

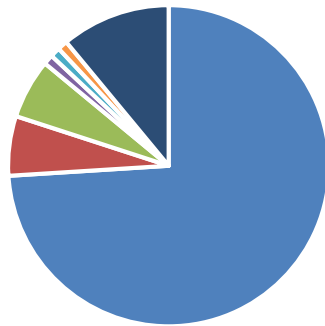
Graduate School of Education Career Plans Survey Class of 2016

RESPONSE RATE

Master's Degrees given:	562
EdD's given:	57
PhD's given:	20
Total number of degrees given:	639
Career Plans Surveys returned:	256
Percentage of surveys returned:	40%

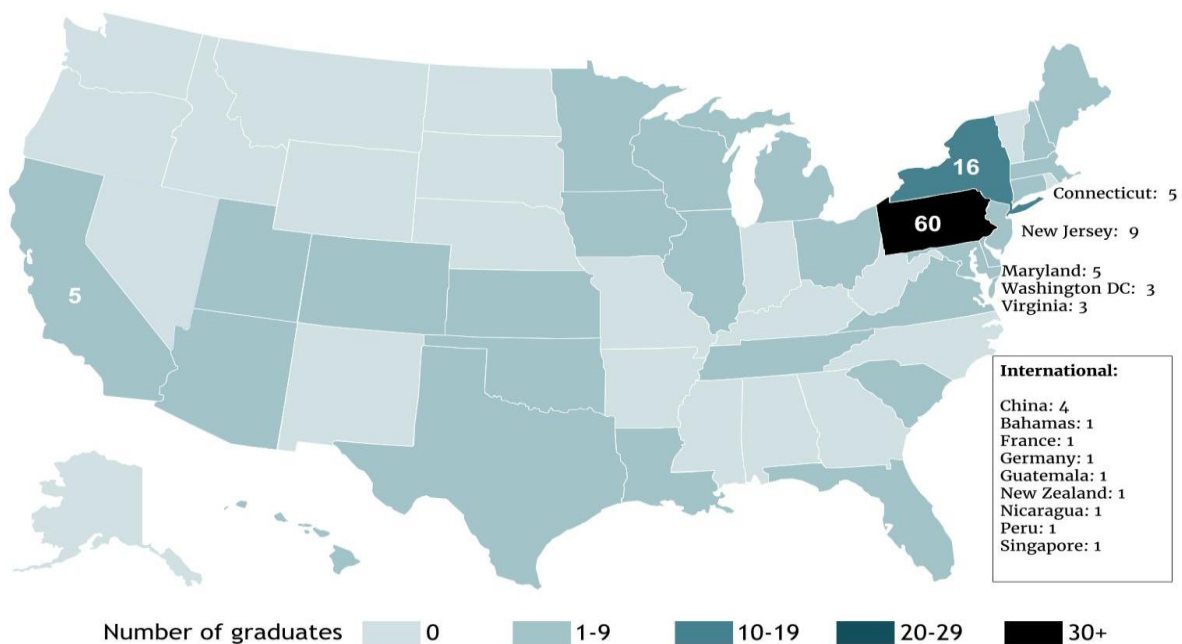
Each year, Career Services surveys recent graduates to learn of their post-graduation plans. The responses for the 2016 Graduate School of Education Career Plans Survey were collected between September 2015 and December 2016. The Class of 2016 includes students who graduated in August 2015, December 2015, and May 2016.

CAREER PLANS SUMMARY



- Employed Full Time - 74%
- Employed Part Time - 6%
- Graduate School - 6%
- Seeking Graduate School - 1%
- Not Seeking - 1%
- Voluntary Service - 1%
- Seeking Employment - 11%

