Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 303 School of Social Policy & Practice graduates who received their degrees between August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 33% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 54%, a total of 164 known graduate outcomes.

Sections

1. Post-Graduation Outcomes & Geography
2. Full-Time Job Offers & Hiring Timeline
3. Positions Accepted & Salaries by Program
4. Continuing Education Schools & Programs
Post-Graduation by the Numbers

164 responses

- Full-Time Employment: 74.4%
- Seeking Employment: 12.2%
- Continuing Education: 6.7%
- Part-Time Employment: 4.9%
- Volunteering: 1.2%
- Seeking Continuing Education: 0.6%

87% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Full-Time Employment

Employment by State

106 responses

Internationally

7 students in 6 countries

6% of those who reported their location

- China (2)
- India
- Indonesia
- Japan
- Mexico
- Spain
Full-Time Employment

Date of Job Offer
38 responses

- Continuing Previous Employment: 33%
- Before graduation: 28%
- Within 1-2 months of graduation: 26%
- Within 3-4 months of graduation: 6%
- 5 months or more after graduation: 7%

87% of graduates who were employed full-time received their offers within 2 months of graduation.

Job Offer Source
54 responses

- Applied Directly: 52%
- Previous Employer/Summer Internship: 19%
- Penn Contacts: 11%
- Non-Penn Contact: 11%
- Other Career Services Resources: 4%
- Other: 4%

52% received their offer after applying directly to the organization.
22% heard about the opportunity through word of mouth (via a connection at or outside of Penn).
19% received their offer from a previous employer.
Positions Accepted & Salaries by Program

Positions accepted by 2019 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

Doctorate in Clinical Social Work
Full-Time Employment

Corey Hirsch, JD, LCSW, Owner, Psychotherapist, Westlake Village, California +
San Juan Counseling, Medical Social Worker, Farmington, New Mexico +
The Family Practice & Counseling Network, Psychotherapist

Master of Science in Non-Profit Leadership
Full-Time Employment

B Corporation (B Lab), Standards Analyst, Berwyn, Pennsylvania
Career Wardrobe, Program Director, Philadelphia, Pennsylvania +
CCS Fundraising, Associate Director, Philadelphia, Pennsylvania *
CCS Fundraising, Consultant, Washington, District of Columbia
CCS Fundraising, Executive Director, Irvine, California
CCS Fundraising, Executive Director, Boston, Massachusetts
Center for Employment Opportunities, Planning and Development Associate, New York City, New York
Center for High Impact Philanthropy, Research Analyst, Philadelphia, Pennsylvania
Center for Social Impact Strategy, Program Coordinator, Philadelphia, Pennsylvania +
City of Philadelphia, Policy Fellow, Philadelphia, Pennsylvania
Consejo Civico, Manager, Monterrey, Mexico
House of Ruth Maryland, Child and Family Therapist *
Macfadden, Program Assistant at USAID Office of Food for Peace, Washington, District of Columbia
Maternity Care Coalition, External Affairs Coordinator, Philadelphia, Pennsylvania
Metro Nashville Arts Commission, Director of Community & Organizational Development, Nashville, Tennessee +
Nanyang Commercial Bank, Trade Finance Intern, China
NYC Urban Fellows Program, NYC Urban Fellow, New York City, New York
Olem Shoe Corp., Analyst, Miami, Florida
Orthodox Union, Head, Consumer Relations, New York City, New York +
Philadelphia Film Society, Associate Director of Development, Philadelphia, Pennsylvania
Project Potential Trust, Founder, Kishanganj, India +
Rare, Development Officer, Arlington County, Virginia
Sotheby’s, Coordinator, Americas Regional Market, New York City, New York
Syrian Forum USA, Operations Manager, Chantilly, Virginia +
The Anti-Violence Partnership of Philadelphia, Coordinator of the Intrafamilial Homicide Initiative, Philadelphia, Pennsylvania *

* Dual Degree Recipient
+ Continuing Previous Employment
United Nations World Food Programme, Development Manager, Washington, District of Columbia
University of Pennsylvania - Alumni Regional Clubs, Director, Philadelphia, Pennsylvania
University of Pennsylvania - Annenberg School for Communication, Director, Strategic Initiatives & Partnerships, Philadelphia, Pennsylvania
University of Pennsylvania - Undergraduate Admissions, Associate Dean, Philadelphia, Pennsylvania

