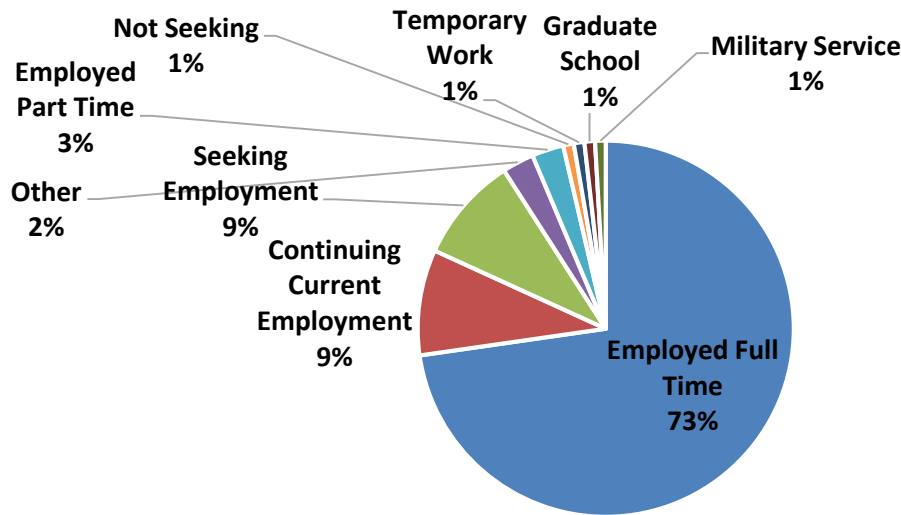


RESPONSE RATE

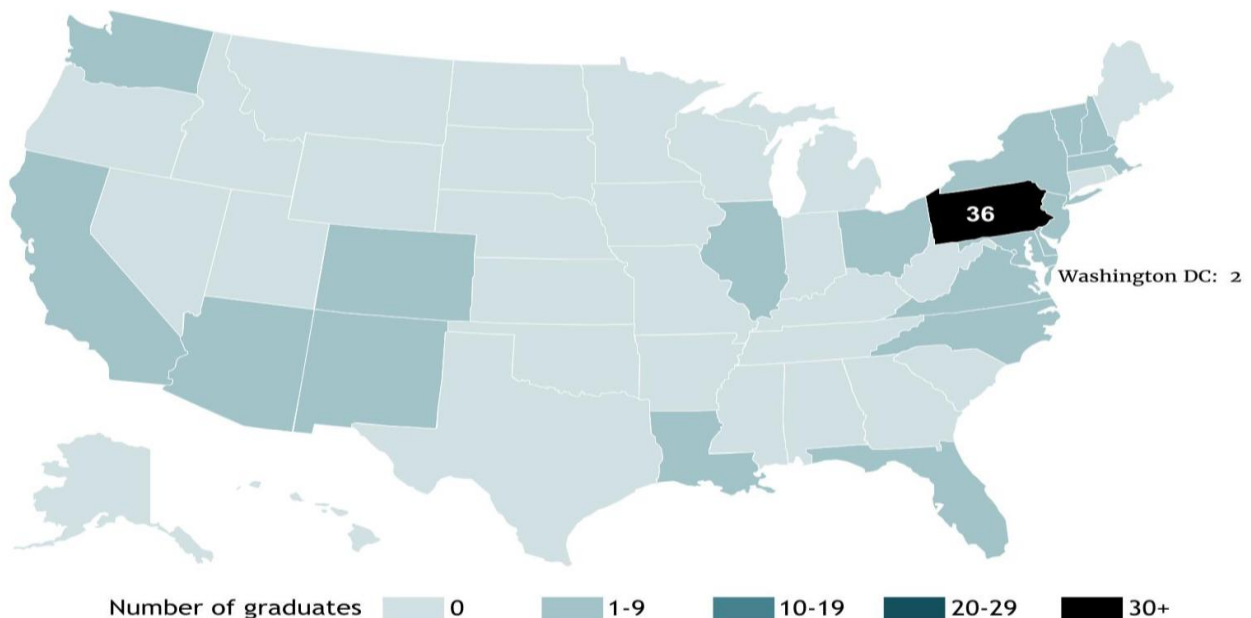
Master's degrees given:	294
PhD's given:	13
Total number of degrees given:	307
Surveys returned:	110
Percentage of surveys returned:	35.8%

Each year, Career Services surveys recent School of Nursing graduates to learn of their post-graduation plans. This report summarizes information reported by August 2014, December 2014, and May 2015 graduates. Responses were collected between September 2014 and December 2015.

