



College of Liberal and Professional Studies

2019 Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

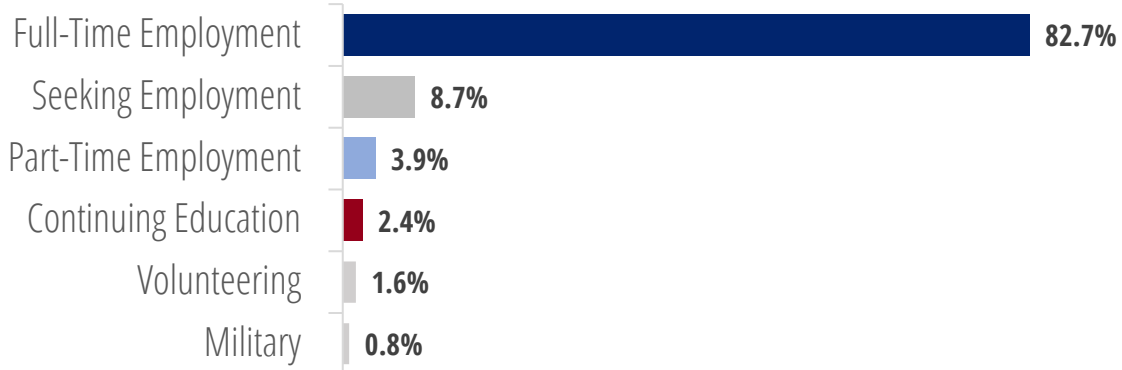
This report looks at 271 College of Liberal and Professional Studies graduates who received their degrees between August 2018–May 2019. Students were surveyed up to six months from their graduation date, with a 30% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **47%**, a total of 127 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Geography & International Students**
4. **Positions Accepted & Salaries by Program**

