents to enhance your performance.

