Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 320 Weitzman School of Design graduates who received their degrees between August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 39% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 61%, a total of 196 known graduate outcomes. Given the impact of the pandemic, a significant number of graduates “Seeking Employment” received job offers in 2021. However, we are unable to include that information in our report, as our data collection ends in November, following national standards.

Sections

1. Post-Graduation Outcomes
2. Full-Time Job Offers & Hiring Timeline
3. Geography & International Students
4. Positions & Salaries by Program
Post-Graduation by the Numbers

196 responses

- Full-Time Employment: 74.0%
- Seeking Employment: 20.9%
- Part-Time Employment: 2.0%
- Continuing Education: 2.0%
- Seeking Continuing Education: 0.5%
- Not Seeking: 0.5%

Given the impact of the pandemic, a significant number of graduates “Seeking Employment” received job offers in 2021. However, we are unable to include that information in our report, as our data collection ends in November, following national standards.

78.1% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Outcomes by Program

196 responses - graduates from multiple programs are counted once in each program.

**ARCHITECTURE**
56% knowledge rate (88 / 158)
- Full-Time Employment: 70%
- Seeking Employment: 26%
- Not Seeking: 1%
- Part-Time Employment: 2%
- Continuing Education: 2%

**CITY AND REGIONAL PLANNING**
74% knowledge rate (54 / 73)
- Full-Time Employment: 81%
- Seeking Employment: 11%
- Part-Time Employment: 6%
- Continuing Education: 2%

**FINE ARTS**
43% knowledge rate (6 / 14)
- Full-Time Employment: 67%
- Seeking Employment: 33%

**HISTORIC PRESERVATION**
58% knowledge rate (7 / 12)
- Full-Time Employment: 71%
- Seeking Employment: 29%

**LANDSCAPE ARCHITECTURE**
67% knowledge rate (35 / 52)
- Full-Time Employment: 69%
- Seeking Employment: 23%
- Not Seeking: 1%
- Continuing Education: 6%

**URBAN SPATIAL ANALYTICS**
55% knowledge rate (12 / 22)
- Full-Time Employment: 83%
- Seeking Employment: 8%
Full-Time Employment

Date of Job Offer
48 responses

- 27% continuing previous employment
- 31% before graduation
- 31% within 1-2 months after graduation
- 6% within 3-4 months after graduation
- 4% 5 months or more after graduation

86% of graduates who were not continuing previous employment received their offers within 2 months of graduation.

Job Offer Source
58 responses

- Previous Employer/Summer Internship: 36%
- Applied Directly: 29%
- Penn Contacts: 16%
- Career Services Resources: 14%
- Non-Penn Contact: 5%
Full-Time Employment

Employment by State

124 responses

International Students

Of the 61 survey respondents who identified as foreign nationals, 47 (77%) reported they were employed full-time and 29 (48%) reported they were employed full-time in the U.S.

U.S. Employers of Foreign Nationals

Atlantic Pacific Management
BD (Becton, Dickinson & Company)
Campus Apartments
Coen+Partners (2)
Coscia Moos Architecture
Future Green Studio
Greenstand
International House Philadelphia
Interspace Interiors
Johns Hopkins Bloomberg School of Public Health
Johns Hopkins University
Marvel Architects
Massachusetts Institute of Technology (MIT)
National Renewable Energy Laboratory
Ping An Insurance
PLAT Studio
Robert Wood Johnson Foundation
Stromberg Garrigan & Associates, Inc.
Supermass Studio
SWA Group (2)
The Collaborative
TLS Landscape Architecture (2)
University of Pennsylvania
University of Pennsylvania - The Wharton School
Vision Planning and Consulting
wHY Architecture
Positions & Salaries by Program

Positions accepted by 2020 graduates are listed by program and include employer, position title, and location (where available). Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses. 34% of graduates who reported as having full-time employment provided salary information.

