

## Differences Between a Part-Time Job, Internship, and Co-op

	<i>Part-time job</i>	<i>Internship</i>	<i>UConn Co-op</i>
<b>Purpose</b>	Completed primarily for monetary purposes	Completed for several possible reasons, which may include gaining experience, academic credit, and/or compensation	Completed for experience and compensation
<b>Learning</b>	Tasks of job must be learned for the work to be adequately completed	Learning reflects the goals of the student, the outcomes expected by the employer, and the requirements of a faculty member/internship coordinator (if for academic credit)	Learning reflects the goals of the student and the outcomes expected by the employer
<b>Type of Work</b>	Work is assigned which needs to be completed; may or may not be directly related to an academic pursuit	Involves projects or ongoing work that is purposeful and of a professional nature, often related to an academic pursuit	Completes assigned work and projects that are purposeful and of a professional nature
<b>Compensation</b>	Always	Sometimes, employer determines; credit decided by the university and is not synonymous or a substitute for compensation	Always
<b>Student Fees and/or Costs</b>	None	If earning credit, ranges from hundreds to low thousands of dollars, based on number of credits and term interning (fall, spring, summer)	Low fee to remain registered as a UConn student
<b>Supervisor</b>	Supervisor serves as an authority figure to whom the employee reports	Supervisor serves as the main point of contact for assignments and projects; supervisor is also expected to ensure that mentoring occurs, either by doing it him/herself or by arranging for another valued member of the organization to take on the role	Supervisor serves as the main point of contact for assignments and projects; supervisor is also expected to ensure that mentoring occurs, either by doing it him/herself or by arranging for another valued member of the organization to take on the role
<b>Duration</b>	It is anticipated that employee will stay through their graduation, the end of a project or need, or until terminated, depending on the position	A set period, either a semester, year or summer; can be extended if the role continues to evolve	Lasts between four to six months; can be extended one additional consecutive cycle. Ex – January-May; January-August; June-December; August-December
<b>Hours</b>	May range anywhere from 5 – 20+ hours per week, depending on employer need and student availability	May be 5-20 hours per week during the semester, and up to 40 hours per week during the summer	May range depending on employer need and student availability Minimum: 35 hours per week Maximum: 50 hours per week
<b>Eligibility</b>	Undergraduate & graduate students	Undergraduate & graduate students	Undergraduate students