



School of Nursing, MSN/DNP/PhD

2019 Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 234 School of Nursing MSN/DNP/PhD graduates who received their degrees between August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 29% response rate.

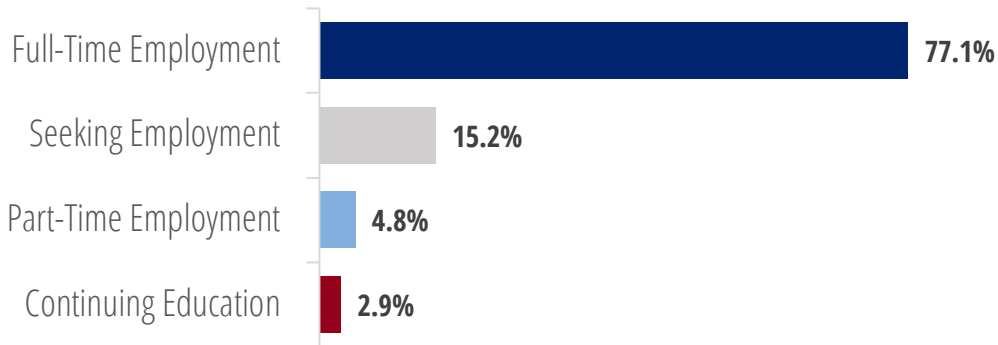
Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **45%**, a total of 105 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes & Geography**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Positions Accepted & Salaries by Program**
4. **Continuing Education Schools & Programs**

