Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 320 Weitzman School of Design graduates who received their degrees between August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 39% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 61%, a total of 196 known graduate outcomes. Given the impact of the pandemic, a significant number of graduates “Seeking Employment” received job offers in 2021. However, we are unable to include that information in our report, as our data collection ends in November, following national standards.

Sections

1. Post-Graduation Outcomes
2. Full-Time Job Offers & Hiring Timeline
3. Geography & International Students
4. Positions Accepted & Salaries by Program
Post-Graduation by the Numbers

196 responses

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>74.0%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>20.9%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>2.0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>2.0%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>0.5%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>0.5%</td>
</tr>
</tbody>
</table>

Given the impact of the pandemic, a significant number of graduates “Seeking Employment” received job offers in 2021. However, we are unable to include that information in our report, as our data collection ends in November, following national standards.

78.1% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Outcomes by Program

196 responses - graduates from multiple programs are counted once in each program.

**ARCHITECTURE**
56% knowledge rate (88 / 158)

- Full-Time Employment: 70%
- Seeking Employment: 26%

**CITY AND REGIONAL PLANNING**
74% knowledge rate (54 / 73)

- Full-Time Employment: 81%
- Seeking Employment: 11%
- Part-Time Employment: 6%

**FINE ARTS**
43% knowledge rate (6 / 14)

- Full-Time Employment: 67%
- Seeking Employment: 33%

**HISTORIC PRESERVATION**
58% knowledge rate (7 / 12)

- Full-Time Employment: 71%
- Seeking Employment: 29%

**LANDSCAPE ARCHITECTURE**
67% knowledge rate (35 / 52)

- Full-Time Employment: 69%
- Seeking Employment: 23%
- Part-Time Employment: 6%

**URBAN SPATIAL ANALYTICS**
55% knowledge rate (12 / 22)

- Full-Time Employment: 83%
- Seeking Employment: 8%
- Part-Time Employment: 8%
**Full-Time Employment**

### Date of Job Offer

- 90% of graduates who were employed full-time received their offers within 2 months of graduation.

- **Continuing Previous Employment**: 27%
- **Received offer before graduation**: 31%
- **Received offer within 1-2 months of graduation**: 31%
- **Received offer within 3-4 months of graduation**: 6%
- **Received offer 5 months or more after graduation**: 4%

### Job Offer Source

- **Previous Employer/Summer Internship**: 36%
- **Applied Directly**: 29%
- **Penn Contacts**: 16%
- **Career Services Resources**: 14%
- **Non-Penn Contact**: 5%

*48 responses*
**International Students**

Of the 61 survey respondents who identified as foreign nationals, 47 (77%) reported they were employed full-time and 29 (48%) reported they were employed full-time in the U.S.

**U.S. Employers of Foreign Nationals**

Atlantic Pacific Management  
BD (Becton, Dickinson & Company)  
Campus Apartments  
Coen+Partners (2)  
Coscia Moos Architecture  
Future Green Studio  
Greenstand  
International House Philadelphia  
Interspace Interiors  
Johns Hopkins Bloomberg School of Public Health  
Johns Hopkins University  
Marvel Architects  
Massachusetts Institute of Technology (MIT)  
National Renewable Energy Laboratory  
Ping An Insurance  
PLAT Studio  
Robert Wood Johnson Foundation  
Stromberg Garrigan & Associates, Inc.  
Supermass Studio  
SWA Group (2)  
The Collaborative  
TLS Landscape Architecture (2)  
University of Pennsylvania  
University of Pennsylvania - The Wharton School  
Vision Planning and Consulting  
wHY Architecture
Positions Accepted & Salaries by Program

Positions accepted by 2020 graduates are listed by program and include employer, position title, and location (where available). Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses. 34% of graduates who reported as having full-time employment provided salary information.

