



# Weitzman School of Design

## 2020 Career Plans Survey Report

### Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

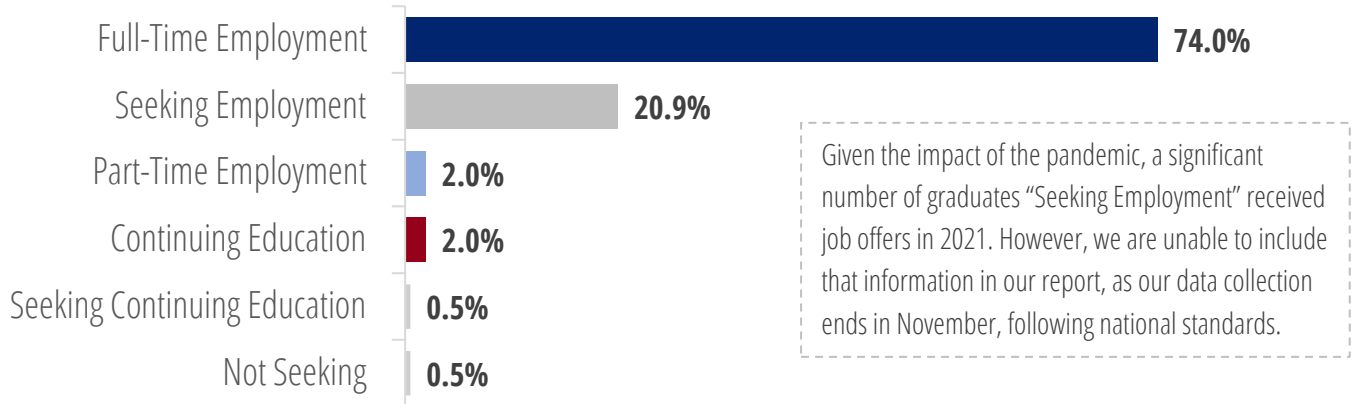
This report looks at 320 Weitzman School of Design graduates who received their degrees between August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 39% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **61%**, a total of 196 known graduate outcomes. Given the impact of the pandemic, a significant number of graduates “Seeking Employment” received job offers in 2021. However, we are unable to include that information in our report, as our data collection ends in November, following national standards.

### Sections

1. **Post-Graduation Outcomes**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Geography & International Students**
4. **Positions & Salaries by Program**