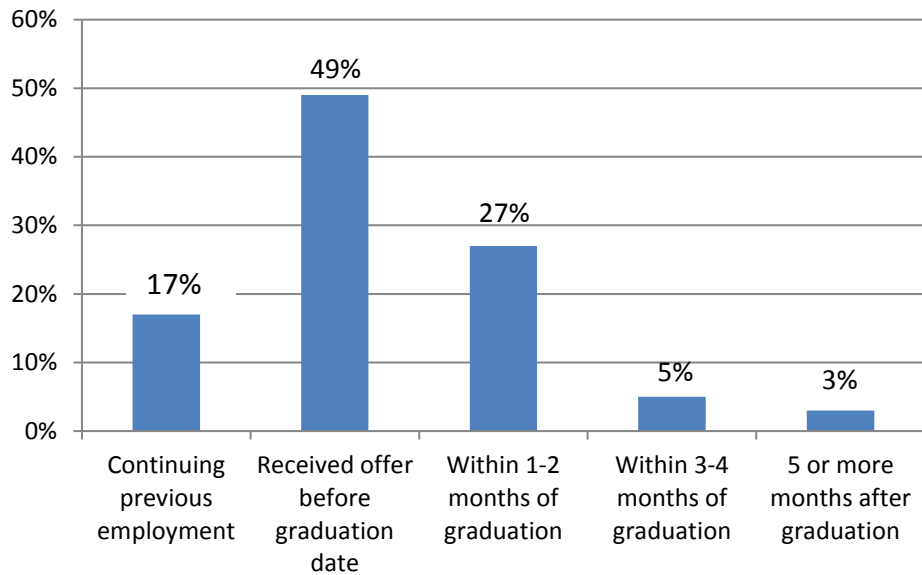
GEOGRAPHICAL BREAKDOWN OF POSITIONS ACCEPTED



JOB OFFER SUMMARY

DATE OF JOB OFFER

95% of respondents who reported employment indicated the date of their job offer or that they are remaining in their current place of employment.



SOURCE OF OFFER

79% of respondents who reported employment indicated the source of their job offer.

Current or prior employer, not related to field placement/internship	7%
Online Job Board or Internet listing, not related to Career Services	24%
Current or prior employer where you completed field placement/internship	10%
Faculty Contact	7%
Contact from a family member, friend, or other personal acquaintance	18%
Unsolicited letter/call to employer	7%
Professional Association's Career Services, conference or job fair	7%
Staffing Agency or Headhunter	4%
Career Services resources (e.g. career fair, listservs, OCR, Pennlink job listings)	5%
Social Media	4%
Other Source	7%

EMPLOYMENT AND SALARY SUMMARY

Positions accepted by 2016 graduates are arranged below alphabetically by GSE program and degree, and then listed by employer, department (when provided), position title and location. Some who returned the survey chose to omit salary information, but the average salary by degree and program is reported where 3 or more graduates indicated their full-time annual salary in their responses. The report omits non-representative full-time salaries.

Salaries by Degree

Master's Average: \$52,591

EdD Average: \$153,388

PhD Average: \$62,166

Master's Range: \$20,000 – \$210,000

EdD Range: \$30,000 – \$320,000

PhD Range: \$24,000 – \$80,000

*Dual-degree recipients

**Indicated continuing previous employment

Counseling and Mental Health Services

Masters

Jiangsu Education Services for International Exchange, Study Abroad, Assistant Manager, Nanjing, China**

Oklahoma State University, Housing and Residential Life, Housing Coordinator, Stillwater, OK

Tangram Factory America, Marketing, Marketing Coordinator, New York, NY

Education Entrepreneurship

Masters

ACT, Inc., Office of Strategy, Vice President, Strategy, Iowa City, IA**

ACT, Inc., Transformation Office, Service Owner, Iowa City, IA**

Asian American Cultural Exchange Association, CEO, Bensalem, PA

Hilary Hunt Financial Education Consulting, Owner, York Springs, PA**

Hopkins School, Associate Director of College Counseling, New Haven, CT

KIPP New Orleans, Assistant Principal of Academics, New Orleans, LA

Matific, Digital Math Specialist, New York, NY

Quad Learning, Inc., Business Process Analyst, Washington, DC

Raise.Me, Director of Community Partnerships, San Francisco, CA

Saginaw Intermediate School District, College & Community Access Coordinator, Saginaw, MI**

Temple University, Lewis Katz School of Medicine, Center for Bioethics, Urban Health, and Policy, Community Engagement Specialist, Philadelphia, PA

Average Salary: \$87,363

Salary Range: \$40,000-\$210,000

Education Policy

Masters

Delaware Education Research Development Center, Education Research, Researcher, Newark, DE

Educational Commission for Foreign Medical Graduates, Bilingual Medical Analyst, Philadelphia, PA

The Brooklyn Charter School, Teacher, New York, NY

Yale School of Medicine, Clinical Research Assistant, New Haven, CT

Average Salary: \$50,750

Salary Range: \$45,000-\$62,000

Education, Culture and Society

Masters

Christina Seix Academy, Admissions Associate, Trenton, NJ

Ph.D.

