



School of Social Policy & Practice

2019 Career Plans Survey Report



Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 303 School of Social Policy & Practice graduates who received their degrees between August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 33% response rate.

Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to

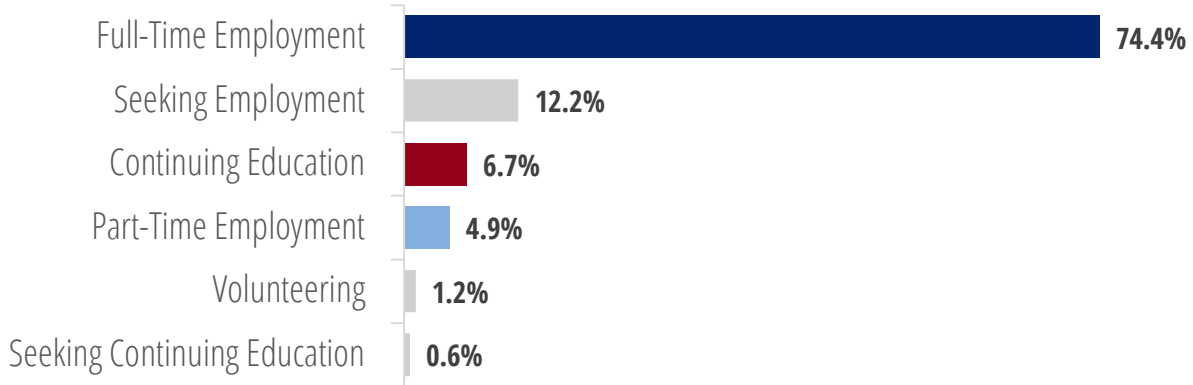
54%, a total of 164 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes & Geography**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Positions Accepted & Salaries by Program**
4. **Continuing Education Schools & Programs**

Post-Graduation by the Numbers

164 responses

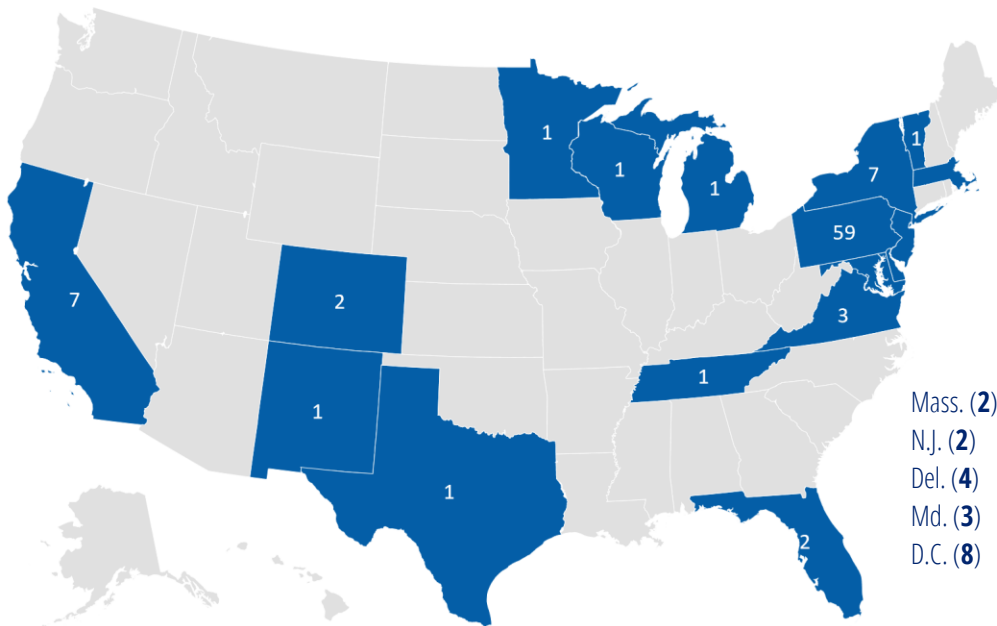


87% of graduates were either employed or enrolled in continuing education within in the first 6 months after graduation.

