



Graduate School of Education

2019 Career Plans Survey Report



Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

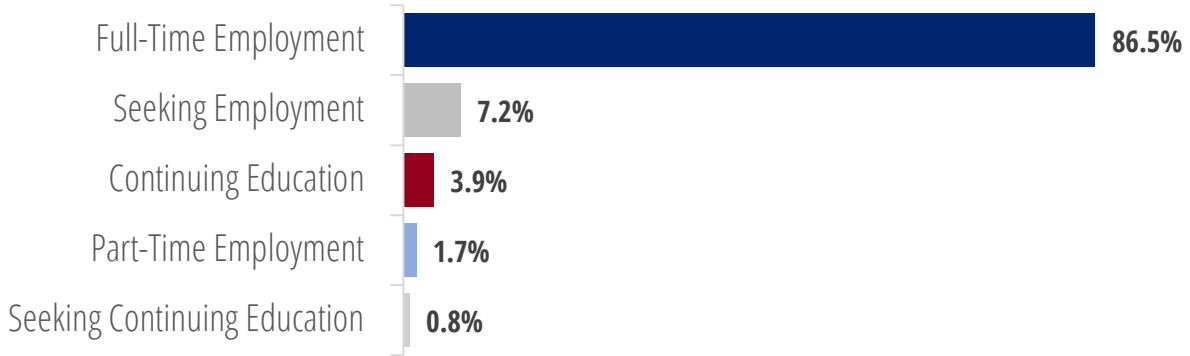
This report looks at 708 Graduate School of Education graduates who received their degrees between August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 27% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **51%**, a total of 362 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes, Full-Time Job Offers, & Hiring Timeline**
2. **Geography & U.S. Employers of International Students**
3. **Positions Accepted & Salaries by Program**
4. **Continuing Education Schools & Programs**

Post-Graduation by the Numbers

362 responses



92% of graduates were either employed or enrolled in continuing education within in the first 6 months after graduation.

Full-Time Employment

85% of graduates who were employed full-time received their offers **within 2 months of graduation**.

International Students

7 responses

- Before graduation (2)
- Within 1-2 months of graduation (2)
- Within 3-4 months of graduation (1)
- 5 months or more after graduation (2)

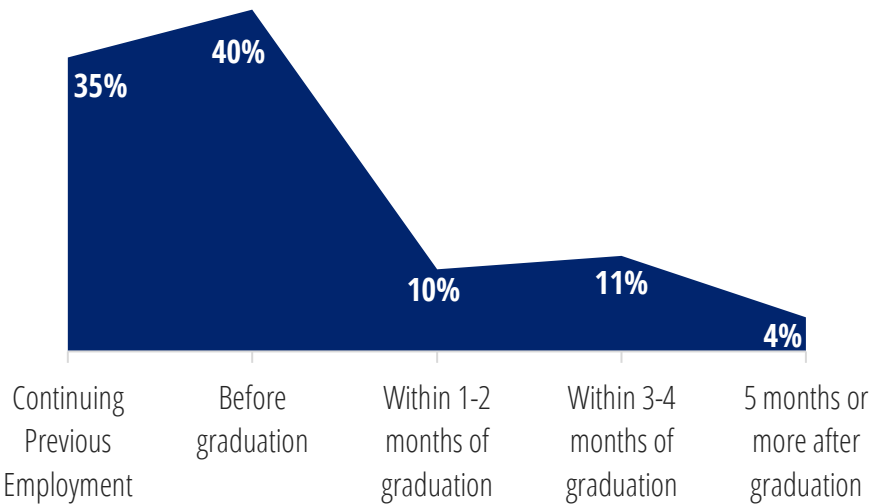
39% received their offer after applying directly to the organization.

22% received their offer from a previous employer.

23% heard about the opportunity through word of mouth (via a connection at or outside of Penn).

