
Luisa Avila

— Allied Health Sciences —
May 2025

Healthcare Administrator

Healthcare administrators are responsible for overseeing the day-to-day operations of healthcare facilities, such as hospitals, clinics, and nursing homes. They manage budgets, ensure compliance with regulations, and coordinate the efforts of medical and administrative staff to optimize patient care. Additionally, healthcare administrators may be involved in strategic planning, policy development, and implementing initiatives to improve the overall efficiency and quality of healthcare services.

Career Competencies In Healthcare Administration

- **Professionalism:** This is crucial for fostering ethical conduct, effective communication, and collaborative relationships. It establishes trust, accountability, and integrity, essential for successful leadership and the delivery of quality healthcare services.
- **Leadership:** Leadership is critical in healthcare administration as it involves guiding teams, making strategic decisions, and fostering a positive work culture. Effective leadership is essential for managing complex healthcare environments, promoting innovation, and ensuring high-quality, patient-centered care.
- **Career & Self Development:** Career and self-development are critical in healthcare administration, ensuring professionals stay adept in evolving industry demands, enhance leadership skills, and implement innovative solutions. Continuous growth fosters resilience and adaptability, contributing to improved healthcare administration quality.

My Career Competencies

Most Developed Competency:

Equity and Inclusion. Excelling in this area helps me in my health profession because it promotes a more inclusive and culturally competent healthcare environment. This competency allows administrators to address disparities in healthcare access and outcomes, ensuring that services are equitable for all patients.

Least Developed Competency:

Technology. The lack of knowledge in this area affects my studies and health profession because it may impede the effective management of crucial systems like electronic health records and hinder the adoption of advancements in patient care. As a student, addressing this gap through training is essential for navigating and leveraging technology in healthcare administration.

Developing My Career Competencies

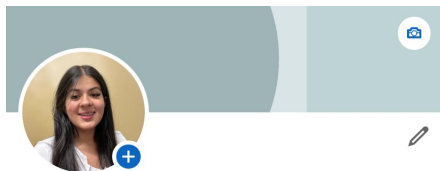
Current or past activities....

- **Latino Student Association E-Board:**
 - This has helped me because it helped me show my leadership skills, improve my communication skills and work with a team of diverse people with different opinions
- **USG Programming Committee Member:**
 - This has helped me because it helped me show my leadership skills, improve my communication skills and communicate with a team of diverse people with different opinions
- **Certified Nursing Assistant:**
 - Providing practical insights into patient care operations, enhancing interpersonal and communication skills, and fostering empathy and a patient-centered perspective crucial for effective leadership

Future activities...

- **On campus clubs:**
 - This will help me develop career competencies by offering networking opportunities, enhancing leadership and communication skills, fostering teamwork, and providing exposure to industry trends.
- **Administrator-In-Training Program:**
 - This program offers hands-on experience and mentorship opportunities, fostering the development of leadership, decision-making, and strategic planning skills essential for a successful career in the field

LinkedIn



Luisa Avila-Gonzalez (She/Her)

Student at University of Connecticut

All American Assisted Living · University of Connecticut
Enfield, Connecticut, United States

2 connections

Open to

Add section

Open to work
Certified Nursing Assistant, Patient Care Technician...
[Show details](#)

Analytics

Private to you

1 profile view

Discover who's viewed your profile.

Resources

Private to you

Creator mode Off

Get discovered, showcase content on your profile, and get access to creator tools

My network

See and manage your connections and interests.

About

Hello! My name is Luisa.

I am a first generation Mexican-American studying Allied Health Sciences with a concentration in Healthcare Administration at UConn. Throughout high school I had been studying the CNA coursework and its clinical requirements, as I went to a technical high school. Unfortunately the pandemic delayed my testing of my CNA causing me to take my board exams a year later but took up the great opportunity of working in a nursing home without being certified since the state was in desperate need of aides.

I worked at Connecticut Baptist Homes on the weekly basis for six months up until my high school graduation because I moved across the state. I decided to try traveling with my certification within the state. While I still work at the nursing home, I have been working with a few agencies to build up my knowledge and skills because every place has its style and requires you to learn their way of caring for residents.