Full-Time Employment

Employment by State

106 responses



Internationally

7 students in 6 countries

6% of those who reported their location

- China (2)
- India
- Indonesia
- Japan
- Mexico
- Spain

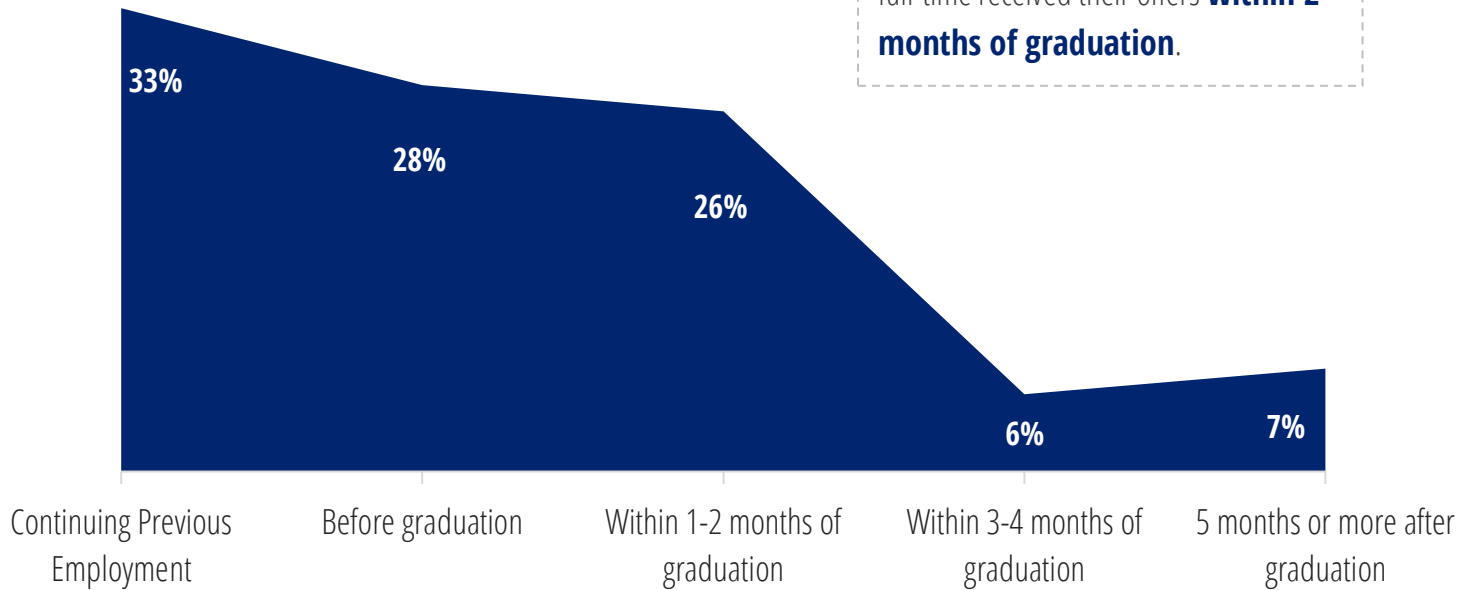
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Full-Time Employment

Date of Job Offer

38 responses

87% of graduates who were employed full-time received their offers **within 2 months of graduation**.