CAREER PLANS



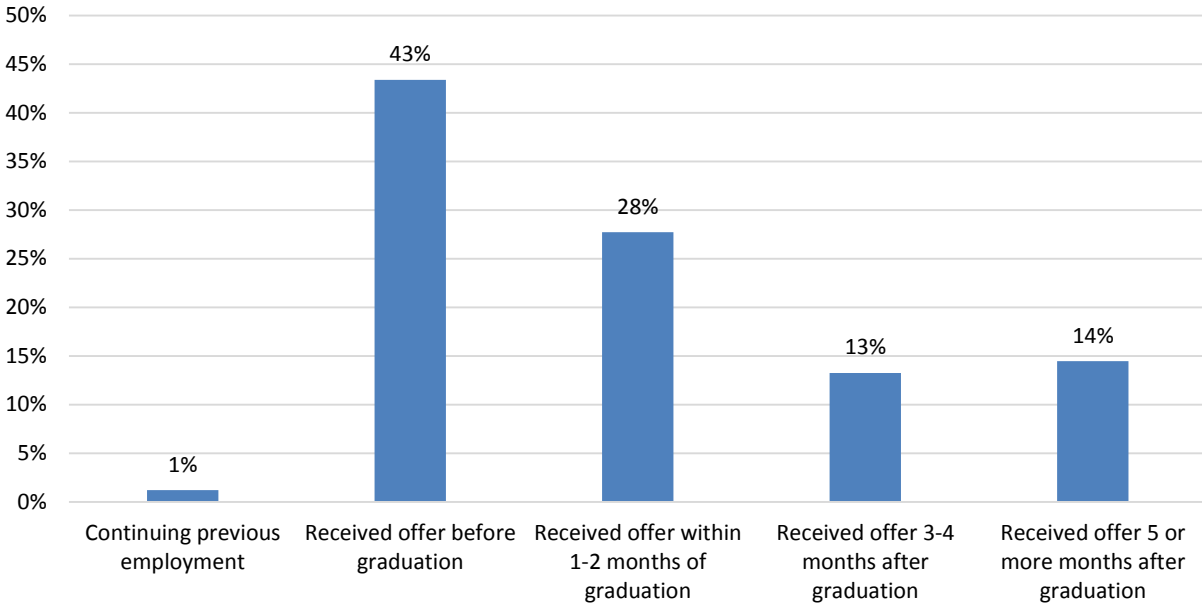
GEOGRAPHICAL BREAKDOWN OF POSITIONS ACCEPTED



JOB OFFER SUMMARY

DATE OF JOB OFFER

100% of respondents who reported employment indicated the date of their job offer.



SOURCE OF OFFER

60% of respondents who reported employment indicated the source of their job offer.

Current or prior employer, not related to field placement/internship	6%
Online Job Board or Internet listing, not related to Career Services	37%
Current or prior employer where you completed field placement/internship	12%
Faculty Contact	4%
Contact from a family member, friend, or other personal acquaintance	18%
Unsolicited letter/call to employer	10%
Pennlink	2%
Staffing Agency or Headhunter	2%
Other Source	8%

EMPLOYMENT AND SALARY SUMMARY

Below, positions accepted by 2015 graduates are arranged alphabetically by program. The average salary is reported where 3 or more graduates indicated their annual full-time salary in their responses.

*Dual-degree recipients

**Indicated continuing previous employment

Adult-Gerontology Acute Care Nurse Practitioner

Hospital of the University of Pennsylvania, Nurse Practitioner, Philadelphia, PA
Johns Hopkins Bayview, Collaborative Inpatient Medicine Service, Nurse Practitioner, Baltimore, MD
Lancaster General Hospital, Observation Unit, Nurse Practitioner, Lancaster, PA
New York University Langone Medical Center, Internal Medicine, Nurse Practitioner, New York, NY
Penn Presbyterian Medical Center, Trauma/Critical Care, Nurse Practitioner, Philadelphia, PA
Philadelphia VA Medical Center, Surgical ICU, Nurse Practitioner, Philadelphia, PA
Sutter Delta Medical Center, Palliative Care, Nurse Practitioner, Antioch, CA
UCSF Medical Center, Cardiovascular Surgery, Nurse Practitioner I, San Francisco, CA

