

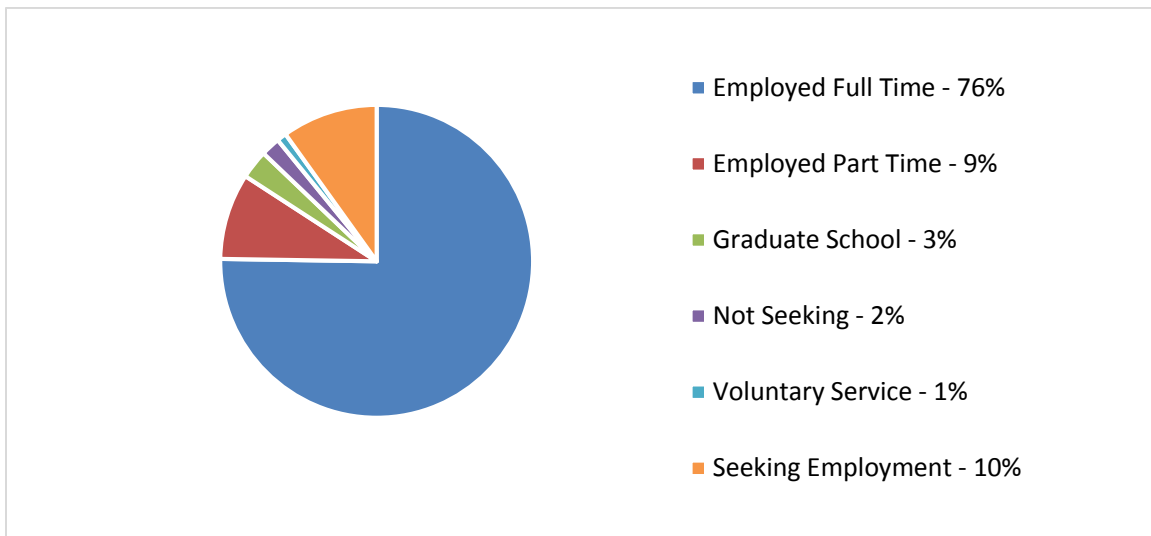
Social Policy and Practice Career Plans Survey Class of 2016

RESPONSE RATE

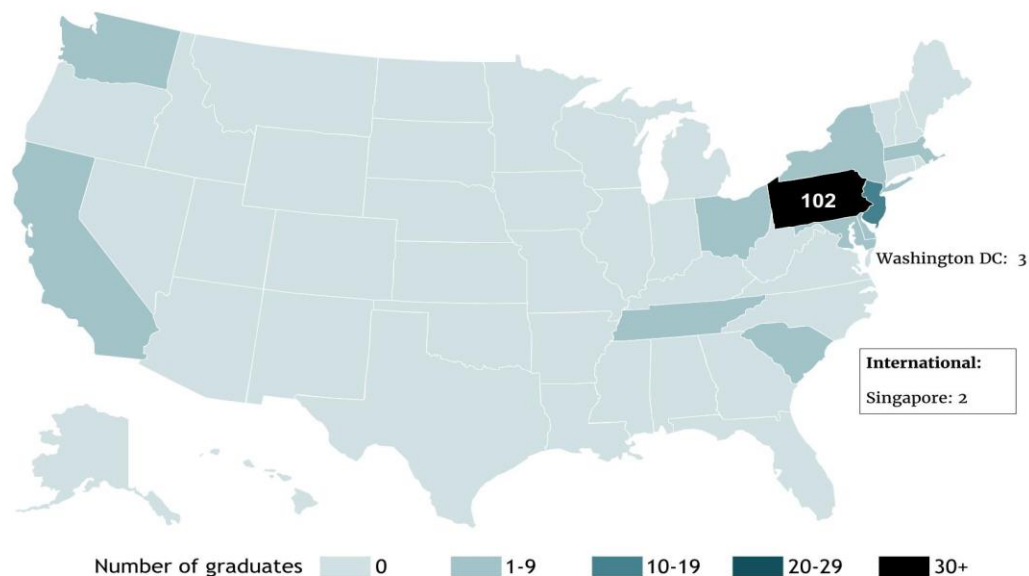
Total number of degrees given:	257
Master's recipients:	243
DSW recipients:	13
PhD recipients:	1
Surveys returned:	163
Response Rate:	63.4%

Each year, Career Services surveys graduating students to learn of their post-graduation plans. This report summarizes information reported by August 2015, December 2015, and May 2016 graduates of the School of Social Policy and Practice. Responses were collected between September 2015 and December 2016.