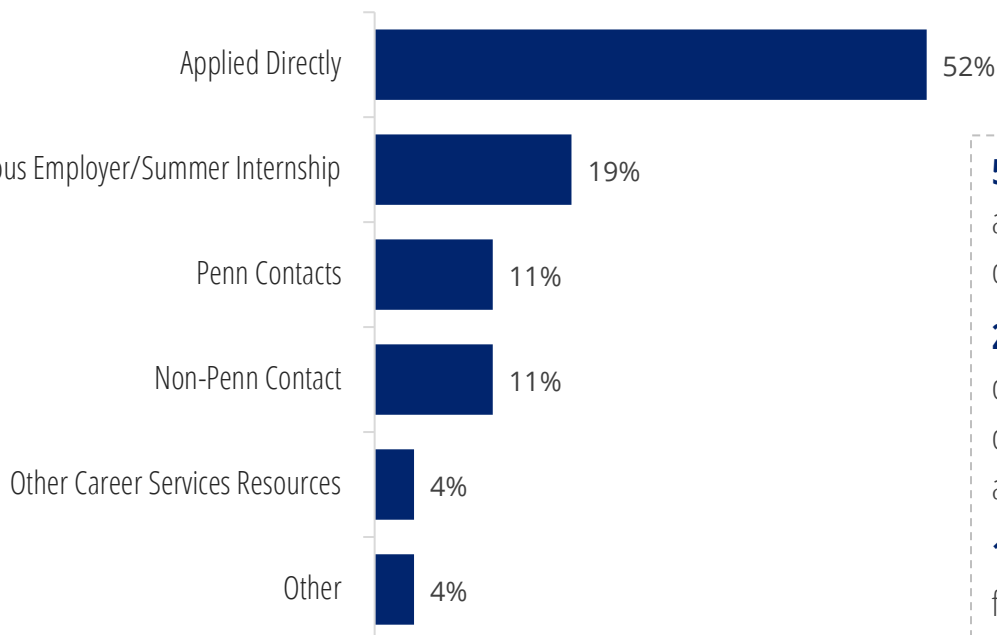
Job Offer Source

54 responses

52% received their offer after applying directly to the organization.

22% heard about the opportunity through word of mouth (via a connection at or outside of Penn).

19% received their offer from a previous employer.



Positions Accepted & Salaries by Program

Positions accepted by 2019 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

Doctorate in Clinical Social Work

Full-Time Employment

Corey Hirsch, JD, LCSW, Owner, Psychotherapist, *Westlake Village, California* +
San Juan Counseling, Medical Social Worker, *Farmington, New Mexico* +
The Family Practice & Counseling Network, Psychotherapist

* Dual Degree Recipient
 + Continuing Previous Employment

Master of Science in Non-Profit Leadership

Full-Time Employment

B Corporation (B Lab), Standards Analyst, *Berwyn, Pennsylvania*
Career Wardrobe, Program Director, *Philadelphia, Pennsylvania* +
CCS Fundraising, Associate Director, *Philadelphia, Pennsylvania* *
CCS Fundraising, Consultant, *Washington, District of Columbia*
CCS Fundraising, Executive Director, *Irvine, California*
CCS Fundraising, Executive Director, *Boston, Massachusetts*
Center for Employment Opportunities, Planning and Development Associate, *New York City, New York*
Center for High Impact Philanthropy, Research Analyst, *Philadelphia, Pennsylvania*
Center for Social Impact Strategy, Program Coordinator, *Philadelphia, Pennsylvania* +
City of Philadelphia, Policy Fellow, *Philadelphia, Pennsylvania*
Consejo Civico, Manager, *Monterrey, Mexico*
House of Ruth Maryland, Child and Family Therapist *
Macfadden, Program Assistant at USAID Office of Food for Peace, *Washington, District of Columbia*
Maternity Care Coalition, External Affairs Coordinator, *Philadelphia, Pennsylvania*
Metro Nashville Arts Commission, Director of Community & Organizational Development, *Nashville, Tennessee* +
Nanyang Commercial Bank, Trade Finance Intern, *China*
NYC Urban Fellows Program, NYC Urban Fellow, *New York City, New York*
Olem Shoe Corp., Analyst, *Miami, Florida*
Orthodox Union, Head, Consumer Relations, *New York City, New York* +
Philadelphia Film Society, Associate Director of Development, *Philadelphia, Pennsylvania*
Project Potential Trust, Founder, *Kishanganj, India* +
Rare, Development Officer, *Arlington County, Virginia*
Sotheby's, Coordinator, Americas Regional Market, *New York City, New York*
Syrian Forum USA, Operations Manager, *Chantilly, Virginia* +
The Anti-Violence Partnership of Philadelphia, Coordinator of the Intrafamilial Homicide Initiative, *Philadelphia, Pennsylvania* *

United Nations World Food Programme, Development Manager, *Washington, District of Columbia* +

University of Pennsylvania - Alumni Regional Clubs, Director, *Philadelphia, Pennsylvania*

University of Pennsylvania - Annenberg School for Communication, Director, Strategic Initiatives & Partnerships, *Philadelphia, Pennsylvania*

University of Pennsylvania - Undergraduate Admissions, Associate Dean, *Philadelphia, Pennsylvania* +

Average Salary: \$70,385 (based on 13 reported full-time salaries)

Salary Range: \$30,000 - \$120,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Center for High Impact Philanthropy
- City of Philadelphia
- Cuddles for Kids
- Cultural Alliance of York County
- Drueding Center
- Episcopal Community Services
- Flourish Technologies
- Hall-Mercer Community Behavioral Health Center
- Heinrich Boell Foundation North America
- Junior Achievement
- Native American LifeLines
- Pamoza
- Puentes de Saluf
- Slought
- The Advocate Center for Culture and Education
- The Artemis Agency
- World Food Programme