Average Salary: $70,385 (based on 13 reported full-time salaries)
Salary Range: $30,000 - $120,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Center for High Impact Philanthropy
- City of Philadelphia
- Cuddles for Kids
- Cultural Alliance of York County
- Drueding Center
- Episcopal Community Services
- Flourish Technologies
- Hall-Mercer Community Behavioral Health Center
- Heinrich Boell Foundation North America
- Junior Achievement
- Native American LifeLines
- Pamoza
- Puentes de Saluf
- Slought
- The Advocate Center for Culture and Education
- The Artemis Agency
- World Food Programme

Master of Science in Social Policy

Full-Time Employment
- Azavea, Product Specialist, Philadelphia, Pennsylvania
- Colorado State Supreme Court, Judicial Law Clerk for Justice Gabriel, Littleton, Colorado
- Congreso, Data & Evaluation Analyst, Philadelphia, Pennsylvania
- Dechert LLP, Associate Attorney, New York City, New York
- Human Rights Campaign, Regional Organizing Lead, Grand Rapids, Michigan
- Japan Business Systems, Inc., System Engineer, Japan
- Keybridge, Research Assistant, Washington, District of Columbia
- LMI, Health Policy Analyst, Washington, District of Columbia
- Pennsylvania House of Representatives, Legislative Assistant, Philadelphia, Pennsylvania
- Stewards of Affordable Housing for the Future (SAHF), Health and Housing Associate, Washington, District of Columbia
- Tokopedia, Senior Public Policy and Government Relations, Indonesia
- U.S. District Courts, Judicial Law Clerk, Washington, District of Columbia
- University of Pennsylvania, Clinical Research Coordinator, Philadelphia, Pennsylvania
- University of Pennsylvania - School of Dental Medicine, Coordinator, Philadelphia, Pennsylvania
- Venable LLP, Associate Attorney, Washington, District of Columbia

* Dual Degree Recipient
+ Continuing Previous Employment
**Average Salary:** $79,470 (based on 10 reported full-time salaries)
**Salary Range:** $31,200 - $190,000

**Short-Term Work/Internships Held by Respondents During Degree Program**
- American Civil Liberties Union PA
- Center for High Impact Philanthropy
- City Council, Federal Student Aid
- City of Philadelphia
- City of Philadelphia MDO-HHS
- Dechert LLP
- HIAS PA.
- Lutheran Settlement House
- National Sustainable Agriculture Coalition
- New York Appellate Division
- NSC
- PA House of Representatives, Philadelphia City Council
- Penn Child Research Center
- Pennsylvania Immigration & Citizenship Coalition
- Real Estate Department, The Wharton School
- Think Tanks and Civil Societies Program at Lauder Institute
- United Nations
- United Way of Northern New Jersey
- University of Pennsylvania - Netter Center
- University of Pennsylvania - The Wharton School
- US District Court
- Venable LLP

**Master of Science in Social Policy (combined Data Analytics for Social Policy Certificate)**

**Full-Time Employment**
- **Children's Hospital of Philadelphia**, Enterprise Reporting and Analytics, Philadelphia, Pennsylvania

**Master of Social Work (Clinical Practice)**

**Full-Time Employment**
- **Arlington VA Public Schools**, School Social Work, Arlington County, Virginia +
- **Breaking Ground (Homeless Services & Affordable Housing)**, Social Work Program Coordinator, New York City, New York
- **CCS Fundraising**, Associate Director, Philadelphia, Pennsylvania *
- **Center for Health Care Strategies, Inc.**, Program Associate, Trenton, New Jersey
- **Child Guidance Resource Centers**, School-Based Mental Health Professional, Philadelphia, Pennsylvania
- **Children's Hospital of Philadelphia**, Hospital Social Worker, Philadelphia, Pennsylvania
- **Children's Hospital of Philadelphia**, Social Worker, Philadelphia, Pennsylvania
- **City and County of Denver**, Management Analyst, Denver, Colorado
- **CollegeTracks**, Social Worker and Success Coach, Silver Spring, Maryland
- **Crozer Keystone Health System**, Trauma Social Worker, Chester, Pennsylvania
- **Delaware Guidance Services for Children & Youth, Inc.**, Therapist, Wilmington, Delaware
- **Family Eldercare**, Case Manager, Austin, Texas
- **Fresenius Medical Care North America**, Nephrology Social Worker, Philadelphia, Pennsylvania