Post-Graduation by the Numbers

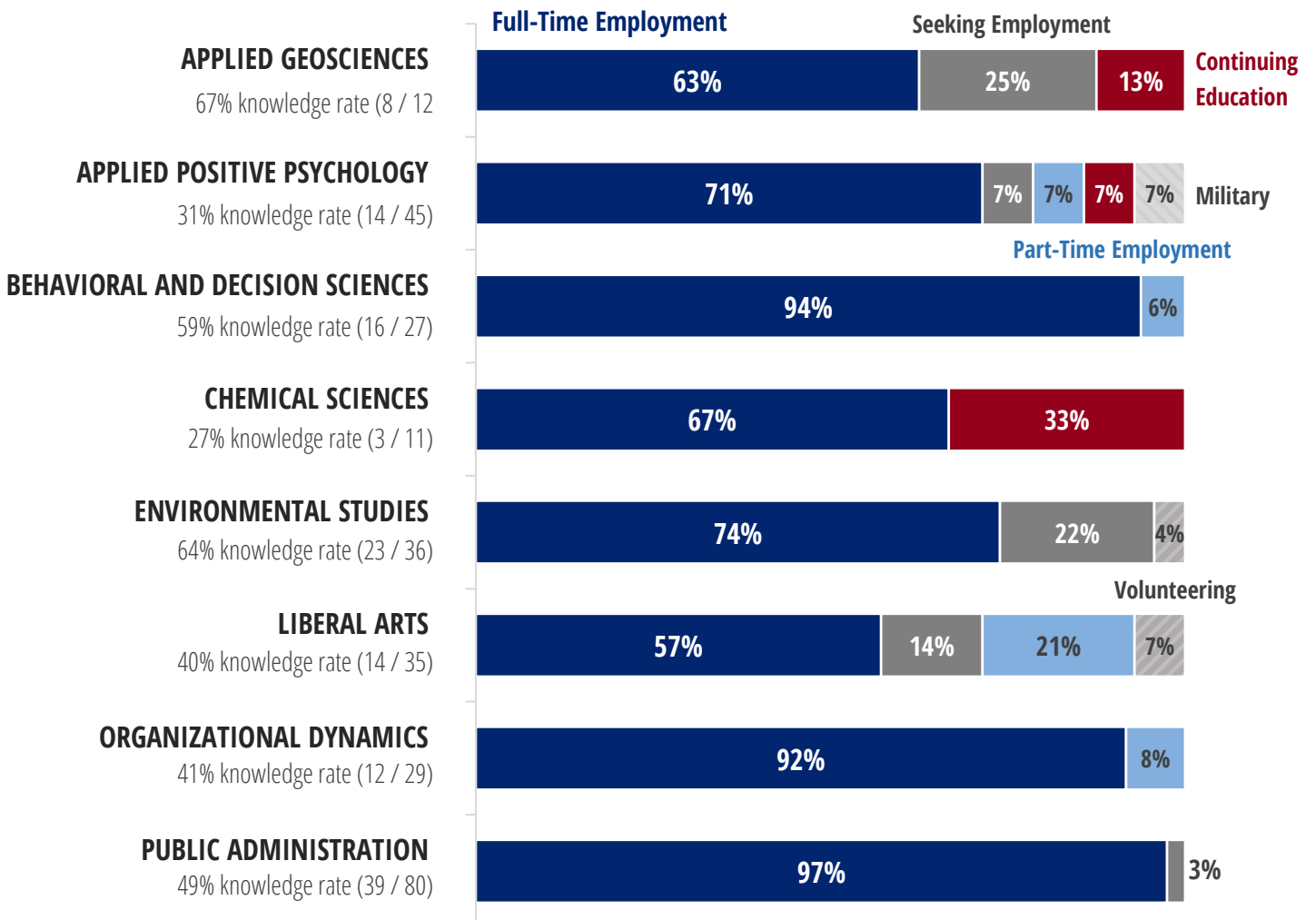
127 responses



91.3% of graduates were either employed, enrolled in continuing education, volunteering, or serving in the military in the first 6 months after graduation.

Outcomes by Program

127 responses - graduates from multiple programs are counted once in each program.

