



# Weitzman School of Design

## 2019 Career Plans Survey Report

### Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

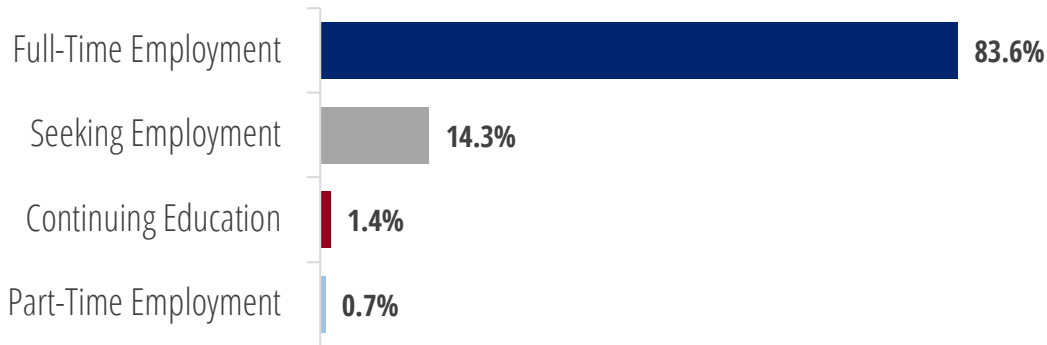
This report looks at 296 Weitzman School of Design graduates who received their degrees between August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 37% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **47%**, a total of 140 known graduate outcomes.

### Sections

1. **Post-Graduation Outcomes**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Geography & International Students**
4. **Positions Accepted & Salaries by Program**