CAREER PLANS



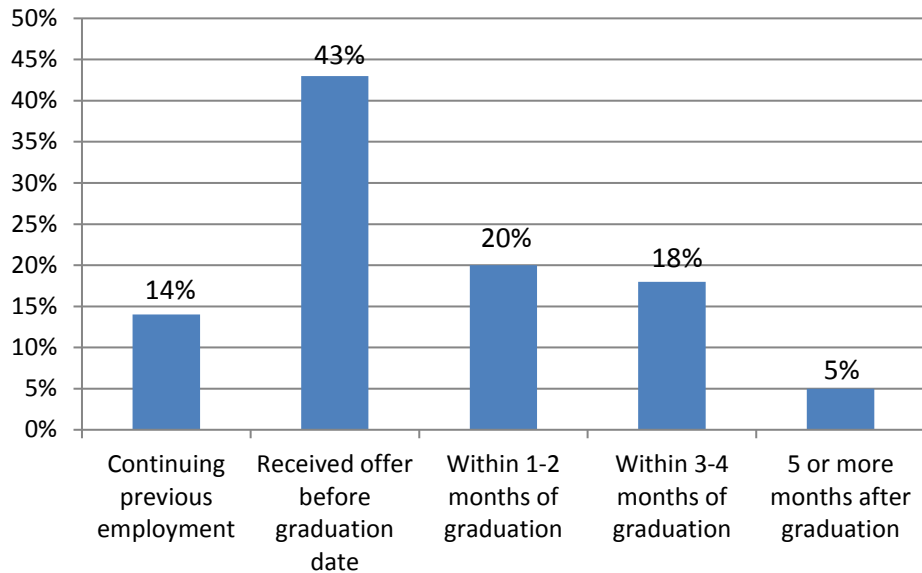
GEOGRAPHICAL BREAKDOWN OF POSITIONS ACCEPTED



JOB OFFER SUMMARY

Date of Offer

90% of respondents indicated the date of their job offer.



Source of Offer

88% of respondents indicated the source of their job offer.

Current or prior employer, not related to field placement/internship	10%
Online Job Board or Internet listing, not related to Career Services	27%
Current or prior employer where you completed field placement/internship	20%
Faculty Contact	11%
Contact from a family member, friend, or other personal acquaintance	16%
Unsolicited letter/call to employer	3%
Professional Association's Career Services, conference or job fair	2%
Staffing Agency or Headhunter	3%
Career Services resources (e.g. career fair, listservs, OCR, Pennlink job listings)	4%
Social Media	2%
Other Source	3%

EMPLOYMENT AND SALARY SUMMARY

Positions accepted by 2016 graduates are arranged below alphabetically by SP2 program and degree, and then listed by employer, department (when provided), position title and location. Some who returned the survey chose to omit salary information, but the average salary by degree and program is reported where three or more graduates indicated their fulltime annual salary in their responses.

*Dual-degree recipients

**Indicated continuing previous employment

Master of Social Work (Clinical Practice)

Abington Neurological Associates, Clinical Trial Center, Clinical Research Coordinator, Willow Grove, PA

Action Wellness, Case Manager, Philadelphia, PA

Action Wellness, Medical Case Manager, Philadelphia, PA*

Belmont Behavioral Hospital, Social Services, Case Manager, Philadelphia, PA (2)

Bethesda Project, Our Brother's Place, Social Services Supervisor, Philadelphia, PA

Camden Promise Charter School, School Social Worker, Camden, NJ

Centre for Promoting Alternatives to Violence (PAVE), Social Worker, Singapore

Child Guidance Resource Centers, Clinical Intervention Specialist, Havertown, PA

Children's Crisis Treatment Center, Outpatient Therapy, Intake Specialist, Philadelphia, PA

Children's Hospital of Philadelphia, Child and Adolescent Psychiatry and Behavioral Sciences, Clinical Social Work Fellow, Philadelphia, PA