University of Pennsylvania, School of Social Policy and Practice, Postdoctoral Research Fellow,
Philadelphia, PA*

Educational Leadership

Ed.D. (Mid-Career Doctorate)

Back Bay Group, Education, Managing Director, Boston, MA

Bellwood-Antis School District, Elementary School, Principal, Bellwood, PA**

Camino Nuevo Charter Academy, School Principal, Los Angeles, CA**

Cornerstone Educational Consulting, Founder, Lead Consultant, Cleveland, OH**

Ethical Culture Fieldston School, Office of Head of School, Assistant Head of School for Teaching and
Learning, New York, NY

Greater Latrobe School District, English Language Arts, Teacher Leader, Latrobe, PA

Lackland Independent School District, Technology, Director of Technology, San Antonio, TX

Literacy Design Collaborative, Organization, Chief Academic Officer, New York, NY

Live It Learn It, Management, Executive Director, Washington, DC

Lyford Cay International School, Administration, Headmistress, Nassau, Bahamas**

Marymount School of New York, Upper Middle School (Grades 6-8), Divisional Head, New York, NY**

Maryvale Preparatory School, Administration, Assistant Head of School/Upper School Head,
Lutherville, MD**

SCH Academy, School, Associate Head of School, Head of Upper School, Philadelphia, PA

The Harlem Children's Zone, Secondary Schools, Executive Director for Secondary and Collegiate
Programs, New York, NY

The Haverford School for Boys, Director of the Enrichment and Learning Center, Haverford, PA

Average Salary: \$122,364

Salary Range: \$30,000-\$225,000

Educational Linguistics

Ph.D.

Centro de Cultura, Arte, Trabajo y Educacion, Director of Educational Programming, Norristown, PA

Higher Education

Masters

CKA Media and Training Centre Pte Ltd, College, Academic Consultant, Singapore

Drexel University, College of Nursing and Health Professions, Contracts and Compliance, Clinical
Compliance Coordinator, Philadelphia, PA

Fullstack Academy, Academic Program Coordinator, New York, NY

Huron Consulting Group, Higher Education, Higher Education Analyst, Chicago, IL

Institute of International Education, Placement, Placement Officer, New York, NY

Isaacson, Miller, Associate/Search Consultant, Washington, DC

New York University, Stern School of Business, Administrative Aide, New York, NY

Ohio State University, China Gateway, Alumni Relations and Event Planning Specialist, Shanghai, China

The Potomac School, Communications, Communications Associate, McLean, VA

University of Connecticut, Health, Academic Affairs and Education, Program Coordinator, Farmington, CT
University of Maryland, College Park, Department of Aerospace Engineering, Undergraduate Programs
Coordinator, College Park, MD
University of Pennsylvania, Graduate School of Education, Penn AHEAD, Program Coordinator,
Philadelphia, PA**
University of Pennsylvania, Office of Student Conduct, Judicial Case Manager, Philadelphia, PA
University of Pennsylvania, Wharton School, Coordinator, Philadelphia, PA**

Average Salary: \$48,600
Salary Range: \$20,000-\$67,000

Ph.D.

University of Denver, Higher Education, Assistant Professor, Denver, CO

Ed.D. (Traditional)

University of Pennsylvania, Center for Undergraduate Research & Fellowships, Assistant Director for
Communications, Philadelphia, PA**

Ed.D. (Executive Doctorate)

Bay State College, Office of the President, President, Boston, MA
Colby College, Secretary of the College, Vice President & Secretary of the College, Waterville, ME
Harpeth Hall School, Head of School, Nashville, TN
McPherson College, President, McPherson, KS**
Mount Mary University, Senior Vice President of Finance, Milwaukee, WI**
Paul Quinn College, Office of the President, President, Dallas, TX**
Princeton University, School of Engineering and Applied Science, Associate Dean, Princeton, NJ**

Average Salary: \$236,000
Salary Range: \$110,000-\$320,000

Intercultural Communication

Masters

University of Pennsylvania, Penn Abroad, Philadelphia, PA
Wesleyan University, Center for Global Studies, Assistant Director for Language and Intercultural
Learning, Middletown, CT

Interdisciplinary Studies in Human Development

Masters

EducationWorks, Site Coordinator, Philadelphia, PA
Youth Advocate Programs Inc., Behavioral Health Rehabilitation Services, Behavior Specialist Consultant
and Mobile Therapist, Lancaster, PA
University of Pennsylvania, Psychiatry, Research Coordinator, Philadelphia, PA

Ph.D.