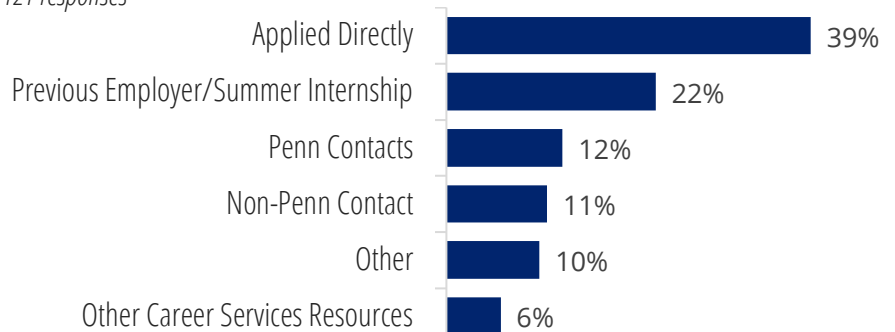
Date of Job Offer

124 responses



Job Offer Source

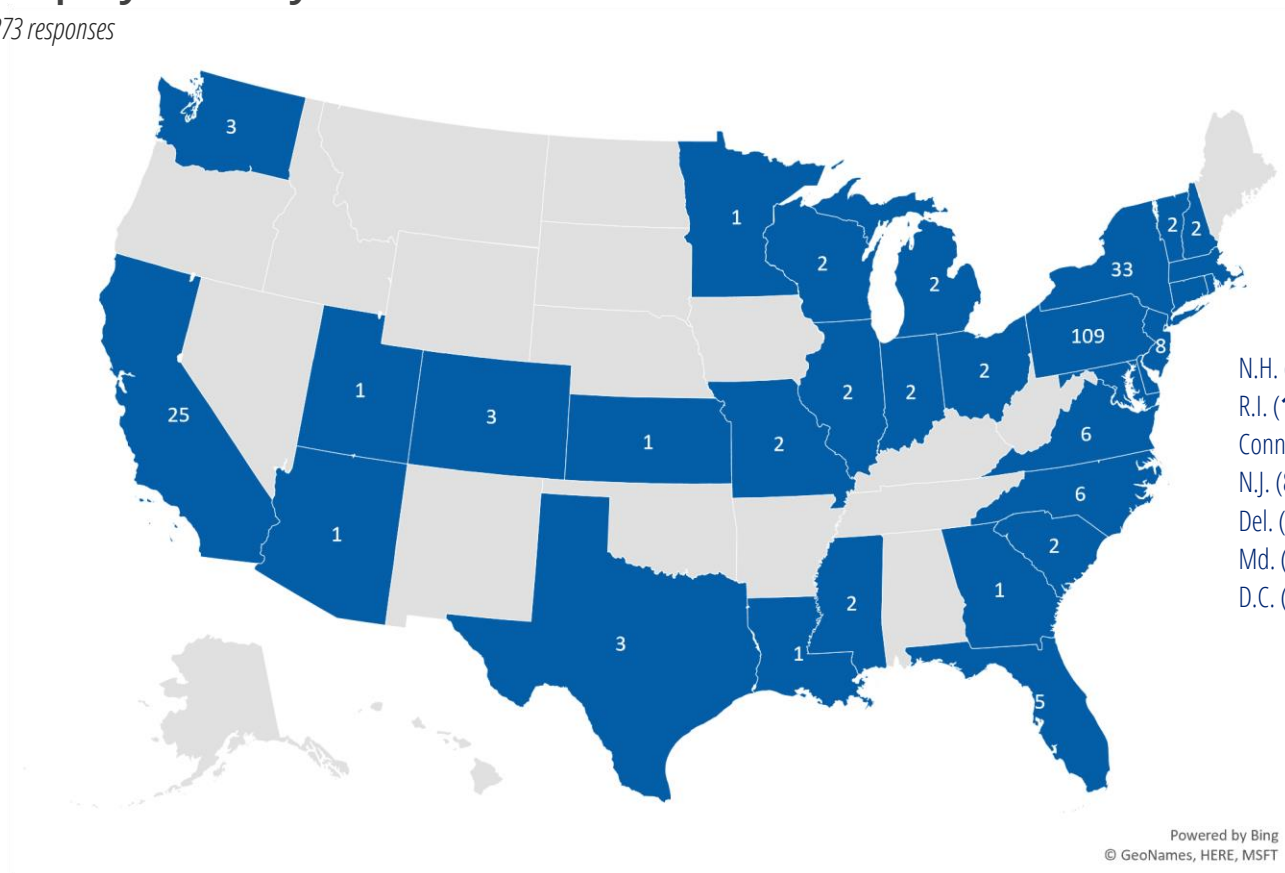
121 responses



Full-Time Employment

Employment by State

273 responses



International Students

Of the 18 survey respondents who identified as foreign nationals, 15 (83%) reported they were employed full-time and 10 (56%) reported they were employed full-time in the U.S.

U.S. Employers of Foreign Nationals

- ACMH
- Analysis Group, Inc.
- Elwyn
- ETS/Educational Testing Service
- EY
- International Society for Technology in Education
- Mothers2mothers
- RMDS Lab
- The Wharton School
- University of Texas MD Anderson Cancer Center

Internationally

27 students in 11 countries

9% of those who reported their location

- Canada (2)
- China (14)
- Hong Kong
- Kazakhstan
- Malawi (2)
- Peru (2)
- Philippines
- Singapore
- Taiwan
- United Arab Emirates
- Vietnam

Positions Accepted & Salaries by Program

Positions accepted by 2019 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

Salaries by Degree

	Respondents	Average	Range	
Masters	110	\$64,064	\$14,112	\$500,000
Ph.D.	6	\$64,834	\$49,000	\$94,000
Ed.D.	4	\$98,600	\$62,400	\$120,000

COUNSELING AND MENTAL HEALTH SERVICES - MASTERS

Full-Time Employment

Cristo Rey Jesuit High School-Baltimore, *Baltimore, Maryland **

Department of Neurology at Harvard Medical School, *Research Fellow, Charlestown, Massachusetts*

Mount Sinai Beth Israel, *Psychology Intern, Roslyn Heights, New York*

Opal DBT, *DBT Skills Trainer, New York City, New York **

The Steven A. Cohen Military Family Clinic at the University of Pennsylvania, *Research Assistant, Philadelphia, Pennsylvania*

Videobeat, *Business Development, New York City, New York*

Waccamaw Mental Health, *Human Services Coordinator, Myrtle Beach, South Carolina*

* Dual Degree Recipient
+ Continuing Previous Employment

Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Crisis Treatment Center
- Children's Hospital of Philadelphia

EDUCATION ENTREPRENEURSHIP - MASTERS

Full-Time Employment

Admission Masters, *Director of Operations, Los Angeles, California*

Arcadia Education, *CEO, Dubai, United Arab Emirates +*

Basecamp School, *Design Partner, New York City, New York*

Centro ABP Latinoamerica, *Co-founder, Lima, Peru*

Cristo Rey Philadelphia High School, *Founding Instructor and Consultant for Financial Literacy, Philadelphia, Pennsylvania*

