

Career Readiness Competency Integration

Brainstorm ideas around each career competency that could be a classroom activity, a student assignment, or questions for one-on-one student conversations. Examples provided.

<p>Career and Self-Development Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.</p>		
<p>Activities Speed networking with elevator pitch</p>	<p>Assignments Mock interview on Big Interview</p>	<p>Question prompts What are your greatest strengths?</p>
<p>Communication Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.</p>		
<p>Activities Peer review a reflection writing to provide constructive feedback</p>	<p>Assignments Prepare a class presentation</p>	<p>Question prompts How do you excel as a communicator?</p>
<p>Critical Thinking Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.</p>		
<p>Activities Provide ethical dilemmas to discuss</p>	<p>Assignments Literature review</p>	<p>Question prompts Considering a recent decision, what did that process entail?</p>
<p>Equity & Inclusion Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.</p>		
<p>Activities Invite speaker to discuss study abroad experience</p>	<p>Assignments Attendance at a conference/event featuring IDE initiatives and reflection paper</p>	<p>Question prompts What is a recent activity tis semester that was out of the norm for you? What did you learn?</p>

<p>Leadership Recognize and capitalize on personal and team strengths to achieve organizational goals.</p>		
<p>Activities Student-led class discussion about a topic</p>	<p>Assignments Meet with an Involvement Ambassador about ways to engage on campus</p>	<p>Question prompts How do you motivate others around you?</p>
<p>Professionalism Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.</p>		
<p>Activities Career goal setting</p>	<p>Assignments Informational interview with a professional</p>	<p>Question prompts What is one thing a work or academic reference would say about you?</p>
<p>Teamwork Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.</p>		
<p>Activities Provide prompts to discuss in pairs and encourage active listening techniques</p>	<p>Assignments Group activity with a pre/post discussion component about strengths</p>	<p>Question prompts What role do you typically play when you are working with a group?</p>
<p>Technology Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.</p>		
<p>Activities Use a research database</p>	<p>Assignments Create a video about a class topic</p>	<p>Question prompts What are critical technologies or software that you want to learn more about before you graduate?</p>