ARCHITECTURE - MASTER OF ARCHITECTURE

Full-Time Employment

Ballinger, Designer, Philadelphia, Pennsylvania
BD (Becton, Dickinson & Company), Intern, Philadelphia, Pennsylvania
BLT Architects, Architectural Designer, Philadelphia, Pennsylvania
Coscia Moos Architecture, Building Architectural Designer, Philadelphia, Pennsylvania
CRB, Architectural Designer, Philadelphia, Pennsylvania
EwingCole, Architect, Philadelphia, Pennsylvania
FabPool, Chief Technical Officer, Philadelphia, Pennsylvania
HOK, Architectural Designer, Philadelphia, Pennsylvania
Interspace Interiors, Project Manager, California
KGD Architecture, Architectural Designer
Lammey + Giorgio, Junior Architect, Philadelphia, Pennsylvania *
LO Design, Project Designer, Philadelphia, Pennsylvania *
NAVSEA, Mathematician, Philadelphia, Pennsylvania +
OX Studio, Project Designer, Ann Arbor, Michigan
Page Ayres Cowley Architecture LLC, New York City, New York
PennPraxis, Design Fellow, Teacher, Philadelphia, Pennsylvania
PennPraxis, PennPraxis Design Fellow, Philadelphia, Pennsylvania
SHoP Architects, Designer, New York City, New York
SHoP Architects, Designer, New York City, New York
Stephen Varenhorst, Architect, Philadelphia, Pennsylvania
Studios Architecture, Designer, New York City, New York +
University of Pennsylvania, Robotic Fabrication, Philadelphia, Pennsylvania +
Waga Enterprises, Junior Designer, Rahway, New Jersey
WHY Architecture, Architectural Designer, New York City, New York
WRT, Architectural Designer, Philadelphia, Pennsylvania *

Average Salary: $56,620 (based on 10 reported full-time salaries)
Median Salary: $56,000  |  Salary Range: $35,000 - $99,000
Internships Held by Survey Respondents During Degree Program

- Aedas
- Autonomous Manufacturing Lab
- B Fabrication
- Ballinger
- Bjarke Ingels Group
- Bohlin Cywinski Jackson
- Canno Design
- Cooper Robertson
- Coscia Moos Architects (2)
- DIGSAU
- Grimshaw Architects
- Jaklitsch & Gardener Architecture
- JKR Architects (3)
- Junya Ishigami Associates
- KieranTimberlake
- Mark Foster Gage Architects
- MESH Architectures (2)
- MGA Partners (2)
- Nastasi Architects
- ODA New York
- Quinn Evans Architects
- R2L
- RevitGods
- Safdie Architects
- Snøhetta
- SOFTlab
- SOM
- STUDIOS Architecture
- University of Pennsylvania, PennPraxis (2)
- UNStudio

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ADVANCED ARCHITECTURAL DESIGN

Full-Time Employment

- Bargmann Hendrie + Archetype, Inc. (bh+a), Architectural Designer, Boston, Massachusetts
- CITISPIRE, Architectural Designer, New York City, New York
- DE-YAN, Architectural Designer, New York City, New York
- Gensler, Architectural Designer, Los Angeles, California
- Gensler, Architectural Designer, Boston, Massachusetts
- Gensler, Technical Designer, Raleigh, North Carolina
- Hartman Cox Architects, Junior Architect, Washington, District of Columbia
- Kevin Daly Architects, Architectural Designer, New York City, New York
- KPF, Architectural Designer, New York City, New York
- KPF, Architectural Designer, New York City, New York
- Laguarda.Low Architects, Junior Architect, New York City, New York
- Leers Weinzapfel Associates, Designer, Boston, Massachusetts
- MGA Architects, Architectural Designer, Philadelphia, Pennsylvania
- Perkins Eastman, Architectural Designer, San Francisco, California
- Rockwell Group, Architectural Designer, New York City, New York
- Rockwell Group, Architectural Designer/Project Manager, New York City, New York
- Rogers Partners, Designer, New York City, New York
- SmithGroup, Architectural Designer, San Francisco, California
- Solomon Cordwell Buenz, Architectural Designer, Chicago, Illinois
- Stone Design, Architect, Beijing, China