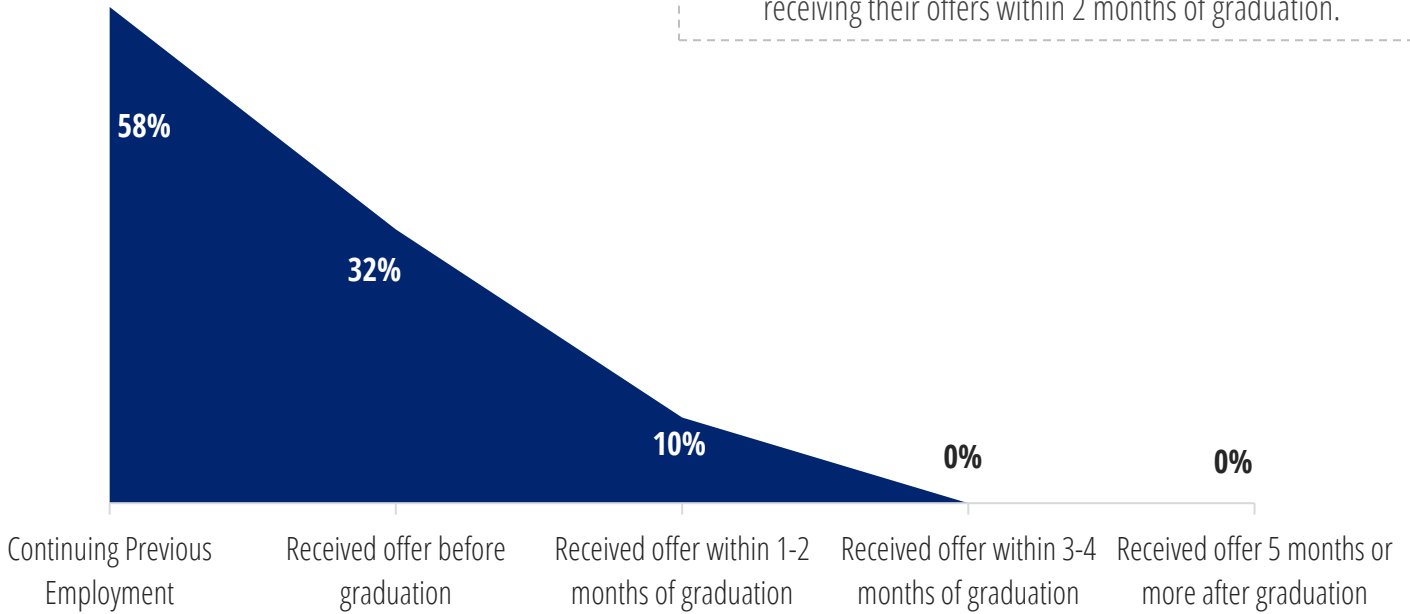


Full-Time Employment

Date of Job Offer

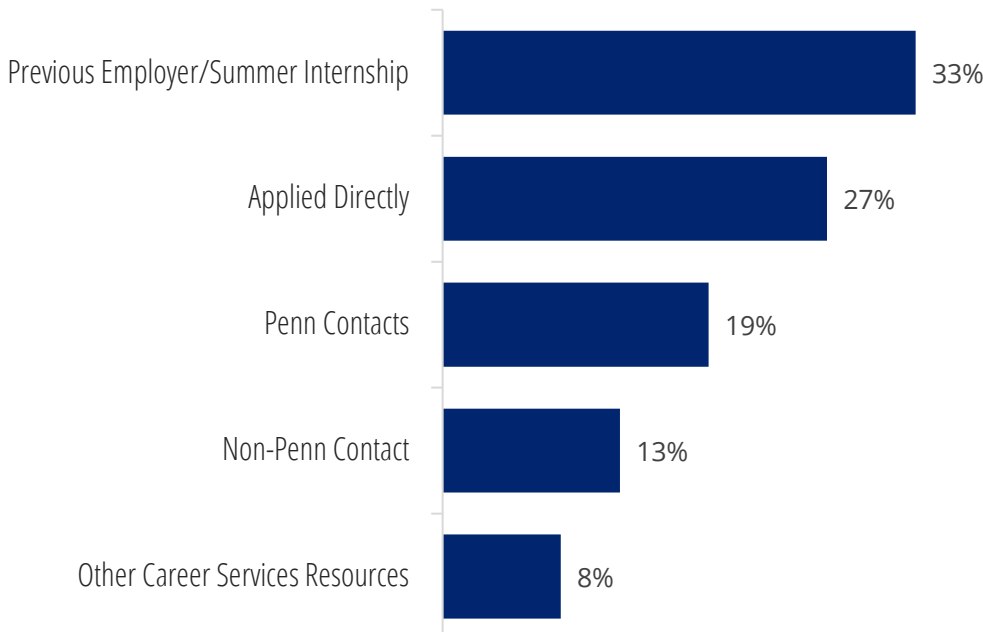
50 responses

100% of graduates who were employed full-time reported receiving their offers within 2 months of graduation.