# Post-Graduation by the Numbers

196 responses

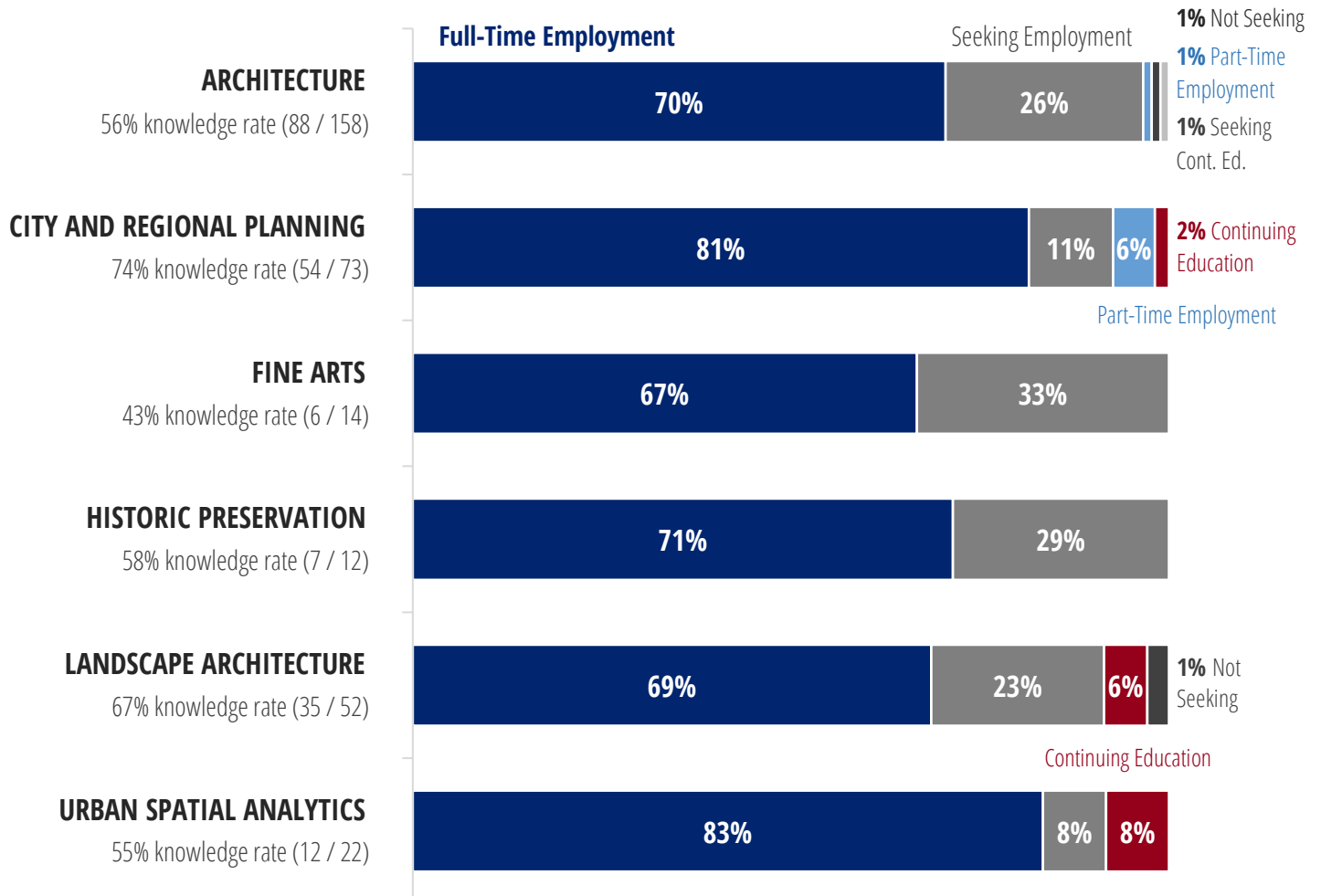


Given the impact of the pandemic, a significant number of graduates "Seeking Employment" received job offers in 2021. However, we are unable to include that information in our report, as our data collection ends in November, following national standards.

**78.1%** of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

## Outcomes by Program

196 responses - graduates from multiple programs are counted once in each program.

