When looking to hire a new employee, companies are interested in the skills each candidate brings to the table. Career readiness competencies are the primary skills employers look for when hiring. Our next competency of the month is **equity and inclusion**! When talking about this competency, we aim to focus on demonstrating awareness, attitude, knowledge, and skills that are required to engage equitably and practice inclusive behaviors. This also includes active engagement in anti-racist practices that challenge racist systems, structures, and policies. Learn more about how to improve your equity and inclusion [HERE](#).

**Sample behaviors that apply to equity and inclusion include:**

- Asking for and using feedback from multiple cultural perspectives to make inclusive and equitable decisions
- Contributing to inclusive and equitable practices
- Advocating for inclusion, equity, and justice for historically marginalized communities
- Staying open minded to diverse ideas and new ways of thinking
UPCOMING EVENTS & PROGRAMS

STEM CAREER FAIR
When: Wednesday, October 5th from 11 a.m. - 3 p.m.
Where: UNT Discovery Park Commons
Find more event details on Handshake

CAREER CENTER CAFE
When: Tuesday, October 11th from 9:30 a.m. - 12:30 p.m.
Where: Radio, TV, Film and Performing (RTFP) Building
Find more event details on Handshake

HUMAN RESOURCES NETWORKING EVENT
When: Wednesday, October 12th from 5 p.m. - 7 p.m.
Where: Union 314
Find more event details on Handshake

MEET EMPLOYERS EVERY THURSDAY
When: Thursdays from 10 a.m. - 2 p.m.
Where: First Floor Lobby - Language (LANG) Building

THE CAREER CENTER: CLASS COACHES' PERSPECTIVE
What exactly is the Career Center? What is a Career Coach? What do we do and how can we help you? There have been a lot of changes to the Career Center throughout the year including growing our staff, developing exciting new programs, and expanding our unique resources. Eager to learn more? Check out this deep dive (Page 5) into the Career Center to discover all the amazing ways we can help you on your professional development journey.
MEAN GREEN MENTORS
This month, we’re highlighting Mean Green Mentors! The Mean Green Mentors Program provides students with an exciting opportunity to connect with accomplished UNT alumni and select employer partners. Through this free, online program, students can seek knowledge and advice from individuals who are experts in their field and begin to build their own professional network. Students can sign up and learn more at the link below.

STUDENT HIGHLIGHT
Congratulations to September’s Student Highlight: Ashlie Mason! Ashlie is a senior Media Arts major who currently works as a Resident Assistant for the Media Arts Living Learning Community. Those that nominated Ashlie shared that she is a dedicated and passionate student who always puts her best foot forward. Ashlie continues to be an inspiration to her students and works hard to accomplish her goals. Do you know an amazing CLASS student? Nominate someone by completing the form below.

Nominate Here!
I was born and raised in Chicago, Illinois. I am a first-generation college student, and I have served as one of the leaders of a community-based organization in Chicago for a number of years. I have worked as a professor and a member of dissertation committees at several universities and have several years of experience in management in the higher education field. I am passionate about empowering students to achieve their higher education goals, dreams, and career goals and want to assist them with the process. Throughout my higher education journey I was extremely thankful for the professors and higher education leaders who supported, encouraged and believed in me. For this reason, I want to share the same experience with you by supporting, encouraging and believing in you to ensure you reach your higher education goals and career goals.
The University of North Texas (UNT) Career Center is a one stop shop that can help and assist you with various aspects of your career search, including some aspects you may not be aware of. The Career Coaches and Internship Specialists here at UNT want to assist you in figuring out your career path and ensure that you have a successful and enjoyable future. So, you may be curious as to the type of services we provide here in the Career Center at UNT. This includes anything from resume writing, cover letter tips, job searching, mock interviews, business cards, headshots, and so much more.

The UNT Career Center is a great resource available to you regardless of your classification in college. So, we are calling all classes and majors to visit the Career Center here at UNT. Your future is important to us, but you must realize that your future starts now. We would like to encourage you to take advantage of the assessments, career fairs, networking events, workshops, and one-on-one appointments, so we can assist you with identifying the direction you want to go and ensure you are on the path you genuinely want to pursue.

There are so many benefits for you as a student if you decide to utilize the resources here at the Career Center including one-on-one interactions with your Career Coach. This conversation could consist of an array of information from assessments, on-campus job searches, off-campus job searches, resume writing, taking a head shot, mock interviewing, etc. Within this conversation I assure you that you will have the opportunity to obtain a wealth of information that will lead to the perfect cover letter and resume along with assisting you with narrowing down the career path or simply assisting you with finding a direction towards your future career.

The Career Coaches will ensure that you are provided the proper advising to ensure you develop the proper skills, training along with obtaining the correct education to ensure you meet the qualifications for the career you want to obtain in the future. Did you know that your extra-curricular skills and activities could also impact your future career in a positive way? Therefore, UNT Career Center is a “must-visit” to ensure you obtain the information you need to reach your career goal and to ensure you are taking the steps needed to achieve the career goal you want for yourself in the future.

The UNT Career Center also has Intern Specialists to help you with identifying internships opportunities. The benefit of obtaining an internship is it will allow you the opportunity to work for a company in the specific field of your interest. Did you know that companies specifically contact the UNT Career Center in hopes of recruiting students just like you as interns for their organizations? You know that companies specifically contact the UNT Career Center looking for students just like you to offer students internships within their company? We here at the UNT Career Center can put you in contact with these employers and we can assist you with the application process to get you hired as an intern.

The UNT Career Center also offers career fairs and networking events that centers around all majors here at UNT that can assist you with your career and employment search within the academic school year. Career fairs are a fantastic way to network with potential employers along with exploring possibilities into different careers and industries within your major. You can gain valuable and potentially life changing information from a career fair. So please make sure you check “Handshake” along with the UNT Career Center website for all career fairs dates and locations for the academic year.

The UNT Career Center will provide you with an abundance amount of information which can help you explore opportunities surrounding your major or a field industry you are interested in. Please keep in mind that the UNT Career Center will offer you invaluable services. Remember it is never too early in your college studies to start looking into your options for your future career. So, I urge you to not hesitate to make an appointment with your Career Coach or your Internship Specialist. Your future will “Thank you.” There is so much more we offer here at UNT Career Center so go ahead and scroll over to your “Navigate” page to schedule a one-on-one with your Career Coach.