Digital Promise, *Project Director, United 2 Read, San Francisco, California*

Eastside Preparatory School, *Faculty, Kirkland, Washington*

ECS Learning Systems, Inc., *Sales Representative, Bulverde, Texas*

G.A.P Institute, *CEO, Ho Chi Minh, Vietnam +*

Hillbrook School, Head of Middle School, *Los Gatos, California* +
KIPP Columbus, Director of KIPP Through College, *Columbus, Ohio*
La Salle College High School, Dean of Academic Affairs, *Wyndmoor, Pennsylvania*
Mount Lebanon School District, Teacher, *Pittsburgh, Pennsylvania* +
MyNet, Founder & CEO, *San Diego, California* +
NAFSA: Association of International Affairs, , *Philadelphia, Pennsylvania*
PathStone Corporation, Training and Employment Manager, *Rochester, New York*
Philadelphia Job Corps, Teacher, *Philadelphia, Pennsylvania*
Teach For America, Director, Early Learning K-5, *Cleveland, Mississippi*
Teach for America, Leadership & Learning Coach, *Cleveland, Mississippi*
The Give Something Back Foundation, Director of Academic Affairs, *Princeton, New Jersey* +
University of Pennsylvania, Lecturer, *Philadelphia, Pennsylvania*
University of Pennsylvania, Penn Alumni Admissions Interviewer, *Philadelphia, Pennsylvania*
Yu Ming Charter School, Director of Operations and Strategy, *Oakland, California*

* Dual Degree Recipient
 + Continuing Previous Employment

Average Salary: \$125,050 (based on 10 reported full-time salaries)

Salary Range: \$40,000 - \$500,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Bellwether Education Partners
- Chinese International School Manila

EDUCATION POLICY - MASTERS

Full-Time Employment

ADLP Investments, Business Development & Licensing, *New York City, New York*
Boulder County Department of Housing and Human Services, Colorado Community Response Specialist, *Boulder, Colorado*
California Collaborative for Educational Excellence, Professional Expert, *Los Angeles, California*
CollegeDirect, Chief Executive Office & Founder, *Shenzhen, China*
Institute for the Recruitment of Teachers, Executive Director, *Andover, Massachusetts*
Jeremiah Program, Program and Data Specialist, *Minneapolis, Minnesota*
Learning Policy Institute, Policy and Research Intern, *Washington, District of Columbia*
NYC Civilian Complaint Review Board, Investigator, *New York City, New York*
Palm Beach County School District, Special Education Teacher and Case Manager, *Lake Worth, Florida*
Pinellas County Schools, English Teacher, *St. Petersburg, Florida*
School District of Philadelphia, Project Manager, *Philadelphia, Pennsylvania*
The School District of Philadelphia, College and Career Readiness Coordinator, *Philadelphia, Pennsylvania*
The School District of Philadelphia, Project Manager at the Office of Student Support Services, *Philadelphia, Pennsylvania*
The School District of Philadelphia, Project Manager, Superintendent's Office, *Philadelphia, Pennsylvania*
University of Pennsylvania, Assistant Director of Learning and Development, *Philadelphia, Pennsylvania* +

Average Salary: \$69,500 (based on 5 reported full-time salaries)
Salary Range: \$43,000 - \$125,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Chrissy Houlahan for Congress
- Consortium for Policy Research in Education (CPRE)
- ImpactED
- Philadelphia Education Fund
- The City of Philadelphia

EDUCATION, CULTURE, AND SOCIETY - MASTERS

Full-Time Employment

- Department of Housing and Urban Development Office of Field Policy and Management**, Policy Analyst, *Philadelphia, Pennsylvania*
- Goucher College**, Operations and Volunteer Manager, *Baltimore, Maryland*
- Grand Valley State University**, Living Center Director, *Allendale, Michigan*
- Philadelphia Futures**, Director of College Connection, *Philadelphia, Pennsylvania*
- Public Financial Management**, Analyst, *Philadelphia, Pennsylvania*
- Simon Fraser University**, Student Engagement Coordinator, *Burnaby, Canada*
- The News Journal Media Group**, Investigative Reporter, *Wilmington, Delaware* +

* Dual Degree Recipient
 + Continuing Previous Employment

Average Salary: \$55,228 (based on 5 reported full-time salaries)
Salary Range: \$52,000 - \$60,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Research For Action
- School District of Philadelphia
- University of Pennsylvania, Graduate School of Education (2)

EDUCATION, CULTURE, AND SOCIETY - PH.D.

Full-Time Employment

- St. Louis University**, Assistant Professor, *St. Louis, Missouri*
- The Whether**, Strategic Advisor, *Philadelphia, Pennsylvania*
- Two Sigma**, Research Analyst, *New York City, New York*
- Universidad Peruana Cayetano Heredia**, Faculty of Education, *Lima, Peru*
- University of Connecticut Neag School of Education**, Assistant Professor, *Storrs, Connecticut*
- West Chester University of Pennsylvania**, Instructor, *West Chester, Pennsylvania* +

Short-Term Work/Internships Held by Respondents During Degree Program

- Consortium for Policy Research in Education (CPRE)
- DSG
- Mathematica
- Research for Action
- University of Pennsylvania, Child Research Center

EDUCATIONAL LEADERSHIP - ED.D. (MID-CAREER DOCTORATE)

Full-Time Employment

Alexandria City Public Schools, Executive Director of Secondary Education, *Alexandria, Virginia*
American School Counselor Association, Director of Public Policy, *Washington, District of Columbia*
Curtis School, Head of School, *Newport Beach, California*
Managing Director, reDesign, *Lancaster, Pennsylvania*
Port Washington School District, Assistant Principal, *Port Washington, New York*
Prep for Prep, Director of Counseling, *New York City, New York* +
School District of Philadelphia, Assistant Superintendent, *Philadelphia, Pennsylvania* +
Seton Hall University, Instructor, *Greensburg, Pennsylvania*
Tewksbury Township School District, Superintendent and Supervisor of Curriculum, *Califon, New Jersey*

* Dual Degree Recipient
 + Continuing Previous Employment

EDUCATIONAL LEADERSHIP - ED.D. (TRADITIONAL)

Full-Time Employment

The School District of Philadelphia, Director of Strategic Projects, *Philadelphia, Pennsylvania*

HIGHER EDUCATION - ED.D.