ARCHITECTURE - MASTER OF ARCHITECTURE

Full-Time Employment

Ballinger, Designer, Philadelphia, Pennsylvania
BD (Becton, Dickinson & Company), Intern, Philadelphia, Pennsylvania
BLT Architects, Architectural Designer, Philadelphia, Pennsylvania
Canno Design, Intern Architect, Philadelphia, Pennsylvania *
Coscia Moos Architecture, Building Architectural Designer, Philadelphia, Pennsylvania
CRB, Architectural Designer, Philadelphia, Pennsylvania
EwingCole, Architect, Philadelphia, Pennsylvania
FabPool, Chief Technical Officer, Philadelphia, Pennsylvania
HOK, Architectural Designer, Philadelphia, Pennsylvania
Interspace Interiors, Project Manager, California
KGD Architecture, Architectural Designer
Lammey + Giorgio, Junior Architect, Philadelphia, Pennsylvania *
LO Design, Project Designer, Philadelphia, Pennsylvania *
NAVSEA, Mathematician, Philadelphia, Pennsylvania +
OX Studio, Project Designer, Ann Arbor, Michigan
Page Ayres Cowley Architecture LLC, New York City, New York
PennPraxis, Design Fellow, Teacher, Philadelphia, Pennsylvania
PennPraxis, PennPraxis Design Fellow, Philadelphia, Pennsylvania
SHoP Architects, Designer, New York City, New York
SHoP Architects, Designer, New York City, New York
Stephen Varenhorst, Architect, Philadelphia, Pennsylvania
Studios Architecture, Designer, New York City, New York *
University of Pennsylvania, Robotic Fabrication, Philadelphia, Pennsylvania +
Waga Enterprises, Junior Designer, Rahway, New Jersey
wHY Architecture, Architectural Designer, New York City, New York
WRT, Architectural Designer, Philadelphia, Pennsylvania

Average Salary: $56,620 (based on 10 reported full-time salaries)
Median Salary: $56,000 | Salary Range: $35,000 - $99,000
Internships Held by Survey Respondents During Degree Program

- Aedas
- Autonomous Manufacturing Lab
- B Fabrication
- Ballinger
- Bjarke Ingels Group
- Bohlin Cywinski Jackson
- Canno Design
- Cooper Robertson
- Coscia Moos Architects (2)
- DIGSAU
- Grimshaw Architects
- Jaklitsch & Gardener Architecture
- JKR Partners (3)
- Junya Ishigami Associates
- Kierantimberlake
- Mark Foster Gage Architects
- MESH Architectures (2)
- MGA Partners (2)
- Nastasi Architects
- ODA New York
- Quinn Evans Architects
- R2L
- RevitGods
- Safdie Architects
- Snøhetta
- SOFTlab
- SOM
- STUDIOS Architecture
- University of Pennsylvania, PennPraxis (2)
- UNStudio

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ADVANCED ARCHITECTURAL DESIGN

Full-Time Employment

Bargmann Hendrie + Archetype, Inc. (bh+a), Architectural Designer, Boston, Massachusetts
CITISPIRE, Architectural Designer, New York City, New York
DE-YAN, Architectural Designer, New York City, New York
Gensler, Architectural Designer, Los Angeles, California
Gensler, Architectural Designer, Boston, Massachusetts
Gensler, Technical Designer, Raleigh, North Carolina
Hartman Cox Architects, Junior Architect, Washington, District of Columbia
Kevin Daly Architects, Architectural Designer, New York City, New York
KPF, Architectural Designer, New York City, New York
KPF, Architectural Designer, New York City, New York
Laguarda.Low Architects, Junior Architect, New York City, New York
Leers Weinzapfel Associates, Designer, Boston, Massachusetts
MGA Architects, Architectural Designer, Philadelphia, Pennsylvania
Perkins Eastman, Architectural Designer, San Francisco, California
Rockwell Group, Architectural Designer, New York City, New York
Rockwell Group, Architectural Designer/ Project Manager, New York City, New York
Rogers Partners, Designer, New York City, New York
SmithGroup, Architectural Designer, San Francisco, California
Solomon Cordwell Buenz, Architectural Designer, Chicago, Illinois
Stone Design, Architect, Beijing, China

* Dual Degree Recipient
+ Continuing Previous Employment
Internships Held by Survey Respondents During Degree Program

- Contemporary Architecture Practice
- Logan Real Estate

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ENVIRONMENTAL BUILDING DESIGN

Full-Time Employment

- Adrian Smith + Gordon Gill Architecture, Building Science Specialist | Sustainability Team, Chicago, Illinois
- Atelier Ten, Environmental Designer, San Francisco, California
- CAG, Beijing Shi, China
- Lammey + Giorgio, Junior Architect, Philadelphia, Pennsylvania *
- RWDI, Enclosure Consultant, Philadelphia, Pennsylvania

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - HISTORIC PRESERVATION

Full-Time Employment

- Citadel DCA, Principal, Washington, District of Columbia +
- Limeworks.us, Executive Assistant, Telford, Pennsylvania
- Preservation Design Partnership, Project Architect, Philadelphia, Pennsylvania