Post-Graduation by the Numbers

105 responses

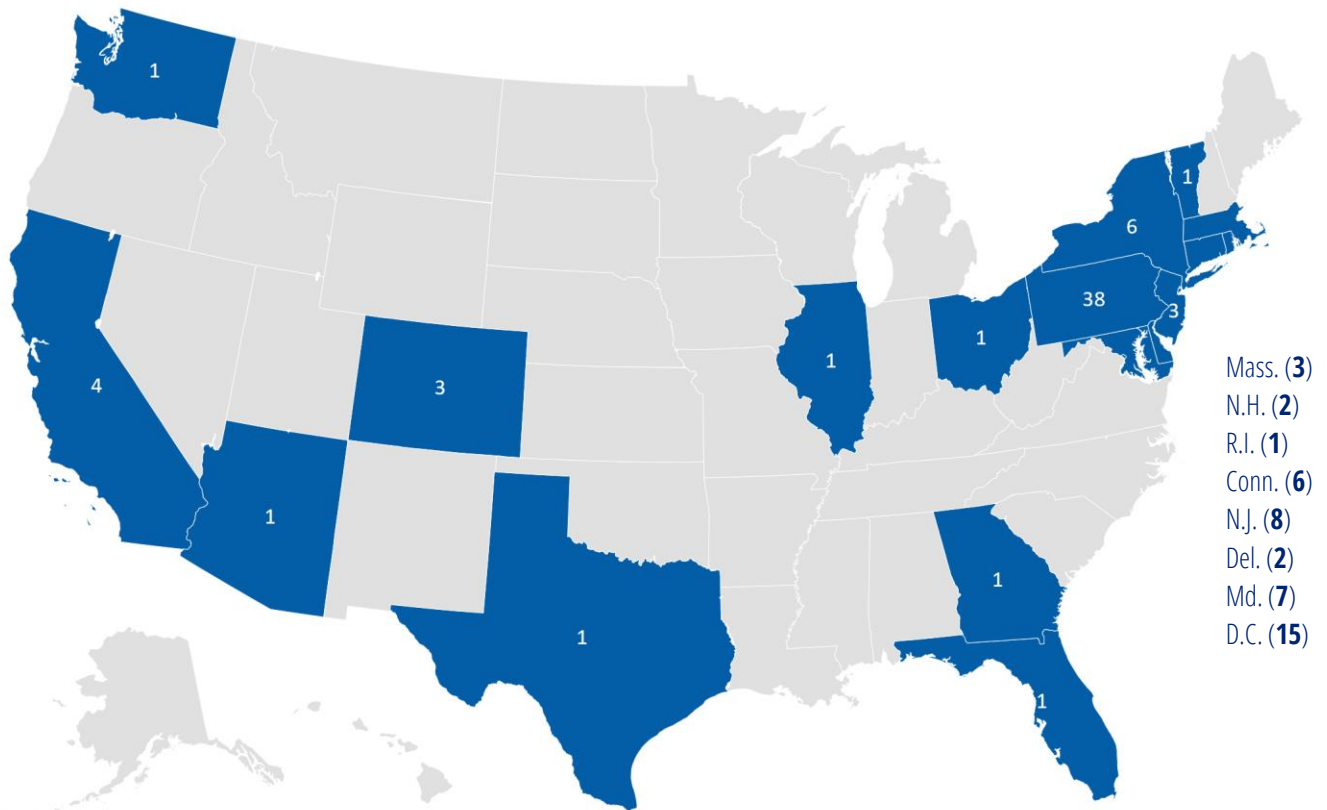


85% of graduates were either employed or enrolled in continuing education within in the first 6 months after graduation.