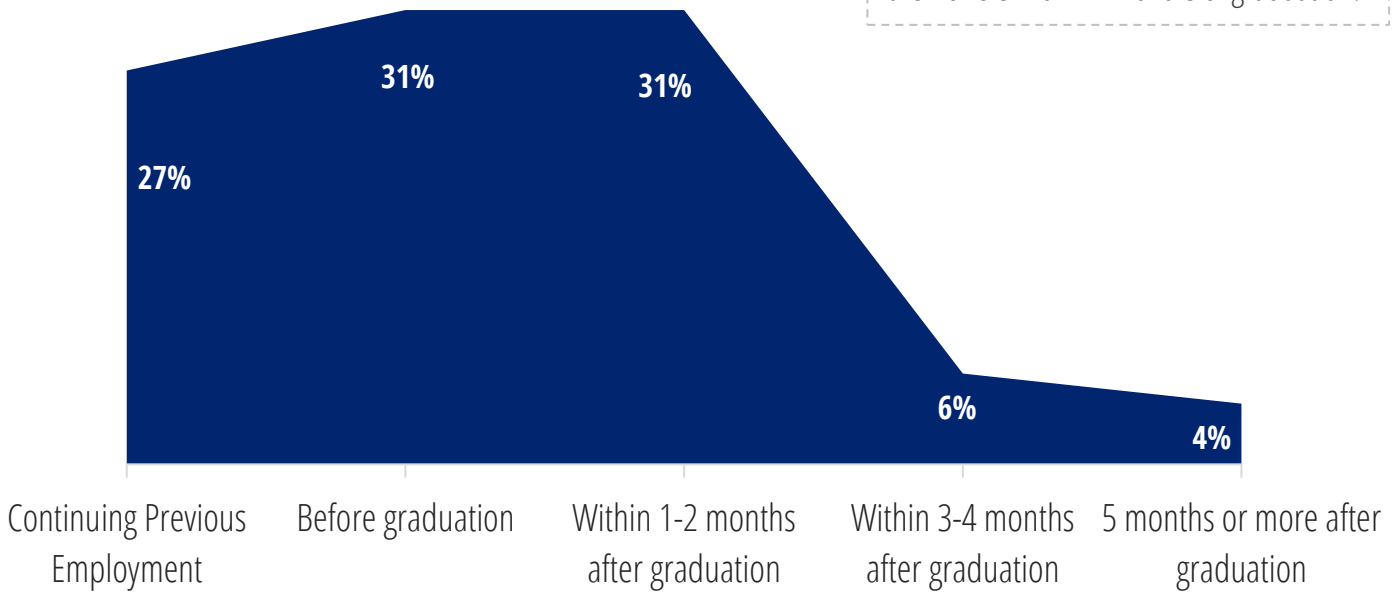


# Full-Time Employment

## Date of Job Offer

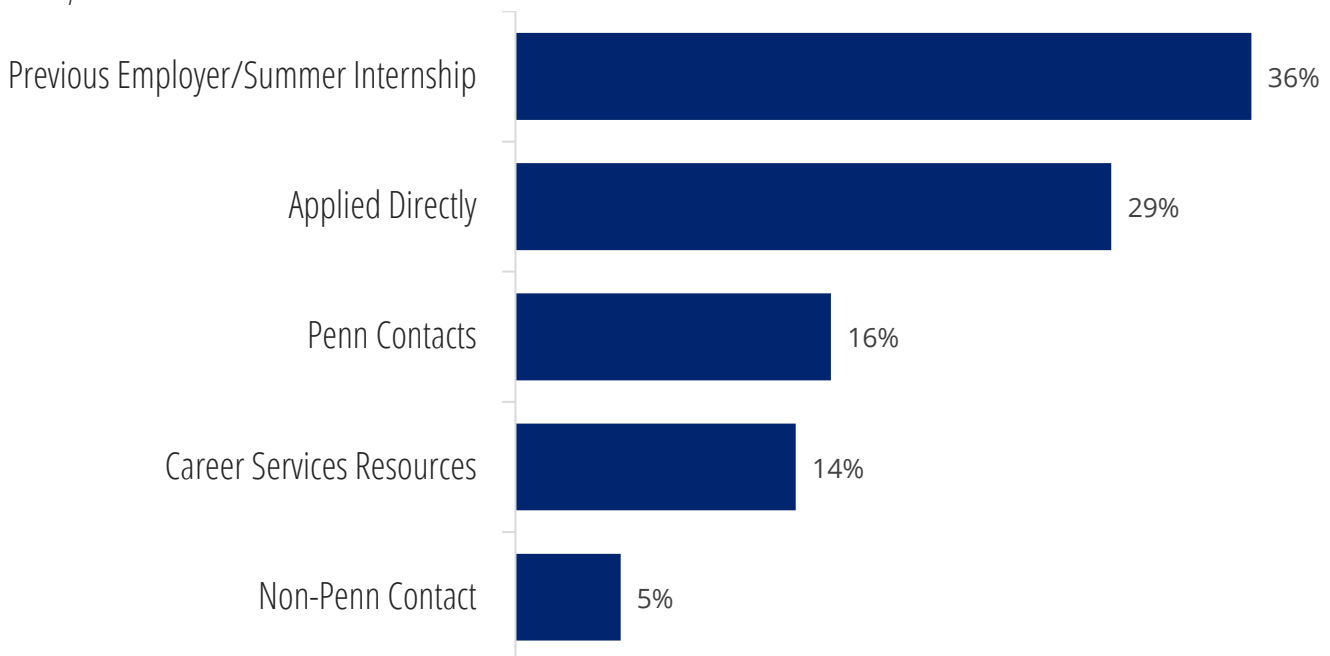
48 responses

**86%** of graduates who were not continuing previous employment received their offers within 2 months of graduation.



## Job Offer Source

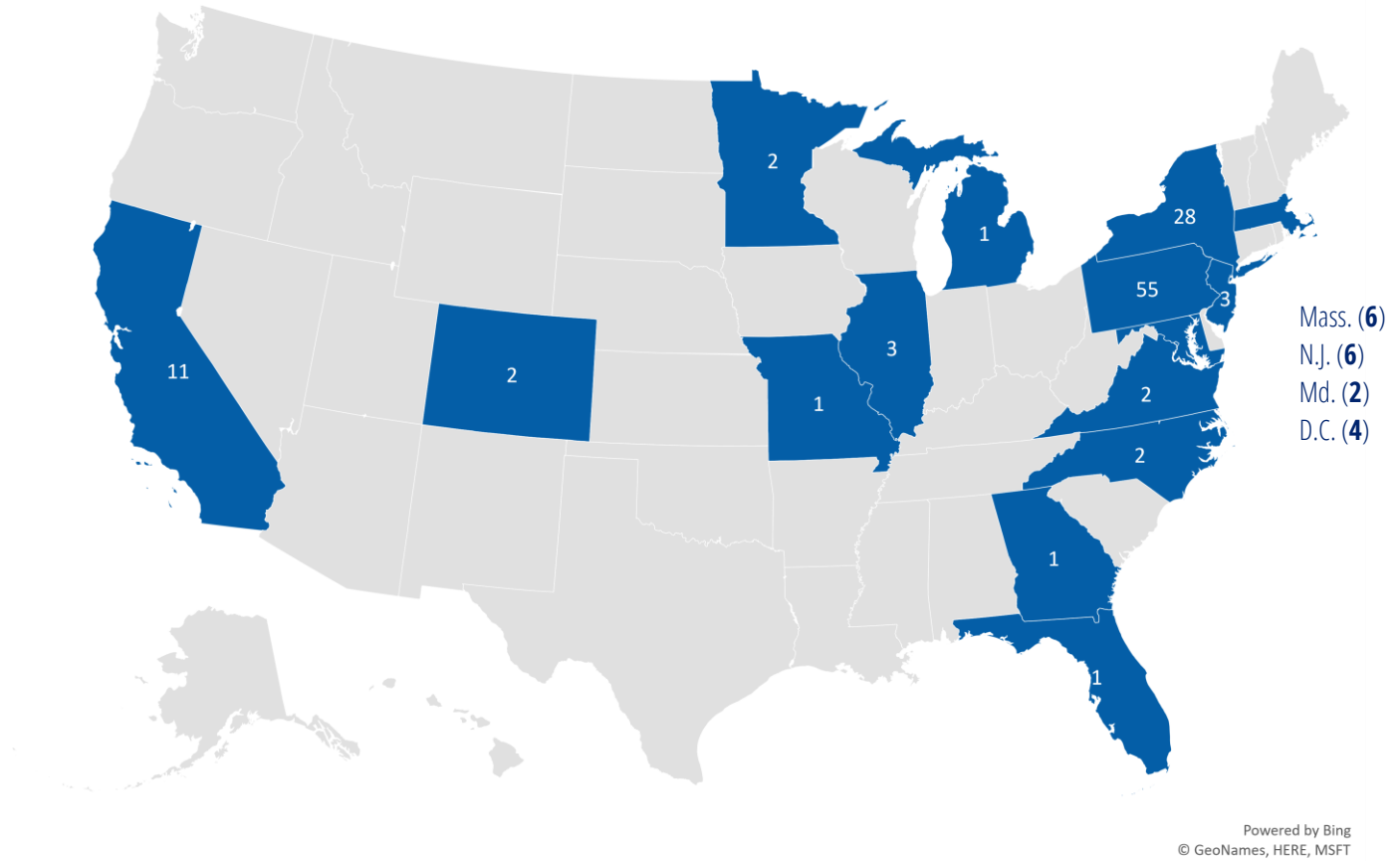
58 responses



# Full-Time Employment

## Employment by State

124 responses



## International Students

Of the 61 survey respondents who identified as foreign nationals, 47 (77%) reported they were employed full-time and 29 (48%) reported they were employed full-time in the U.S.

### U.S. Employers of Foreign Nationals

- |                                  |   |   |
|----------------------------------|---|---|
| Atlantic Pacific Management      | Johns Hopkins Bloomberg School of Public Health | Stromberg Garrigan & Associates, Inc.           |
| BD (Becton, Dickinson & Company) | Johns Hopkins University                        | Supermass Studio                                |
| Campus Apartments                | Marvel Architects                               | SWA Group (2)                                   |
| Coen+Partners (2)                | Massachusetts Institute of Technology (MIT)     | The Collaborative                               |
| Coscia Moos Architecture         | National Renewable Energy Laboratory            | TLS Landscape Architecture (2)                  |
| Future Green Studio              | Ping An Insurance                               | University of Pennsylvania                      |
| Greenstand                       | PLAT Studio                                     | University of Pennsylvania - The Wharton School |
| International House Philadelphia | Robert Wood Johnson Foundation                  | Vision Planning and Consulting                  |
| Interspace Interiors             |   | WHY Architecture                                |

# Positions & Salaries by Program

Positions accepted by 2020 graduates are listed by program and include employer, position title, and location (where available). Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses. 34% of graduates who reported as having full-time employment provided salary information.