* Dual Degree Recipient
+ Continuing Previous Employment
House of Ruth Maryland, Child and Family Therapist *
Jefferson Health - Sidney Kimmel Cancer Center, Oncology Social Worker Cancer Support and Welcome Center, Philadelphia, Pennsylvania
La Familia Counseling Service, Staff Therapist, Hayward, California
Main Line Health, Medical Social Worker
MAXIMUS, Field Medicaid Coordinator
Mayo Clinic, Medical Social Worker, Rochester, Minnesota
MCC Warwick Family Services, Family Based Clinician, Malvern, Pennsylvania
Mirmont Treatment Center, Behavioral Health Therapist, Media, Pennsylvania
Moore College of Art & Design, Student Affairs Coordinator, Philadelphia, Pennsylvania +
MS Navigator, LMSW, Philadelphia, Pennsylvania
Mural Arts Program, Director, Philadelphia, Pennsylvania
National Institutes of Health, Research Fellow, Bethesda, Maryland
One Bright Ray, School Social Worker/Counselor, Philadelphia, Pennsylvania
Parc Sanitari Sant Joan de Deu, Clinical Research Coordinator, Barcelona, Spain
Penn Medicine, Licensed Social Worker, Philadelphia, Pennsylvania
Penn Outpatient Psychiatry Center, Psychotherapist, Philadelphia, Pennsylvania +
Philadelphia Department of Public Health, Family Social Worker, Philadelphia, Pennsylvania
Philadelphia FIGHT, Medical Case Manager, Philadelphia, Pennsylvania
Pine Street Inn, Substance Abuse Clinician, Boston, Massachusetts
Project Transition, Co-Occurring Therapist, Chalfont, Pennsylvania
Ravenhill Psychological Services, Forensic Clinician and Coordinator, Philadelphia, Pennsylvania
RedStone Haute Couture Co., Ltd, Human Resources Generalist, Shenzhen, China
Saint Gabriel’s Hall, Clinical Therapist, Philadelphia, Pennsylvania
School-Based Health Alliance, Program Associate
Seneca Family of Agencies, Therapeutic Behavioral Clinician, San Jose, California
St. Christopher’s Hospital for Children, Social Worker, Philadelphia, Pennsylvania
Stanford Children’s Health / Lucile Packard Children’s Hospital Stanford, Social Work Fellow, Palo Alto, California
The Aloha Foundation, Program Director, Fairlee, Vermont
The Anti-Violence Partnership of Philadelphia, Therapist, Philadelphia, Pennsylvania *
The Body Image Therapy Center, Primary Therapist, Baltimore, Maryland
The Ebright Collaborative, LLC, DBT Therapist, Wilmington, Delaware
The Ebright Collaborative, LLC, DBT Therapist, Wilmington, Delaware
Thomas Jefferson University, Patient Navigator, Philadelphia, Pennsylvania
United States Air Force, Exceptional Family Member Coordinator, Trenton, New Jersey
University of Pennsylvania, Therapy Fellow, Philadelphia, Pennsylvania +
Veteran’s Multi-Service Center, Case Manager, Philadelphia, Pennsylvania
Walnut Psychotherapy Center, Psychotherapist, Philadelphia, Pennsylvania
Women Against Abuse, Inc., Client Support Staff, Tracy, California
Average Salary: $50,944 (based on 42 reported full-time salaries)
Salary Range: $34,000 - $69,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Belmont Behavioral
- Broad Street Ministries
- Carson Valley Children's Aid
- Child Guidance Resource Centers
- Children and Families First
- Children's Hospital of Philadelphia (3)
- City of Philadelphia - Office of the District Attorney
- Congreso de Latinos Unidos (2)
- Cooper University Health Care
- DaVita Dialysis
- Department of Veteran Affairs
- Drueding Center
- Education Pioneers
- Einstein
- Families Forward Philadelphia
- Family Center at Penn
- Frederick Douglass Mastery Charter Middle School (2)
- Goldring Reentry Initiative (5)
- Hahnemann University Hospital and Penn Geriatrics
- Hall-Mercer Community Behavioral Health Center
- Hospital of the University of Pennsylvania (4)
- Jefferson Health
- Jewish Family and Children's Service (2)
- Kensington Health Sciences Academy
- La Puerta Abierta
- Lutheran Settlement House
- Mastery Charter George Clymer Elementary
- Mastery Charter Schools (2)
- Mental Health Management (Philadelphia Prison System)
- Merakey (3)
- Mirmont Treatment Center
- Penn Medicine (4)
- Penn Medicine, Outpatient Psychiatry Center (3)
- Penn Memory Center
- Penn Neurology Department, Penn Medicine Hospice
- Pennsylvania Hospital
- Philadelphia Children's Crisis Response Center
- PHMC Care Clinic
- Salvation Army New Day Drop-in Center
- Silver Springs Martin Luther School (2)
- St. Francis Healthcare
- Storiez
- Student Health Services
- Supporting Kids
- The Red Cross House
- TheVillage
- Thomas Jefferson Methadone Clinic
- University of Pennsylvania - Counseling and Psychological Services
- University of Pennsylvania - SHS
- University of Pennsylvania - Steven A Cohen Military Family Clinic
- Upper Merion Vantage Academy
- Upward Bound
- VA Medical Center
- Veteran's Health Administration
- Wissahickon Charter School
Master of Social Work (Macro Practice)

