

# School of Nursing

# **Undergraduate Class of 2020**

## Career Plans Survey Report

### Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 181 School of Nursing undergraduates who received their degrees from August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 39% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **70%**, a total of 127 known graduate outcomes. All information was accurate as of the time of collection. However, given the pandemic, we realize some offers may have been delayed or rescinded.

### Sections

#### 1. **Post-Graduation Plans**

Outcomes, Industries, & Top Hiring Employers

#### 2. **Full-Time Employment**

Geography, Job Offer Method, & Hiring Timeline

#### 3. **First Destinations**

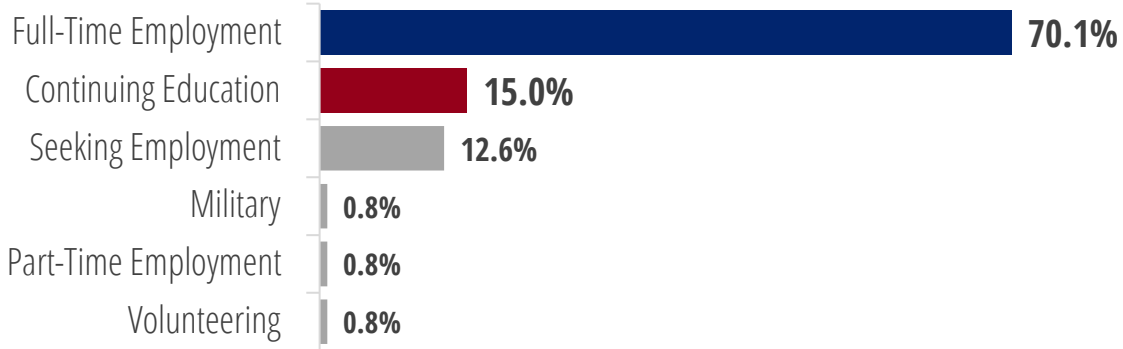
Employers by State