Full-Time Employment

University of Pennsylvania - Office of Student Conduct, Director, *Philadelphia, Pennsylvania*

HIGHER EDUCATION - MASTERS

Full-Time Employment

Admission Masters, Senior Counselor/VP of HR, *Brea, California*
Drexel University, Admission Counselor, Undergraduate Admissions, *Philadelphia, Pennsylvania*
Drexel University, Assistant Director/Resident Director, *Philadelphia, Pennsylvania*
Drexel University, Program Manager, *Philadelphia, Pennsylvania*
Entangled Solutions, Consultant, *San Francisco, California*
Georgia State University, Student Life Advisor, *Atlanta, Georgia*
Guild Education, Education Coach, *Denver, Colorado*
Livius Tutoring, Academic Tutor, *Lexington, Massachusetts*
Mills College, Academic Navigator, *Oakland, California*
National Louis University, Residence Life, *Chicago, Illinois*
Princeton Day School, Associate Director of College Counseling, *Princeton, New Jersey* +
Rutgers Global International Student and Scholar Services, International Student Adviser, *New Brunswick, New Jersey*
SAP, Engagement Assistant, *Newtown Square, Pennsylvania*
Schwarzman Scholars, Admissions Outreach and Events Officer, *New York City, New York*
The University of North Carolina at Chapel Hill, Assistant Tutor Coordinator, *Chapel Hill, North Carolina*
Third Way, Education Policy Advisor, *Washington, District of Columbia*
UC Berkeley, Assistant Director, *Berkeley, California*

Uncommon, High School Math Teacher, *New York City, New York*

University of Michigan - School for Environment and Sustainability, Admissions Coach & Recruiting Coordinator, *Ann Arbor, Michigan*

University of New Hampshire, Residence Hall Director, *Durham, New Hampshire*

University of Pennsylvania, Career Program Manager, *Philadelphia, Pennsylvania* +

University of Pennsylvania, Program Coordinator, *Philadelphia, Pennsylvania* +

University of Pennsylvania, Senior Associate Dean of Admissions, *Philadelphia, Pennsylvania* +

University of Pennsylvania - Law School, Program Coordinator, *Philadelphia, Pennsylvania*

University of Pennsylvania - Graduate School of Education, Program Coordinator, *Philadelphia, Pennsylvania* +

University of Pennsylvania - School of Social Policy & Practice, Assistant Director of Admissions, *Philadelphia, Pennsylvania* +

University of Pennsylvania - The Wharton School, Online Manager, *Philadelphia, Pennsylvania*

University of Pennsylvania - The Wharton School, Relationship Manager, *Philadelphia, Pennsylvania*

University of Washington, Advisor & Student Services Specialist, *Seattle, Washington*

University of Washington, Associate Director of Admissions, MBA Programs at University of Washington, *Seattle, Washington*

WholeRen Education, Academic Tutor & Application Consultant, *Pittsburgh, Pennsylvania*

* Dual Degree Recipient

+ Continuing Previous Employment

Average Salary: \$60,048 (based on 17 reported full-time salaries)

Salary Range: \$31,200 - \$91,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Chinese School of South Jersey
- Drexel University, Dornsife School of Public Health
- University of Pennsylvania, PennCAP (2)
- Greenfield Intercultural Center
- University of Pennsylvania, Graduate School of Education Career and Professional Development
- Research for Action
- Swarthmore College, Office of Student Engagement
- University of Pennsylvania
- University of Pennsylvania, Law School (2)
- University of Pennsylvania, English Language Programs
- University of Pennsylvania, Graduate School of Education
- University of Pennsylvania, Law Admissions & Financial Aid
- University of Pennsylvania, Law Graduate Programs
- University of Pennsylvania, Law School Human Resources and Administrative Services
- University of Pennsylvania, Office of Student Affairs
- University of Pennsylvania, Office of Student Conduct
- University of Pennsylvania, The Wharton School Online
- University of the Sciences (2)

HIGHER EDUCATION MANAGEMENT EXECUTIVE DOCTORATE - ED.D.

Full-Time Employment

Buckley Country Day School, CFO, *Roslyn, New York* +

Duke Divinity School, Direct of Major and Planned Giving, *Durham, North Carolina*

Farris Consulting, Independent Consultant, *Long Beach, New York* +

K12, President, Career Readiness Education, *Herndon, Virginia*

LaGuardia Community College, Associate Dean of Workforce Development and Business Services, *New York City, New York*

Marymount University, Assistant Vice President for Strategic Initiatives, *Washington, District of Columbia*

Merrimack College, Chief of Staff, *North Andover, Massachusetts*

Network Rail Consulting, Chief Human Resources Officer, *Washington, District of Columbia*

Northeastern University, Assistant Dean, *Boston, Massachusetts* +

Rowan College at Burlington County, President, *Philadelphia, Pennsylvania*

Saint Francis University, Executive Consultant, *Loretto, Pennsylvania*

Smith College, Director, Reflective and Integrative Practices, *Northampton, Massachusetts*