# Post-Graduation by the Numbers

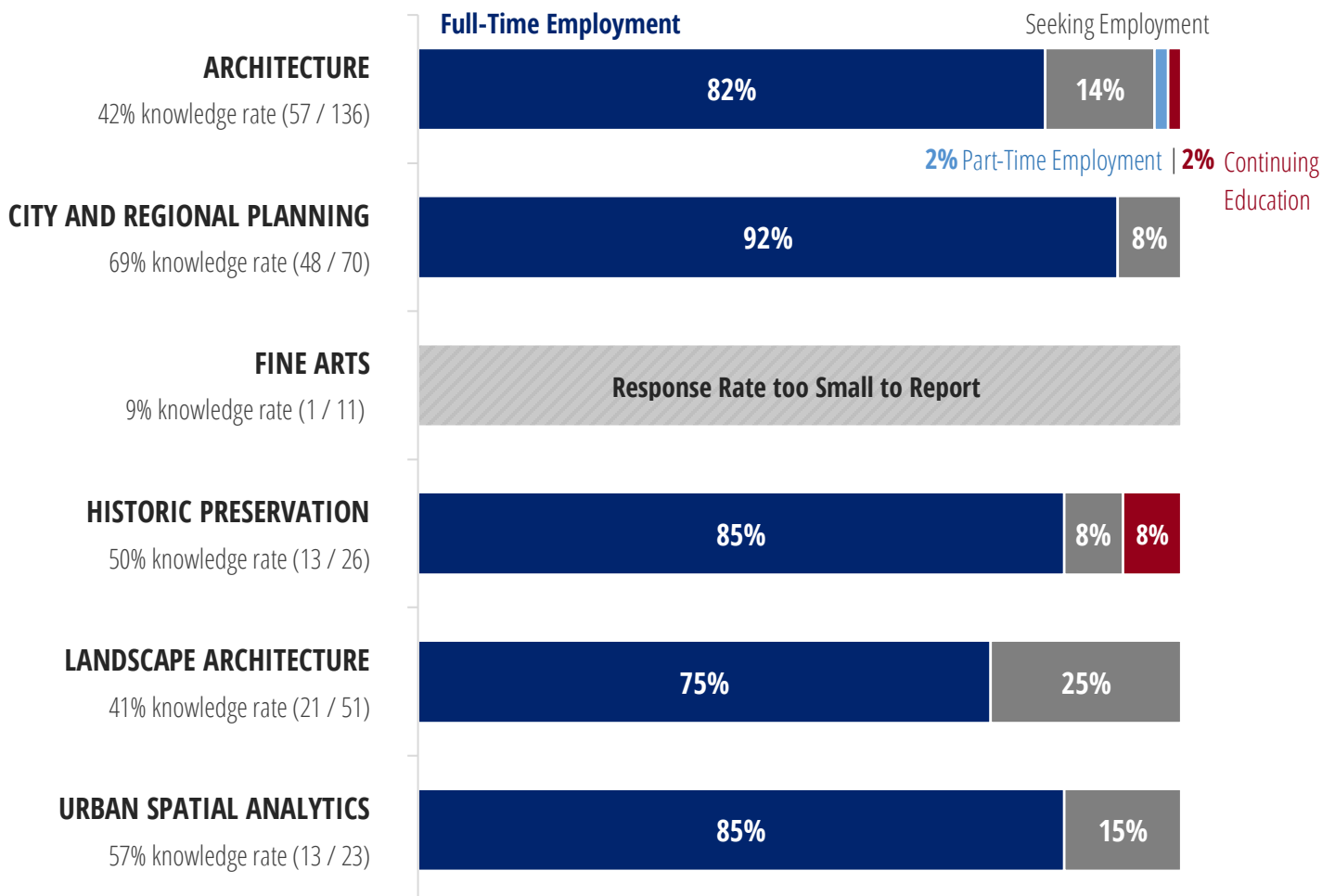
140 responses



**85.7%** of graduates were either employed or enrolled in continuing education within in the first 6 months after graduation.

## Outcomes by Program

Programs with less than 3 responses are included in the overall outcomes however are not published by program.