University of Pennsylvania, Graduate School of Education, Applied Psychology & Human Development,
Instructor, Philadelphia, PA

International Educational Development

Capacity Partners, Inc., Research Associate, Bethesda, MD
Lausanne Collegiate School, World Languages, Upper School Spanish Teacher, Memphis, TN
Ministry of Education of Peru, Office of Higher Education, Senior Specialist, Lima, Peru*

NYC Department of Education, Office of School Performance, Consultant, New York, NY
Thomas Jefferson University, Occupational Therapy, Early Childhood Program Coordinator/Coach,
Philadelphia, PA
UNESCO, Gender Equality, Junior Program Specialist, Paris, France
UNICEF, Consultant, Guatemala City, Guatemala

Average Salary: \$42,367
Salary Range: \$24,000-\$58,000

Learning Science & Technologies

Masters

Hacienda La Puente Unified School District, Science, Teacher, Hacienda Heights, CA
Raines International Inc., Search Coordinator, New York, NY

Medical Educators Program (Med Ed)

Masters

Medical University of South Carolina, Pediatric Gastroenterology, Assistant Professor of Pediatrics,
Charleston, SC

Penn CLO (Chief Learning Officer) Executive Doctorate

Ed.D.

BlueRock, Executive, CEO, Managua, Nicaragua**

Penn Residency Master's in Teaching Program

Masters

Episcopal High School, Music, Director of Choral Music, Alexandria, VA
Milton Academy, History and Social Sciences, Teacher, Milton, MA
Milton Academy, Mathematics Department, Mathematics Teacher, Milton, MA
Northfield Mount Hermon School, Faculty, Gill, MA
Northfield Mount Hermon School, Visual Arts Faculty, Exeter, NH
Taft School, History Teacher, Watertown, CT**
The Latin School, Computer Science Teacher, Chicago, IL
The Walnut Hill School, Science, Science Teacher, Natick, MA

Average Salary: \$48,813
Salary Range: \$38,000-\$80,000

Policy Research, Evaluation and Measurement

Ph.D.

Education Development Center, Inc., Learning and Teaching Division, Research Associate II,
Waltham, MA

Professional Counseling

Masters

Great Futures Charter High School, School Counselor, Jersey City, NJ
Greater Philadelphia Asian Social Services, Counselor, Philadelphia, PA
NHS Human Services, Outpatient Therapist, Philadelphia, PA

School District of Philadelphia, School Counselor, Philadelphia, PA
Thomas Jefferson University, Division of Substance Abuse Programs, Psychologist B, Philadelphia, PA
Yleana Leadership Academy, Counselor and Director, New York, NY

Average Salary: \$42,079
Salary Range: \$26,156-\$51,700

Reading, Writing and Literacy

Masters

China Press, Chinese News, Editor, New York, NY
RePublic Schools, Nashville Academy of Computer Sciences, Student Supports Teacher, Nashville, TN
St. Malachy Catholic School, Kindergarten Teacher, Philadelphia, PA

Average Salary: \$37,667
Salary Range: \$32,000-\$41,000

Ed.D.

Employer not provided, Auckland, New Zealand**

Ph.D.

Cal Poly Pomona, Education, Assistant Professor, Pomona, CA

School and Mental Health Counseling (Executive Program)

Masters

Discovery House Huntingdon Valley, Counselor, Huntingdon Valley, PA
Hispanic Family Center of Southern New Jersey, Inc., Family Resource Center and Health Education
Department, Assistant Program Director/Lead Family Development Coach, Woodbury, NJ
School District of Philadelphia, Kensington Health Sciences Academy, School Counselor, Philadelphia, PA
Thomas Jefferson University, Psychologist, Philadelphia, PA

Average Salary: \$45,750
Salary Range: \$40,000-\$50,000

School Leadership

Masters

Friends School of Baltimore, 5th Grade Teacher, Baltimore, MD**
Oldfields School, Development, Alumnae Affairs Coordinator, Sparks, MD
School District of Philadelphia, Capa High School, Math Teacher, Instructional Coach, Philadelphia, PA

Average Salary: \$53,000
Salary Range: \$36,000-\$72,000

Statistics, Measurement, Assessment, and Research Technology

Masters

University of Pennsylvania, Institutional Research & Analysis, Operations Manager, Philadelphia, PA**
Walmart, Global People Analytics, Statistical Analyst, Bentonville, AR