Swarthmore College, Associate Dean of Students, *Swarthmore, Pennsylvania* +

Taylor University, Executive Director of Alumni Relations, *Upland, Indiana*

University of Pittsburgh, Vice Provost and Dean of Students, *Pittsburgh, Pennsylvania* +

University of Sciences in Philadelphia, Associate Provost for Administration, *Philadelphia, Pennsylvania*

University of Utah, Special Assistant to the President, *Salt Lake City, Utah*

University of Virginia, Chief of Staff to the President, *Charlottesville, Virginia*

Wake Forest University, Assistant Dean and Executive Director, Office of Civic & Community Engage, *Winston-Salem, North Carolina*

* Dual Degree Recipient

+ Continuing Previous Employment

INDEPENDENT SCHOOL TEACHING RESIDENCY - MASTERS

Full-Time Employment

Buckingham Browne & Nichols, Math Teacher, *Cambridge, Massachusetts*

Delbarton School, High School Math Teacher, *Morristown, New Jersey*

Fulbright U.S. Student Program, Fulbright English Teaching Assistant, *Kaohsiung City, Taiwan* +

Gilman School, History Teacher, *Baltimore, Maryland*

Hopkins School, High School Math Teacher, *New Haven, Connecticut*

Hopkins School, Teacher, *New Haven, Connecticut* +

Landon School, Upper School Spanish Teacher, *Boston, Massachusetts*

Menlo School, High School Math Teacher, *Atherton, California*

Milton Academy, High School Science Teacher, *Boston, Massachusetts* +

Miss Porter's School, *Farmington, Connecticut*

Noble & Greenough School, Upper School Math Teacher, *Dedham, Massachusetts*

Northfield Mount Hermon, English Teacher, *Gill, Massachusetts*

Ransom Everglades School, History Teacher, *Alachua, Florida*

Riverdale Country School, Math Teacher, *New York City, New York*

Saint Ann's School, History Teacher, *New York City, New York*

- Shipley School**, Spanish Teacher, *Villanova, Pennsylvania*
- St. Paul's School**, Mathematics Faculty, *Concord, New Hampshire*
- The Loomis Chaffee School**, French and Spanish Teacher, *Hartford, Connecticut*
- The Loomis Chaffee School**, Science teacher, *Windsor, Connecticut*
- The Putney School**, High School Math / CS Teacher, *Putney, Vermont*
- The Rivers School**, High School Math Teacher, *Weston, Massachusetts*
- Worcester Academy**, Teacher, *West Roxbury, Massachusetts*

Average Salary: \$53,096 (based on 12 reported full-time salaries)

Salary Range: \$20,000 - \$76,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Deerfield Academy
- Greenwich Academy
- Hopkins School
- North Shore Country Day School
- The Lawrenceville School

INTERCULTURAL COMMUNICATION - MASTERS

Full-Time Employment

- Affiliated High School of Peking University**, Chinese Liberal Arts Teacher, *Beijing, China*
- DCX Growth Accelerator**, Junior Cultural Strategist, *New York City, New York*
- Prairie Island Indian Community**, Native Food Sovereignty Fellow, *New York City, New York*
- The School District of Philadelphia**, Language Access Coordinator, *Philadelphia, Pennsylvania*
- University of Pennsylvania - English Language Institute**, Lecturer, *Philadelphia, Pennsylvania*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$41,520 (based on 3 reported full-time salaries)

Salary Range: \$25,560 - \$50,000

Short-Term Work/Internships Held by Respondents During Degree Program

- CCATE
- Independence Charter School West
- Nationalities Service Center
- PCCY
- Total Leadership Inc. (Madrid)
- University of Pennsylvania, English Language Program
- University of Pennsylvania, Graduate School of Education
- University of Pennsylvania, Spanish Department
- YouthBuild Philadelphia Charter School

INTERDISCIPLINARY STUDIES IN HUMAN DEVELOPMENT - MASTERS

Full-Time Employment

- Analysis Group, Inc.**, Analyst, *Boston, Massachusetts*
- International Society for Technology in Education**, Director, Asia Affairs, *Arlington County, Virginia*

Optum, a UnitedHealth Group Company, Analyst, *Washington, District of Columbia*
RMDS Lab, Training Manager, *Los Angeles, California*
University of Pennsylvania, Clinical Research Coordinator C, *Philadelphia, Pennsylvania* +
University of Wisconsin - Madison, Research Specialist, *Madison, Wisconsin*
William Penn Charter School, Faculty, *Philadelphia, Pennsylvania*

Average Salary: \$61,778 (based on 6 reported full-time salaries)
Salary Range: \$36,000 - \$82,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Think Tanks and Civil Society Program (TTCSP)
- University of Pennsylvania, Center for Mental Health
- University of Pennsylvania, Netter Center for Community Partnerships

INTERDISCIPLINARY STUDIES IN HUMAN DEVELOPMENT - PH.D.

Full-Time Employment

Duke University, Postdoctoral Associate, *Durham, North Carolina*
The University of Texas System, Postdoctoral Researcher, *Austin, Texas*
University of Texas MD Anderson Cancer Center, Postdoctoral Fellow, *Houston, Texas*

Average Salary: \$51,335 (based on 3 reported full-time salaries)
Salary Range: \$49,000 - \$55,000