Average salary: \$105,450

Salary range: \$90,000-\$120,000

Adult Gerontology Clinical Nurse Specialist

Hospital of the University of Pennsylvania, Cardiac Surgery, Clinical Nurse Specialist, Philadelphia, PA

Adult Gerontology Primary Care Nurse Practitioner

ACTS Retirement Communities, Health Services, Nurse Practitioner, Wilmington, DE
Fort Belvoir Community Hospital, Inpatient Surgical Unit, Clinical Nurse Specialist, Ft. Belvoir, VA*
Genesis Physician Services, Powerback Rehab, Nurse Practitioner, Philadelphia, PA
Main Line HealthCare, Palliative Care, Nurse Practitioner, Bryn Mawr, PA
Triangle Heart Associates - Duke Medicine, Advanced Practice Provider, Durham, NC
University of New Mexico Hospital, Outpatient Neurology, Nurse Practitioner, Albuquerque, NM

Average salary: \$88,917

Salary range: \$73,500-\$100,000

Family Nurse Practitioner

Athena Medical Group, Family Nurse Practitioner, Monterey, CA
Community of Hope, Medical, Family Nurse Practitioner, Washington, DC
CVS Health, Nurse Practitioner, Philadelphia, PA
CVS Health, Minute Clinic, CRNP, Philadelphia, PA
DVCH, Nurse Practitioner, Philadelphia, PA
El Dorado Unity Health Center, FNP, Placerville, CA
HealthRight360, Lyon-Martin Health Services, Primary Care Provider, San Francisco, CA
Healthy Outlook Family Medicine, Family Medicine, Family Nurse Practitioner, Phoenix, AZ
Hunterdon Family Physicians, Family Nurse Practitioner, Flemington, NJ
Jefferson Hospital, Bariatric Surgery, CRNP, Philadelphia, PA

Medexpress, CRNP, Lebanon, PA
National Nursing Centers Consortium and Education Plus, School-Based Health Centers, School Nurse Practitioner, Philadelphia, PA
Northeastern Vermont Regional Hospital, Internal Medicine (Primary Care), Nurse Practitioner, St. Johnsbury, VT
Primary Care Partners, Nurse Practitioner, Hackettstown, NJ
St. Thomas Community Health Center, Medical Staff, FNP, New Orleans, LA
Stanford University Health Care, Neuroscience, Nurse Practitioner, Palo Alto, CA
Yakima Valley Farm Workers Clinic, Family Nurse Practitioner Resident, Yakima, WA

Average Salary: \$84,927
Salary Range: \$68,000-\$100,000

Health Leadership

CGFNS International Inc., Alliance for Ethical Recruitment, International Centre of Nurse Migration, Research Associate, Philadelphia, PA
LIFE, Management, Manager, Philadelphia, PA
Penn Presbyterian Medical Center, Nursing Professional Development, Nurse Professional Development Specialist/Clinical Nurse Educator, Philadelphia, PA
UNC Healthcare, Transplant, Transplant Nurse Coordinator, Chapel Hill, NC
University of Pennsylvania, Center for Resuscitation Science and School of Nursing, Assistant Director of Clinical Research and Associate Course Director, Philadelphia, PA* **

Average Salary: \$72,250
Salary Range: \$50,000-\$89,000

Neonatal Nurse Practitioner

Children's Hospital of Philadelphia, Surgical Neonatal ICU, FLOC Nurse Practitioner, Philadelphia, PA