## ARCHITECTURE - MASTER OF ARCHITECTURE

### Full-Time Employment

- Ballinger**, Designer, *Philadelphia, Pennsylvania*
- BD (Becton, Dickinson & Company)**, Intern, *Philadelphia, Pennsylvania*
- BLT Architects**, Architectural Designer, *Philadelphia, Pennsylvania*
- Canno Design**, Intern Architect, *Philadelphia, Pennsylvania* +
- Coscia Moos Architecture**, Building Architectural Designer, *Philadelphia, Pennsylvania*
- CRB**, Architectural Designer, *Philadelphia, Pennsylvania*
- EwingCole**, Architect, *Philadelphia, Pennsylvania*
- FabPool**, Chief Technical Officer, *Philadelphia, Pennsylvania*
- HOK**, Architectural Designer, *Philadelphia, Pennsylvania*
- Interspace Interiors**, Project Manager, *California*
- KGD Architecture**, Architectural Designer
- Lammey + Giorgio**, Junior Architect, *Philadelphia, Pennsylvania* \*
- LO Design**, Project Designer, *Philadelphia, Pennsylvania* \*
- NAVSEA**, Mathematician, *Philadelphia, Pennsylvania* +
- OX Studio**, Project Designer, *Ann Arbor, Michigan*
- Page Ayres Cowley Architecture LLC**, *New York City, New York*
- PennPraxis**, Design Fellow, Teacher, *Philadelphia, Pennsylvania*
- PennPraxis**, PennPraxis Design Fellow, *Philadelphia, Pennsylvania*
- SHoP Architects**, Designer, *New York City, New York*
- SHoP Architects**, Designer, *New York City, New York*
- Stephen Varenhorst**, Architect, *Philadelphia, Pennsylvania*
- Studios Architecture**, Designer, *New York City, New York* +
- University of Pennsylvania**, Robotic Fabrication, *Philadelphia, Pennsylvania* +
- Waga Enterprises**, Junior Designer, *Rahway, New Jersey*
- wHY Architecture**, Architectural Designer, *New York City, New York*
- WRT**, Architectural Designer, *Philadelphia, Pennsylvania*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**Average Salary: \$56,620 (based on 10 reported full-time salaries)**

**Median Salary: \$56,000 | Salary Range: \$35,000 - \$99,000**

## Internships Held by Survey Respondents During Degree Program

- Aedas
- Autonomous Manufacturing Lab
- B Fabrication
- Ballinger
- Bjarke Ingels Group
- Bohlin Cywinski Jackson
- Canno Design
- Cooper Robertson
- Coscia Moos Architects (2)
- DIGSAU
- Grimshaw Architects
- Jaklitsch & Gardener Architecture
- JKRP Architects (3)
- Junya Ishigami Associates
- Kierantimberlake
- Mark Foster Gage Architects
- MESH Architectures (2)
- MGA Partners (2)
- Nastasi Architects
- ODA New York
- Quinn Evans Architects
- R2L
- RevitGods
- Safdie Architects
- Snøhetta
- SOFTlab
- SOM
- STUDIOS Architecture
- University of Pennsylvania, PennPraxis (2)
- UNStudio

## ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ADVANCED ARCHITECTURAL DESIGN

### Full-Time Employment

**Bargmann Hendrie + Archetype, Inc. (bh+a)**, Architectural Designer, *Boston, Massachusetts*

**CITISPIRE**, Architectural Designer, *New York City, New York*

**DE-YAN**, Architectural Designer, *New York City, New York*

**Gensler**, Architectural Designer, *Los Angeles, California*

**Gensler**, Architectural Designer, *Boston, Massachusetts*

**Gensler**, Technical Designer, *Raleigh, North Carolina*

**Hartman Cox Architects**, Junior Architect, *Washington, District of Columbia*

**Kevin Daly Architects**, Architectural Designer, *New York City, New York*

**KPF**, Architectural Designer, *New York City, New York*

**KPF**, Architectural Designer, *New York City, New York*

**Laguarda.Low Architects**, Junior Architect, *New York City, New York*

**Leers Weinzapfel Associates**, Designer, *Boston, Massachusetts*

**MGA Architects**, Architectural Designer, *Philadelphia, Pennsylvania*

**Perkins Eastman**, Architectural Designer, *San Francisco, California*

**Rockwell Group**, Architectural Designer, *New York City, New York*

**Rockwell Group**, Architectural Designer/ Project Manager, *New York City, New York*

**Rogers Partners**, Designer, *New York City, New York*

**SmithGroup**, Architectural Designer, *San Francisco, California*

**Solomon Cordwell Buenz**, Architectural Designer, *Chicago, Illinois*

**Stone Design**, Architect, *Beijing, China*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**StudioTeka**, Junior Architect, *New York City, New York*