Children's Hospital of Philadelphia, Endocrinology, Social Worker, Philadelphia, PA

Children's Hospital of Philadelphia, Violence Intervention Program, Violence Prevention Specialist, Philadelphia, PA

Children's Hospital of Philadelphia, Social Worker, Philadelphia, PA (2)

COMHAR, Community Living Room, Therapist/Care Coordinator, Philadelphia, PA

COMHAR, Specialized Services, Psychotherapist and Care Coordinator, Philadelphia, PA

Community College of Philadelphia, Reentry Support Project, Academic Support Coach, Philadelphia, PA

Community Mental Health Center, Outpatient Mental Health, Clinical Therapist, Baltimore, MD

Community Treatment Solutions, Special Teens Achieving Real Success, Case Manager/Behavior Specialist, Moorestown, NJ

Congreso de Latinos Unidos, Inc., Adolescent Drug and Alcohol Case Manager, Philadelphia, PA

Crescenz Veterans Affairs Medical Center, Center for Health Equity Research and Promotion, Health Science Specialist, Philadelphia, PA

Dee Norton Lowcountry Children's Center, Forensic Interviewer and Therapist, Charleston, SC

Delaware County Family Center, Family Specialist, Delaware County, PA

Delta Community Supports, Adoptions, Adoptions Caseworker, Glenside, PA

Domestic Abuse Project, Safe House, Safe House Advocate, Media, PA

Ebright Collaborative, Therapist, Wilmington, DE*

Einstein Healthcare Network, HCV/HIV Linkage Coordinator, Philadelphia, PA

Fairleigh Dickinson University, Social Sciences, Adjunct Professor, Parsippany, NJ

Friends Hospital, Social Services, Social Worker, Philadelphia, PA

Genesis Healthcare, Social Services Specialist, Philadelphia, PA

Hearts & Homes for Youth, Social Worker, Burtonsville, MA

Holcomb Behavioral Health, Family Based Services, Family Based Therapist, Upper Darby, PA

Hospital of the University of Pennsylvania, Clinical Resource Management and Social Work, Social Worker, Philadelphia, PA

Hospital of the University of Pennsylvania, Emergency Department, Social Worker, Philadelphia, PA

Hospital of the University of Pennsylvania, Heart Transplant, Social Worker, Philadelphia, PA*

Hospital of the University of Pennsylvania, Outpatient Psychiatry Center, Psychotherapist, Philadelphia, PA