INTERNATIONAL EDUCATIONAL DEVELOPMENT - MASTERS

Full-Time Employment

ActionAid, Education Intern, *Lilongwe, Malawi*
American Institutes for Research, *San Mateo, California*
AVAC: Global Advocacy for HIV Prevention, Monitoring and Evaluation Consultant, *New York City, New York*
Gecacademy, Education Specialist, *Beijing, China*
Germantown Academy, Spanish Teacher, *Fort Washington, Pennsylvania* +
IREX, Program Associate, *Washington, District of Columbia*
Mothers2mothers, Development Coordinator, *New York City, New York*
The Asia Foundation, Junior Associate, *San Francisco, California*
The World Bank, Consultant, *Washington, District of Columbia*
United Nations Foundation, Freelance Writer, *Washington, District of Columbia*
University of Pennsylvania - Law School, Project Assistant, *Philadelphia, Pennsylvania*
US Environmental Protection Agency, Program Analyst, *Washington, District of Columbia*
USDA Forest Service, Central America Program Specialist, *Washington, District of Columbia*
World Bank Group, Consultant, *Lilongwe, Malawi*

* Dual Degree Recipient
 + Continuing Previous Employment

World Learning, Senior Program Associate, *Washington, District of Columbia*

Short-Term Work/Internships Held by Respondents During Degree Program

- Aga Khan Foundation
- JET Education Services
- New York University
- Public Financial Management
- UNESCO
- UNICEF
- University of Pennsylvania
- University of Pennsylvania, Netter Center for Community Partnerships
- USAID, FHI360

Average Salary: \$42,900 (based on 6 reported full-time salaries)

Salary Range: \$25,000 - \$68,000

LEARNING SCIENCES AND TECHNOLOGIES - MASTERS

Full-Time Employment

Lingyun Education, Teacher Trainer, *Beijing, China*

Short-Term Work/Internships Held by Respondents During Degree Program

- Cora Services
- Mural Arts Philadelphia (2)

MEDICAL EDUCATORS PROGRAM (MED ED) - MASTERS

Full-Time Employment

Assistant Professor of Surgery, Hospital at the University of Pennsylvania, *Philadelphia, Pennsylvania*

Children's Hospital of Philadelphia, Associate Professor of Clinical Pediatrics, *Philadelphia, Pennsylvania*

Children's Hospital of Philadelphia, Pediatric Emergency Medicine Physician, *Philadelphia, Pennsylvania*

Columbia VA Healthcare System, Lead Hospitalist, *Columbia, South Carolina*

Hospital of the University of Pennsylvania, Assistant Professor of Clinical Emergency Medicine, *Philadelphia, Pennsylvania*

Maimonides Medical Center, Core Faculty, Emergency Medicine, *New York City, New York*

Mayo Clinic, Fellow, *Phoenix, Arizona*

Medical College of Wisconsin/Children's Hospital of Wisconsin, Assistant Professor and Critical Care Fellowship Director, *Milwaukee, Wisconsin*

Penn Medicine, Associate Dean of Clinical and Health Systems Sciences Curriculum, *Philadelphia, Pennsylvania*

Penn Medicine, Department of Neurology, Assistant Professor of Clinical Neurology, *Philadelphia, Pennsylvania*

University of British Columbia, Physician, *Vancouver, Canada*

University of Pennsylvania, Professor of Surgery, *Philadelphia, Pennsylvania* +

University of Pennsylvania - Health System, Assistant Professor of Clinical Medicine, *Philadelphia, Pennsylvania*

University of Pennsylvania - School of Medicine, Assistant Professor of Clinical Pediatrics, *Philadelphia, Pennsylvania*

Wake Forest Baptist Medical Center, Assistant Professor, *Winston-Salem, North Carolina* +

* Dual Degree Recipient
+ Continuing Previous Employment

PENN CLO (CHIEF LEARNING OFFICER) EXECUTIVE DOCTORATE - ED.D.

Full-Time Employment

JOANN Stores, Chief Administrative Officer, *Hudson, Ohio*
JPMorgan Chase & Co., Executive Director, *New York City, New York* +
Lincoln Investment, Learning and Development Lead, *Fort Washington, Pennsylvania* +

* Dual Degree Recipient
 + Continuing Previous Employment

PROFESSIONAL COUNSELING - MASTERS

Full-Time Employment

ACMH, Senior Case Manager, *New York City, New York*
Cristo Rey Jesuit High School-Baltimore, *Baltimore, Maryland* *
Elwyn, Therapist, *Philadelphia, Pennsylvania*
Intern Therapist at Elwyn Behavioral Health Outpatient Department, Intern Therapist, *Philadelphia, Pennsylvania*
Opal DBT, DBT Skills Trainer, *New York City, New York* *
YunFeng Capital, Human Capital Management, *Shanghai, China*

Short-Term Work/Internships Held by Respondents During Degree Program

- Elwyn
- Intercultural Family Services

QUANTITATIVE METHODS - PH.D.

Full-Time Employment

ETS/Educational Testing Service, Associate Research Scientist, *Princeton, New Jersey*

Short-Term Work/Internships Held by Respondents During Degree Program

- AIR
- ETS/Educational Testing Service

READING/WRITING/LITERACY - MASTERS

Full-Time Employment

Bartram's Garden, Curriculum Developer & Teaching Assistant, *Philadelphia, Pennsylvania*
Bensalem School District, Educator, *Bensalem Township, Pennsylvania* +
Discovery Charter School, English Language Arts Instructor, *Philadelphia, Pennsylvania*
Environment Community Opportunity (ECO) Charter School, English Teacher, *Collingswood, New Jersey*
Fulton County Schools, Third Grade Teachers, *Atlanta, Georgia*
General Wayne Elementary School, Third Grade Teacher, *Pennsylvania*
Literacy Trust, Program Manager, *New York City, New York*
MaST Schools, 8th Grade Literature & Composition Teacher, *Philadelphia, Pennsylvania* +
MICDS, 7th Grade English Teacher, *St. Louis, Missouri*
Philadelphia Public School District, Intervention Teacher, *Philadelphia, Pennsylvania* +