**University of Pennsylvania**, Teaching Assistant, *Philadelphia, Pennsylvania*

**WEISS/MANFREDI**, Architectural Designer, *New York City, New York*

**Woods Bagot**, Designer, *San Francisco, California*

## Internships Held by Survey Respondents During Degree Program

- Contemporary Architecture Practice
- Logan Real Estate

## ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ENVIRONMENTAL BUILDING DESIGN

### Full-Time Employment

**Adrian Smith + Gordon Gill Architecture**, Building Science Specialist | Sustainability Team, *Chicago, Illinois*

**Atelier Ten**, Environmental Designer, *San Francisco, California*

**CAG**, *Beijing Shi, China*

**Lammy + Giorgio**, Junior Architect, *Philadelphia, Pennsylvania* \*

**RWDI**, Enclosure Consultant, *Philadelphia, Pennsylvania*

\* Dual Degree Recipient  
+ Continuing Previous Employment

## ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - HISTORIC PRESERVATION

### Full-Time Employment

**Citadel DCA**, Principal, *Washington, District of Columbia* +

**Limeworks.us**, Executive Assistant, *Telford, Pennsylvania*

**Preservation Design Partnership**, Project Architect, *Philadelphia, Pennsylvania*

\* Dual Degree Recipient  
+ Continuing Previous Employment

## ARCHITECTURE - PHD

### Full-Time Employment

**Kuwait University**, Assistant Professor of Architecture, *Kuwait*

## CITY AND REGIONAL PLANNING - MASTER OF CITY PLANNING

### Full-Time Employment

**Arup**, Graduate Transportation Planner, *Shenzhen, China*

**Atlantic Pacific Management**, Research Associate, *Miami, Florida*

**Baidu, Inc.**, Research and Development Engineer, *Beijing, China*

**ByteDance**, Data Analyst, *Beijing Shi, China*

- Campus Apartments**, Portfolio Analyst, *Philadelphia, Pennsylvania*
- Center City District**, Manager of Research and Economic Development, *Philadelphia, Pennsylvania*
- City of Philadelphia**, COVID-19 Planner, Office of Emergency Management, *Philadelphia, Pennsylvania*
- Climate Policy Initiative**, Climate Finance Intern, *San Francisco, California*
- Fair Share Housing Center**, Policy and Planning Analyst, *Philadelphia, Pennsylvania*
- Fayetteville Area Metropolitan Planning Organization**, Planner, *Fayetteville, North Carolina*
- Hill Studio**, Community Planner, *Roanoke, Virginia*
- HR&A Advisors, Inc.**, Research Analyst, *New York City, New York*
- HZS Design**, Strategic Planner, *Shanghai, China*
- Impact Services**, Marketing and Communications Manager, *Philadelphia, Pennsylvania*
- LO Design**, Project Designer, *Philadelphia, Pennsylvania* \*
- New + Found**, Director of Investments and Asset Management, *Saint Louis, Missouri*
- New York Landmarks Preservation Foundation**, Adolf Placzek Fellow, *New York City, New York*
- North 5th Street Revitalization Project**, Corridor Management Role, *Philadelphia, Pennsylvania*
- NYC Citywide Administrative Services**, Program Analyst, *New York City, New York*
- Office of New York State Assemblymember Brian Barnwell**, Graphic Design Intern
- Penn IUR**, Affordable Housing Research Assistant, *Philadelphia, Pennsylvania* +
- Pennoni**, Urban Designer, *Camden, New Jersey*
- PennPraxis**, Design Fellow, *Philadelphia, Pennsylvania* \*
- Pennrose Management Company**, Associate Developer, *Philadelphia, Pennsylvania* +
- Pennrose Management Company**, Associate Real Estate Developer, *New York City, New York*
- PIDC**, Project Manager, *Philadelphia, Pennsylvania*
- Rocky Mountain Institute**, Email Marketing Lead, *Boulder, Colorado*
- The Collaborative**, Research Associate
- The Collaborative**, Urban Planning & GIS Intern, *Boston, Massachusetts*
- The Good Food**, Research Fellow
- The Philadelphia Housing Authority**, HCV Market Analyst, *Philadelphia, Pennsylvania*
- U.S. Department of Commerce, Economic Development Administration**, Economic Development Specialist, *Philadelphia, Pennsylvania*
- University of Pennsylvania - The Wharton School**, Research Assistant, *Philadelphia, Pennsylvania*
- University of Pennsylvania - The Wharton School**, Senior Research Coordinator, *Philadelphia, Pennsylvania*
- Urban Institute**, Research Analyst, *Washington, District of Columbia* \*
- Urbane Development Group LTD**, Consultant, *Philadelphia, Pennsylvania* +
- Vision Planning and Consulting**, Policy Planner, *Philadelphia, Pennsylvania*
- Widener University**, Finance & Real Estate Consultant, *Philadelphia, Pennsylvania*
- World Monuments Fund**, Press & Media Relations Officer, *New York City, New York*
- WSP**, Transportation Planner, Associate Consultant, *Philadelphia, Pennsylvania*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**Average Salary: \$57,764 (based on 15 reported full-time salaries)**

