Employers consider the following eight skills essential when considering new employees for their workplace, regardless of field of study or degree earned. Becoming career ready means identifying what skills you have as well as which ones you are developing, in order to successfully transition to your professional realm and beyond.

**Critical Thinking/Problem Solving**
Exercise sound reasoning and perspective to analyze issues, make decisions and solve problems, coming up with strategic and innovative solutions.

**Oral/Written Communications**
Articulate ideas and concepts in a clear and concise manner in multiple speaking and writing forums in and outside of the organization, such as public speaking, meetings, memos, and reports; know when to be factual vs. persuasive vs. expressive.

**Teamwork/Collaboration**
Build collaborative relationships with others in a team setting through shared responsibility, empathy and respect; negotiate and manage conflict while contributing toward a common goal.

**Technology**
Leverage existing technologies in an ethical and efficient way, solving problems and completing tasks; adept at learning new systems and managing implementation.

**Leadership**
Leverage the strengths of others to achieve common goals and use interpersonal skills to coach and develop others; understand how and when to delegate and motivate.

**Professionalism/Work Ethic**
Demonstrate personal accountability and pride by the quality of one’s work, productivity, and social media presence; keep the interests of the larger community in mind and make sound decisions; learn from past mistakes.

**Self-Awareness and Career Management**
Identify and express one’s strengths, skills, knowledge and experience relevant to career goals and organization; self-advocate and navigate career options to identify areas of professional growth and/or pursue opportunities.

**Global Perspective**
Respect and value the viewpoints that differ from yours to build collaborative relationships and effectively communicate. Appreciate and learn from other cultures and perspectives to implement strategies for inclusion; understand your own biases to educate yourself about diversity.