Be the difference you want to see. Influence tomorrow.

Think differently. Think globally. Welcome every background and every perspective. Join networks that celebrate the individual. Perform in a culture based on diversity and inclusion. Be represented and valued. Wherever you work in the world, be your true self.

2020 Credit Suisse Discovery Boot Camp
Our program offers diverse first year undergraduate students and sophomores the opportunity to participate in a five week Virtual Boot Camp to learn more about the Investment Banking & Capital Markets Division, the Global Markets Division, and what it’s like to work at Credit Suisse.

Program overview:
Over the course of this five week program, you will have the opportunity to attend a Training the Street course and webinars hosted by Credit Suisse professionals about:
- The role of an Analyst in Investment Banking & Capital Markets and Global Markets
- An Investment Banking deal and how to navigate a case study
- The Employee Networks and Diversity Programs at Credit Suisse
- Building your personal brand and cultivating skills required for a career in finance
- The financial services interview process and how to prepare

Qualifications:
Credit Suisse is noted for the diversity of our employees, and seeks those with a common set of abilities – highly motivated and creative individuals who have demonstrated academic achievement, and have the ability to work both independently and as a member of a team. We’ll be looking at your potential, your ability, your academic background and extra-curricular activities. We aspire to build future leaders who add fresh perspectives to our business.
- To qualify for our program, you must be a first year undergraduate student (class of 2023) or a sophomore (class of 2022) of Black/African American, Hispanic/ Latino and/or Native American descent
- You are enrolled in a four-year Bachelor’s degree program
- You must attend at least four webinars. The webinars will be scheduled in the evening for approximately one hour

Webinar dates:
- March 24, 2020
- April 1, 2020
- April 9, 2020
- April 14, 2020
- April 22, 2020

How to apply:
For program consideration, you must submit an application here: http://tinyurl.com/rzfsh2 by February 27, 2020

When submitting an application, you must upload a one page resume and one page cover letter that details why you would be a good candidate for this program, and what interests you about participating in this program. Candidates who do not submit these documents will not be considered for the program

Questions?
Please contact campusrecruitment.americas@credit-suisse.com
For more information and upcoming events, please visit credit-suisse.com/careers

Credit Suisse is committed to a professional and inclusive work environment where all individuals are treated with respect and dignity. Credit Suisse is an equal opportunity employer. © 2020 CREDIT SUISSE GROUP Ltd. and/or its affiliates. All rights reserved.
Upcoming Spring Virtual Events

Firmwide Overview
Join us for an overview of the Credit Suisse structure, programs, and recruitment process. Two panelists from Investment Banking & Capital Markets and Global Markets will answer questions about their careers following the overview presentation. To submit your question, email Campus Recruitment by February 3.
- Wednesday, February 5, 2020 from 4:30 PM - 5:00 PM EST
- For undergraduate students interested in Investment Banking & Capital Markets or Global Markets
- To register, click here
- Registration deadline: February 3
- Next Step: Apply to 2020 Steps to Success Program, 2021 Sophomore Diversity Program, 2021 Summer Analyst Internship, or full-time role*

Ask Me Anything: Investment Banking & Capital Markets
Learn about the Investment Banking & Capital Markets division from our Analyst panel. Submit questions for the panel and topics of interest to Campus Recruitment by February 25.
- Thursday, February 27, 2020 from 12:30 PM - 1:00 PM EST
- For sophomores interested in Investment Banking & Capital Markets
- To register, click here
- Registration deadline: February 25
- Next Step: Apply to 2021 Summer Analyst Internship*

Navigating the Recruitment Process
Campus Recruitment will provide you with resume, interview, and networking tips that can help you stand out throughout the recruitment and interview process.
- Wednesday, March 4, 2020 from 4:00 PM - 4:30 PM EST
- For first-years and sophomores
- To register, click here
- Registration deadline: March 2
- Next Step: Apply to 2021 Sophomore Diversity Program or 2021 Summer Analyst Internship*