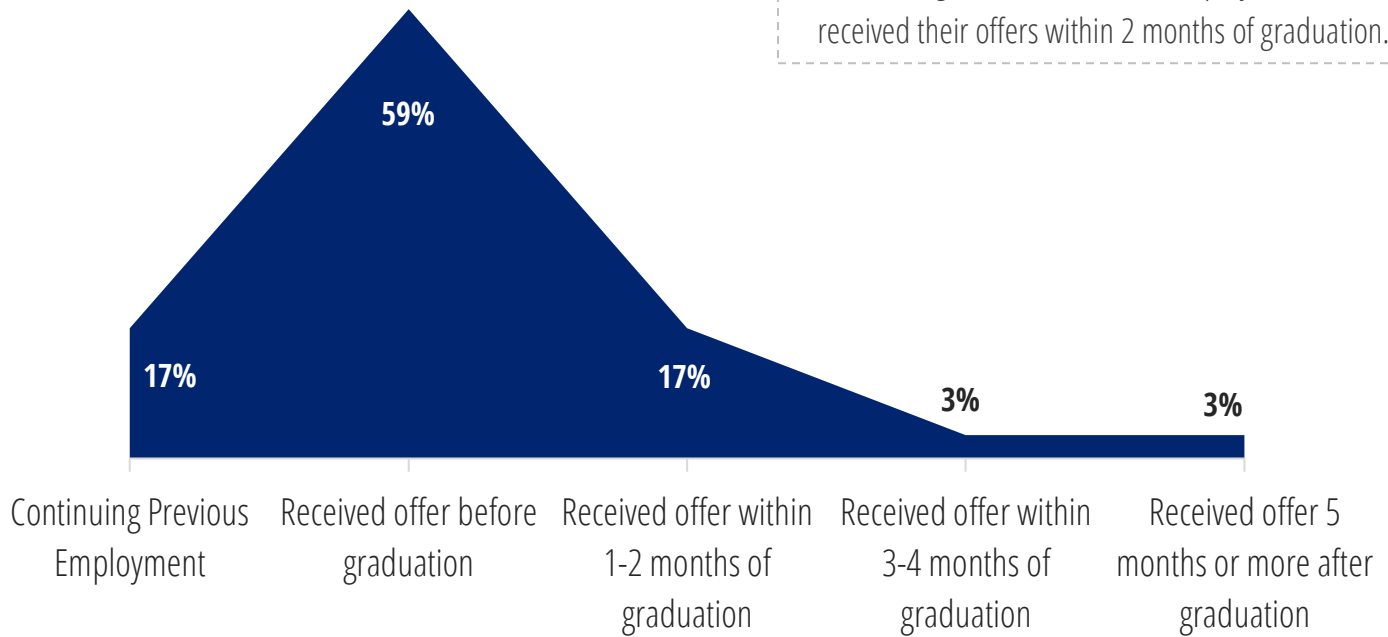


# Full-Time Employment

## Date of Job Offer

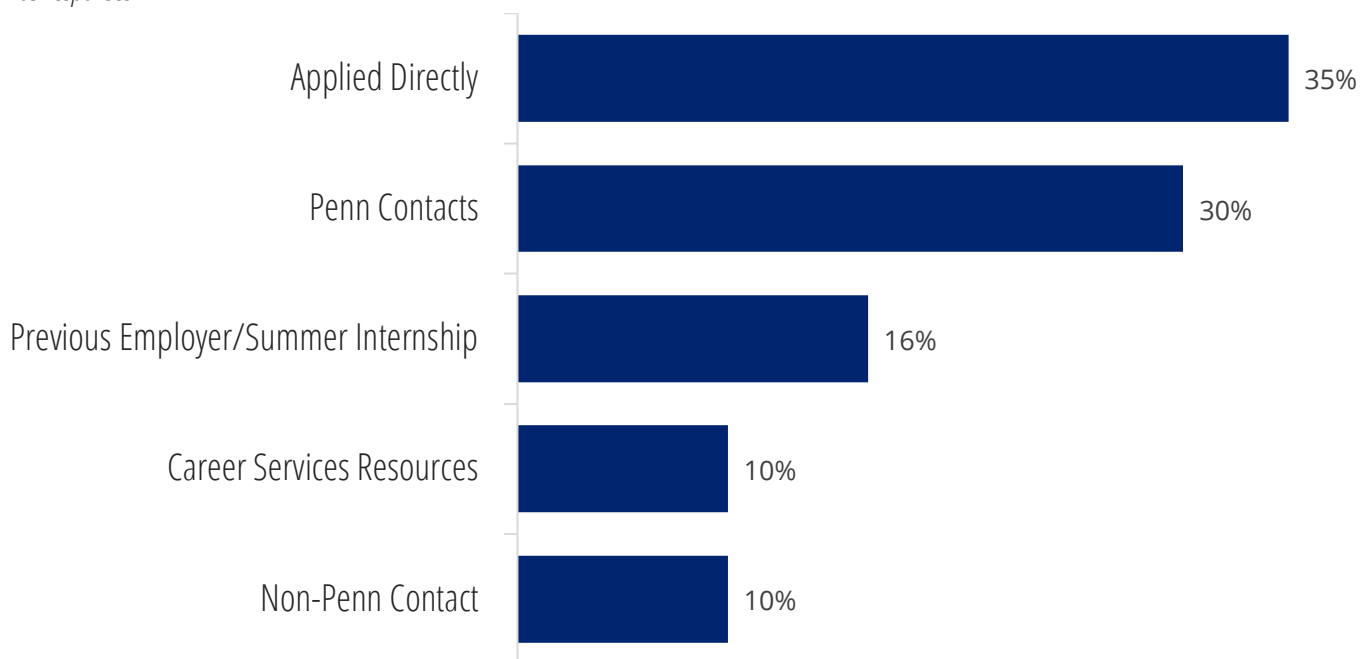
64 responses

**94%** of graduates who were employed full-time received their offers within 2 months of graduation.



## Job Offer Source

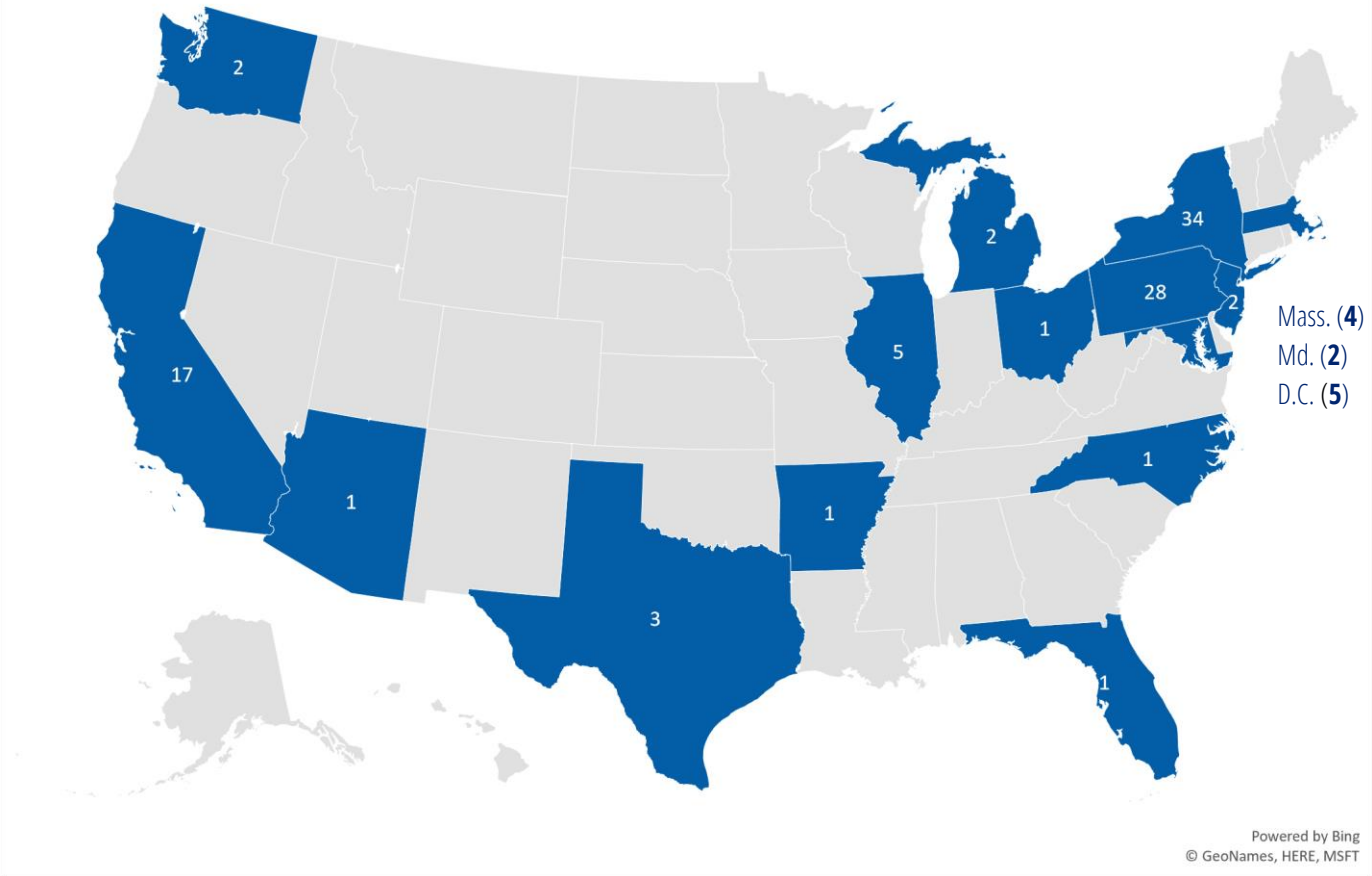
63 responses



# Full-Time Employment

## Employment by State

109 responses



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## International Students

Of the 40 survey respondents who identified as foreign nationals, 34 (85%) reported they were employed full-time and 30 (75%) reported they were employed full-time in the U.S.

