Weitzman School of Design
2019 Career Plans Survey Report

Methodology
Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 296 Weitzman School of Design graduates who received their degrees between August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 37% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 47%, a total of 140 known graduate outcomes.

Sections
1. Post-Graduation Outcomes
2. Full-Time Job Offers & Hiring Timeline
3. Geography & International Students
4. Positions Accepted & Salaries by Program
Post-Graduation by the Numbers

140 responses

- Full-Time Employment: 83.6%
- Seeking Employment: 14.3%
- Continuing Education: 1.4%
- Part-Time Employment: 0.7%

85.7% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Outcomes by Program

Programs with less than 3 responses are included in the overall outcomes however are not published by program.

- **ARCHITECTURE**
  - Full-Time Employment: 82%
  - Seeking Employment: 14%
  - 2% Part-Time Employment
  - 2% Continuing Education
  - 42% knowledge rate (57 / 136)

- **CITY AND REGIONAL PLANNING**
  - Full-Time Employment: 92%
  - 8%
  - 69% knowledge rate (48 / 70)

- **FINE ARTS**
  - Full-Time Employment: 85%
  - 8%
  - 9% knowledge rate (1 / 11)
  - Response Rate too Small to Report

- **HISTORIC PRESERVATION**
  - Full-Time Employment: 85%
  - 8%
  - 8%
  - 50% knowledge rate (13 / 26)

- **LANDSCAPE ARCHITECTURE**
  - Full-Time Employment: 75%
  - 25%
  - 41% knowledge rate (21 / 51)

- **URBAN SPATIAL ANALYTICS**
  - Full-Time Employment: 85%
  - 15%
  - 57% knowledge rate (13 / 23)
Full-Time Employment

Date of Job Offer

Continuing Previous Employment: 17%
Received offer before graduation: 59%
Received offer within 1-2 months of graduation: 17%
Received offer within 3-4 months of graduation: 3%
Received offer 5 months or more after graduation: 3%

94% of graduates who were employed full-time received their offers within 2 months of graduation.

Job Offer Source

Applied Directly: 35%
Penn Contacts: 30%
Previous Employer/Summer Internship: 16%
Career Services Resources: 10%
Non-Penn Contact: 10%

64 responses
Full-Time Employment

Employment by State

International Students
Of the 40 survey respondents who identified as foreign nationals, 34 (85%) reported they were employed full-time and 30 (75%) reported they were employed full-time in the U.S.

U.S. Employers of Foreign Nationals

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<tr>
<th>AECOM</th>
<th>HKS, Inc.</th>
<th>Perkins Eastman</th>
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<tr>
<td>Atkin Olshin Schade Architects</td>
<td>James Corner Field Operations (3)</td>
<td>QPK Design</td>
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<td>Ballinger</td>
<td>Kohn Pedersen Fox Associates</td>
<td>Ronnette Riley Architect</td>
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<td>City of San Jose-Public Works and TransportationDepartments</td>
<td>KPF</td>
<td>Snøhetta</td>
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<td>Columbia University</td>
<td>Kutnicki Bernstein Architects</td>
<td>Solomon Cordwell Buenz</td>
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<td>COOKFOX Architects</td>
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<td>University of Pennsylvania (2)</td>
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<td>Corgan</td>
<td>NYC Housing Preservation &amp; Development</td>
<td>Walmart</td>
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<td>Fehr &amp; Peers</td>
<td>Olin</td>
<td>WATG and Wimberly Interiors</td>
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<td>Gensler</td>
<td>Payette</td>
<td>WDG Architecture</td>
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Positions Accepted & Salaries by Program

Positions accepted by 2019 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses. 52% of graduates who reported as having full-time employment provided salary information.