* Dual Degree Recipient
+ Continuing Previous Employment
Internships Held by Survey Respondents During Degree Program

- Contemporary Architecture Practice
- Logan Real Estate

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ENVIRONMENTAL BUILDING DESIGN

Full-Time Employment

- Adrian Smith + Gordon Gill Architecture, Building Science Specialist | Sustainability Team, Chicago, Illinois
- Atelier Ten, Environmental Designer, San Francisco, California
- CAG, Beijing Shi, China
- Lammey + Giorgio, Junior Architect, Philadelphia, Pennsylvania *
- RWDI, Enclosure Consultant, Philadelphia, Pennsylvania

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - HISTORIC PRESERVATION

Full-Time Employment

- Citadel DCA, Principal, Washington, District of Columbia +
- Limeworks.us, Executive Assistant, Telford, Pennsylvania
- Preservation Design Partnership, Project Architect, Philadelphia, Pennsylvania

ARCHITECTURE - PHD

Full-Time Employment

- Kuwait University, Assistant Professor of Architecture, Kuwait

CITY AND REGIONAL PLANNING - MASTER OF CITY PLANNING

Full-Time Employment

- Arup, Graduate Transportation Planner, Shenzhen, China
- Atlantic Pacific Management, Research Associate, Miami, Florida
- Baidu, Inc., Research and Development Engineer, Beijing, China
- ByteDance, Data Analyst, Beijing Shi, China
Campus Apartments, Portfolio Analyst, Philadelphia, Pennsylvania
Center City District, Manager of Research and Economic Development, Philadelphia, Pennsylvania
Climate Policy Initiative, Climate Finance Intern, San Francisco, California
Fair Share Housing Center, Policy and Planning Analyst, Philadelphia, Pennsylvania
Fayetteville Area Metropolitan Planning Organization, Planner, Fayetteville, North Carolina
Hill Studio, Community Planner, Roanoke, Virginia
HR&A Advisors, Inc., Research Analyst, New York City, New York
HZS Design, Strategic Planner, Shanghai, China
Impact Services, Marketing and Communications Manager, Philadelphia, Pennsylvania
LO Design, Project Designer, Philadelphia, Pennsylvania*
New + Found, Director of Investments and Asset Management, Saint Louis, Missouri
New York Landmarks Preservation Foundation, Adolf Placzek Fellow, New York City, New York
North 5th Street Revitalization Project, Corridor Management Role, Philadelphia, Pennsylvania
NYC Citywide Administrative Services, Program Analyst, New York City, New York
Office of New York State Assemblymember Brian Barnwell, Graphic Design Intern
Penn IUR, Affordable Housing Research Assistant, Philadelphia, Pennsylvania+
Pennoni, Urban Designer, Camden, New Jersey
PennPraxis, Design Fellow, Philadelphia, Pennsylvania*
Pennrose Management Company, Associate Developer, Philadelphia, Pennsylvania+
Pennrose Management Company, Associate Real Estate Developer, New York City, New York
PIDC, Project Manager, Philadelphia, Pennsylvania
Rocky Mountain Institute, Email Marketing Lead, Boulder, Colorado
The Collaborative, Research Associate
The Collaborative, Urban Planning & GIS Intern, Boston, Massachusetts
The Good Food, Research Fellow
The Philadelphia Housing Authority, HCV Market Analyst, Philadelphia, Pennsylvania
University of Pennsylvania - The Wharton School, Research Assistant, Philadelphia, Pennsylvania
University of Pennsylvania - The Wharton School, Senior Research Coordinator, Philadelphia, Pennsylvania
Urban Institute, Research Analyst, Washington, District of Columbia*
Urbane Development Group LTD, Consultant, Philadelphia, Pennsylvania+
Vision Planning and Consulting, Policy Planner, Philadelphia, Pennsylvania
Widener University, Finance & Real Estate Consultant, Philadelphia, Pennsylvania
World Monuments Fund, Press & Media Relations Officer, New York City, New York
WSP, Transportation Planner, Associate Consultant, Philadelphia, Pennsylvania