Hospital of the University of Pennsylvania, Penn Memory Center, Social Worker, Philadelphia, PA
 Inquiry Charter School, Social Worker, Family Support, Philadelphia, PA
 Jefferson Hospital, Oncology, Social Worker, Philadelphia, PA
 Jewish Family and Children's Service of Greater Philadelphia, Education and Outreach, Case Manager, Philadelphia, PA
 JFK Behavioral Health, Medical Assistance Transportation Program, Outpatient Therapist, Philadelphia, PA
 Joseph J. Peters Institute, Partial Hospitalization Program, Group Therapist, Philadelphia, PA
 K/S Consultants, Family Therapist, Philadelphia, PA*
 Keswick Multi-Care Center, Social Work Designee, Baltimore, MD
 Kirkbride Center, Counseling, Primary Therapist, Philadelphia, PA
 La Salle Academy, Social Work, School Social Worker, Philadelphia, PA
 LifeLong Medical Care, Executive Program Coordinator, Berkeley, CA*
 Lycoming College, Residential Life Coordinator, Lycoming, PA
 Martha's Vineyard Community Services, Clinician, Martha's Vineyard, MA
 Onward Behavioral Health, Intensive Outpatient Therapist, Phoenixville, PA
 Penn Medicine, Care Manager, Philadelphia, PA
 Penn Medicine, Parkinson Disease and Movement Disorders Center, Social Worker and Outreach Coordinator, Philadelphia, PA
 Philadelphia Children's Alliance, Clinical Department, CSEC Assessment Specialist, Philadelphia, PA
 PMHCC, Behavioral Health Special Initiative, Intensive Case Manager, Philadelphia, PA
 PMHCC, Office of Addiction Services, Special Initiatives Project Assistant, The Journey of Hope Project, Philadelphia, PA
 Public Health Management Corporation, Forensic Services, Forensic Intensive Recovery Case Manager, Philadelphia, PA
 Public Health Management Corporation, Forensic Services, IPP Case Manager, Philadelphia, PA
 Public Health Management Corporation, Pathways to Recovery, Admissions Director and Outreach Leader, Philadelphia, PA
 Resources for Human Development, CHOC Homeless Shelter of Montgomery County, Case Manager, Norristown, PA
 Resources for Human Development at Mastery Charter Schools, School-Based Therapist, Philadelphia, PA
 Restaurant (Unnamed), Server, Ardmore, PA
 The Center for Autism, Pre-Kindergarten Day Program, Mental Health Professional, Philadelphia, PA
 The Haven at College, Director of Admissions, Jersey City, NJ
 The Ohio State University Comprehensive Cancer Center, Arthur G. James Cancer Hospital, Inpatient Social Worker, Columbus, OH
 The Visiting Nurse Association of Greater Philadelphia, Hospice of Philadelphia, Hospice Social Worker, Philadelphia, PA
 The Visiting Nurse Association of Greater Philadelphia, Social Worker, Philadelphia, PA
 Therapy Center of Philadelphia, Therapist, Philadelphia, PA
 Thomas Jefferson Health, Psychiatry, Psychologist B, Philadelphia, PA
 Thomas Jefferson University, Sidney Kimmel Cancer Center, Clinical Research Coordinator III, Philadelphia, PA
 Thomas Jefferson University Hospital, Medical Oncology, Social Worker, Philadelphia, PA
 Thomas Jefferson University Hospital, Narcotic Addiction Rehab Program, Outpatient Psychotherapist, Philadelphia, PA
 Uncommon Schools, Social Worker, Newark, NJ
 University of Buffalo, Center of Excellence for Alzheimer's Disease, Western New York Prosperity Fellow (WNY) Social Worker, Buffalo, NY
 University of Pennsylvania, Athletics, Assistant Coach, Philadelphia, PA
 University of Pennsylvania, Hospitality Services, Graduate Associate, Philadelphia, PA
 University of Pennsylvania, Center for Interdisciplinary Research on Nicotine Addiction (CIRNA), Research Assistant, Philadelphia, PA*
 Volunteers of America Delaware Valley, Mental Health/Addictions/Reentry, Aftercare Treatment Specialist, Camden, NJ

Warwick Family Services, Counseling, Milieu Counselor, Warminster, PA
Witness to Innocence, DREAMS Project, Social Worker, Philadelphia, PA

Average Salary: \$43,217

Salary Range: \$18,500-\$65,000

Master of Social Work (Macro Practice)

Child Guidance Resource Center, Extended Assessment Services, Clinical Intervention Specialist, Havertown, PA
Children's Hospital of Philadelphia, Ambulatory Services, Coordinator, Philadelphia, PA**
Children's National Health System, Center for Translational Science, Clinical Interventionist, Washington, DC
Court Appointed Special Advocates of Mercer County, Volunteer Development, Case Supervisor, Ewing, NJ
Employer not provided, Position not specified, City not specified, PA
Family Service Association, Homeless Shelter, Case Manager Supervisor, Levittown, PA
JFK Behavioral Health Center, Medical Assistance Transportation Program, Outpatient Therapist,
Philadelphia, PA
Joseph J. Peters Institute (JJPI); Supervision to Aid Reentry (STAR) Court, Fee for Service Therapist/ Reentry
Court Fellow, Philadelphia, PA
Nashville CARES, Case Management, Medical Case Manager, Nashville, TN
Nationalities Service Center, Refugee and Community Integration, Employment Counselor/Job Developer,
Philadelphia, PA
Newport Counseling Center, Outpatient Therapy, Outpatient Therapist, Newport, PA
One Love Foundation, Program Coordinator, New York, NY
Pennsylvania Partnerships for Children, Child Welfare Policy Analyst, Harrisburg, PA
Philadelphia Courts, First Judicial District of Pennsylvania, MENTOR Program, Program Coordinator,
Philadelphia, PA
Project Grad Los Angeles, College & Alumni Coordinator, Los Angeles, CA
SEAMAAC, Continuum of Care, Program Coordinator, Philadelphia, PA
Self-Determination Housing Project of Pennsylvania, Regional Housing Coordinator, Philadelphia, PA
The Doe Fund, Quality Assurance, Manager of Quality Assurance and Program Enhancements, New York, NY