Connect: Virtual Career Fair
Not sure which program is best for you? Connect with the Campus Recruitment Team to ask about the various Summer Internships and Full-time roles at Credit Suisse and the skill sets required for each division through our online chatroom.
- Thursday, March 5, 2020 from 12:30 PM - 1:30 PM EST
- For undergraduate students
- To register, click here
- Registration deadline: March 3
- Next Step: Apply to 2021 Sophomore Diversity Program, 2021 Summer Analyst Internship, or full-time role*

Engage: Virtual Career Fair
Engage with Credit Suisse through our three online chatrooms. The first chatroom will be hosted by employees from various divisions who can describe what a day in their role looks like. The second chatroom will be hosted by employees involved in the Black Professionals Network and the Latino Professionals Network. They will discuss the networking opportunities these organizations have granted them. Finally, the third chatroom will be hosted by Campus Recruitment to answer any questions you may have regarding our Summer Internships or Full-time roles.
- Tuesday, March 10, 2020 from 12:30 PM - 1:30 PM EST
- For undergraduate students interested in learning about Credit Suisse's Diversity and Inclusion initiatives
- To register, click here
- Registration deadline: March 8
- Next Step: Apply to 2021 Sophomore Diversity Program, 2021 Summer Analyst Internship, or full-time role*
Internship & Recent Graduate Raleigh Forum
Learn about our Risk and Audit Summer Analyst Internships and Full-time opportunities in Raleigh.
- Thursday, March 19, 2020 from 12:30 PM - 1:00 PM EST
- For sophomores interested in Risk and Audit internships or seniors interested in full-time roles
- To register, click here
- Registration deadline: March 17
- Next Step: Apply to 2021 Summer Analyst Internship or Full-time role*

Impress in One Page: Resume Writing Training
Campus Recruitment will provide you with resume tips that can help you stand out throughout the recruitment process.
- Thursday, April 23, 2020 from 4:30 PM - 5:00 PM EST
- For undergraduate students
- To register, click here
- Registration deadline: April 21
- Next Step: Apply to 2021 Sophomore Diversity Program, 2021 Summer Analyst Internship, or full-time role*

Firmwide Overview
Join us for an overview of the Credit Suisse structure, programs, and recruitment process. Two panelists from Investment Banking & Capital Markets and Global Markets will answer questions about their careers following the overview presentation. To submit your question, email Campus Recruitment by May 5.
- Thursday, May 7, 2020 from 12:30 PM - 1:00 PM EST
- For undergraduate students interested in Investment Banking & Capital Markets or Global Markets
- To register, click here
- Registration deadline: May 5
- Next Step: Apply to 2021 Sophomore Diversity Program, 2021 Summer Analyst Internship, or full-time role*

Virtual Interview Prep Training
Campus Recruitment will provide you with interview tips for virtual interviews that can help you stand out throughout the interview process.
- Thursday, May 14, 2020 from 4:30 PM - 5:00 PM EST
- For undergraduate students
- To register, click here
- Registration deadline: May 12
- Next Step: Apply to 2021 Sophomore Diversity Program, 2021 Summer Analyst Internship, or full-time role*

Ask Me Anything: Global Markets
Learn about the Global Markets division from our Analyst panel. Submit questions for the panel and topics of interest to Campus Recruitment by July 7.
- Thursday, July 9, 2020 from 4:30 PM - 5:00 PM EST
- For sophomores interested in Global Markets
- To register, click here
- Registration deadline: July 7
- Next Step: Apply to 2021 Summer Analyst Internship*

Ask Me Anything: Asset Management
Learn about the Asset Management division from our Analyst panel. Submit questions for the panel and topics of interest to Campus Recruitment by August 4.
- Thursday, August 6, 2020 from 4:30 PM - 5:00 PM EST
- For sophomores interested in Asset Management
- To register, click here
- Registration deadline: August 4
- Next Step: Apply to 2021 Summer Analyst Internship*

* Please note, some applications may not be open at the time of an event.