Average Salary: $57,764 (based on 15 reported full-time salaries)
Median Salary: $60,000 | Salary Range: $30,000 - $90,000
Internships Held by Survey Respondents During Degree Program

- aecom
- Agritecture
- Arup
- Campus Apartments
- Center City District
- City of Philadelphia
- City of Philadelphia, Office of Transportation, Infrastructure & Sustainability
- Community Design Collaborative
- Community Ventures
- Cooper Robertson
- Delaware Valley Regional Planning Commission (2)
- Doyle Real Estate Advisors
- DVRPC
- Economy League of Greater Philadelphia (2)
- green vist
- Heritage Consulting
- Historic American Building Survey
- Institut Paris Region
- ITDP-China
- Jones Lang LaSalle
- Jonthan Rose Companies
- Landrum & Brown
- Liberia Macroeconomic Policy Analysis Center
- LISC Philadelphia
- McHarg Center
- MESH Architectures
- Municipal Art Society
- Nelson/Nygaard
- Pennrose
- Pennsylvania Environmental Council
- Pennsylvania Horticultural Society (PHS)
- Philadelphia Chinatown Development Corporation
- Philadelphia City Planning Commission (3)
- Philadelphia Energy Authority
- Philadelphia Industrial Development Corporation (3)
- PORT Architecture + Urbanism
- PWD
- Quaker Lane Capital
- Regional Plan Association
- SEPTA
- Toole Design Group
- University of Pennsylvania
- University of Pennsylvania, Penn Design
- University of Pennsylvania, Penn Institute for Urban Research
- University of Pennsylvania, Penn Sustainability
- University of Pennsylvania, PennPraxis
- University of Pennsylvania, School of Design
- University of Pennsylvania, Wharton Social Impact Initiative
- WSP

CITY AND REGIONAL PLANNING - PHD

Full-Time Employment

- Johns Hopkins University, Postdoctoral Fellowship, Baltimore, Maryland
- Robert Wood Johnson Foundation, Program Officer, Princeton, New Jersey
- University of Pennsylvania, Postdoctoral Fellow, Philadelphia, Pennsylvania

Average Salary: $71,000 (based on 3 reported full-time salaries)
Median Salary: $53,000 | Salary Range: $50,000 - $110,000
Internships Held by Survey Respondents During Degree Program
  o World Bank

FINE ARTS - MASTER OF FINE ARTS

Full-Time Employment
  Momo's Tree House, Manager, Philadelphia, Pennsylvania +
  PennPraxis, PennPraxis Design Fellow, Chicago, Illinois
  University of Pennsylvania, PennPraxis Design Fellow, Philadelphia, Pennsylvania
  Whitney Museum of American Art, Independent Study Program Assistant, New York City, New York

Internships Held by Survey Respondents During Degree Program
  o University of Pennsylvania, Fine Arts Department
  o University of Pennsylvania, Graduate Teaching Fellowship (2)

HISTORIC PRESERVATION - MASTER OF SCIENCE

Full-Time Employment
  CVM Professional, Preservation Architect, King of Prussia, Pennsylvania
  Econsult Solutions, Economic Research Analyst, Philadelphia, Pennsylvania +
  NYC Department of Parks & Recreation, City Planner, New York City, New York
  Preservation Alliance for Greater Philadelphia, Freelance Nominator, Philadelphia, Pennsylvania +
  Walter Sedovic Architects, Entry Architect, Westchester, New York

