

**2021-2022 MBA Recruiting Calendar**  
**Georgia Tech Scheller College of Business**

**Fall 2021**

August 23: First Day of Classes

Aug 31: Scheller MBA Employer Summit & Showcase (virtual)

Sept 1: Information Sessions Begin (virtual or in person)

Sept 6: Labor Day Holiday

Sept 7: Full-Time Interviews Begin (virtual or in person)

Sept 13-14: GT Main Campus Career Fair (virtual)

Sept 15-17: NBMBAA Career Expo – No Scheller hosted events

Oct 11-12: Fall Break

Oct 18: Internship Only Information Sessions Begin (virtual or in person)

Oct 31: GT MBA Recruiting Policy – Full-Time Acceptance Deadline (or 3 weeks, whichever is longer)

Dec 17: End of Fall Term

**Spring 2022**

Jan 10: First Day of Classes

Jan 17: MLK Holiday

Jan 18: Interviews Begin (virtual or in person)

Jan 18: Info Sessions Begin (virtual or in person)

Feb 28: GT MBA Recruiting Policy – Intern Acceptance Deadline (or 3 weeks, whichever is longer)

March 21-25: Spring Break

May 6: End of Spring Term

# Georgia Tech Scheller College of Business MBA Offer and Acceptance Policy

Company offers and student acceptances represents significant commitment by both parties. To balance the needs of recruiters and students, we have established the following policy.

## **Offers**

- All offers must be in writing. Written offers are defined as electronic or hard copies.
- The written offer date determines the start of the timeline provisions outlined below.

## **Exploding Offers**

- Extending an exploding offer, defined as giving a candidate an unreasonably short time to accept an offer before it is revoked or substantially changed is prohibited.
- Financial incentives encouraging students to commit before the deadline are permitted, as long as the incentives are small relative to the overall value of the offer and still allow the student a minimum of two weeks decision time.

## **MBA Offer Timelines (Full-time and Internship)**

### **Fulltime offers**

- Full-time offers made in the fall semester should remain open until October 31 or a minimum of three weeks after the written offer, whichever is later.
- Full-time offers made in the spring semester through April 1 should remain open for a minimum of three weeks after the date of the written offer.
- After April 1, offers should remain open for a minimum of two weeks after the date of the written offer.

### **Internship Offers**

- Internship offers should remain open until February 28 or a minimum of three weeks after the written offer, whichever is later.
- After April 1, offers should remain open for a minimum of two weeks after the date of the written offer.
- Companies that recruit first year MBA students for internships at national and diversity conferences prior to the start date of the spring semester are encouraged to allow those internship offers to remain open until February 28 in alignment with our internship recruiting guidelines on campus.

### **Internship to Full-time offers**

- Full-time offers made to students that have completed a summer internship with your company should remain open until October 31 or a minimum of three weeks after the written offer, whichever is later.

### **Student Accountability**

- All acceptances must be in writing. Acceptances may occur by electronic or hard copy.
- If a student accepts a written offer of employment and later rescinds on the acceptance, please notify the MBA Career Services Office. We recognize the importance of integrity in accepting an offer and will follow up with the student immediately. We have provisions to penalize students and

remove recruiting privileges if these circumstances arise. Students sign and are expected to abide by our code of conduct.