Teach for America Urban Teacher Program

Masters

Boys' Latin of Philadelphia Charter School, English Department, Teacher, Philadelphia, PA
Boys' Latin of Philadelphia Charter School, Latin, Teacher, Philadelphia, PA
Boys' Latin of Philadelphia Charter School, Special Education/Mathematics, Teacher, Case Manager,
Philadelphia, PA
Brilla College Prep Charter School, Elementary Teacher, Bronx, NY
Camden's Promise Charter School, Special Education, Teacher of Students with Disabilities,
Camden, NJ**
Democracy Prep Charter School, Mathematics, Teacher, Camden, NJ
Discovery Charter School, 6th Grade Teacher, Philadelphia, PA**
Kamaile Academy Public Charter, Special Education, Inclusion Teacher, Waianae, HI
KIPP, Science Department, Chemistry Teacher, San Francisco, CA
KIPP Philadelphia, Science, Science Content Lead, Philadelphia, PA
KIPP Wittier Middle School, 5th Grade Teacher, Camden, NJ
Lower Merion School District, Gifted Education, 6th Grade Gifted Support Teacher, Narberth, PA
Mariana Bracetti Academy Charter School, Math, Teacher, Philadelphia, PA**
Noble Network of Charter Schools, 9th Grade Science, 9th Grade Biology Teacher, Chicago, IL
Noble Network of Charter Schools, ITW David Speer Academy, Teacher, AP Chemistry, Chicago, IL
Pan American Academy Charter School, Middle School, Math Teacher, Philadelphia, PA**
School District of Philadelphia, Frankford High School, Teacher, Philadelphia, PA
Self-employed, Independent Education Consultant, Trenton, NJ
Success Academy Charter School, Education Coordinator, New York, NY
Venture Academy, Special Education, Teacher, Minneapolis, MN

Average Salary: \$54,650

Salary Range: \$43,000-\$100,000

Teaching, Learning and Leadership

Masters

Radnor Middle School, 8th Grade Teacher, Wayne, PA**

Teaching, Learning and Teacher Education

Ed.D.

School District of Philadelphia, High School, Principal, Philadelphia, PA

Ph.D.

Utah State University, Instructional Technology and Learning Sciences, Assistant Professor, Logan, UT*

TESOL

Masters

Auburn School District, English Language Learning, Teacher, Auburn, ME
DENO International Education Consultant LLC, Education, Director of Education Division,
Philadelphia, PA
Frontier21 Education Solutions, Research Associate, Bala Cynwyd, PA
Hailian Education Consulting Co. Ltd, Management, CEO, Xiamen, China
Saint Joseph's University, ELS, Associate Instructor, Philadelphia, PA
University of Pennsylvania, English Language Programs, ESL Lecturer, Philadelphia, PA

University of Pennsylvania, English Language Programs, Lecturer, Philadelphia, PA
Zhejiang Yuying College of Vocational Technology, School of Civil Aviation and Transportation, English
Teacher, Hangzhou, China

Average Salary: \$37,675
Salary Range: \$20,000-\$70,000

Urban Teacher Education Program

Masters

Berlin Bilingual School, Social Studies, Teacher of History, Geography, Ethics, and English, Berlin,
Germany
Fairfax Public Schools, South Lakes High School, Biology Teacher, Reston, VA
Hill-Freedman World Academy, Secondary Mathematics, Teacher, Philadelphia, PA
Houston Independent School District, Kolter Elementary School, Third Grade Math/Science Teacher,
Houston, TX
Jewish Federation of Lehigh Valley, Marketing, Editor and Marketing Associate, Allentown, PA
Mastery Charter Schools, Pastorius Elementary, 7th Grade Literature/Composition Teacher,
Philadelphia, PA
Russell Byers Charter School, Elementary Grades, 4th Grade Teacher, Philadelphia, PA
School District of Palm Beach County, Music Teacher, Boca Raton, FL
School District of Philadelphia, Chemistry Teacher, Philadelphia, PA
School District of Philadelphia, Kindergarten Teacher, Philadelphia, PA
School District of Philadelphia, Lea Elementary School, Middle School English Teacher, Philadelphia, PA
School District of Philadelphia, Olney Elementary School, 4th Grade ELA Teacher, Philadelphia, PA
School District of Philadelphia, Samuel Powel Elementary, Third Grade Teacher, Philadelphia, PA
School District of Philadelphia, Teacher, Philadelphia, PA
Southwest Leadership Academy Charter School, Classroom Facilitator, Philadelphia, PA
The Pingry School, Science, Science Teacher, Basking Ridge, NJ
The Workshop School, Mathematics, Teacher, Philadelphia, PA

Average Salary: \$46,596
Salary Range: \$30,000-\$59,000