### U.S. Employers of Foreign Nationals

- |  |  |                                |
|--|--|--------------------------------|
| AECOM  | HKS, Inc.                              | Perkins Eastman                |
| Atkin Olshin Schade Architects                               | James Corner Field Operations (3)      | QPK Design                     |
| Ballinger  | Kohn Pedersen Fox Associates           | Ronnette Riley Architect       |
| City of San Jose-Public Works and Transportation Departments | KPF                                    | Snøhetta                       |
| Columbia University  | Kutnicki Bernstein Architects          | Solomon Cordwell Buenz         |
| COOKFOX Architects   | Nicetown CDC                           | University of Pennsylvania (2) |
| Corgan   | NYC Housing Preservation & Development | Walmart                        |
| Fehr & Peers   | Olin                                   | WATG and Wimberly Interiors    |
| Gensler  | Payette                                | WDG Architecture               |

# Positions Accepted & Salaries by Program

Positions accepted by 2019 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses. 52% of graduates who reported as having full-time employment provided salary information.

## ARCHITECTURE - MASTER OF ARCHITECTURE

### Full-Time Employment

- Atkin Olshin Schade Architects**, Architectural Designer, *Philadelphia, Pennsylvania* \*
- Ballinger**, Intern, *Phoenix, Arizona*
- BIG - Bjarke Ingels Group**, Designer, *New York City, New York*
- BIG - Bjarke Ingels Group**, Junior Landscape Designer, *New York City, New York* \*
- CBRE**, Associate, *Radnor, Pennsylvania*
- COOKFOX Architects**, Intermediate Architectural Designer, *New York City, New York*
- Corgan**, Entry Level Architectural Designer, *Los Angeles, California*
- Gehry Partners, LLP**, Junior Architect, *Los Angeles, California*
- Gensler**, Designer, *Philadelphia, Pennsylvania*
- Gensler**, Technical Designer, *Oakland, California*
- HKS, Inc.**, Intern Architect, *New York City, New York*
- INC Architecture Studio**, Architectural Designer, *New York City, New York*
- Kohn Pedersen Fox Associates**, Architect, *New York City, New York*
- KPF**, Architectural Designer, *New York City, New York*
- Kraemer Design Group, PLC**, Architectural Designer, *Detroit, Michigan* \*
- KSS Architects**, Building Architectural Designer, *Philadelphia, Pennsylvania*
- Kutnicki Bernstein Architects**, Architectural Designer, *New York City, New York*
- McClellan Design**, Intern, *Orange, California*
- Merge Architects**, Designer, *Boston, Massachusetts*
- Metalab Studio**, Designer, *Houston, Texas*
- Michael K Chen Architecture**, Junior Architect, *New York City, New York*
- Perkins Eastman**, Architectural Designer, *New York City, New York*
- PGAL**, Junior Designer, *Washington, District of Columbia*
- QPK Design**, Architectural Designer, *Syracuse, New York*
- Rafael Vinoly Architects**, Designer, *Cupertino, California*
- Snøhetta**, Designer, *New York City, New York* \*
- Solomon Cordwell Buenz**, Building Architectural Designer, *Chicago, Illinois*
- Studio Joseph**, Building Architectural Designer, *New York City, New York*
- UNStudio**, Junior Architectural Designer, *Amsterdam, Netherlands*
- WATG and Wimberly Interiors**, Junior Designer, *Chicago, Illinois*
- WDG Architecture**, Architectural Designer, *Dallas, Texas* \*
- WRNS Studio**, Architectural Designer, *San Francisco, California*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**Average Salary: \$58,756 (based on 15 reported full-time salaries)**  
**Salary Range: \$41,600 - \$75,000**

**Internships Held by Survey Respondents During Degree Program**

- Adrian Smith + Gordon Gill
- Aphrodisias Archaeological Dig
- CEBRA Architects
- Contemporary Architecture Practice
- Cooper Robertson & Partners
- District Department of the Environment
- EwingCole
- Gensler (2)
- Hart Howerton
- Kengo Kuma and Associates
- Kraemer Design Group
- KSS Architects (3)
- Miller Dyer Spears, Digsau
- Morris Adjmi Architects
- Olin
- Perkins + Will (2)
- Perkins Eastman (2)
- Pier Fine Associates
- Skidmore Owings & Merrill
- Smith Group
- Snøhetta
- University of Pennsylvania, Facilities and Real Estate Services
- UNStudio
- Walter Sedovic Architects
- young & ayata

**ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ADVANCED ARCHITECTURAL DESIGN**

**Full-Time Employment**

- China Architecture Design**, Intern, *Beijing, China*
- David Mexico Design Group**, Junior Architect, *New York City, New York*
- EwingCole**, Architectural Professional Practice I, *Philadelphia, Pennsylvania*
- Jaklitsch / Gardner Architects**, Architect, *New York City, New York*
- Kohn Pedersen Fox Associates**, Architecture Designer, *New York City, New York*
- KPF**, Architectural Designer, *New York City, New York*
- Payette**, 3D Visualization Designer, *Boston, Massachusetts*
- RBSD Architects**, Architectural Intern, *New York City, New York*
- Ronnette Riley Architect**, Architectural Designer, *New York City, New York*
- Skidmore, Owings, & Merrill LLP**, Junior Architectural Professional, *Chicago, Illinois*
- University of Pennsylvania**, Research Assistant, *Philadelphia, Pennsylvania* +
- University of Pennsylvania**, Research Assistant/Part-Time Lecturer, *Philadelphia, Pennsylvania*

\* Dual Degree Recipient  
 + Continuing Previous Employment

**Average Salary: \$51,994 (based on 7 reported full-time salaries)**  
**Salary Range: \$35,360 - \$72,000**

**Internships Held by Survey Respondents During Degree Program**

- 5+ Design
- Antistatics Architectural Design
- Ballinger
- Gensler (2)
- HDR.INC
- Interstice Architects



- KPF
- MAD
- Mat Office
- RSAA GmbH
- StudioTEKA Design
- University of Pennsylvania

## CITY AND REGIONAL PLANNING - MASTER OF CITY PLANNING

### Full-Time Employment

- Architrave P.C., Architects**, Project Manager, *Washington, District of Columbia*
- China Resources Land Limited**, Planner, *Shenzhen, China*
- City of Cambridge, MA**, Associate Zoning Planner, *Cambridge, Massachusetts \**
- CRE**, Business Analyst, *New York City, New York*
- Delaware Valley Regional Planning Commission**, Planner, *Philadelphia, Pennsylvania*
- Delaware Valley Regional Planning Commission**, Transportation Planner, *Philadelphia, Pennsylvania +*
- Drive Engineering**, Traffic Engineer, *Blue Bell, Pennsylvania*
- Econsult Solutions**, Economic Research Analyst, *Philadelphia, Pennsylvania +*
- Esri**, Data Management Specialist, *Charlotte, North Carolina*
- Fehr & Peers**, Transportation Planner 1, *Walnut Creek, California*
- Fehr & Peers**, Transportation Planning Technician, *Oakland, California*
- FlixBus**, Network Planning Manager, *Philadelphia, Pennsylvania*
- Foursquare Integrated Transportation Planning, Inc.**, Transportation Planner, *Philadelphia, Pennsylvania +*
- Foursquare Integrated Transportation Planning, Inc.**, Transportation Planner, *Philadelphia, Pennsylvania*
- Gritty City**, Founder, *Amsterdam, Netherlands*
- Leigh Fisher**, Consultant, *San Francisco, California*
- Lemle & Wolff, Inc**, Assistant Project Manager, *New York City, New York*
- Looney Ricks Kiss**, Planning and Urban Design Intern, *Philadelphia, Pennsylvania*
- Looney Ricks Kiss**, Urban Designer, *Philadelphia, Pennsylvania*
- Mathews Nielsen Landscape Architects**, Landscape Designer, *New York City, New York \**
- Metropolitan Transportation Commission**, Junior Resilience Planner, *San Francisco, California*
- Michael Baker International**, Planning Associate II, *New York City, New York*
- MKSK Studios**, Urban Planner, *Detroit, Michigan*
- NBBJ**, City Planner, *Columbus, Ohio*
- Nelson\Nygaard Consulting Associates**, City Planner, *Seattle, Washington*
- New York City Department of Transportation**, Project Manager, *New York City, New York*
- Nicetown CDC**, Community and Economic Development Intern, *Philadelphia, Pennsylvania*
- NoMa BID**, Planning and Economic Development Intern, *Washington, District of Columbia*
- NYC Housing Preservation & Development**, Investment Analyst, *New York City, New York*
- Pennrose**, Associate Developer, *Baltimore, Maryland*
- Plymouth Housing Group**, Real Estate Development Associate, *Seattle, Washington \**
- Progressive New Homes**, Real Estate Development Associate, *Malvern, Pennsylvania +*
- Project Management Advisors, Inc.**, Assistant Project Manager, *Chicago, Illinois*
- SB Friedman Development Advisors**, Analyst (Management Consulting), *Chicago, Illinois*
- Taylor Design Group**, Junior Planner, *Mt. Laurel, New Jersey*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**The Port Authority of New York & New Jersey**, Project Manager, Policy and Interagency, LGA Air Train, *New York City, New York*