Master of Science in Social Policy

Full-Time Employment

Azavea, Product Specialist, *Philadelphia, Pennsylvania*

Colorado State Supreme Court, Judicial Law Clerk for Justice Gabriel, *Littleton, Colorado*

Congreso, Data & Evaluation Analyst, *Philadelphia, Pennsylvania*

Dechert LLP, Associate Attorney, *New York City, New York*

Federal Reserve Bank of Philadelphia, Analyst, *Philadelphia, Pennsylvania*

Human Rights Campaign, Regional Organizing Lead, *Grand Rapids, Michigan*

Japan Business Systems, Inc., System Engineer, *Japan*

Keybridge, Research Assistant, *Washington, District of Columbia*

LMI, Health Policy Analyst, *Washington, District of Columbia*

Pennsylvania House of Representatives, Legislative Assistant, *Philadelphia, Pennsylvania*

Stewards of Affordable Housing for the Future (SAHF), Health and Housing Associate, *Washington, District of Columbia*

The School District of Philadelphia, Program Coordinator, *Philadelphia, Pennsylvania*

Tokopedia, Senior Public Policy and Government Relations, *Indonesia*

U.S. District Courts, Judicial Law Clerk, *Washington, District of Columbia*

University of Pennsylvania, Clinical Research Coordinator, *Philadelphia, Pennsylvania* +

University of Pennsylvania - School of Dental Medicine, Coordinator, *Philadelphia, Pennsylvania*

Venable LLP, Associate Attorney, *Washington, District of Columbia*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$79,470 (based on 10 reported full-time salaries)
Salary Range: \$31,200 - \$190,000

Short-Term Work/Internships Held by Respondents During Degree Program

- American Civil Liberties Union PA
- Center for High Impact Philanthropy
- City Council, Federal Student Aid
- City of Philadelphia
- City of Philadelphia MDO-HHS
- Dechert LLP
- HIAS PA.
- Lutheran Settlement House
- National Sustainable Agriculture Coalition
- New York Appellate Division
- NSC
- PA House of Representatives, Philadelphia City Council
- Penn Child Research Center
- Pennsylvania Immigration & Citizenship Coalition
- Real Estate Department, The Wharton School
- Think Tanks and Civil Societies Program at Lauder Institute
- United Nations
- United Way of Northern New Jersey
- University of Pennsylvania - Netter Center
- University of Pennsylvania - The Wharton School
- US District Court
- Venable LLP

Master of Science in Social Policy (combined Data Analytics for Social Policy Certificate)

Full-Time Employment

Children's Hospital of Philadelphia, Enterprise Reporting and Analytics, *Philadelphia, Pennsylvania*
School District of Philadelphia, Data Analyst, *Philadelphia, Pennsylvania* +

* Dual Degree Recipient
 + Continuing Previous Employment

Master of Social Work (Clinical Practice)

Full-Time Employment

Arlington VA Public Schools, School Social Work, *Arlington County, Virginia* +
Breaking Ground (Homeless Services & Affordable Housing), Social Work Program Coordinator, *New York City, New York*
CCS Fundraising, Associate Director, *Philadelphia, Pennsylvania* *
Center for Health Care Strategies, Inc., Program Associate, *Trenton, New Jersey*
Child Guidance Resource Centers, School-Based Mental Health Professional, *Philadelphia, Pennsylvania*
Children's Hospital of Philadelphia, Hospital Social Worker, *Philadelphia, Pennsylvania*
Children's Hospital of Philadelphia, Social Worker, *Philadelphia, Pennsylvania*
City and County of Denver, Management Analyst, *Denver, Colorado*
CollegeTracks, Social Worker and Success Coach, *Silver Spring, Maryland*
Crozer Keystone Health System, Trauma Social Worker, *Chester, Pennsylvania*
Delaware Guidance Services for Children & Youth, Inc., Therapist, *Wilmington, Delaware*
Family Eldercare, Case Manager, *Austin, Texas*
Fresenius Medical Care North America, Nephrology Social Worker, *Philadelphia, Pennsylvania*

House of Ruth Maryland, Child and Family Therapist *

Jefferson Health - Sidney Kimmel Cancer Center, Oncology Social Worker Cancer Support and Welcome Center,
Philadelphia, Pennsylvania