Job Offer Source

48 responses

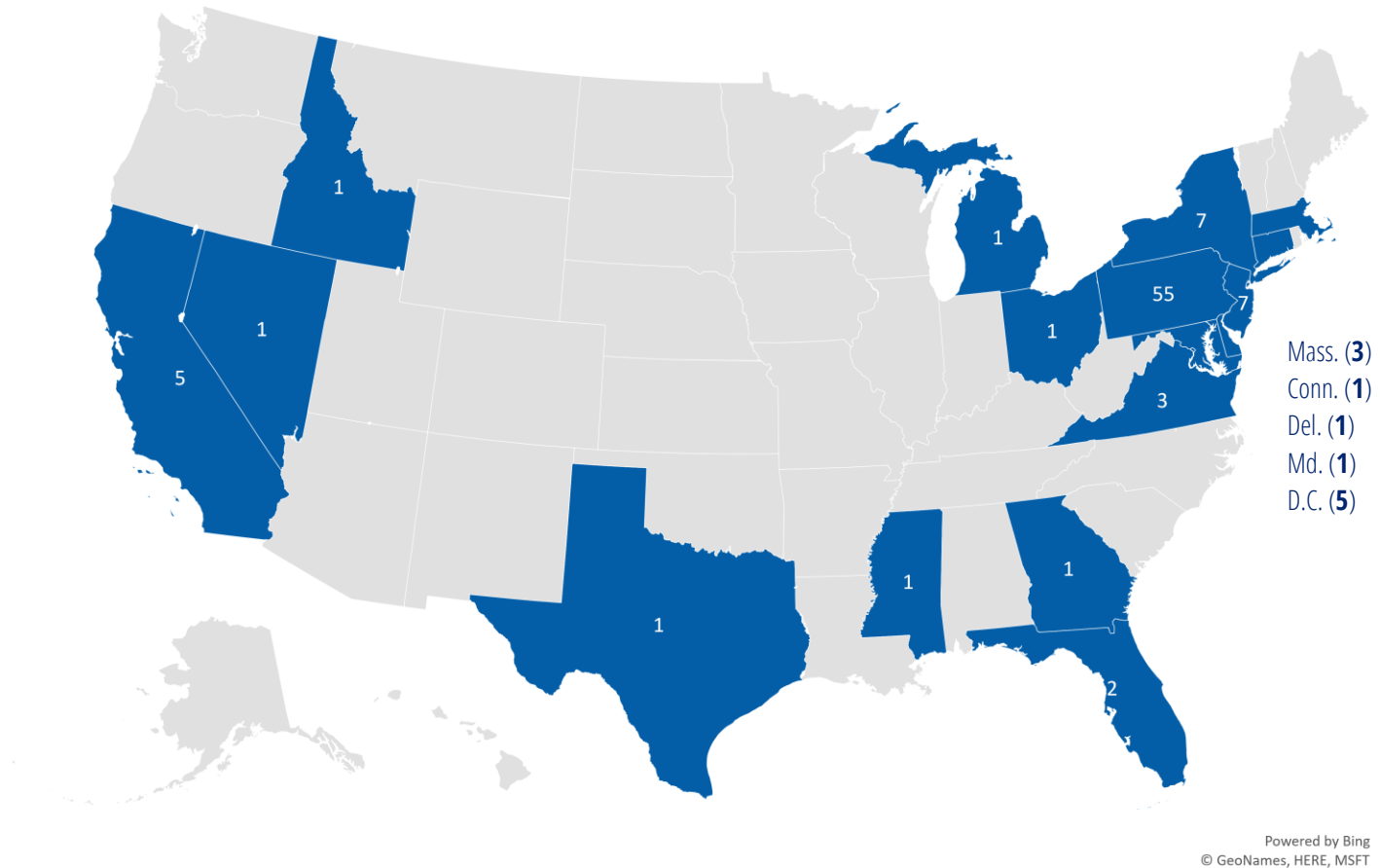


33% received their offer from a previous employer.
31% heard about the opportunity through word of mouth (via a connection at or outside of Penn).
27% received their offer after applying directly to the organization.

Full-Time Employment

Employment by State

97 responses



International Students

Of the 5 survey respondents who identified as foreign nationals, 4 (80%) reported they were employed full-time in the U.S.