Stay connected
Follow us on Facebook, Instagram, and LinkedIn.
For further information about upcoming campus events, visit our Campus Event Calendar.
For questions, please contact us at campusrecruitment.americas@credit-suisse.com.
Be the difference you want to see. Influence tomorrow.

Credit Suisse Steps to Success Program
Think differently. Think globally. Welcome every background and every perspective. Join networks that celebrate the individual. Perform in a culture based on diversity and inclusion. Be represented and valued. Wherever you work in the world, be your true self.

The Credit Suisse Steps to Success Program offers diverse first year undergraduate students (students who are black, hispanic, LGBTQ+, female, veterans, disabled or diverse in other ways) the opportunity to learn about the financial industry and specifically, what it’s like to work at Credit Suisse.

Program overview:
Selected candidates will be invited to participate in a two-day program on March 26-27, 2020 at our office in New York City. Participants will develop professional skills through workshops and networking sessions, while learning about our five business divisions and corporate functions.

Qualifications:
- You must be a first year student (class of 2023) from a diverse background enrolled in a four-year bachelor’s degree program
- Selected participants must be available to attend both days of the program

How to apply:
- Applications will open on February 3, 2020. Visit credit-suisse.com/campusevents to apply
- In lieu of a cover letter, please upload a one-page response detailing why this program is of interest to you, what you hope to gain from attending, and why you should be selected to attend
- All applications must be submitted by Sunday, March 1, 2020 to be considered

Questions?
Please contact campusrecruitment.americas@credit-suisse.com
For more information and upcoming events, please visit credit-suisse.com/careers

Travel and accommodations will be provided by Credit Suisse.
Rise to the top of your game. Influence tomorrow.

Great ideas can come from anyone, anywhere. Innovation doesn’t see gender. Bring yours forward and forge a career worth having. Where the top is open to those willing to work for it. Where progress is driven by you.

2020 Women’s Mentor Program

On April 16-17, we will be hosting our Women’s Mentor Program at Credit Suisse New York for female sophomores looking to jumpstart a career in finance. This two-day, highly selective career development and networking program offers early access to Credit Suisse senior leadership, mentorship, networking, and an accelerated interview process for our 2021 Summer Analyst Program.

Stay connected:
Click here for more information, upcoming programs and events

For all other inquiries, please contact us at campusrecruitment.americas@credit-suisse.com
Asset Management Program - Credit Investments Group and Private Fund Group

- As a Credit Investments Group Summer Analyst in New York, you will learn to use various techniques to analyze non-investment grade credit assets across bank loan, high yield bond and opportunistic credit portfolios. To apply, click here

- As a Private Fund Group Summer Analyst in New York, you will gain a broad understanding of the private equity business through exposure to all elements of a transaction, working on live deals with direct client interaction. You’ll analyze portfolio company financial performance, prepare marketing materials, and work with distribution to drive investor interest. To apply, click here

Global Markets Program - Equity Research, Sales and Trading, and Securitized Products

- As an Equity Research Summer Analyst in New York, you will have the chance to work alongside top-ranked Senior Research Analysts and gain an in-depth understanding of company analysis, as well as the overall investment process. To apply, click here

- As a Sales and Trading Summer Analyst in New York, you will develop technical skills for analyzing, underwriting and trading stocks, bonds and other securities, while rotating through both sales and trading desks. To apply, click here

- As a Securitized Products Summer Analyst in New York, you will rotate across the Securitized Products Trading, Sales, and Research teams and liaise with divisions and groups outside of Fixed Income to assist in securitization, valuation or disposition services. To apply, click here

Technology Program:

- As a Technology Summer Analyst, you will learn how the latest technology is constantly adapting to meet the needs of our clients and drive value for our business. You will work alongside teams responsible for building core platforms which are essential for the whole banking industry. To apply, click on the office location(s) you are interested in: Raleigh, New York

Investment Banking and Capital Markets Program:

- As an Investment Banking Summer Analyst, you will gain exposure to the business, learn financial modeling and valuation techniques from experienced professionals, and contribute to innovative deals that are transforming today’s corporate landscape. To apply, click on the office location(s) you are interested in: Calgary, Chicago, Houston, Los Angeles, New York, San Francisco Healthcare, San Francisco Technology, Toronto

- As a Capital Markets Analyst in New York, you will have the opportunity to develop your analytical skills by using various financial techniques, gain hands-on experience, and interact with external clientele as well as internally across multiple parts of the investment bank. To apply, click here

- As a Corporate Banking Summer Analyst in New York, you will gain exposure to the syndicated loan market, working with senior bankers as they structure, negotiate and execute loan transactions. To apply, click here

- As an Investment Banking Summer Analyst in the Latin America group in New York, you will gain exposure to clients throughout South America, Central America and the Caribbean. You will work alongside teams responsible for premier Mergers and Acquisitions, Corporate Debt and Equity advisory projects. To apply, click here

Program details:

- Date: April 16-17, 2020
- Location: Credit Suisse, New York
- Travel: Domestic travel and accommodations will be covered by Credit Suisse

Qualifications:

- Applicants must be a sophomore graduating in either December 2021 or May/June 2022
- Selected women must be available to attend both days of the program

Application process and deadline:

- Please apply using the link under each division’s program. You may apply to multiple programs
- The application deadline is Sunday, March 1, 2020
- All women who qualify and apply by the deadline will be considered for the program. If you are selected for an interview and do not wish to participate in the program, we will keep your application open through the regular recruiting process

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Meet the match for your ambition.
Influence tomorrow.

Credit Suisse’s 2021 Summer Analyst Programs provide training and development, mentorship, and networking opportunities. We offer the following programs for rising college seniors:

**Investment Banking Program:**
Summer analysts gain exposure to the business, learn financial modeling and valuation techniques, and contribute to innovative deals that are transforming today’s corporate landscape.
- Application deadline: September 1, 2020

**Capital Markets Program:**
Summers will have a hands-on experience interacting with global debt and equity markets, and will have the unique opportunity to help originate and execute new capital markets activities for Investment Banking clients such as corporate bond issuances or Initial Public Offerings (IPOs). Capital Markets offers the ideal mix of investment banking client coverage and real-time markets sales and trading exposure.
- Application deadline: September 1, 2020

**Global Markets Program:**
Summer analysts will develop technical and analytical skills while gaining exposure to their chosen business area.
- Application deadline: September 30, 2020

**Asset Management Program:**
Summer analysts join one of our boutique product groups and work on projects that make a tangible impact on our business. Opportunities in private equity fundraising are also available in our Private Fund Group.
- Application deadline: September 30, 2020

**Internal Audit Program:**
Summer analysts work a part of the team that protects the assets, reputation and sustainability of the organization through new technologies, data analytics and the latest training techniques.
- New York application deadline: September 30, 2020
- Raleigh application deadline: October 14, 2020

**Technology Program:**
Summer analysts work on state of the-art programs and systems to support our clients and employees. These range from rapid trading programs for clients, to improvements in the bank’s overall efficiency, to global, standardized infrastructure technology.
- New York application deadline: September 30, 2020
- Raleigh application deadline: October 14, 2020

**Risk Program:**
Summer analysts work as part of the team that acts as guardian of the bank’s risk appetite and provides effective and independent risk oversight. Opportunities are available in Market, Credit, Operational, Fiduciary, Liquidity and Reputational risks.
- New York application deadline: September 30, 2020
- Raleigh application deadline: October 14, 2020

Qualifications and how to apply:
- You must be graduating in December 2021 or May/June 2022 to qualify for our summer analyst programs
- To apply, please submit an application [here](#)
- Applications will be reviewed on a rolling basis

Important links and contacts:
- For upcoming events and webinars, [click here](#)
- For more information on our career opportunities, [click here](#)
- For all other inquiries, please email campusrecruitment.americas@credit-suisse.com

Credit Suisse is committed to a professional and inclusive work environment where all individuals are treated with respect and dignity. Credit Suisse is an equal opportunity employer.
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