Full-Time Employment

Employment by State

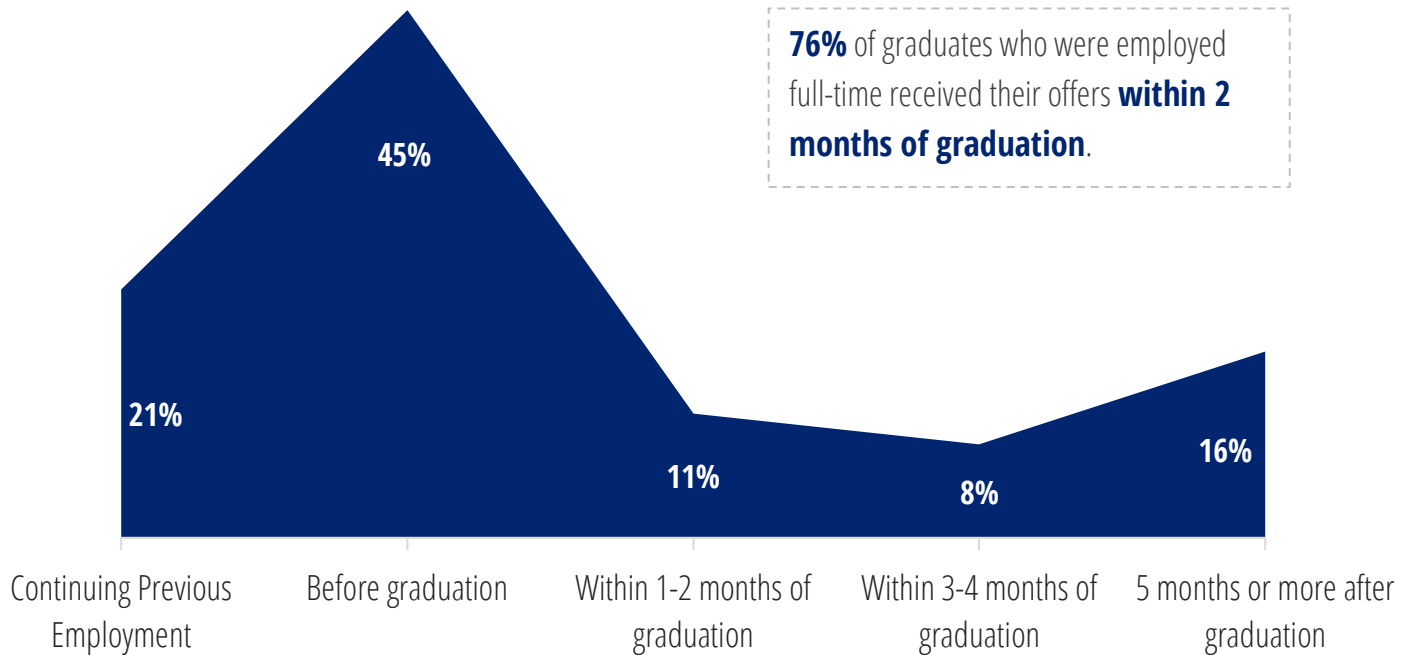
77 responses



Full-Time Employment

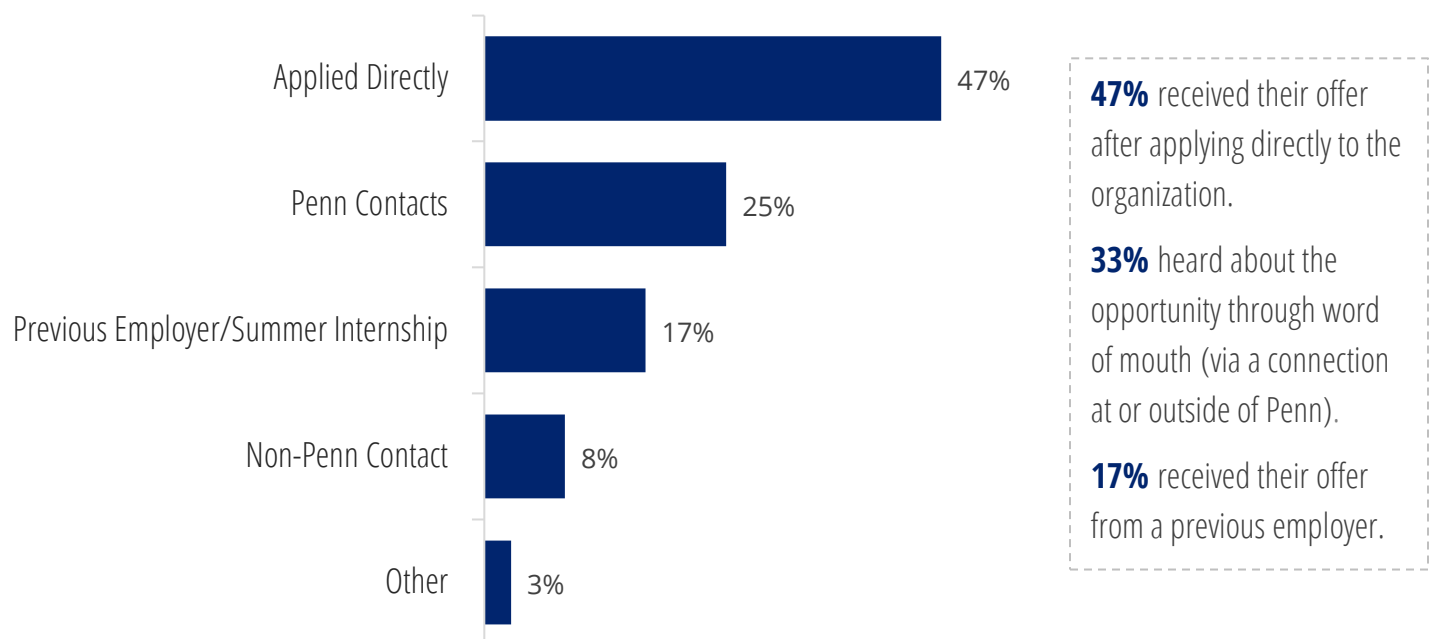
Date of Job Offer

38 responses



Job Offer Source

36 responses



Positions Accepted & Salaries by Program

Positions accepted by 2019 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- Banner Health**, Critical Care Nurse Practitioner, *Phoenix, Arizona*
- Christian Care**, AGACNP, *Newark, Delaware*
- Cleveland Clinic**, Acute Care Nurse Practitioner, *Cleveland, Ohio*
- Hahnemann University Hospital**, Registered Nurse, *Philadelphia, Pennsylvania* +
- Hartford HealthCare**, Cardiac ICU NP, *Hartford, Connecticut*
- Hartford Hospital**, Neurocritical Care Nurse Practitioner, *Hartford, Connecticut*
- Littleton Adventist Hospital**, Travel Registered Nurse, *Littleton, Colorado*
- New York Presbyterian**, Nurse Practitioner, *New York City, New York*
- Penn Medicine**, Gastroenterology Nurse Practitioner, *Philadelphia, Pennsylvania*
- Penn Medicine**, Heart Transplant NP, *Philadelphia, Pennsylvania*
- Penn Medicine**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Penn Medicine**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Penn Medicine**, Registered Nurse, *Philadelphia, Pennsylvania*
- Penn Medicine, Hospital of the University of Pennsylvania**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Thomas Jefferson University Hospital**, LVAD Coordinator, *Philadelphia, Pennsylvania*
- Tower Health**, Certified Registered Nurse Practitioner, *Reading, Pennsylvania*
- University of Maryland Medical Center**, Certified Registered Nurse Practitioner, *Baltimore, Maryland*
- University of Maryland Medical Center**, Critical Care Nurse Practitioner Fellow, *Baltimore, Maryland*
- University of Pennsylvania - Surgery Department**, Fellow, *Philadelphia, Pennsylvania*
- University of Washington - Harborview Medical Center Human Resources**, Trauma/General Surgery NP, *Seattle, Washington*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$96,123 (based on 12 reported full-time salaries)