La Familia Counseling Service, Staff Therapist, *Hayward, California*

Main Line Health, Medical Social Worker

MAXIMUS, Field Medicaid Coordinator

Mayo Clinic, Medical Social Worker, *Rochester, Minnesota*

MCC Warwick Family Services, Family Based Clinician, *Malvern, Pennsylvania*

Mirmont Treatment Center, Behavioral Health Therapist, *Media, Pennsylvania*

Moore College of Art & Design, Student Affairs Coordinator, *Philadelphia, Pennsylvania* +

MS Navigator, LMSW, *Philadelphia, Pennsylvania*

Mural Arts Program, Director, *Philadelphia, Pennsylvania*

National Institutes of Health, Research Fellow, *Bethesda, Maryland*

One Bright Ray, School Social Worker/Counselor, *Philadelphia, Pennsylvania*

Parc Sanitari Sant Joan de Deu, Clinical Research Coordinator, *Barcelona, Spain*

Penn Medicine, Licensed Social Worker, *Philadelphia, Pennsylvania*

Penn Outpatient Psychiatry Center, Psychotherapist, *Philadelphia, Pennsylvania* +

Philadelphia Department of Public Health, Family Social Worker, *Philadelphia, Pennsylvania*

Philadelphia FIGHT, Medical Case Manager, *Philadelphia, Pennsylvania*

Pine Street Inn, Substance Abuse Clinician, *Boston, Massachusetts*

Project Transition, Co-Occurring Therapist, *Chalfont, Pennsylvania*

Ravenhill Psychological Services, Forensic Clinician and Coordinator, *Philadelphia, Pennsylvania*

RedStone Haute Couture Co.,Ltd, Human Resources Generalist, *Shenzhen, China*

Saint Gabriel's Hall, Clinical Therapist, *Philadelphia, Pennsylvania*

School-Based Health Alliance, Program Associate

Seneca Family of Agencies, Therapeutic Behavioral Clinician, *San Jose, California*

St. Christopher's Hospital for Children, Social Worker, *Philadelphia, Pennsylvania*

Stanford Children's Health / Lucile Packard Children's Hospital Stanford, Social Work Fellow, *Palo Alto, California*

The Aloha Foundation, Program Director, *Fairlee, Vermont*

The Anti-Violence Partnership of Philadelphia, Coordinator of the Intrafamilial Homicide Initiative, *Philadelphia, Pennsylvania*

The Anti-Violence Partnership of Philadelphia, Therapist, *Philadelphia, Pennsylvania* *

The Body Image Therapy Center, Primary Therapist, *Baltimore, Maryland*

The Ebright Collaborative, LLC, DBT Therapist, *Wilmington, Delaware*

The Ebright Collaborative, LLC, DBT Therapist, *Wilmington, Delaware*

The School District of Philadelphia, Social Work Intern, *Philadelphia, Pennsylvania*

Thomas Jefferson University, Patient Navigator, *Philadelphia, Pennsylvania*

United States Air Force, Exceptional Family Member Coordinator, *Trenton, New Jersey*

University of Pennsylvania, Therapy Fellow, *Philadelphia, Pennsylvania* +

Veteran's Multi-Service Center, Case Manager, *Philadelphia, Pennsylvania*

Walnut Psychotherapy Center, Psychotherapist, *Philadelphia, Pennsylvania*

Women Against Abuse, Inc., Client Support Staff, *Tracy, California*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$50,944 (based on 42 reported full-time salaries)

Salary Range: \$34,000 - \$69,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Belmont Behavioral
- Broad Street Ministries
- Carson Valley Children's Aid
- Child Guidance Resource Centers
- Children and Families First
- Children's Hospital of Philadelphia (3)
- City of Philadelphia - Office of the District Attorney
- Congreso de Latinos Unidos (2)
- Cooper University Health Care
- DaVita Dialysis
- Department of Veteran Affairs
- Drueding Center
- Education Pioneers
- Einstein
- Families Forward Philadelphia
- Family Center at Penn
- Frederick Douglass Mastery Charter Middle School (2)
- Goldring Reentry Initiative (5)
- Hahnemann University Hospital and Penn Geriatrics
- Hall-Mercer Community Behavioral Health Center
- Hospital of the University of Pennsylvania (4)
- Jefferson Health
- Jewish Family and Children's Service (2)
- Kensington Health Sciences Academy
- La Puerta Abierta
- Lutheran Settlement House
- Mastery Charter George Clymer Elementary
- Mastery Charter Schools (2)
- Mental Health Management (Philadelphia Prison System)
- Merakey (3)
- Mirmont Treatment Center
- Penn Medicine (4)
- Penn Medicine, Outpatient Psychiatry Center (3)
- Penn Memory Center
- Penn Neurology Department, Penn Medicine Hospice
- Pennsylvania Hospital
- Philadelphia Children's Crisis Response Center
- PHMC Care Clinic
- Salvation Army New Day Drop-in Center
- Silver Springs Martin Luther School (2)
- St. Francis Healthcare
- Storiez
- Student Health Services
- Supporting Kidds
- The Red Cross House
- TheVillage
- Thomas Jefferson Methadone Clinic
- University of Pennsylvania - Counseling and Psychological Services
- University of Pennsylvania - SHS
- University of Pennsylvania - Steven A Cohen Military Family Clinic
- Upper Merion Vantage Academy
- Upward Bound
- VA Medical Center
- Veteran's Health Administration
- Wissahickon Charter School