Average Salary: $53,867 (based on 3 reported full-time salaries)
Median Salary: $55,000 | Salary Range: $41,600 - $65,000

Internships Held by Survey Respondents During Degree Program
  o DVRPC
  o Econsult
  o Historic American Building Survey
  o NPS
  o Philadelphia City Planning Commission
  o University of Pennsylvania, PennPraxis

LANDSCAPE ARCHITECTURE - MASTER OF LANDSCAPE ARCHITECTURE

Full-Time Employment
  Atkins, Assistant Landscape Designer, Shanghai, China
  CityDNA Technology Co., Ltd, GIS and Data Analyst, Beijing, China
  Coen+Partners, Designer, Minneapolis, Minnesota
  Coen+Partners, Project Designer, Minneapolis, Minnesota
  Future Green Studio, Staff Designer, New York City, New York
Ian L McHarg Center for Urbanism and Ecology, Climate and Infrastructure Policy Fellow, Philadelphia, Pennsylvania
International House Philadelphia, Front Desk Receptionist, Philadelphia, Pennsylvania
James Corner Field Operations, Landscape Architectural and Urban Designer, China
LONGFOR, Investment Analyst, Shanghai Shi, China
Marvel Architects, Landscape Architect, New York City, New York
Massachusetts Institute of Technology (MIT), Urban Designer, Boston, Massachusetts
Mathews Nielsen Landscape Architects, PC, Landscape Designer, Philadelphia, Pennsylvania
OJB Landscape Architecture, Designer, Philadelphia, Pennsylvania *
PennPraxis, Design Fellow, Philadelphia, Pennsylvania *
PLAT Studio, Landscape Designer, San Francisco, California
Sasaki, Landscape Designer, Watertown, Massachusetts
Stromberg Garrigan & Associates, Inc., Landscape Designer, Norfolk, Virginia
Supermass Studio, Landscape Designer, New York City, New York
SWA Group, Landscape Designer, Philadelphia, Pennsylvania
SWA Group, Landscape Designer, Los Angeles, California
TLS Landscape Architecture, Project Designer, Berkeley, California
TLS Landscape Architecture, Project Designer, Berkeley, California
University of Pennsylvania, Research Coordinator of the Hotspot Cities Project, Philadelphia, Pennsylvania

Average Salary: $54,701 (based on 9 reported full-time salaries)
Median Salary: $58,000 | Salary Range: $45,760 - $61,000

Internships Held by Survey Respondents During Degree Program

- !Melk
- AECOM Shanghai
- CLR Design
- CMG
- FuturePolis
- Habitheque
- HOK
- Lab D+H
- Landau Design + Technology
- Mathews Nielsen Landscape Architecture
- MKSK Studios
- NBBJ, Field Operations
- OJB Landscape Architecture
- OLIN
- Port
- PORT Architecture + Urbanism
- Sasaki Associates
- SGA
- Snøhetta
- Studio Ludo
- SWA Group
- Taktyk
- The McHarg Center
- TLS Landscape Architecture
- University of Pennsylvania, McHarg Center
- University of Pennsylvania, PennPraxis
- W Architecture and Landscape Architecture, LLC
URBAN SPATIAL ANALYTICS

Full-Time Employment

- **CityDNA Technology Co., Ltd**, GIS and Data Analyst, *Beijing, China*
- **Greenstand**, Data/GIS Analyst, *Philadelphia, Pennsylvania*
- **Johns Hopkins Bloomberg School of Public Health**, Biostatistician, *Baltimore, Maryland*
- **Kuaishou Technology**, Data R&D Engineer, *Shijiazhuang Shi, China*
- **National Renewable Energy Laboratory**, Data Analyst Intern, *Denver, Colorado*
- **Ping An Insurance**, Product Pricing, *Philadelphia, Pennsylvania*
- **Tencent**, Product Manager, *Shenzhen, China*
- **Yuanfudao**, Software Product Manager, *Beijing, China*

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