Salary Range: \$33,280 - \$121,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Penn Medicine
- University of Pennsylvania

ADULT GERONTOLOGY PRIMARY CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

American Mobile Travel Nurse Company, Travel RN, *Stanford, California*

Thomas Jefferson University Hospital, Adult Nurse Practitioner, *Philadelphia, Pennsylvania*

FAMILY NURSE PRACTITIONER - MASTERS

Full-Time Employment

AstraZeneca, Post-Doctoral Fellow, *Boston, Massachusetts*

Bayfront Health-St. Petersburg, Registered Nurse, *St. Petersburg, Florida*

Penn Medicine, Emergency Room RN, *Philadelphia, Pennsylvania* +

Penn Medicine, Hospital of the University of Pennsylvania, Oncology Registered Nurse, *Philadelphia, Pennsylvania* +

University of Pennsylvania - Health System, Registered Nurse, *Philadelphia, Pennsylvania*

* Dual Degree Recipient
+ Continuing Previous Employment

Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Hospital of Philadelphia
- Primary Care Drexel Hill
- Clinical at Murray Brand Associates
- North Willow Grove Pediatrics
- Sayre Health

HEALTH LEADERSHIP - MASTERS

Full-Time Employment

Children's Hospital of Philadelphia, Access Services Manager, *Philadelphia, Pennsylvania* +

Hospital of the University of Pennsylvania, Nurse Manager, *Philadelphia, Pennsylvania*

Penn Medicine, Ambulatory Nurse II, *Philadelphia, Pennsylvania* +

Penn Medicine, Nurse Manager, *Philadelphia, Pennsylvania* +

Penn Medicine, Oncology Admissions Coordinator RN, *Philadelphia, Pennsylvania* +

University of Pennsylvania, Clinical Research Coordinator, *Philadelphia, Pennsylvania*

Average Salary: \$91,600 (based on 5 reported full-time salaries)

Salary Range: \$60,000 - \$117,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Hospital of Philadelphia

NEONATAL CLINICAL NURSE SPECIALIST - MASTERS

Full-Time Employment

Mount Sinai Health System, Neonatal Nurse Practitioner, *New York City, New York*

NURSE-MIDWIFERY - MASTERS

Full-Time Employment

- Charter Oak State College**, Faculty, *Connecticut*
- Inner Light Midwifery**, Executive Director, *Telluride, Colorado*
- University of Pennsylvania**, Clinical Instructor, *Philadelphia, Pennsylvania*
- Virtua Health**, Certified Nurse Midwife, *Mount Holly Township, New Jersey*

Short-Term Work/Internships Held by Respondents During Degree Program

- Capital Health Hospitals
- NYU Langone Medical Center
- Penn OB/GYN Associates
- The Midwife Center
- West Chester University

NURSING AND HEALTHCARE ADMINISTRATION - MASTERS

Full-Time Employment

- Guidehouse**, Senior Associate, *Washington, District of Columbia*
- Hospital of University of Pennsylvania - Penn Medicine**, Nurse Manager, *Philadelphia, Pennsylvania* +
- New York Presbyterian**, Assistant Nurse Manager, *New York City, New York* +
- Penn Medicine**, Service Line Coordinator, *Philadelphia, Pennsylvania* +
- Phreesia**, Associate, Client Services, *New York City, New York*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$112,000 (based on 4 reported full-time salaries)

Salary Range: \$80,000 - \$128,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Guidehouse
- Penn Medicine Center for Health Care Innovation

NURSING DOCTORAL - PH.D.