#### 4. **Continuing Education**

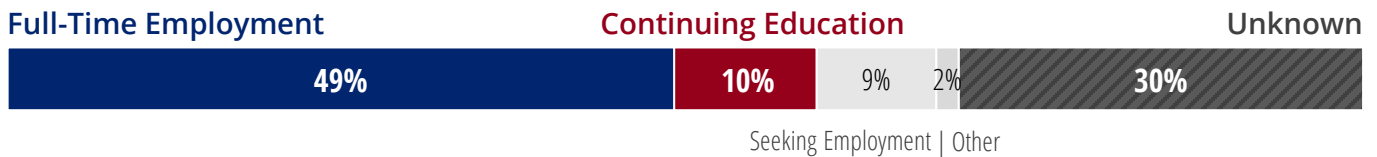
Graduate Programs & Degree Level

# Post-Graduation by the Numbers

## Known Outcomes 127 responses



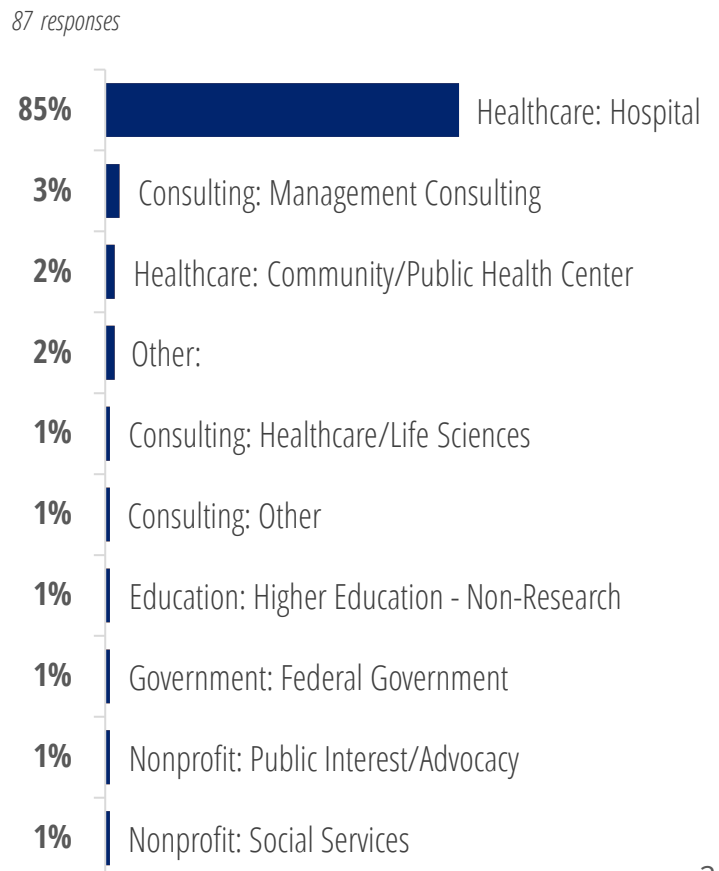
## All Graduates 181 students



## Top Hiring Employers

1. Penn Medicine (23)
2. Children's Hospital of Philadelphia (7)
3. Johns Hopkins Healthcare (3)
  - MedStar Washington Hospital Center (3)
  - Medstar Georgetown University Hospital (3)
  - Mount Sinai Health System (3)
  - Vanderbilt University Medical Center (3)

## Employment by Industry 87 responses



## Median Salary

30 responses

**\$61,732**

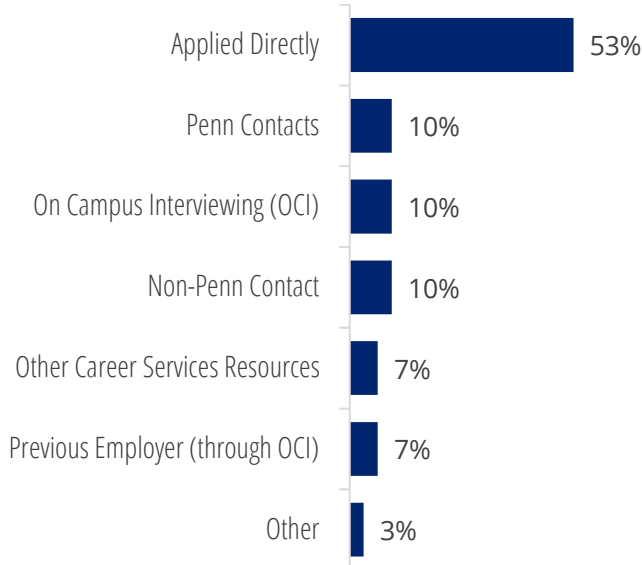
Starting annual salary for graduates employed full-time in the United States.

[Range: **\$52,000 - \$146,682**]