Nurse Anesthesia

Children's Hospital of Philadelphia, Anesthesia, CRNA, Philadelphia, PA
Cooper University Hospital, Anesthesia, CRNA, Camden, NJ
Dartmouth-Hitchcock Medical Center, Anesthesia, CRNA, Lebanon, NH
Greater Florida Anesthesiologists, Anesthesiology, CRNA / Nurse Anesthetist, Clearwater, FL
Memorial Sloan Kettering Cancer Center, Anesthesiology, CRNA, New York, NY
Employer not provided, Nurse Anesthesia, position not specified, New York, NY
Nationwide Children's Hospital, Anesthesiology, CRNA, Columbus, OH
Northwestern Memorial Hospital, Anesthesiology, CRNA, Chicago, IL
PAGNY, Anesthesia, CRNA, New York, NY
Penn Presbyterian Medical Center, Anesthesia, CRNA, Philadelphia, PA
Society Hill Anesthesia Consultants, CRNA, Philadelphia, PA
The Johns Hopkins Hospital, Anesthesiology and Critical Care Medicine, Certified Registered Nurse Anesthetist, Baltimore, MD
University of Pennsylvania Health System, Department of Anesthesia, Nurse Anesthetist, Philadelphia, PA
University of Pennsylvania Health System, Anesthesia, CRNA, Philadelphia, PA (x3)
Virginia Commonwealth University Health System, Anesthesiology, Certified Registered Nurse Anesthetist, Richmond, VA

Average Salary: \$139,333
Salary Range: \$125,000-\$157,000

Nurse-Midwifery

Baby+Co, Birth Center, Lead Midwife, Charlotte, NC
Beverly Hospital, North Shore Birth Center, Certified Nurse Midwife, Beverly, MA
Essex County Ob/Gyn, Ob/Gyn, Clinical Nurse Midwife, Beverly, MA
Mount Sinai Medical Center, Midwifery, Midwife, New York, NY*
The Midwife Center, Certified Nurse Midwife, Pittsburgh, PA
Three Lower Counties Services, OB/GYN, Certified Nurse Midwife, Salisbury, MD
University of Maryland Saint Joseph Medical Center, OBGYN, CNM, Baltimore, MD

Average Salary: \$89,667
Salary Range: \$80,000-\$100,000

Nursing and Healthcare Administration

Children's Hospital Colorado, Children's Clinical Research Organization, Research Project Manager, Aurora, CO
Penn Presbyterian Medical Center, Nursing Administrative Coordinator, Philadelphia, PA
PwC, HealthCare Services, Consultant, Philadelphia, PA
Quintiles/Novartis Oncology, Oncology, Oncology Clinical Educator, East Hanover, NJ

Average Salary: \$87,667
Salary Range: \$71,000-\$117,000

Nursing Doctoral

McKinsey & Company, Associate, Philadelphia, PA*
University of Pennsylvania, Nursing, Postdoctoral Fellow, Philadelphia, PA
University of Pennsylvania, School of Nursing, Postdoc, Philadelphia, PA
University of Pennsylvania, School of Nursing, Adjunct, Clinical Instructor, Philadelphia, PA

Average Salary: \$74,333
Salary Range: \$40,000-\$140,000

Pediatric Acute Care Nurse Practitioner

Children's Hospital of Philadelphia, Critical Care, Nurse Practitioner, Philadelphia, PA
Children's Hospital of Philadelphia, Pediatric ICU, Nurse Practitioner, Philadelphia, PA
Children's National Health System, Pediatric Intensive Care Unit, Nurse Practitioner, Washington, DC

Average Salary: \$91,667
Salary Range: \$89,000-\$97,000

Pediatric Primary Care Nurse Practitioner

Advocare Gloucester County Pediatrics, Pediatric Nurse Practitioner, Deptford, NJ
Children's Hospital of Philadelphia, West Chester, Nurse Practitioner, West Chester, PA
Ocean Health Initiatives, Health Center, Pediatric Nurse Practitioner, Lakewood, NJ
Tri-County Pediatrics, Pediatric Nurse Practitioner, Bucks, Montgomery, and Philadelphia Counties, PA

Average Salary: \$84,667
Salary Range: \$76,000-\$90,000

Psychiatric-Mental Health Nurse Practitioner

Employer not provided, Psychiatric Nurse Practitioner, Elkton, MD
Reading Hospital System, Psychiatry, Advanced Practitioner, Reading, PA

Women's Health Care Nurse Practitioner

Bedford Commons OB/GYN, Advanced Practice Nurse, Bedford, NH
Planned Parenthood, Greater Northern and Central New Jersey, Advanced Practice Nurse,
Perth Amboy, NJ
Planned Parenthood of Southern New Jersey, Nurse Practitioner, Camden, NJ
Westside Family Healthcare, Women's Health Nurse Practitioner, Wilmington, DE

Average Salary: \$80,990

Salary Range: \$75,000-\$90,000