Full-Time Employment

- **Children and Youth Services of Delaware County**, Program Specialist, *Upper Darby Township, Pennsylvania +*
- **City of Philadelphia**, Social Worker, *Philadelphia, Pennsylvania +*
- **Holy Redeemer Health System**, Quality Assurance Specialist, *Philadelphia, Pennsylvania +*
- **Media Mobilizing Project**, Policy Organizer, *Philadelphia, Pennsylvania +*
- **Medical Students for Choice**, Membership Relationship Manager, *Philadelphia, Pennsylvania +*
- **Nationalities Service Center**, Operations Coordinator, *Philadelphia, Pennsylvania +*
- **Project HOME**, Capacity Building Associate, *Philadelphia, Pennsylvania +*
- **Self-Determination Housing of Pennsylvania**, Housing Coordinator, *Philadelphia, Pennsylvania +*
- **Smedley Elementary School**, Assistant Teacher, *Philadelphia, Pennsylvania +*
- **Stanford University**, Cardinal Commitment Coordinator, *San Francisco, California +*
- **U.S. Courts of Appeals**, Law Clerk, *Wilmington, Delaware +*
- **University of Pennsylvania**, Data and Food Coordinator, *Philadelphia, Pennsylvania +*
- **Youth ERA**, Program Manager, *Milwaukee, Wisconsin +*

* Dual Degree Recipient
+ Continuing Previous Employment

**Average Salary:** $44,095 (based on 16 reported full-time salaries)

**Salary Range:** $31,200 - $54,103

Short-Term Work/Internships Held by Respondents During Degree Program

- **ArtWell**
- **Catholic Charities Diocese of Trenton Family Growth Program**
- **Children's Hospital of Philadelphia**
- **City of Philadelphia**
- **City of Philadelphia-Office of Homeless Services**
- **Coalition Against Hunger**
- **Congreso de Latinos Unidos**
- **Health Federation of Philadelphia**
- **Holcomb Behavioral Health**
- **Interfaith Philadelphia**
- **Jewish Family and Children's Service**
- **La Puerta Abierta**
- **Lutheran Settlement House**
- **Mastery Charter John Wister Elementary**
- **Mastery Charter Schools**
- **Media Mobilizing Project**
- **Nationalities Service Center (2)**
- **Onward Behavioral Health**
- **Penn Memory Center**
- **Philadelphia Nursing Center**
- **Philadelphia Youth Network**
- **PICC**
- **Public Health Management Corporation**
- **Satell Institute**
- **SEAMAAC (2)**
- **Support Center for Child Advocates**
- **The Field Center for Children's Policy, Practice, and Research (3)**
- **The Food Trust**
- **United Way of Greater Philadelphia and Southern New Jersey**
- **University of Pennsylvania - The Wharton School**
PhD in Social Welfare
Full-Time Employment

Center for Court Innovation, Research Associate, New York City, New York
University of Central Florida, Professor, Orlando, Florida

* Dual Degree Recipient
+ Continuing Previous Employment
Continuing Education

Degree programs in which 2019 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

- New York University, Doctorate, Law
- New York University, Doctorate, Dentistry
- Temple University, Doctorate, Criminal Justice
- Tufts University, Doctorate, Human Developmental Economics
- University of California Berkeley, Doctorate, Social Welfare
- University of Pennsylvania, Masters, Public Health
- University of Pennsylvania, Masters, Public Health
- University of Pennsylvania, Masters, Public Health
- University of Pennsylvania, Masters, Nonprofit Leadership
- Yale University, Masters, Public Health