Master of Social Work (Macro Practice)

Full-Time Employment

Children and Youth Services of Delaware County, Program Specialist, *Upper Darby Township, Pennsylvania* +
City of Philadelphia, Social Worker, *Philadelphia, Pennsylvania* +
Holy Redeemer Health System, Quality Assurance Specialist, *Philadelphia, Pennsylvania*
Media Mobilizing Project, Policy Organizer, *Philadelphia, Pennsylvania* +
Medical Students for Choice, Membership Relationship Manager, *Philadelphia, Pennsylvania*
Nationalities Service Center, Operations Coordinator, *Philadelphia, Pennsylvania*
Project HOME, Capacity Building Associate, *Philadelphia, Pennsylvania*
Project HOME, Program Manager, Ambassadors of Hope, *Philadelphia, Pennsylvania*
Self-Determination Housing of Pennsylvania, Housing Coordinator, *Philadelphia, Pennsylvania*
Smedley Elementary School, Assistant Teacher, *Philadelphia, Pennsylvania*
Stanford University, Cardinal Commitment Coordinator, *San Francisco, California*
The School District of Philadelphia, Data Analyst, *Philadelphia, Pennsylvania*
U.S. Courts of Appeals, Law Clerk, *Wilmington, Delaware*
University of Pennsylvania, Data and Food Coordinator, *Philadelphia, Pennsylvania*
Youth ERA, Program Manager, *Milwaukee, Wisconsin*

* Dual Degree Recipient
 + Continuing Previous Employment

Average Salary: \$44,095 (based on 16 reported full-time salaries)

Salary Range: \$31,200 - \$54,103

Short-Term Work/Internships Held by Respondents During Degree Program

- ArtWell
- Catholic Charities Diocese of Trenton Family Growth Program
- Children's Hospital of Philadelphia
- City of Philadelphia
- City of Philadelphia-Office of Homeless Services
- Coalition Against Hunger
- Congreso de Latinos Unidos
- Health Federation of Philadelphia
- Holcomb Behavioral Health
- Interfaith Philadelphia
- Jewish Family and Children's Service
- La Puerta Abierta
- Lutheran Settlement House
- Mastery Charter John Wister Elementary
- Mastery Charter Schools
- Media Mobilizing Project
- Nationalities Service Center (2)
- Onward Behavioral Health
- Penn Memory Center
- Philadelphia Nursing Home
- Philadelphia Youth Network
- PICC
- Public Health Management Corporation
- Satell Institute
- SEAMAAC (2)
- Support Center for Child Advocates
- The Field Center for Children's Policy, Practice, and Research (3)
- The Food Trust
- United Way of Greater Philadelphia and Southern New Jersey
- University of Pennsylvania - The Wharton School

PhD in Social Welfare

Full-Time Employment

Center for Court Innovation, Research Associate, *New York City, New York* +
University of Central Florida, Professor, *Orlando, Florida*

* Dual Degree Recipient

+ Continuing Previous Employment

Continuing Education

Degree programs in which 2019 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

- New York University**, Doctorate, Law
- New York University**, Doctorate, Dentistry
- Temple University**, Doctorate, Criminal Justice
- Tufts University**, Doctorate, Human Developmental Economics
- University of California Berkeley**, Doctorate, Social Welfare
- University of Pennsylvania**, Masters, Public Health
- University of Pennsylvania**, Masters, Public Health
- University of Pennsylvania**, Masters, Public Health
- University of Pennsylvania**, Masters, Nonprofit Leadership
- Yale University**, Masters, Public Health