School of Nursing, MSN/DNP/PhD
2019 Career Plans Survey Report

Methodology
Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 234 School of Nursing MSN/DNP/PhD graduates who received their degrees between August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 29% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 45%, a total of 105 known graduate outcomes.

Sections
1. Post-Graduation Outcomes & Geography
2. Full-Time Job Offers & Hiring Timeline
3. Positions Accepted & Salaries by Program
4. Continuing Education Schools & Programs
2019 SCHOOL OF NURSING MSN/DNP/PhD, CAREER PLAN REPORT

**Post-Graduation by the Numbers**

105 responses

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>77.1%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>15.2%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>4.8%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

85% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

**Full-Time Employment**

Employment by State

77 responses

- Mass. (3)
- N.H. (2)
- R.I. (1)
- Conn. (6)
- N.J. (8)
- Del. (2)
- Md. (7)
- D.C. (15)
Full-Time Employment

Date of Job Offer

38 responses

- 76% of graduates who were employed full-time received their offers within 2 months of graduation.

Job Offer Source

36 responses

- 47% received their offer after applying directly to the organization.
- 33% heard about the opportunity through word of mouth (via a connection at or outside of Penn).
- 17% received their offer from a previous employer.
Positions Accepted & Salaries by Program

Positions accepted by 2019 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- **Banner Health**, Critical Care Nurse Practitioner, **Phoenix, Arizona**
- **Christian Care**, AGACNP, **Newark, Delaware**
- **Cleveland Clinic**, Acute Care Nurse Practitioner, **Cleveland, Ohio**
- **Hahnemann University Hospital**, Registered Nurse, **Philadelphia, Pennsylvania**
- **Hartford HealthCare**, Cardiac ICU NP, **Hartford, Connecticut**
- **Hartford Hospital**, Neurocritical Care Nurse Practitioner, **Hartford, Connecticut**
- **Littleton Adventist Hospital**, Travel Registered Nurse, **Littleton, Colorado**
- **New York Presbyterian**, Nurse Practitioner, **New York City, New York**
- **Penn Medicine**, Gastroenterology Nurse Practitioner, **Philadelphia, Pennsylvania**
- **Penn Medicine**, Heart Transplant NP, **Philadelphia, Pennsylvania**
- **Penn Medicine**, Nurse Practitioner, **Philadelphia, Pennsylvania**
- **Penn Medicine**, Nurse Practitioner, **Philadelphia, Pennsylvania**
- **Penn Medicine**, Registered Nurse, **Philadelphia, Pennsylvania**
- **Penn Medicine, Hospital of the University of Pennsylvania**, Nurse Practitioner, **Philadelphia, Pennsylvania**
- **Thomas Jefferson University Hospital**, LVAD Coordinator, **Philadelphia, Pennsylvania**
- **Tower Health**, Certified Registered Nurse Practitioner, **Reading, Pennsylvania**
- **University of Maryland Medical Center**, Certified Registered Nurse Practitioner, **Baltimore, Maryland**
- **University of Maryland Medical Center**, Critical Care Nurse Practitioner Fellow, **Baltimore, Maryland**
- **University of Pennsylvania - Surgery Department**, Fellow, **Philadelphia, Pennsylvania**
- **University of Washington - Harborview Medical Center Human Resources**, Trauma/General Surgery NP, **Seattle, Washington**

**Average Salary:** $96,123 (based on 12 reported full-time salaries)
**Salary Range:** $33,280 - $121,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Penn Medicine
- University of Pennsylvania
ADULT GERONTOLOGY PRIMARY CARE NURSE PRACTITIONER - MASTERS
Full-Time Employment
- American Mobile Travel Nurse Company, Travel RN, Stanford, California
- Thomas Jefferson University Hospital, Adult Nurse Practitioner, Philadelphia, Pennsylvania

FAMILY NURSE PRACTITIONER - MASTERS
Full-Time Employment
- AstraZeneca, Post-Doctoral Fellow, Boston, Massachusetts
- Bayfront Health-St. Petersburg, Registered Nurse, St. Petersburg, Florida
- Penn Medicine, Emergency Room RN, Philadelphia, Pennsylvania +
- Penn Medicine, Hospital of the University of Pennsylvania, Oncology Registered Nurse, Philadelphia, Pennsylvania +
- University of Pennsylvania - Health System, Registered Nurse, Philadelphia, Pennsylvania

Short-Term Work/Internships Held by Respondents During Degree Program
- Children’s Hospital of Philadelphia Primary Care Drexel Hill
- Clinical at Murray Brand Associates
- North Willow Grove Pediatrics
- Sayre Health

HEALTH LEADERSHIP - MASTERS
Full-Time Employment
- Children’s Hospital of Philadelphia, Access Services Manager, Philadelphia, Pennsylvania +
- Hospital of the University of Pennsylvania, Nurse Manager, Philadelphia, Pennsylvania
- Penn Medicine, Ambulatory Nurse II, Philadelphia, Pennsylvania +
- Penn Medicine, Nurse Manager, Philadelphia, Pennsylvania +
- Penn Medicine, Oncology Admissions Coordinator RN, Philadelphia, Pennsylvania +
- University of Pennsylvania, Clinical Research Coordinator, Philadelphia, Pennsylvania

Average Salary: $91,600 (based on 5 reported full-time salaries)
Salary Range: $60,000 - $117,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Children’s Hospital of Philadelphia

NEONATAL CLINICAL NURSE SPECIALIST - MASTERS
Full-Time Employment
- Mount Sinai Health System, Neonatal Nurse Practitioner, New York City, New York
NURSE-MIDWIFERY - MASTERS