Springfield High School, English Teacher, *Philadelphia, Pennsylvania*

USD 259 Wichita Public Schools, High School Teacher, *Wichita, Kansas*

Average Salary: \$47,000 (based on 4 reported full-time salaries)

Salary Range: \$44,000 - \$50,000

Short-Term Work/Internships Held by Respondents During Degree Program

- AIM Academy
- Lea Elementary
- Penn Alexander School
- WePac

SCHOOL AND MENTAL HEALTH COUNSELING (EXECUTIVE PROGRAM) - MASTERS

Full-Time Employment

Mercy Career & Technical High School, School Counselor, *Philadelphia, Pennsylvania*

The Counseling Center of The Legends house, Therapist, *Philadelphia, Pennsylvania*

SCHOOL LEADERSHIP - MASTERS

Full-Time Employment

Cannon School, Academic Coordinator, *Charlotte, North Carolina*

Collegiate School, Senior Associate Director of Admissions, *New York City, New York*

Flintridge Precatory School, STEAM Coordinator, *La Canada, California*

Global Leadership Academy, Academy Leader, *Philadelphia, Pennsylvania*

Harvard-Westlake School, Dean of Students, *Los Angeles, California*

Lewis Cassidy Academics Plus, Special Education Liaison, *Philadelphia, Pennsylvania*

National Cathedral School, Assistant Upper School Dean of Students, *Washington, District of Columbia*

Redeemer Classical School, Head of School, *Harrisonburg, Virginia*

Sanford School, Director of Admission and Financial Aid, *Hockessin Corners, Delaware* +

Santa Catalina School, Assistant Director of Leadership Giving, *Monterey, California*

Stone Ridge School of the Sacred Heart, Director of Diversity, Equity, and Inclusion, *Bethesda, Maryland*

The Episcopal Academy, Teacher/Coach, *Newtown Square, Pennsylvania* +

The School District of Philadelphia, Elementary School Teacher, *Philadelphia, Pennsylvania*

Vermont Academy, Assistant Head of School & Director of External Affairs, *Saxton River, Vermont*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$82,667 (based on 3 reported full-time salaries)

Salary Range: \$65,000 - \$100,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Belmont Charter Network
- Delaware County Christian School

STATISTICS, MEASUREMENT, ASSESSMENT, AND RESEARCH TECHNOLOGY - MASTERS

Full-Time Employment

BMW, Machine Learning Engineer, *Shanghai, China*

Child Trends, Research Analyst (Early Childhood), *Bethesda, Maryland **

CVS Health, Sr. Consultant, Data Science, *Woonsocket, Rhode Island*

DiDi, Business Analyst, *Mountain View, California*

EY, Tax Senior, *New York City, New York*

FinUp, Business Analyst, *China*

Ministry of Education, Singapore, Senior Research Specialist, *Singapore*

Orleans Parish School Board, Harvard Strategic Data Fellow, *New Orleans, Louisiana*

PING AN, Strategy Consultant, Technology Entrepreneurs Division, *Shanghai, China*

Research for Action, Research Analyst Intern, *Philadelphia, Pennsylvania*

Shanxi Securities Company Limited, Fixed Income Trader, *Shenzhen, China*

TAL Education Group, Research Analyst, Silicon Valley R&D Center, *San Jose, California*

The Wharton School, Research Assistant, *Philadelphia, Pennsylvania*

Average Salary: \$73,333 (based on 3 reported full-time salaries)

Salary Range: \$30,000 - \$100,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Keruknowledge
- University of Pennsylvania, Graduate School of Education
- University of Pennsylvania, The Wharton School
- University of Pennsylvania, The Wharton School Small Business Development Center

TEACHING, LEARNING, AND LEADERSHIP - MASTERS

Full-Time Employment

KIPP Foundation, National Director

Teachers Pay Teachers, Sales Development Representative, *New York City, New York*

Short-Term Work/Internships Held by Respondents During Degree Program

- Foundations Inc.
- Zhang Sah and the Penn Center for Learning Analytics

TESOL - MASTERS

Full-Time Employment

- Gembryo Hua Yuan Kindergarten**, English Language Teacher, *Guangzhou, China*
- Holy Redeemer Church**, ESL Instructor, *Philadelphia, Pennsylvania*
- IQVIA**, Analyst, Advanced Analytics, *Philadelphia, Pennsylvania*
- Malvern College**, Middle School English Teacher, *Qingdao, China*
- Shenzhen Senior High School**, English Teacher, *Shenzhen, China*
- Soong Ching Ling School**, EFL Instructor, *Shanghai, China*
- TAL Education Group**, Research Analyst, *San Jose, California*
- TAL Global Corporation**, Teacher, *San Francisco, California* +
- Tower Bridge International Group**, Intern, *California*
- University of Pennsylvania - Graduate School of Education**, Administrative Coordinator, *Philadelphia, Pennsylvania* +

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$43,587 (based on 7 reported full-time salaries)

Salary Range: \$25,480 - \$80,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Air Liquide
- Community PEDAL
- Free Library of Philadelphia
- Garces Foundation (2)
- HIAS (2)
- IHM Center for Literacy (2)
- Philadelphia Senior Center
- University of Pennsylvania, Global Summer Internship
- University of Pennsylvania, Graduate Student Center
- University of Pennsylvania, Graduate School of Education TESOL