U.S. Employers of Foreign Nationals

- China Partnership of Greater Philadelphia (CPGP)
- Harvard Business School
- ideas42
- Sheffield Pharmaceuticals

Internationally

6 students in 5 countries

6% of those who reported their location

- China (2)
- Colombia
- France
- Sweden
- United Kingdom

Positions Accepted & Salaries by Program

Positions accepted by 2019 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

APPLIED GEOSCIENCES, MSG

Full-Time Employment

American Water, Scientist, *Cherry Hill, New Jersey*

Cameron International, (a Schlumberger Company), Strategy Manager, *Houston, Texas*

Geosyntec Consultants, Staff Scientist, *Tampa, Florida*

O'Brien & Gere, Project Scientist, *Philadelphia, Pennsylvania*

U.S. Green Chamber of Commerce, International Sustainability Associate, *Solana Beach, California*

* Dual Degree Recipient
+ Continuing Previous Employment

Internships Held by Survey Respondents During Degree Program

- o Boston Consulting Group
- o Langan Engineering

APPLIED POSITIVE PSYCHOLOGY, MAP

Full-Time Employment

Ascent Learning, LLC, Founder, *Ann Arbor, Michigan*

Boise School District, General Education K-8, *Boise, Idaho* +

Cesium, Software Engineer, *Philadelphia, Pennsylvania*

Korn Ferry, Consultant, *Boston, Massachusetts* +

Meetup, Business Strategy Lead, *New York City, New York* +

PETERSON Trucks, Executive Vice President, *San Leandro, California* +

University of Pennsylvania, Assistant Instructor, *Philadelphia, Pennsylvania*

University of Pennsylvania, Research Coordinator, *Philadelphia, Pennsylvania*

University of Pennsylvania - Law School, Associate Dean and Executive Director, *Philadelphia, Pennsylvania* +

Average Salary: \$89,167 (based on 6 reported full-time salaries)

Salary Range: \$32,000 - \$260,000

Internships Held by Survey Respondents During Degree Program

- o University of Pennsylvania Law School

BEHAVIORAL & DECISION SCIENCES, MBS

Full-Time Employment

Archimedes Capital, Analyst, *Orlando, Florida*

Harvard Business School, Research Associate, *Boston, Massachusetts*

HSBC Global Banking and Markets, Graduate Analyst, *China*

2019 LPS CAREER PLAN REPORT

ideas42, Global Health Associate, *New York City, New York*
Legacy Treatment Services, Community Support Specialist, *Augusta, New Jersey*
Logevo AB, After Marker Manager, *Sweden*
National Board of Medical Examiners, Research and data coordinator, *Philadelphia, Pennsylvania*
Navient, Decision Science Modeling & Research Specialist, *Reston, Virginia*
OECD, Internship, *Paris, France*
Peace & Conflict Neuroscience Lab, Scientific Researcher, *Colombia*
Protobrand, Behavioral Scientist, *Boston, Massachusetts* +
Publicis Health Media, Business Intelligence Analyst, *Philadelphia, Pennsylvania*
Thomas Jefferson University, Psychometrist, *Philadelphia, Pennsylvania* +
University of Pennsylvania, Project Manager, *Philadelphia, Pennsylvania* +
University of Pennsylvania, Project Manager, *Philadelphia, Pennsylvania* +

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+ Continuing Previous Employment

Average Salary: \$57,880 (based on 9 reported full-time salaries)
Salary Range: \$26,000 - \$90,000

Internships Held by Survey Respondents During Degree Program

- CHIBE
- CMHPSR
- Protobran
- University of Pennsylvania The Wharton School

CHEMICAL SCIENCES, MCS

Full-Time Employment

Merck & Co., Inc., Contract Engineer, *Elkton, Virginia*
Sheffield Pharmaceuticals, Junior Chemist, *Norwich, Connecticut*

ENVIRONMENTAL STUDIES, MES

Full-Time Employment

A.T. Kearney, Business Analyst, *New York City, New York*
Adventure Aquarium, Guest Experience Associate, *Camden, New Jersey*
BidEnergy, Junior Analyst, *Philadelphia, Pennsylvania*
China Partnership of Greater Philadelphia (CPGP), Environment and Clean Energy Program Assistant, *Philadelphia, Pennsylvania*
City of Philadelphia, Data coordinator, *Philadelphia, Pennsylvania* +
City of Philadelphia, Zero Waste and Litter Coordinator, *Philadelphia, Pennsylvania* +
FMC Corporation, Analyst, *Philadelphia, Pennsylvania* +
Friends of the High Line, Program Coordinator, *New York City, New York*
ICF, Outreach Specialist for Energy Efficiency, *Philadelphia, Pennsylvania*
MetLife Global Technology & Operations (GTO), *Philadelphia, Mississippi*

