CliftonStrengths for Students THEME DYNAMICS



THEME	WHO AM I?	WHAT WORDS BEST DESCRIBE ME?
Achiever	Laborer, worker, producer, doer, completer, finisher	Driven, diligent, intense, self-motivated, productive, ambitious, independent
Activator	Catalyst, initiator, instigator, starter, originator, influencer	Impatient, influential, action-oriented, initiating, catalytic, propulsive, fast, dynamic
Adaptability	First responder, early adopter, accommodator, follower	Flexible, responsive, easygoing, present, in the moment, spontaneous, agreeable, existential
Analytical	Scientist, measurer, counter, fact-finder/user, observer, logician	Objective, numbers-oriented, data-driven, dispassionate, skeptical, questioning, scientific
Arranger	Juggler, orchestrator, coordinator, rearranger, multi-thinker, controller, enlister, conductor	Flexible, interactive, controlling, collaborative, multi-thinking, configuring, real-time, resourceful
Belief	Missionary, contributor, believer, altruist	Certain, stable, unchanging, principled, passionate, committed, self-sacrificing
Command	Controller, leader, driver, clarifier, persuader, fighter, challenger, intimidator	Decisive, clarifying, driven, persuasive, challenging, intimidating, assertive, controlling, opinionated, imposing, strong-willed, candid
Communication	Talker, presenter, conversationalist, storyteller, verbal processor, explainer, writer	Talkative, presenting, verbal, transparent, interactive, conversational, expressive, captivating, entertaining
Competition	Winner, scorekeeper, comparer, measurer	Scorekeeping, comparing, winning, measuring, aspiring, driven, intense, selective
Connectedness	Integrator, bridge-builder, environmentalist, humanitarian, communitarian, unifier, social advocate, seeker	Integrating, seeking, spiritual, comforting, perceptive, mystical, philosophic, counseling, listening
Consistency	Standardizer, rule-enforcer, systematizer, referee	Fair, equal, leveling, compliant, predictable, consistent, just, practical, efficient
Context	Historian, framer, recorder, archeologist, genealogist	Historical, orienting, perceptive, highlighting, collecting, studious
Deliberative	Risk-assessor, preventer, guardian, planner	Careful, guarded, conservative, sensible, thoughtful, serious, confidential, observant, vigilant, risk-averse, private, compliant
Developer	Investor, coach, mentor, teacher, encourager, stretcher	Patient, perceptive, effective, encouraging, investing, others-oriented, observant, growth-oriented, self-sacrificing, helpful
Discipline	Organizer, planner, self-controller, architect, structurer, perfectionist	Predictable, detail-oriented, organized, efficient, meticulous, structured, neat, orderly, timely, rehearsed, planned, exact
Empathy	Feeler, confidant, expresser, sage, absorber, listener, resonator	Listening, emotional, expressive, sensitive, aware, intuitive, confidential, helpful, sensate
Focus	Concentrator, prioritizer, rudder, director, guide, goal setter	Goal-oriented, persevering, driven, efficient, single-minded, progress-aware, selective, distraction-averse

Futuristic	Forecaster, visionary, dreamer, predictor, imaginer, anticipator	Creative, inspiring, vivid, anticipating, imaginative, expressive, communicating, perceptive, future-oriented
Harmony	Mediator, negotiator, arbitrator, ombudsman, ambassador, diplomat, pragmatist, peacemaker	Practical, concrete, conflict-reducing, collaborative, agreeable, task-oriented
Ideation	Inventor, creator, designer, artist, innovator, barnstormer, novelist	Spontaneous, creative, innovative, collaborative, artistic, insightful, resourceful, stimulating
Includer	Acceptor, tolerator, inviter, welcome, assimilator, barrier-buster	Accepting, tolerant, interactive, perceptive, others-oriented, welcoming, sensitive, integrating
Individualization	Customizer, observer, acceptor, noticer, spotter, anthropologist, novelist, biographer	Aware, unique, perceptive, people-oriented, strength-oriented, astute, fair, accurate, insightful, diverse
Input	Archivist, librarian, collector, absorber, curator, resource, circulator	Resourceful, collecting, inquisitive, utility- aware, generous, well-read, knowledgeable, investigative
Intellection	Thinker, philosopher, discussant, muser, loner, writer, blogger	Introspective, solitary, intellectual, philosophical, in-depth, reflective, discontent, thinking, intense, musing, driven
Learner	Student, explorer, discoverer, self-helper, continuous-improver, expert	Curious, interested, inquisitive, open-minded, studious, passionate, competent
Maximizer	Leader, driver, clarifier, persuader, fighter, challenger, demander, perfectionist, quality controller	Selective, strengths-oriented, quality-oriented, results-oriented, strengths-obsessed, excellence-aware, discriminating, choosy, judging, sorting, dissatisfied
Positivity	Energizer, optimist, encourager, influencer, comedian, performer, celebrator, recognizer, enthusiast, promoter	Fun, optimistic, hopeful, generous, giddy, happy, enthusiastic, energetic, joyful, influential, dramatic, lighthearted, positive- minded
Relator	Friend, family member, loyalist, caretaker	Friendly, caring, authentic, genuine, intimate, transparent, truthful, revealing
Responsibility	Owner, committer, servant, responder, perfectionist, judge, volunteer, controller	Diligent, conscientious, judgmental, loyal, driven, dutiful, dependable, serious, committed, self-sacrificing, responsive, independent
Restorative	Fixer, diagnoser, troubleshooter, investigator, rehabilitator, resuscitator	Problem-oriented, driven, investigative, weakness-oriented, responsive, unintimidated, insightful
Self-Assurance	Influencer, controller, director, risk-taker, leader	Independent, certain, confident, self-aware, self-sufficient, instinctive, intense, controlling, stable, persistent
Significance	Reacher, performer, seeker, yearner, star, craver, desirer, claimer	Admired, credible, successful, visible, influential, desirous, independent, audience-oriented, professional, exceptional
Strategic	Selector, thinker, strategist, culler, sorter, evaluator, mapmaker, pathfinder, planner	Creative, clear, option-aware, intuitive, future- oriented, anticipating, selective, thoughtful, insightful
Woo	Socializer, charmer, conversationalist, greeter, engager, initiator, networker, prospector	Charming, interactive, socially proactive, influential, outgoing, gregarious, engaging, initiating, winsome, socially energetic