**Median Salary: \$60,000 | Salary Range: \$30,000 - \$90,000**



## Internships Held by Survey Respondents During Degree Program

- aecom
- Agritecture
- Arup
- Campus Apartments
- Center City District
- City of Philadelphia
- City of Philadelphia, Office of Transportation, Infrastructure & Sustainability
- Community Design Collaborative
- Community Ventures
- Cooper Robertson
- Delaware Valley Regional Planning Commission (2)
- Doyle Real Estate Advisors
- DVRPC
- Economy League of Greater Philadelphia (2)
- green viet
- Heritage Consulting
- Historic American Building Survey
- Institut Paris Region
- ITDP-China
- Jones Lang LaSalle
- Jonthan Rose Companies
- Landrum & Brown
- Liberia Macroeconomic Policy Analysis Center
- LISC Philadelphia
- McHarg Center
- MESH Architectures
- Municipal Art Society
- Nelson/Nygaard
- Pennrose
- Pennsylvania Environmental Council
- Pennsylvania Horticultural Society (PHS)
- Philadelphia Chinatown Development Corporation
- Philadelphia City Planning Commission (3)
- Philadelphia Energy Authority
- Philadelphia Industrial Development Corporation (3)
- PORT Architecture + Urbanism
- PWD
- Quaker Lane Capital
- Regional Plan Association
- SEPTA
- Toole Design Group
- University of Pennsylvania
- University of Pennsylvania, Penn Design
- University of Pennsylvania, Penn Institute for Urban Research
- University of Pennsylvania, Penn Sustainability
- University of Pennsylvania, PennPraxis
- University of Pennsylvania, School of Design
- University of Pennsylvania, Wharton Social Impact Initiative
- WSP

## CITY AND REGIONAL PLANNING - PHD

### Full-Time Employment

**Johns Hopkins University**, Postdoctoral Fellowship, *Baltimore, Maryland*

**Robert Wood Johnson Foundation**, Program Officer, *Princeton, New Jersey*

**University of Pennsylvania**, Postdoctoral Fellow, *Philadelphia, Pennsylvania*

**Average Salary: \$71,000 (based on 3 reported full-time salaries)**

**Median Salary: \$53,000 | Salary Range: \$50,000 - \$110,000**

### Internships Held by Survey Respondents During Degree Program

- World Bank

## FINE ARTS - MASTER OF FINE ARTS

### Full-Time Employment

- Momo's Tree House**, Manager, *Philadelphia, Pennsylvania* +
- PennPraxis**, PennPraxis Design Fellow, *Chicago, Illinois*
- University of Pennsylvania**, PennPraxis Design Fellow, *Philadelphia, Pennsylvania*
- Whitney Museum of American Art**, Independent Study Program Assistant, *New York City, New York*

\* Dual Degree Recipient  
+ Continuing Previous Employment

### Internships Held by Survey Respondents During Degree Program

- University of Pennsylvania, Fine Arts Department
- University of Pennsylvania, Graduate Teaching Fellowship (2)

## HISTORIC PRESERVATION - MASTER OF SCIENCE

### Full-Time Employment

- CVM Professional**, Preservation Architect, *King of Prussia, Pennsylvania*
- Econsult Solutions**, Economic Research Analyst, *Philadelphia, Pennsylvania* +
- NYC Department of Parks & Recreations**, City Planner, *New York City, New York*
- Preservation Alliance for Greater Philadelphia**, Freelance Nominator, *Philadelphia, Pennsylvania* +
- Walter Sedovic Architects**, Entry Architect, *Westchester, New York*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**Average Salary: \$53,867 (based on 3 reported full-time salaries)**