**Toole Design Group**, Transportation Planner & GIS Analyst, *Oakland, California*

**University of Pennsylvania**, Project Associate, *Philadelphia, Pennsylvania*

**Urban Land Institute**, Manager, *Washington, District of Columbia*

**Vine Investment Partners**, Investment Associate, *Washington, District of Columbia* +

**Walmart**, Manager II, Business Analysis and Insights, Market Strategy, *Arkansas* \*

**Walters Group**, Affordable Housing Development Analyst, *Haddonfield, New Jersey* +

**Wood Rodgers**, Assistant Planner, *Sacramento, California*

**Average Salary: \$66,864 (based on 25 reported full-time salaries)**

**Salary Range: \$30,000 - \$125,000**

### Internships Held by Survey Respondents During Degree Program

- AECOM
- Aphrodisias Archaeological Excavation
- China Urban Planning Governance
- City of Asbury Park
- Delaware River Waterfront Corporation
- Delaware Valley Regional Planning Commission (3)
- Dr. Guerra, SEPTA
- DVRPC (2)
- ESI
- Fairmount Park Conservancy
- Federal Transit Administration
- Ford 3 Architects
- Mural Arts Philadelphia
- National Low-Income Housing Coalition
- National Park Service
- Natural Lands
- Nelson Byrd Woltz Landscape Architects
- New York City Economic Development Company
- oTIS
- Passyunk Ave Revitalization Corporation
- PennDesign Historic Preservation
- PennPraxis
- Pennsylvania Environmental Council
- Philadelphia City Planning Commission
- Philadelphia Housing Authority
- Philadelphia Industrial Development Organization
- Philadelphia Water Department (3)
- Progressive New Homes
- SEPTA (3)
- Shenzhen Qianhai Authority
- SOM
- SouthEast Effective Development
- Tacony Community Development Corporation
- Tesla, Inc.
- The McHarg Center for Urbanism and Ecology
- U3 Advisors
- University City Historical Society
- University of Pennsylvania
- University of Pennsylvania, Sustainability Office
- Urban Land Institute
- Wallace Roberts & Todd

### HISTORIC PRESERVATION - MASTER OF SCIENCE

#### Full-Time Employment

**AECOM**, Architectural Historian, *Los Angeles, California*

**Atkin Olshin Schade Architects**, Architectural Designer, *Philadelphia, Pennsylvania* \*

\* Dual Degree Recipient

+ Continuing Previous Employment



- City of Cambridge, MA**, Associate Zoning Planner, *Cambridge, Massachusetts* \*
- Dan Lepore & Sons Company**, Project Manager, Architecture Conservator, *Conshohocken, Pennsylvania*
- East Falls Development Corporation**, Executive Director, *Philadelphia, Pennsylvania* +
- EverGreene Architectural Arts**, Assistant Conservator, *District Heights, Maryland*
- Historic New England**, Preservation Manager, *Milton, Massachusetts*
- Kraemer Design Group, PLC**, Architectural Designer, *Detroit, Michigan* \*
- Plymouth Housing Group**, Real Estate Development Associate, *Seattle, Washington* \*
- Rosa Lowinger Conservation Associates**, Architectural Conservator, *Miami, Florida*
- Superstructures Engineers & Architects**, Junior Architect, *New York City, New York*