Average Salary: \$40,967

Salary Range: \$31,000-\$55,000

Master of Science in Non-Profit Leadership

Abington Friends School, Development, Director of Alumni Engagement and Special Events, Jenkintown, PA
American Civil Liberties Union, Information Technology, Associate Director of Enterprise Database Systems,
New York, NY**
City of Philadelphia, Mayor's Office of Community Empowerment & Opportunity, Executive Director,
Philadelphia, PA**
City Year, Development Projects Manager, Boston, MA
DonorsChoose.org, Donor Relationships Fellow, New York, NY*
Episcopal Community Services, College and Career Readiness Specialist, Philadelphia, PA
Mission First Housing Group, Fundraising and Communications Associate, Philadelphia, PA
National Philanthropic Trust, Philanthropic Services, Grants Associate, Jenkintown, PA
Penn Center for Social Impact Strategy, Executive Certificate Program, Teaching Assistant, Philadelphia, PA
Philly Young Playwrights, Programming, Associate Director for Programs & Productions, Philadelphia, PA**
The Nation, Fundraising, Director, Direct Response Fundraising, New York, NY
University of Pennsylvania, Development and Alumni Relations, Director of Annual Giving, Philadelphia, PA**
University of Pennsylvania, Development and Alumni Relations, Director of Penn Alumni Board Services,
Philadelphia, PA**

University of Pennsylvania, Office of Government and Community Affairs, Administrative Coordinator, Philadelphia, PA
University of Pennsylvania, School of Social Policy and Practice, Research and Teaching Assistant, Philadelphia, PA
University of Pennsylvania, Wharton School, McNulty Leadership Program, Associate Director, Philadelphia, PA**
Valley Youth House, Development & Marketing, Development Officer, Allentown, PA

Average Salary: \$64,077
Salary Range: \$35,000-\$130,000

Master of Science in Social Policy

American Friends Service Committee, Communication and Research, Intern, Philadelphia, PA
BrightWire, Inc., Financial Analyst, New York, NY
Brookings Institution, Brown Center on Education Policy, Research Assistant, Washington, DC
Center on Budget and Policy Priorities, Food Assistance, Intern, Washington, DC
Macro Consultants LLC, Project Coordinator, Philadelphia, PA
Maryland Coalition Against Sexual Assault, Project Coordinator for SAFE SART, Silver Spring, MD*
Ministry of Law, Singapore, Legal Industry Division, Senior Executive (Industry Development), Singapore
National Board of Medical Examiners, Measurement Consulting Service, Research Measurement Assistant, Philadelphia, PA
Taylor & Francis, Editorial Assistant, Philadelphia, PA
The Food Trust, GIS Intern, Philadelphia, PA
University of Pennsylvania, Perelman School of Medicine, Research Specialist, Philadelphia, PA* **
University of Pennsylvania, Research Coordinator, Philadelphia, PA**

Average Salary: \$42,362
Salary Range: \$30,000-\$70,000

Doctorate in Clinical Social Work

Caring Counselors, Licensed Clinical Social Worker, Mount Laurel, NJ**
Drucker Brain Injury Center, Level 3 Clinical Case Manager, Elkins Park, PA**
Eastern University, Assistant Professor of Social Work, St. Davids, PA
Eastern Washington University, Assistant Professor of Social Work, Cheney, WA
Elizabethtown College, Director of Diversity and Inclusion, Parkesburg, PA
Hahnemann University Hospital, Emergency Room, Social Worker, Philadelphia, PA**
Kutztown University, Assistant Professor of Social Work, Kutztown, PA
Rowan University, Department of Psychiatry, Crisis Stabilization Program Coordinator, Stratford, NJ
SELF, Clinical Social Worker, Philadelphia, PA**
Simmons College, Adjunct Professor of Social Work, Boston, MA
Watershed Family Counseling, Clinical Services, Partner, Dresher, PA**

Average Salary: \$54,250
Salary Range: \$30,000-\$70,000