**Median Salary: \$55,000 | Salary Range: \$41,600 - \$65,000**

### Internships Held by Survey Respondents During Degree Program

- DVRPC
- Econsult
- Historic American Building Survey
- NPS
- Philadelphia City Planning Commission
- University of Pennsylvania, PennPraxis

## LANDSCAPE ARCHITECTURE - MASTER OF LANDSCAPE ARCHITECTURE

### Full-Time Employment

- Atkins**, Assistant Landscape Designer, *Shanghai, China*
- CityDNA Technology Co., Ltd**, GIS and Data Analyst, *Beijing, China*
- Coen+Partners**, Designer, *Minneapolis, Minnesota*
- Coen+Partners**, Project Designer, *Minneapolis, Minnesota*
- Future Green Studio**, Staff Designer, *New York City, New York*

- Ian L McHarg Center for Urbanism and Ecology**, Climate and Infrastructure Policy Fellow, *Philadelphia, Pennsylvania*
- International House Philadelphia**, Front Desk Receptionist, *Philadelphia, Pennsylvania*
- James Corner Field Operations**, Landscape Architectural and Urban Designer, *China*
- LONGFOR**, Investment Analyst, *Shanghai Shi, China*
- Marvel Architects**, Landscape Architect, *New York City, New York*
- Massachusetts Institute of Technology (MIT)**, Urban Designer, *Boston, Massachusetts*
- Mathews Nielsen Landscape Architects, PC**, Landscape Designer, *Philadelphia, Pennsylvania*
- OJB Landscape Architecture**, Designer, *Philadelphia, Pennsylvania* +
- PennPraxis**, Design Fellow, *Philadelphia, Pennsylvania* \*
- PLAT Studio**, Landscape Designer, *San Francisco, California*
- Sasaki**, Landscape Designer, *Watertown, Massachusetts*
- Stromberg Garrigan & Associates, Inc.**, Landscape Designer, *Norfolk, Virginia*
- Supermass Studio**, Landscape Designer, *New York City, New York*
- SWA Group**, Landscape Designer, *Philadelphia, Pennsylvania*
- SWA Group**, Landscape Designer, *Los Angeles, California*
- TLS Landscape Architecture**, Project Designer, *Berkeley, California*
- TLS Landscape Architecture**, Project Designer, *Berkeley, California*
- University of Pennsylvania**, Research Coordinator of the Hotspot Cities Project, *Philadelphia, Pennsylvania*

\* Dual Degree Recipient  
+ Continuing Previous Employment

**Average Salary: \$54,701 (based on 9 reported full-time salaries)**

**Median Salary: \$58,000 | Salary Range: \$45,760 - \$61,000**

### Internships Held by Survey Respondents During Degree Program

- !Melk
- AECOM Shanghai
- CLR Design
- CMG
- FuturePolis
- Habitheque
- HOK
- Lab D+H
- Landau Design + Technology
- Mathews Nielsen Landscape Architecture
- MKSK Studios
- NBBJ, Field Operations
- OJB Landscape Architecture
- OLIN
- Port
- PORT Architecture + Urbanism
- Sasaki Associates
- SGA
- Snøhetta
- Studio Ludo
- SWA Group
- Taktyk
- The McHarg Center
- TLS Landscape Architecture
- University of Pennsylvania, McHarg Center
- University of Pennsylvania, PennPraxis
- W Architecture and Landscape Architecture, LLC

## URBAN SPATIAL ANALYTICS

### Full-Time Employment

**CityDNA Technology Co., Ltd**, GIS and Data Analyst, *Beijing, China*

**Greenstand**, Data/GIS Analyst, *Philadelphia, Pennsylvania*

**Johns Hopkins Bloomberg School of Public Health**, Biostatistician, *Baltimore, Maryland*

**Kuaishou Technology**, Data R&D Engineer, *Shijiazhuang Shi, China*

**National Renewable Energy Laboratory**, Data Analyst Intern, *Denver, Colorado*

**Ping An Insurance**, Product Pricing, *Philadelphia, Pennsylvania*

**Tencent**, Product Manager, *Shenzhen, China* +

**The World Bank**, Geospatial Analytics Consultant, *Washington, District of Columbia*

**Urban Institute**, Research Analyst, *Washington, District of Columbia* \*

**Yuanfudao**, Software Product Manager, *Beijing, China*

\* Dual Degree Recipient

+ Continuing Previous Employment