ARCHITECTURE - MASTER OF ARCHITECTURE

Full-Time Employment

- Atkin Olshin Schade Architects, Architectural Designer, Philadelphia, Pennsylvania *
- Ballinger, Intern, Phoenix, Arizona
- BIG - Bjarke Ingels Group, Designer, New York City, New York
- BIG - Bjarke Ingels Group, Junior Landscape Designer, New York City, New York *
- CBRE, Associate, Radnor, Pennsylvania
- COOKFOX Architects, Intermediate Architectural Designer, New York City, New York
- Corgan, Entry Level Architectural Designer, Los Angeles, California
- Gehry Partners, LLP, Junior Architect, Los Angeles, California
- Gensler, Designer, Philadelphia, Pennsylvania
- Gensler, Technical Designer, Oakland, California
- HKS, Inc., Intern Architect, New York City, New York
- INC Architecture Studio, Architectural Designer, New York City, New York
- Kohn Pedersen Fox Associates, Architect, New York City, New York
- KPF, Architectural Designer, New York City, New York
- Kraemer Design Group, PLC, Architectural Designer, Detroit, Michigan *
- KSS Architects, Building Architectural Designer, Philadelphia, Pennsylvania
- Kutnicki Bernstein Architects, Architectural Designer, New York City, New York
- McClean Design, Intern, Orange, California
- Merge Architects, Designer, Boston, Massachusetts
- Metalab Studio, Designer, Houston, Texas
- Michael K Chen Architecture, Junior Architect, New York City, New York
- Perkins Eastman, Architectural Designer, New York City, New York
- PGAL, Junior Designer, Washington, District of Columbia
- QPK Design, Architectural Designer, Syracuse, New York
- Rafael Vinoly Architects, Designer, Cupertino, California
- Snohetta, Designer, New York City, New York *
- Solomon Cordwell Buenz, Building Architectural Designer, Chicago, Illinois
- Studio Joseph, Building Architectural Designer, New York City, New York
- UNStudio, Junior Architectural Designer, Amsterdam, Netherlands
- WATG and Wimberly Interiors, Junior Designer, Chicago, Illinois
- WDG Architecture, Architectural Designer, Dallas, Texas *
- WRNS Studio, Architectural Designer, San Francisco, California

* Dual Degree Recipient
+ Continuing Previous Employment
Average Salary: $58,756 (based on 15 reported full-time salaries)
Salary Range: $41,600 - $75,000

Internships Held by Survey Respondents During Degree Program
- Adrian Smith + Gordon Gill
- Aphrodisias Archaeological Dig
- CEBRA Architects
- Contemporary Architecture Practice
- Cooper Robertson & Partners
- District Department of the Environment
- EwingCole
- Gensler (2)
- Hart Howerton
- Kengo Kuma and Associates
- Kraemer Design Group
- KSS Architects (3)
- Miller Dyer Spears, Digsau
- Morris Adjmi Architects
- Olin
- Perkins + Will (2)
- Perkins Eastman (2)
- Pier Fine Associates
- Skidmore Owings & Merrill
- Smith Group
- Snøhetta
- University of Pennsylvania, Facilities and Real Estate Services
- UNStudio
- Walter Sedovic Architects
- young & ayata

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ADVANCED ARCHITECTURAL DESIGN

Full-Time Employment
- **China Architecture Design**, Intern, Beijing, China
- **David Mexico Design Group**, Junior Architect, New York City, New York
- **Kohn Pedersen Fox Associates**, Architecture Designer, New York City, New York
- **KPF**, Architectural Designer, New York City, New York
- **Payette**, 3D Visualization Designer, Boston, Massachusetts
- **RBSD Architects**, Architectural Intern, New York City, New York
- **Skidmore, Owings, & Merrill LLP**, Junior Architectural Professional, Chicago, Illinois
- **University of Pennsylvania**, Research Assistant, Philadelphia, Pennsylvania
- **University of Pennsylvania**, Research Assistant/Part-Time Lecturer, Philadelphia, Pennsylvania

Average Salary: $51,994 (based on 7 reported full-time salaries)
Salary Range: $35,360 - $72,000

Internships Held by Survey Respondents During Degree Program
- 5+ Design
- Antistatics Architectural Design
- Ballinger
- Gensler (2)
- HDR.INC
- Interstice Architects
CITY AND REGIONAL PLANNING - MASTER OF CITY PLANNING

