Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 176 School of Nursing undergraduates who received their degrees from August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 35% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 60%, a total of 105 known graduate outcomes.

Sections

1. Post-Graduation Plans
   Outcomes, Industries, & Top Hiring Employers

2. Full-Time Employment
   Geography, Job Offer Method, & Hiring Timeline

3. First Destinations
   Employers by State

5. Continuing Education
   Graduate Programs & Degree Level
CLASS OF 2019, SCHOOL OF NURSING

Post-Graduation by the Numbers

105 responses

- Full-Time Employment: 74.3%
- Seeking Employment: 11.4%
- Continuing Education: 9.5%
- Part-Time Employment: 2.9%
- Volunteering: 1.0%
- Not Seeking: 1.0%

Top Hiring Employers

1. Penn Medicine (15)
2. Children’s Hospital of Philadelphia (14)
3. Johns Hopkins Hospital (4)
4. MedStar Georgetown University Hospital (3)
5. Christiana Care Health System (3)

Employment by Industry

75 responses

- Healthcare: Hospital: 88%
- Consulting: Management Consulting: 5%
- Education: Higher Education - Non-Research: 3%
- Consulting: Other: 1%
- Healthcare: Community/Public Health Center: 1%
- Healthcare: Nursing Home/Long Term Care Facility: 1%

Median Salary

26 responses

$61,828
Starting annual salary for graduates employed full-time in the United States.
[Range: $47,000 - $97,100]
Full-Time Employment

Offer Method
26 responses

- Applied Directly: 54%
- Previous Employer (Non-OCI): 19%
- On Campus Interviewing (OCI): 15%
- Penn Contacts: 4%
- Other: 4%
- Previous Employer (through OCI): 4%

Geographically
74 responses

49% of graduates who were working full-time reported they were employed in Pennsylvania.

Hiring Timeline
26 responses

85% of May graduates and 83% of December graduates working full-time reported accepted job offers within 3 months of graduation.

Received Offer

- Jul & earlier: 4%
- Aug: 12%
- Sep: 12%
- Oct: 4%
- Nov: 4%
- Dec: 4%
- Jan: 8%
- Feb: 12%
- Mar: 19%
- Apr: 8%
- May: 15%
- Jun: 8%
- Jul: 4%
- Aug: 12%
- Sep & later: 4%

2018
2019
# First Destinations: Employers by State

## California
- Sutter Health Hospital  
- UCLA Health  
- University of California San Francisco  

## Colorado
- Children's Hospital Colorado  
- Sky Ridge Medical Center  

## Delaware
- Christiana Care Health System  
- Nemours/duPont Hospital for Children  

## District of Columbia
- MedStar Georgetown University Hospital  

## Georgia
- Emory Healthcare  

## Illinois
- Bain & Company  
- Rush University Medical Center  

## Maryland
- Johns Hopkins Hospital  

## Massachusetts
- Ariadne Labs  
- Boston Medical Center  
- Massachusetts General Hospital  

## New Jersey
- Penn Medicine - Princeton Health  

## New York
- EY  
- Memorial Sloan Kettering Cancer Center  
- NYU Langone Health  
- PricewaterhouseCoopers (PwC)
New York (continued)
  U.S. Medical Staffing

North Carolina
  Cone Health
  UNC Health Care

Ohio
  Cleveland Clinic

Pennsylvania
  Abramson Cancer Center
  Accenture
  Albert Einstein Medical Center
  Children's Hospital of Philadelphia

  Geisinger
  Genesis
  Main Line Health
  Mercy Health System of Southeastern Pennsylvania
  Penn Medicine

  University of Pennsylvania - Student Health Services
  University of Pittsburgh Medical Center

Utah
  Intermountain Healthcare

Virginia
  UVA Health System

Washington
  Seattle Children's
  University of Washington Medical Center

School Nurse
Registered Nurse
Pediatric Registered Nurse
Registered Nurse
Registered Nurse
Cardiovascular Intensive Care Nurse
Neonatal Intensive Care Nurse
Pediatric Registered Nurse
Registered Nurse
Registered Nurse - Nephrology & Hematology
Research Assistant
Student Nurse
Registered Nurse
Registered Nurse
Registered Nurse
Registered Nurse
Clinical Nurse
Clinical Nurse 1
Clinical Nurse 1
Registered Nurse
Registered Nurse
Registered Nurse
Staff Nurse
Registered Nurse
Registered Nurse
Registered Nurse
## Continuing Education

### Graduate Schools Programs and Degree Levels

University of Pennsylvania

<table>
<thead>
<tr>
<th>Program</th>
<th>Degree</th>
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<tr>
<td>Nursing</td>
<td>Masters</td>
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<td>Masters</td>
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<tr>
<td>Pediatric Acute Care</td>
<td>Masters</td>
</tr>
<tr>
<td>Women’s Health Nurse Practitioner</td>
<td>Masters</td>
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<tr>
<td>Women’s Health/Gender Related</td>
<td>Masters</td>
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<tr>
<td>Women’s Health/Gender-Related</td>
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