Full-Time Employment
- **Charter Oak State College**, Faculty, Connecticut
- **Inner Light Midwifery**, Executive Director, Telluride, Colorado
- **University of Pennsylvania**, Clinical Instructor, Philadelphia, Pennsylvania
- **Virtua Health**, Certified Nurse Midwife, Mount Holly Township, New Jersey

Short-Term Work/Internships Held by Respondents During Degree Program
- Capital Health Hospitals
- NYU Langone Medical Center
- Penn OB/GYN Associates
- The Midwife Center
- West Chester University

NURSING AND HEALTHCARE ADMINISTRATION - MASTERS

Full-Time Employment
- **Guidehouse**, Senior Associate, Washington, District of Columbia
- **Hospital of University of Pennsylvania - Penn Medicine**, Nurse Manager, Philadelphia, Pennsylvania +
- **New York Presbyterian**, Assistant Nurse Manager, New York City, New York +
- **Phreesia**, Associate, Client Services, New York City, New York

Average Salary: $112,000 (based on 4 reported full-time salaries)
Salary Range: $80,000 - $128,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Guidehouse
- Penn Medicine Center for Health Care Innovation

NURSING DOCTORAL - PH.D.

Full-Time Employment
- **Brown University**, Postdoctoral Fellow, Providence, Rhode Island
- **Drexel University**, Postdoctoral Fellow, Philadelphia, Pennsylvania
- **Melmark**, Registered Nurse, Berwyn, Pennsylvania
- **Northeastern University**, Assistant Professor, Boston, Massachusetts
- **The Denver Hospice**, Registered Nurse, Denver, Colorado

PEDiatric ACUTE CARE Nurse Practitioner - MASTERS

Full-Time Employment
- **Advocate Children's Hospital**, Pediatric Nurse Practitioner, Chicago, Illinois
- **Children's Hospital of Georgia**, PICU Nurse Practitioner, Grovetown, Georgia
Children’s Hospital of Philadelphia, Nurse Practitioner - Cardiac Anesthesia, Philadelphia, Pennsylvania
Children’s Hospital of Philadelphia, Nurse Practitioner, Philadelphia, Pennsylvania +
Children’s Hospital of Philadelphia, Nurse Practitioner, Philadelphia, Pennsylvania
Children’s Hospital of Philadelphia, Pediatric Nurse Practitioner, New York City, New York
Children’s Hospital of Philadelphia, Registered Nurse, Philadelphia, Pennsylvania +
Nemours, Acute Care Nurse Practitioner, Wilmington, Delaware
New York-Presbyterian Hospital, Pediatric Bone Marrow Transplant and Oncology Nurse Practitioner, New York City, New York
Texas Children’s Hospital, Pediatric Nurse Practitioner, Heart Failure, Cardiomyopathy, & Cardiac Transplantation, Houston, Texas
Translational Pulmonology and Immunology Research Center, Nurse Practitioner, Long Beach, California

Average Salary: $97,250 (based on 4 reported full-time salaries)
Salary Range: $90,000 - $110,000

Short-Term Work/Internships Held by Respondents During Degree Program
  o Nemours

PEDIATRIC CLINICAL NURSE SPECIALIST - MASTERS
Full-Time Employment
  Nemours, Clinical Nurse Specialist, Wilmington, Delaware

PEDIATRIC PRIMARY CARE NURSE PRACTITIONER - MASTERS
Full-Time Employment
  Centre Pediatrics, Nurse Practitioner, Brookline, Massachusetts
  Children's Hospital of Philadelphia, Pediatric Nurse Practitioner, Philadelphia, Pennsylvania
  Children's Hospital of Philadelphia, Pediatric Nurse Practitioner, Philadelphia, Pennsylvania
  Children's National Health System, Registered Nurse, Washington, District of Columbia
  Cowpath Pediatrics, Pediatric Primary Care Nurse Practitioner, Lansdale, Pennsylvania

Short-Term Work/Internships Held by Respondents During Degree Program
  o Children's Hospital of Philadelphia

PSYCHIATRIC-MENTAL HEALTH NURSE PRACTITIONER - MASTERS
Full-Time Employment
  Center for Family Guidance, APN, Marlton, New Jersey
  Children's Hospital of Philadelphia, Registered Nurse, Philadelphia, Pennsylvania
  COMHAR, Inc, Nurse Practitioner, Philadelphia, Pennsylvania
Cooper University Health Care, Physician, Camden, New Jersey
Family Practice and Counseling Network, Psychiatric Nurse Practitioner, Philadelphia, Pennsylvania
Melmark, Psychiatric Nurse Practitioner, Swarthmore, Pennsylvania
Shoreline Psychiatry of Western Connecticut LLC, Advanced Practice Registered Nurse, Easton, Connecticut
Stanford Health Care, Clinical Nurse II, Palo Alto, California
Sun Behavioral Delaware, Psychiatric Nurse Practitioner, Philadelphia, Pennsylvania

Average Salary: $115,400 (based on 5 reported full-time salaries)
Salary Range: $100,000 - $137,000

Short-Term Work/Internships Held by Respondents During Degree Program
  o  Child Guidance Resource Center

WOMEN'S HEALTH/GENDER RELATED NURSE PRACTITIONER - MASTERS

Full-Time Employment
  Planned Parenthood Los Angeles, Nurse Practitioner, Los Angeles, California
  Planned Parenthood of Maryland, Clinician, Baltimore, Maryland
Continuing Education

Degree programs in which 2019 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

University of Pennsylvania, Doctorate, Nursing
University of Pennsylvania, Masters, Health Policy Research