Full-Time Employment

Architrave P.C., Architects, Project Manager, Washington, District of Columbia
China Resources Land Limited, Planner, Shenzhen, China
City of Cambridge, MA, Associate Zoning Planner, Cambridge, Massachusetts *
CRE, Business Analyst, New York City, New York
Delaware Valley Regional Planning Commission, Planner, Philadelphia, Pennsylvania
Delaware Valley Regional Planning Commission, Transportation Planner, Philadelphia, Pennsylvania +
Drive Engineering, Traffic Engineer, Blue Bell, Pennsylvania
Econsult Solutions, Economic Research Analyst, Philadelphia, Pennsylvania +
Esri, Data Management Specialist, Charlotte, North Carolina
Fehr & Peers, Transportation Planner 1, Walnut Creek, California
Fehr & Peers, Transportation Planning Technician, Oakland, California
FlixBus, Network Planning Manager, Philadelphia, Pennsylvania
Foursquare Integrated Transportation Planning, Inc., Transportation Planner, Philadelphia, Pennsylvania +
Foursquare Integrated Transportation Planning, Inc., Transportation Planner, Philadelphia, Pennsylvania
Gritty City, Founder, Amsterdam, Netherlands
Leigh Fisher, Consultant, San Francisco, California
Lemle & Wolff, Inc, Assistant Project Manager, New York City, New York
Looney Ricks Kiss, Planning and Urban Design Intern, Philadelphia, Pennsylvania
Looney Ricks Kiss, Urban Designer, Philadelphia, Pennsylvania
Mathews Nielsen Landscape Architects, Landscape Designer, New York City, New York *
Metropolitan Transportation Commission, Junior Resilience Planner, San Francisco, California
Michael Baker International, Planning Associate II, New York City, New York
MKSK Studios, Urban Planner, Detroit, Michigan
NBBJ, City Planner, Columbus, Ohio
Nelson\Nygaard Consulting Associates, City Planner, Seattle, Washington
New York City Department of Transportation, Project Manager, New York City, New York
Nicetown CDC, Community and Economic Development Intern, Philadelphia, Pennsylvania
NoMa BID, Planning and Economic Development Intern, Washington, District of Columbia
NYC Housing Preservation & Development, Investment Analyst, New York City, New York
Pennrose, Associate Developer, Baltimore, Maryland
Plymouth Housing Group, Real Estate Development Associate, Seattle, Washington *
Progressive New Homes, Real Estate Development Associate, Malvern, Pennsylvania +
Project Management Advisors, Inc., Assistant Project Manager, Chicago, Illinois
SB Friedman Development Advisors, Analyst (Management Consulting), Chicago, Illinois
Taylor Design Group, Junior Planner, Mt. Laurel, New Jersey
The Port Authority of New York & New Jersey, Project Manager, Policy and Interagency, LGA Air Train, New York City, New York

Toole Design Group, Transportation Planner & GIS Analyst, Oakland, California

University of Pennsylvania, Project Associate, Philadelphia, Pennsylvania

Urban Land Institute, Manager, Washington, District of Columbia

Vine Investment Partners, Investment Associate, Washington, District of Columbia +

Walmart, Manager II, Business Analysis and Insights, Market Strategy, Arkansas *

Walters Group, Affordable Housing Development Analyst, Haddonfield, New Jersey +

Wood Rodgers, Assistant Planner, Sacramento, California

Average Salary: $66,864 (based on 25 reported full-time salaries)
Salary Range: $30,000 - $125,000

Internships Held by Survey Respondents During Degree Program

- AECOM
- Aphrodisias Archaeological Excavation
- China Urban Planning Governance
- City of Asbury Park
- Delaware River Waterfront Corporation
- Delaware Valley Regional Planning Commission (3)
- Dr. Guerra, SEPTA
- DVRPC (2)
- ESI
- Fairmount Park Conservancy
- Federal Transit Administration
- Ford 3 Architects
- Mural Arts Philadelphia
- National Low-Income Housing Coalition
- National Park Service
- Natural Lands
- Nelson Byrd Woltz Landscape Architects
- New York City Economic Development Company
- oTIS
- Passyunk Ave Revitalization Corporation
- PennDesign Historic Preservation
- PennPraxis
- Pennsylvania Environmental Council
- Philadelphia City Planning Commission
- Philadelphia Housing Authority
- Philadelphia Industrial Development Organization
- Philadelphia Water Department (3)
- Progressive New Homes
- SEPTA (3)
- Shenzhen Qianhai Authority
- SOM
- SouthEast Effective Development
- Tacony Community Development Corporation
- Tesla, Inc.
- The McHarg Center for Urbanism and Ecology
- U3 Advisors
- University City Historical Society
- University of Pennsylvania
- University of Pennsylvania, Sustainability Office
- Urban Land Institute
- Wallace Roberts & Todd