NASA, Project Lead, *Greenbelt, Maryland*

New York City Environmental Justice Alliance, , *New York City, New York*

Pennsylvania Department of Conservation and Natural Resources, William Penn Fellow, *Harrisburg, Pennsylvania*

The Renfrew Center, Primary Therapist-Eating Disorders, *Philadelphia, Pennsylvania*

Tree Pittsburgh, Volunteer and Special Event Coordinator, *Pittsburgh, Pennsylvania*

U.S. Environmental Protection Agency, Researcher, *Philadelphia, Pennsylvania* +

University of Pennsylvania, Communications Coordinator, *Philadelphia, Pennsylvania* +

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$53,675 (based on 7 reported full-time salaries)

Salary Range: \$35,000 - \$78,000

Internships Held by Survey Respondents During Degree Program

- City of Philadelphia
- Environmental Defense Fund
- Keystone Energy Efficiency Alliance
- PA Small Business Development Center-EMAP
- Pennsylvania Horticultural Society
- Philadelphia Gas Works
- PHS
- Sustrana
- U.S. House of Representatives
- University of Pennsylvania
- University of Pennsylvania Consortium for Policy Research in Education
- University of Pennsylvania Department of Earth and Environmental Science
- University of Pennsylvania Wharton Initiative for Global Environmental Leadership

LIBERAL ARTS, MAL

Full-Time Employment

BNSF Railway, Operations Manager, *Los Angeles, California*

F.A. Davis Company, Publisher, *Philadelphia, Pennsylvania*

Morris Arboretum, Assistant Director of Donor Engagement, *Philadelphia, Pennsylvania* +

University of Pennsylvania, Senior Associate Director, *Philadelphia, Pennsylvania* +

University of Pennsylvania - Penn Museum, Interpretive Planner, *Philadelphia, Pennsylvania* +

Average Salary: \$64,640 (based on 5 reported full-time salaries)

Salary Range: \$31,200 - \$100,000

Internships Held by Survey Respondents During Degree Program

- AmeriCorps
- Azavea
- Philadelphia Museum of Art

ORGANIZATIONAL DYNAMICS, MSO

Full-Time Employment

Children's Hospital of Philadelphia, Nurse Manager - Ambulatory Surgery Center, *Berwyn, Pennsylvania*

Children's Hospital of Philadelphia, Project Manager III, *Philadelphia, Pennsylvania*

Cleveland Indians, Director of Learning and Development, *Cleveland, Ohio*

Comcast, Senior Manager, Strategy & Analytics, *Philadelphia, Pennsylvania*

Comcast, Sr. Director, Learning and Development, *Philadelphia, Pennsylvania*

EY, Organizational Development Consultant, *Philadelphia, Pennsylvania* +

Holman Automotive, Vice President, Customer Engagement Center, *Mount Laurel, New Jersey*

The Center for Advanced Emotional Intelligence, CEO and Senior Partner, *Philadelphia, Pennsylvania*

University of Pennsylvania, *Philadelphia, Pennsylvania*

University of Pennsylvania, Associate Director, *Philadelphia, Pennsylvania* +

W.L. Gore & Associates, Inc., Project Portfolio Manager, *Newark, Delaware* +

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$110,750 (based on 4 reported full-time salaries)

Salary Range: \$70,000 - \$158,000

PUBLIC ADMINISTRATION, MPA

Full-Time Employment

ACLU, National Organizing Specialist, *Las Vegas, Nevada*

Belleveu Strategies, Senior Associate, *Philadelphia, Pennsylvania*

Camden Coalition of Healthcare Providers, Senior Program Manager of National Partnerships at National Center for Complex Health and Social Needs, *Camden, New Jersey*