Full-Time Employment

- Brown University**, Postdoctoral Fellow, *Providence, Rhode Island*
- Drexel University**, Postdoctoral Fellow, *Philadelphia, Pennsylvania*
- Melmark**, Registered Nurse, *Berwyn, Pennsylvania*
- Northeastern University**, Assistant Professor, *Boston, Massachusetts*
- The Denver Hospice**, Registered Nurse, *Denver, Colorado*

PEDIATRIC ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- Advocate Children's Hospital**, Pediatric Nurse Practitioner, *Chicago, Illinois*
- Children's Hospital of Georgia**, PICU Nurse Practitioner, *Grovetown, Georgia*

- Children's Hospital of Philadelphia**, Emergency Transport Nurse, Philadelphia, Pennsylvania, *Oreland, Pennsylvania*
- Children's Hospital of Philadelphia**, Nurse Practitioner - Cardiac Anesthesia, *Philadelphia, Pennsylvania*
- Children's Hospital of Philadelphia**, Nurse Practitioner, *Philadelphia, Pennsylvania* +
- Children's Hospital of Philadelphia**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Children's Hospital of Philadelphia**, Pediatric Nurse Practitioner, *New York City, New York*
- Children's Hospital of Philadelphia**, Registered Nurse, *Philadelphia, Pennsylvania* +
- Nemours**, Acute Care Nurse Practitioner, *Wilmington, Delaware*
- New York-Presbyterian Hospital**, Pediatric Bone Marrow Transplant and Oncology Nurse Practitioner, *New York City, New York*
- Texas Children's Hospital**, Pediatric Nurse Practitioner, Heart Failure, Cardiomyopathy, & Cardiac Transplantation, *Houston, Texas*
- Translational Pulmonology and Immunology Research Center**, Nurse Practitioner, *Long Beach, California*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$97,250 (based on 4 reported full-time salaries)

Salary Range: \$90,000 - \$110,000

Short-Term Work/Internships Held by Respondents During Degree Program

- o Nemours

PEDIATRIC CLINICAL NURSE SPECIALIST - MASTERS

Full-Time Employment

Nemours, Clinical Nurse Specialist, *Wilmington, Delaware*

PEDIATRIC PRIMARY CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- Centre Pediatrics**, Nurse Practitioner, *Brookline, Massachusetts*
- Children's Hospital of Philadelphia**, Pediatric Nurse Practitioner, *Philadelphia, Pennsylvania*
- Children's Hospital of Philadelphia**, Pediatric Nurse Practitioner, *Philadelphia, Pennsylvania*
- Children's National Health System**, Registered Nurse, *Washington, District of Columbia*
- Cowpath Pediatrics**, Pediatric Primary Care Nurse Practitioner, *Lansdale, Pennsylvania*

Short-Term Work/Internships Held by Respondents During Degree Program

- o Children's Hospital of Philadelphia

PSYCHIATRIC-MENTAL HEALTH NURSE PRACTITIONER - MASTERS

Full-Time Employment

- Center for Family Guidance**, APN, *Marlton, New Jersey*
- Children's Hospital of Philadelphia**, Registered Nurse, *Philadelphia, Pennsylvania*
- COMHAR, Inc**, Nurse Practitioner, *Philadelphia, Pennsylvania*

Cooper University Health Care, Physician, *Camden, New Jersey*

Family Practice and Counseling Network, Psychiatric Nurse Practitioner, *Philadelphia, Pennsylvania*

Melmark, Psychiatric Nurse Practitioner, *Swarthmore, Pennsylvania*

Shoreline Psychiatry of Western Connecticut LL, Advanced Practice Registered Nurse, *Easton, Connecticut*

Stanford Health Care, Clinical Nurse II, *Palo Alto, California*

Sun Behavioral Delaware, Psychiatric Nurse Practitioner, *Philadelphia, Pennsylvania*

Average Salary: \$115,400 (based on 5 reported full-time salaries)

Salary Range: \$100,000 - \$137,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Child Guidance Resource Center

WOMEN'S HEALTH/GENDER RELATED NURSE PRACTITIONER - MASTERS

Full-Time Employment

Planned Parenthood Los Angeles, Nurse Practitioner, *Los Angeles, California*

Planned Parenthood of Maryland, Clinician, *Baltimore, Maryland*

Continuing Education

Degree programs in which 2019 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

University of Pennsylvania, Doctorate, Nursing

University of Pennsylvania, Masters, Health Policy Research