Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 2,681 undergraduates who received their degrees from August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 60% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 79%. Of the total 2,067 known outcomes, 73% came from online/phone surveys and 27% came from LinkedIn and other sources.

Sections

1. Post-Graduation Plans
   Outcomes & Geography

2. Full-Time Employment
   Job Offer Method & Hiring Timeline

3. Full-Time Employment
   Industries & Top Hiring Employers

4. Continuing Education
   Fields of Study, Top Accepted Schools, & Degree Level
UNDERGRADUATE CLASS OF 2019

Post-Graduation by the Numbers
2,067 responses

Full-Time Employment

| 77% |

Continuing Education

| 14% |

| 14% |

| 5% |

| 4% |

Median Salary
845 responses

$76,000
Starting annual salary for graduates employed full-time in the United States, compared to $75,000 for the Class of 2018.

Geographically
1,799 responses

Internationally
100 students in 40 countries
3% of graduates working full-time who are U.S. citizens were based internationally, compared with 19% of international students.

Part-Time Employment
Seeking Continuing Ed.
Volunteering
Not Seeking
Military

Other Post-Graduation Plans
**UNDERGRADUATE CLASS OF 2019**

**Full-Time Employment**

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### Hiring Timeline

912 responses

<table>
<thead>
<tr>
<th>Month</th>
<th>Received Offer</th>
<th>Accepted Offer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jul &amp; earlier</td>
<td>25%</td>
<td>2%</td>
</tr>
<tr>
<td>Aug</td>
<td>15%</td>
<td>5%</td>
</tr>
<tr>
<td>Sep</td>
<td>8%</td>
<td>16%</td>
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<tr>
<td>Oct</td>
<td>14%</td>
<td>8%</td>
</tr>
<tr>
<td>Nov</td>
<td>12%</td>
<td>4%</td>
</tr>
<tr>
<td>Dec</td>
<td>8%</td>
<td>4%</td>
</tr>
<tr>
<td>Jan</td>
<td>6%</td>
<td>3%</td>
</tr>
<tr>
<td>Feb</td>
<td>10%</td>
<td>3%</td>
</tr>
<tr>
<td>Mar</td>
<td>6%</td>
<td>3%</td>
</tr>
<tr>
<td>Apr</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>May</td>
<td>3%</td>
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<tr>
<td>Jun</td>
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<tr>
<td>Jul</td>
<td>3%</td>
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</tr>
<tr>
<td>Aug</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Sep &amp; later</td>
<td>3%</td>
<td>3%</td>
</tr>
</tbody>
</table>

**58%** of graduates working full-time **accepted offers before January**, primarily in early recruiting industries like Finance, Consulting, and Technology.

**Most other industries** (Education, Entertainment, Government, Healthcare, Marketing, Non-Profits, etc.) start hiring graduates in **the spring semester**.

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### Offer Method

822 responses

- **Career Services** 43%
- **Applied Directly** 25%
- **Previous Employer (Non-OCI)** 15%
- **Non-Penn Contact** 7%
- **Penn Contacts** 7%
- **Other** 2%

**43%** of full-time opportunities were found through Career Services.

- **On Campus Interviewing (OCI)** 45%
- **Other Career Services Resources** 21%
- **Previous Employer (through OCI)** 34%

**30%** were return offers from a previous employer, primarily in industries like **Finance** and **Technology**.
FULL-TIME EMPLOYMENT

TOP EMPLOYERS HIRING BY INDUSTRY

Consulting
1. The Boston Consulting Group (30)
3. Accenture (24)

Education
1. University of Pennsylvania (40)
2. Teach For America (13)
3. Success Academy Charter Schools (3)

Financial Services
1. Goldman Sachs (45)
2. Morgan Stanley (28)
3. JPMorgan Chase & Co. (24)

Healthcare
1. Penn Medicine (29)
2. Children’s Hospital of Philadelphia (27)
3. Massachusetts General Hospital (7)

Media, Journalism, Entertainment
1. The Walt Disney Company (6)
2. NBCUniversal (5)
3. Creative Artists Agency (2)

Non-Profit & Government
1. Fulbright Program, U.S. Department of State (12)
2. AmeriCorps (3)
3. U.S. Department of Justice (3)

Technology
1. Google, Inc. (30)
2. Facebook (23)
3. Microsoft (21)

Other Industries
1. SpaceX (4)
2. Davis Polk & Wardwell LLP (4)
3. Boeing Company (3)

EMPLOYMENT BY INDUSTRY

1,414 responses

Financial Services: 30%
Consulting: 18%
Technology: 16%
Healthcare: 9%
Education: 5%
Nonprofit: 3%
Media/Journalism/Entertainment: 3%
Other: 3%
Legal Services: 2%
Government: 2%
Biomedical Products/Pharmaceuticals: 1%
Marketing/Advertising/Public Relations: 1%
Retail/Wholesale: 1%
Real Estate/Construction: 1%
Consumer Products: 1%
Aerospace: 1%
Sports/Hospitality: 1%
Insurance: 1%
Design/Fine Arts: 1%
UNDERGRADUATE CLASS OF 2019

Continuing Education

Top Graduate Schools Accepting by Discipline

**Law**
1. University of Pennsylvania (3)
2. Georgetown University (3)
3. Harvard University (3)
4. New York University (2)

**Medicine**
1. University of Pennsylvania (12)
2. Johns Hopkins University (4)
3. Stanford University (3)
4. New York University (2)

**Other Programs**
1. University of Pennsylvania (103)
2. Columbia University (10)
3. Stanford University (6)
4. Massachusetts Institute of Technology (4)
5. Princeton University (4)
6. University of California (4)
7. University of Oxford (4)

Continuing Education by Field of Study

- **Engineering**: 31%
- **Medicine**: 20%
- **Social Science**: 9%
- **Science (non-medical)**: 9%
- **Law**: 8%
- **Other Health Professions (including Nursing)**: 7%
- **Business**: 5%
- **Humanities**: 4%
- **Education**: 3%
- **Other**: 2%
- **Design**: 1%
- **Fine & Performing Arts**: 1%

Continuing Education Degree Level

- **Masters**: 54%
- **Doctorate**: 38%
- **Other**: 7%