# Full-Time Employment

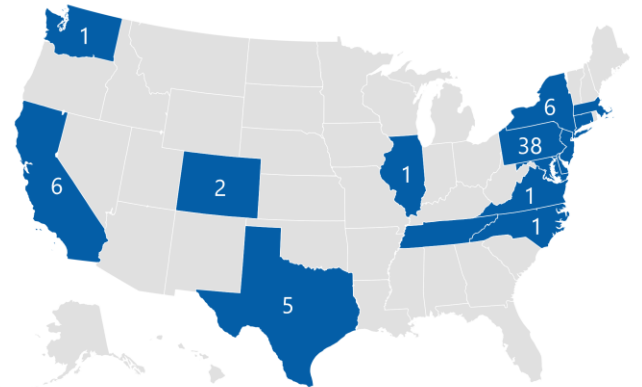
## Offer Method

30 responses



## Geographically

74 responses



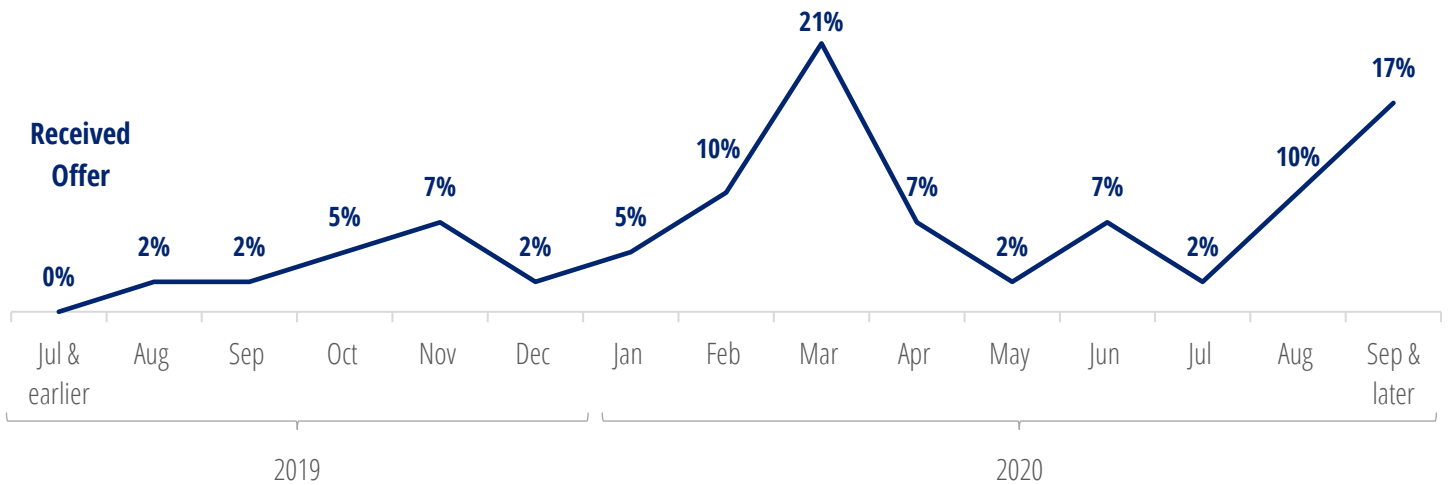
**43%** of graduates who were working full-time reported they were employed in Pennsylvania.

- Mass. (3)
- Conn. (1)
- N.J. (3)
- Del. (1)
- Md. (6)
- D.C. (10)

## Hiring Timeline

42 responses

**77%** of May graduates and **92%** of December graduates working full-time reported accepted job offers within 3 months of graduation. However, we realize some offers for May graduates may have been delayed/impacted due to the pandemic.



# First Destinations: Employers by State

## California

<b>Children's Hospital of Los Angeles</b>	Registered Nurse
<b>PIH Health</b>	Registered Nurse
<b>Putnam Associates</b>	Associate Consultant
<b>Stanford Health Care</b>	Registered Nurse
<b>United States Navy</b>	Navy Nurse
<b>University of California, Los Angeles (UCLA)</b>	Registered Nurse

## Colorado

<b>HCA Presbyterian/St. Luke's Medical Center</b>	Registered Nurse - Hematology Oncology
<b>UC Health</b>	Registered Nurse

## Connecticut

<b>Yale New Haven Health</b>	Emergency Department RN
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## Delaware

<b>Beebe Healthcare</b>	Clinical Nurse 1
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## District of Columbia

<b>Bread for the City</b>	Nurse
<b>Center for Global Development</b>	Research Assistant [ <i>Wharton Dual Degree</i> ]
<b>Compass Lexecon</b>	Analyst (Management Consulting) [ <i>Wharton Dual Degree</i> ]
<b>George Washington University Hospital</b>	Registered Nurse
<b>MedStar Georgetown University Hospital</b>	Registered Nurse [3]
<b>MedStar Washington Hospital Center</b>	Registered Nurse [3]

## Illinois

<b>The Carle Foundation</b>	Registered Nurse
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## Maryland