**Average Salary: \$54,000 (based on 8 reported full-time salaries)**

**Salary Range: \$45,000 - \$67,000**

### Internships Held by Survey Respondents During Degree Program

- Aphrodisias Archaeological Dig
- Beijing Tsinghua Tongheng Urban Planning & Design Institute
- Center for Architectural Conservation
- Delaware Valley Regional Planning Commission
- Fairmount Park Conservancy (2)
- Heritage Consulting, Inc.
- Historic Preservation Department
- Kraemer Design Group
- Materials Conservation
- National Low-Income Housing Coalition
- National Park Service
- SouthEast Effective Development
- Tacony Community Development Corporation
- The McHarg Center for Urbanism and Ecology
- University City Historical Society, Natural Lands
- Walter Sedovic Architects

## LANDSCAPE ARCHITECTURE - MASTER OF LANDSCAPE ARCHITECTURE

### Full-Time Employment

- Andropogon Associates**, Landscape Designer, *Philadelphia, Pennsylvania*
- BIG - Bjarke Ingels Group**, Junior Landscape Designer, *New York City, New York* \*
- City of San Jose-Public Works and Transportation Departments**, GIS Specialist, *San Jose, California* \*
- dwg.**, Landscape Designer, *Austin, Texas*
- Graywood Developments**, Development Coordinator, *Toronto, Canada*
- James Corner Field Operations**, Designer, *New York City, New York* +
- James Corner Field Operations**, Entry Designer, *Philadelphia, Pennsylvania* +
- James Corner Field Operations**, Landscape Architect, *New York City, New York*
- James Corner Field Operations**, Landscape Architectural and Urban Designer, *New York City, New York*
- Mathews Nielsen Landscape Architects**, Landscape Designer, *New York City, New York* \*
- MSLA**, Landscape Designer, *Berkeley, California*
- Olin**, Landscape Designer, *Philadelphia, Pennsylvania*
- Snøhetta**, Designer, *New York City, New York* \*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**Snøhetta**, Landscape Designer, *New York City, New York*

**University of Pennsylvania**, Assistant Editor, *Philadelphia, Pennsylvania*

**Average Salary: \$59,020 (based on 8 reported full-time salaries)**

**Salary Range: \$53,000 - \$70,000**

### Internships Held by Survey Respondents During Degree Program

- Agnece Ter Paris
- Andropogon Associates
- District Department of the Environment
- Lady Bird Johnson Wildflower Center
- Land Collective
- Nelson Byrd Woltz Landscape Architects
- Olin
- PennPraxis
- PORT Urbanism
- RANGE, Ian Mcharg Center
- Reed Hilderbrand
- RELM
- SLA
- Snøhetta
- SWA/Balsley
- Tacony Community Development Corporation
- Tierra Design
- University of Pennsylvania
- WRT Design

## URBAN SPATIAL ANALYTICS

### Full-Time Employment

**AECOM**, Entry-level Landscape Designer, *San Francisco, California*

**City of San Jose-Public Works and Transportation Departments**, GIS Specialist, *San Jose, California* \*

**Columbia University**, Data Analyst, *New York City, New York*

**Dyett & Bhatia**, Assistant Planner/Analyst, *Oakland, California*

**NASDAQ**, Sr. Market Index Services Analyst, *New York City, New York*

**PricewaterhouseCoopers (PwC)**, Technology Consulting, *New York City, New York*

**Savills**, GIS Analyst, *Philadelphia, Pennsylvania*

**Toll Brothers**, Financial Analyst, *Horsham, Pennsylvania*

**University of Pennsylvania**, Research Project Manager, *Philadelphia, Pennsylvania* +

**Walmart**, Manager II, Business Analysis and Insights, Market Strategy, *Arkansas* \*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**Average Salary: \$71,064 (based on 5 reported full-time salaries)**

**Salary Range: \$60,320 - \$80,000**

### Internships Held by Survey Respondents During Degree Program

- Beijing City Lab, Tsinghua University
- City of Philadelphia
- Reinvestment Fund
- RELM