URBAN TEACHING APPRENTICESHIP PROGRAM - MASTERS

Full-Time Employment

- Aurora Central High School**, English Teacher, *Aurora, Colorado*
- Child Trends**, Research Analyst (Early Childhood), *Bethesda, Maryland* *
- Francis Parker School**, High School English Teacher, *San Diego, California*
- Frankford High School**, Learning Support Teacher, *Havertown, Pennsylvania*
- Hilltop Preparatory School**, 9th Grade English Teacher, *Bryn Mawr, Pennsylvania*
- Independence Charter School**, 7th Grade ELA Teacher, *Philadelphia, Pennsylvania*
- International School Manila**, 5th Grade Teacher, *Manila, Philippines*
- Julia De Burgos School**, Teacher, *Philadelphia, Pennsylvania* +
- Neighborhood House Charter School**, Founding High School English Teacher, *Boston, Massachusetts*
- Philadelphia Zoo**, Environmental Educator, *Philadelphia, Pennsylvania* +
- School District of Philadelphia**, High School English Teacher, *Philadelphia, Pennsylvania* +
- School District of Philadelphia**, Junior High School Teacher, *Philadelphia, Pennsylvania* +
- School District of Philadelphia**, Science Teacher, *Philadelphia, Pennsylvania* +

* Dual Degree Recipient
+ Continuing Previous Employment

- School District of Philadelphia**, Teacher, *Philadelphia, Pennsylvania*
- The School District of Philadelphia**, English Teacher, *Philadelphia, Pennsylvania*
- The School District of Philadelphia**, Teacher, *Philadelphia, Pennsylvania*
- The Walt Disney Company**, Conservation Education Presenter, *Orlando, Florida*

Average Salary: \$44,608 (based on 10 reported full-time salaries)

Salary Range: \$80,000 - \$25,480

Short-Term Work/Internships Held by Respondents During Degree Program

- o Bodine High School for International Affairs
- o Parkway Center City Middle College
- o Julia Deburgos
- o School District of Philadelphia (3)

URBAN TEACHING RESIDENCY PROGRAM - MASTERS

Full-Time Employment

- A+ Unlimited Potential**, Senior Learning Coach, *Philadelphia, Pennsylvania*
- Alexandria City Public Schools**, Testing Coordinator, *Alexandria, Virginia*
- Alliance For Progress Charter School**, Middle School Science Teacher, *Philadelphia, Pennsylvania* +
- ASPIRA Inc of Pennsylvania**, English Special Education Teacher, *Philadelphia, Pennsylvania* +
- Boys' Latin of Philadelphia Charter School**, Science Instructor, *Philadelphia, Pennsylvania* +
- Coded by Kids**, Program Manager, *Philadelphia, Pennsylvania*
- DC Office of the State Superintendent of Education**, School Climate Policy Analyst, *Washington, District of Columbia*
- Deloitte**, Human Capital Consultant, *New York City, New York*
- Freire Charter Schools**, Science Teacher, *Philadelphia, Pennsylvania*
- Gary Comer Youth Center**, College Preparation Coordinator, *Chicago, Illinois*
- Gateway to College at Community College of Philadelphia**, Special Education and Intervention Coordinator, *Philadelphia, Pennsylvania*
- Global Leadership Academy Charter School**, Teacher, *Philadelphia, Pennsylvania*
- KIPP Philadelphia Schools**, Director of TGR LearningLab, *Philadelphia, Pennsylvania*
- Mastery Charter Schools**, Assistant Principal, *Philadelphia, Pennsylvania*
- Mastery Charter Schools**, Spanish Teacher, *Philadelphia, Pennsylvania* +
- Mastery Charter Schools**, Special Education Teacher, *Camden, New Jersey*
- Nucleus Global**, Account Executive, *Philadelphia, Pennsylvania*
- Office of the State Superintendent of Education**, Policy Fellow, *Washington, District of Columbia*
- People for People Charter School**, Science Department Chair, *Philadelphia, Pennsylvania* +
- School District of Philadelphia**, High School Math Teacher, *Philadelphia, Pennsylvania* +
- School District of Philadelphia**, Teacher, *Philadelphia, Pennsylvania* +
- TECH Freire Charter School**, Chemistry Teacher, Director of STEAM Integration, *Philadelphia, Pennsylvania*
- The Philadelphia School**, Middle School Mathematics Teacher, *Philadelphia, Pennsylvania*
- The Preuss School UC San Diego**, Teacher, *San Diego, California*

* Dual Degree Recipient
+ Continuing Previous Employment

The School District of Philadelphia, Special Education Teacher, *Philadelphia, Pennsylvania*

Upper Merion Area School District, Fourth Grade Teacher, *Upper Merion Township, Pennsylvania*

Vanguard, Executive Committee Chief of Staff, *Philadelphia, Pennsylvania*

Young Scholars Charter School, 7th Grade Teacher, *Philadelphia, Pennsylvania* +

Average Salary: \$52,038 (based on 13 reported full-time salaries)

Salary Range: \$40,000 - \$80,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Philadelphia Department of Public Health

Continuing Education

Degree programs in which 2019 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

Fordham University, Doctorate

George Mason University, Doctorate, Applied Developmental Psychology

George Washington University, Masters, Forensic Psychology

Northwestern University, Masters

University of California Berkeley, Doctorate, Educational Studies

University of California San Diego, Doctorate, Philosophy

University of Cambridge, Doctorate, Education

University of Minnesota Twin Cities, Doctorate, Quantitative Methods

University of Pennsylvania, Doctorate, Education

University of Pennsylvania, Doctorate, Social Work, Social Welfare

University of Pennsylvania, Doctorate, Teaching, Learning, and Teacher Education

University of San Francisco School of Law, Doctorate, Law

University of Washington, Doctorate, Library and Information Science

Weill Cornell Medical College, Surgical Resident