Camden County Democratic Committee, Director of Communications, *Mount Laurel, New Jersey*

Center for Advanced Study of India, Assistant Director, *Philadelphia, Pennsylvania*

Center for Global Health at Penn Medicine, Assistant Director, Global Health Training, *Philadelphia, Pennsylvania*

Children's Aid, Donor Relations Manager, *New York City, New York* +

City of Philadelphia, Innovation Coordinator, *Philadelphia, Pennsylvania*

City of Philadelphia-Department of Public Health, Assistant Managing Director-State and Federal Policy Advisor, *Philadelphia, Pennsylvania*

Clarity Campaign Labs, Analyst, *Washington, District of Columbia*

Falls Bridge Capital, Inc., *Philadelphia, Pennsylvania*

Georgetown University, Research Fellow, Center on Health Insurance Reforms, *Washington, District of Columbia*

Government Accountability Office, Analyst, *Washington, District of Columbia*

Government Accountability Office, Analyst, *Washington, District of Columbia*

Homebase, Policy Analyst, *San Francisco, California*

Huawei Technologies, Inc., Public Relations Manager, *Shenzhen, China*

JEVS, Chief Executive Officer, *Philadelphia, Pennsylvania* +

Maternity Care Coalition, Riverside Correctional Facility Advocate, *Philadelphia, Pennsylvania*

North Highland Worldwide Consulting, Academy Consultant, *Philadelphia, Pennsylvania*

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- Novo Nordisk**, Senior Associate, *Plainsboro Township, New Jersey* +
- Office of Congresswoman Madeleine Dean (PA-04)**, Legislative Assistant, *Glenside, Pennsylvania*
- Penn-Del-Jersey Chapter, NECA**, Government Affairs Coordinator, *King of Prussia, Pennsylvania* +
- Project 440**, Managing Director, *Philadelphia, Pennsylvania* +
- Rocket Science Lab**, Non-Profit Consultant, *Edinburgh, United Kingdom*
- Sony**, Manager, Program Manager, *Herndon, Virginia*
- Stewards of Affordable Housing for the Future (SAHF)**, Health and Housing Associate, *Washington, District of Columbia*
- The School District of Philadelphia**, College and Career Readiness Coordinator, *Philadelphia, Pennsylvania*
- The School District of Philadelphia**, Project Manager, Superintendent's Office, *Philadelphia, Pennsylvania*
- Thomas Jefferson University Hospital**, Research Associate, *Philadelphia, Pennsylvania* +
- Tirian Capital**, Macro Portfolio Manager, *Atlanta, Georgia*
- U.S. Department of Health and Human Services, Administration for Children & Families**, Federal Project Officer, *Philadelphia, Pennsylvania*
- University of Pennsylvania**, Administrative Coordinator, *Philadelphia, Pennsylvania* +
- University of Pennsylvania**, Admissions, *Philadelphia, Pennsylvania* +
- University of Pennsylvania**, Assistant Director of Learning and Development, *Philadelphia, Pennsylvania* +
- University of Pennsylvania - Penn Museum**, Grant and Financial Coordinator, *Philadelphia, Pennsylvania* +
- University of Pennsylvania - School of Nursing**, Enterprise Reporting and Data Security Analyst, *Philadelphia, New York*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$68,449 (based on 17 reported full-time salaries)

Salary Range: \$35,820 - \$166,400

Internships Held by Survey Respondents During Degree Program

- Chrissy Houlahan for Congress
- City of Philadelphia
- CollegeVine
- Committee of Seventy
- Fairmount Ventures
- Government Accountability Office
- ImpactED
- National Constitution Center
- Office of Philadelphia District Attorney Larry Krasner
- PFM Management and Budget Consulting Team (Public Financial Management)
- Philadelphia City Council
- Philadelphia District Attorney's Office
- School District of Philadelphia
- The Stimson Center
- U.S. Office of Personnel Management
- US GAO
- White House Office of Management and Budget
- Women's Campaign International