<b>Holy Cross Health</b>	Endoscopy Registered Nurse [ <i>Wharton Dual Degree</i> ]
<b>Johns Hopkins Children's Center</b>	Registered Nurse
<b>Johns Hopkins Healthcare</b>	New Grad RN

Registered Nurse [2]

**Johns Hopkins University**

*Title not provided*

## Massachusetts

**Boston Children's Hospital**

Registered Nurse

**Clarion**

Associate Consultant [*Wharton Dual Degree*]

**Mass General Brigham**

Registered Nurse

## New Jersey

**Hackensack Meridian Health**

Oncology Registered Nurse

**Jefferson Hospital**

Nurse

**Penn Medicine - Princeton Medical Center Foundation**

Registered Nurse

## New York

**Accenture**

Consulting Analyst

**John R. Oishei Children's Hospital**

NICU Registered Nurse

**Mount Sinai Health System**

Oncology Nurse

Registered Nurse

**Mount Sinai Health System - Mount Sinal Hospital**

Registered Nurse

**NYU Langone Health**

Registered Nurse

## North Carolina

**Duke University Medical Center**

Pediatric Nurse

## Pennsylvania

**Boston Consulting Group (BCG)**

Consulting Business Associate [*Wharton Dual Degree*]

**Chester County Prison**

*Title not provided*

**Children's Hospital of Philadelphia**

Neonatal, Pediatric, and Cardiovascular Intensive Care Units

Oncology Nurse

Registered Nurse [5]

**Grace Covenant Church**

Intern

**Jaisohn Medical Center**

Registered Nurse

**Johns Hopkins Medicine**

Registered Nurse

**LifeCycle WomanCare**

Staff Nurse

**Mainline Health**

Registered Nurse

<b>Penn Medicine</b>	<i>Title not provided</i> [3] Registered Nurse [6] Research Program Manager Trauma Surgical Intensive Care Unit Registered Nurse
<b>Penn Medicine - Hospital of the University of Pennsylvania</b>	Clinical Nurse I Inpatient Clinical Nurse 1 Registered Nurse [2]
<b>Penn Medicine - Lancaster General Health</b>	Registered Nurse Registered Nurse/Nurse Resident
<b>Penn Medicine - Penn Presbyterian Medical Center</b>	Cardiology/Thoracic Surgery Registered Nurse Registered Nurse
<b>Penn Medicine - Pennsylvania Hospital</b>	Clinical Nurse
<b>Penn Medicine - Princeton Health</b>	Registered Nurse
<b>Philadelphia Veteran's Affairs Medical Center</b>	Nurse
<b>WellSpan Health</b>	Registered Nurse
<b>Tennessee</b>	
<b>Vanderbilt University Medical Center</b>	Registered Nurse [2] Trauma Nurse Resident
<b>Texas</b>	
<b>Baylor Scott &amp; White Health</b>	Cardiovascular Intensive Care Nurse
<b>Children's Health</b>	Pediatric Registered Nurse
<b>Dell Children's Medical Center</b>	Registered Nurse
<b>HCA Healthcare</b>	RN I-Inpatient Rehab
<b>Memorial Hermann</b>	Nurse
<b>Virginia</b>	
<b>Children's Hospital of the King's Daughters</b>	Registered Nurse
<b>Washington</b>	
<b>University of Washington Medical Center</b>	Registered Nurse

# Continuing Education

## Graduate Schools Programs and Degree Levels

### University of Pennsylvania

<b>Adult-Gerontology Primary Care Nurse Practitioner</b>	Masters [2]
<b>Family Nurse Practitioner</b>	Masters [3]
<b>Neonatal Nurse Practitioner</b>	Masters
<b>Nurse Midwifery</b>	Masters [2]
<b>Nurse Midwifery/Women's Health</b>	Masters
<b>Nurse Practitioner</b>	Masters
<b>Nursing</b>	Doctorate [3]
<b>Pediatric Primary Care Nurse Practitioner</b>	Masters [2]
<b>Psychiatric-Mental Health Nurse Practitioner</b>	Masters