Working at these various facilities I noticed that the administration and leadership teams in many of them needed to be fixed. This changed my view of healthcare and its overall needs. Patient care starts from the organization and leadership of the facility. My short term goal is to achieve a Masters in Healthcare Administration and become an executive director at a healthcare facility. Gaining knowledge from this position will help me with my long term goal of opening my own assisted living with the leadership I aspire to have in my places of work.



Top skills

Certified Nursing Assistant (CNA) · Patient Care · Spanish · Employee Training · Team Leadership

Experience



Certified Nursing Assistant

All American Assisted Living · Freelance

Mar 2023 - Present · 7 mos
Enfield, Connecticut, United States · On-site

Skills: Flexible Schedule · Organization Skills · Multitasking · Team Leadership



Certified Nursing Assistant

IntelyCare · Freelance

Oct 2021 - Present · 2 yrs



Certified Nursing Assistant

Connecticut Baptist Homes · Seasonal

Jan 2021 - Present · 2 yrs 9 mos
Meriden, Connecticut, United States

Skills: Patient Care · Certified Nursing Assistant (CNA) · Spanish

Education



University of Connecticut

Bachelor of Science - BS, Health/Health Care Administration/Management
2021 - 2025

Skills

Demonstrate skills

Flexible Schedule

Certified Nursing Assistant at All American Assisted Living

Current Job Opportunity

Nursing Home Administrator - AIT Program

Prestige Care, Inc. · Vancouver, WA · 1 month ago · **5 applicants**

 \$35/hr - \$41/hr · **On-site** · **Full-time** · Mid-Senior level

 5,001-10,000 employees · Hospitals and Health Care

 See how you compare to 5 applicants. [Try Premium for \\$0](#)

 Skills: Nursing Homes, Nursing, +8 more

Apply 

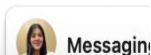
Save

About the job

The Administrator in Training (AIT) Program is a required 6-9 month training program in order to become a Licensed Nursing Home Administrator.

Location: The AIT Program will be completed in a Prestige Care Inc. Skilled Nursing Center in Oregon or WA State

Schedule : Full Time hourly position for 6-8 months



Messaging

Nursing Home Administrator - AIT Program

Prestige Care, Inc. · Vancouver, WA (On-site)

Apply 

Save



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Location: The AIT Program will be completed in a Prestige Care Inc. Skilled Nursing Center in Oregon or WA State

Schedule : Full Time hourly position for 6-8 months

Additional Info : The right candidate must be willing to relocate close to where the AIT training will take place in Oregon or WA State. Must also be willing to relocate once you become a Licensed NHA at the end of the training program if needed.

Full Wage Range: \$35-\$41/hr DOE & Seniority with Prestige

Job Summary

An Administrator-in-Training is working with the administrator side-by-side to learn the daily operation of the facility in a professional manner ensuring effective and efficient operation of the building and maintaining the highest level of care to residents in accordance with regulatory standards.

Essential Function:

- Exercises ethical and sound leadership decision with the help of the assigned administrator. Delegates responsibility to appropriate staff in or the work of the facility and holds department heads accountable for performance of their respective departments as assigned by th



Messaging

Future Collaborations

In the future as a healthcare administrator i will need to collaborate with...

- **Registered Nurses**

- I will need to communicate with RN's because we work together to ensure compliance with healthcare standards, allocate resources effectively, manage staff, and implement initiatives for improved patient outcomes and healthcare services.

- **Certified Nursing Assistants**

- I will need to communicate with CNA's because we address patient needs, allocate resources efficiently, and maintain a supportive work environment. This collaboration is essential for providing quality patient care and promoting a well-functioning healthcare team.

Final Reflection

After this course, I learned more about after graduation. I learned that I need to be accepted into programs to help me in my professional goals. This course set me up for success because it pushed me to create a LinkedIn account to connect with for help from other and was another source for career opportunities while highlighting my best features and goals.