HISTORIC PRESERVATION - MASTER OF SCIENCE

Full-Time Employment

AECOM, Architectural Historian, Los Angeles, California

Atkin Olshin Schade Architects, Architectural Designer, Philadelphia, Pennsylvania *
City of Cambridge, MA, Associate Zoning Planner, Cambridge, Massachusetts *
Dan Lepore & Sons Company, Project Manager, Architecture Conservator, Conshohocken, Pennsylvania
East Falls Development Corporation, Executive Director, Philadelphia, Pennsylvania +
EverGreene Architectural Arts, Assistant Conservator, District Heights, Maryland
Historic New England, Preservation Manager, Milton, Massachusetts
Kraemer Design Group, PLC, Architectural Designer, Detroit, Michigan *
Plymouth Housing Group, Real Estate Development Associate, Seattle, Washington *
Rosa Lowinger Conservation Associates, Architectural Conservator, Miami, Florida
Superstructures Engineers & Architects, Junior Architect, New York City, New York

Average Salary: $54,000 (based on 8 reported full-time salaries)
Salary Range: $45,000 - $67,000

Internships Held by Survey Respondents During Degree Program
- Aphrodisias Archaeological Dig
- Beijing Tsinghua Tongheng Urban Planning & Design Institute
- Center for Architectural Conservation
- Delaware Valley Regional Planning Commission
- Fairmount Park Conservancy (2)
- Heritage Consulting, Inc.
- Historic Preservation Department
- Kraemer Design Group
- Materials Conservation
- National Low-Income Housing Coalition
- National Park Service
- SouthEast Effective Development
- Tacony Community Development Corporation
- The McHarg Center for Urbanism and Ecology
- University City Historical Society, Natural Lands
- Walter Sedovic Architects

LANDSCAPE ARCHITECTURE - MASTER OF LANDSCAPE ARCHITECTURE

Full-Time Employment
- Andropogon Associates, Landscape Designer, Philadelphia, Pennsylvania
- BIG - Bjarke Ingels Group, Junior Landscape Designer, New York City, New York *
- City of San Jose - Public Works and Transportation Departments, GIS Specialist, San Jose, California *
- dwg., Landscape Designer, Austin, Texas
- Graywood Developments, Development Coordinator, Toronto, Canada
- James Corner Field Operations, Designer, New York City, New York +
- James Corner Field Operations, Entry Designer, Philadelphia, Pennsylvania +
- James Corner Field Operations, Landscape Architect, New York City, New York
- James Corner Field Operations, Landscape Architectural and Urban Designer, New York City, New York
- Mathews Nielsen Landscape Architects, Landscape Designer, New York City, New York *
- MSLA, Landscape Designer, Berkeley, California
- Olin, Landscape Designer, Philadelphia, Pennsylvania
- Snøhetta, Designer, New York City, New York *
Snøhetta, Landscape Designer, New York City, New York
University of Pennsylvania, Assistant Editor, Philadelphia, Pennsylvania

Average Salary: $59,020 (based on 8 reported full-time salaries)
Salary Range: $53,000 - $70,000

Internships Held by Survey Respondents During Degree Program
- Agence Ter Paris
- Andropogon Associates
- District Department of the Environment
- Lady Bird Johnson Wildflower Center
- Land Collective
- Nelson Byrd Woltz Landscape Architects
- Olin
- PennPraxis
- PORT Urbanism
- RANGE, Ian Mcharg Center
- Reed Hilderbrand
- RELM
- SLA
- Snøhetta
- SWA/Balsley
- Tacony Community Development Corporation
- Tierra Design
- University of Pennsylvania
- WRT Design

URBAN SPATIAL ANALYTICS

Full-Time Employment
- AECOM, Entry-level Landscape Designer, San Francisco, California
- City of San Jose-Public Works and Transportation Departments, GIS Specialist, San Jose, California *
- Columbia University, Data Analyst, New York City, New York
- Dyett & Bhatia, Assistant Planner/Analyst, Oakland, California
- NASDAQ, Sr. Market Index Services Analyst, New York City, New York
- PricewaterhouseCoopers (PwC), Technology Consulting, New York City, New York
- Savills, GIS Analyst, Philadelphia, Pennsylvania
- Toll Brothers, Financial Analyst, Horsham, Pennsylvania
- University of Pennsylvania, Research Project Manager, Philadelphia, Pennsylvania +
- Walmart, Manager II, Business Analysis and Insights, Market Strategy, Arkansas *

Average Salary: $71,064 (based on 5 reported full-time salaries)
Salary Range: $60,320 - $80,000

Internships Held by Survey Respondents During Degree Program
- Beijing City Lab, Tsinghua University
- City of Philadelphia
- Reinvestment Fund
- RELM