ARCHITECTURE - PHD

Full-Time Employment

- Kuwait University, Assistant Professor of Architecture, Kuwait

CITY AND REGIONAL PLANNING - MASTER OF CITY PLANNING

Full-Time Employment

- Arup, Graduate Transportation Planner, Shenzhen, China
- Atlantic Pacific Management, Research Associate, Miami, Florida
- Baidu, Inc., Research and Development Engineer, Beijing, China
- ByteDance, Data Analyst, Beijing Shi, China
Campus Apartments, Portfolio Analyst, Philadelphia, Pennsylvania
Center City District, Manager of Research and Economic Development, Philadelphia, Pennsylvania
Climate Policy Initiative, Climate Finance Intern, San Francisco, California
Fair Share Housing Center, Policy and Planning Analyst, Philadelphia, Pennsylvania
Fayetteville Area Metropolitan Planning Organization, Planner, Fayetteville, North Carolina
Hill Studio, Community Planner, Roanoke, Virginia
HR&A Advisors, Inc., Research Analyst, New York City, New York
HZS Design, Strategic Planner, Shanghai, China
Impact Services, Marketing and Communications Manager, Philadelphia, Pennsylvania
LO Design, Project Designer, Philadelphia, Pennsylvania *
New + Found, Director of Investments and Asset Management, Saint Louis, Missouri
New York Landmarks Preservation Foundation, Adolf Placzek Fellow, New York City, New York
North 5th Street Revitalization Project, Corridor Management Role, Philadelphia, Pennsylvania
NYC Citywide Administrative Services, Program Analyst, New York City, New York
Office of New York State Assemblymember Brian Bar, Graphic Design Intern
Penn IUR, Affordable Housing Research Assistant, Philadelphia, Pennsylvania +
Pennoni, Urban Designer, Camden, New Jersey
PennPraxis, Design Fellow, Philadelphia, Pennsylvania *
Pennrose Management Company, Associate Developer, Philadelphia, Pennsylvania +
Pennrose Management Company, Associate Real Estate Developer, New York City, New York
PIDC, Project Manager, Philadelphia, Pennsylvania
Rocky Mountain Institute, Email Marketing Lead, Boulder, Colorado
The Collaborative, Research Associate
The Collaborative, Urban Planning & GIS Intern, Boston, Massachusetts
The Good Food, Research Fellow
The Philadelphia Housing Authority, HCV Market Analyst, Philadelphia, Pennsylvania
University of Pennsylvania - The Wharton School, Research Assistant, Philadelphia, Pennsylvania
University of Pennsylvania - The Wharton School, Senior Research Coordinator, Philadelphia, Pennsylvania
Urban Institute, Research Analyst, Washington, District of Columbia *
Urbane Development Group LTD, Consultant, Philadelphia, Pennsylvania +
Vision Planning and Consulting, Policy Planner, Philadelphia, Pennsylvania
Widener University, Finance & Real Estate Consultant, Philadelphia, Pennsylvania
World Monuments Fund, Press & Media Relations Officer, New York City, New York
WSP, Transportation Planner, Associate Consultant, Philadelphia, Pennsylvania *

Average Salary: $57,764 (based on 15 reported full-time salaries)
Median Salary: $60,000   |   Salary Range: $30,000 - $90,000
Internships Held by Survey Respondents During Degree Program

- aecom
- Agritecture
- Arup
- Campus Apartments
- Center City District
- City of Philadelphia
- City of Philadelphia, Office of Transportation, Infrastructure & Sustainability
- Community Design Collaborative
- Community Ventures
- Cooper Robertson
- Delaware Valley Regional Planning Commission (2)
- Doyle Real Estate Advisors
- DVRPC
- Economy League of Greater Philadelphia (2)
- green vist
- Heritage Consulting
- Historic American Building Survey
- Institut Paris Region
- ITDP-China
- Jones Lang LaSalle
- Jonthan Rose Companies
- Landrum & Brown
- Liberia Macroeconomic Policy Analysis Center
- LISC Philadelphia
- McHarg Center
- MESH Architectures
- Municipal Art Society
- Nelson/Nygaard
- Pennrose
- Pennsylvania Environmental Council
- Pennsylvania Horticultural Society (PHS)
- Philadelphia Chinatown Development Corporation
- Philadelphia City Planning Commission (3)
- Philadelphia Energy Authority
- Philadelphia Industrial Development Corporation (3)
- PORT Architecture + Urbanism
- PWD
- Quaker Lane Capital
- Regional Plan Association
- SEPTA
- Toole Design Group
- University of Pennsylvania
- University of Pennsylvania, Penn Design
- University of Pennsylvania, Penn Institute for Urban Research
- University of Pennsylvania, Penn Sustainability
- University of Pennsylvania, PennPraxis
- University of Pennsylvania, School of Design
- University of Pennsylvania, Wharton Social Impact Initiative
- WSP

CITY AND REGIONAL PLANNING - PHD

Full-Time Employment

- Johns Hopkins University, Postdoctoral Fellowship, Baltimore, Maryland
- Robert Wood Johnson Foundation, Program Officer, Princeton, New Jersey
- University of Pennsylvania, Postdoctoral Fellow, Philadelphia, Pennsylvania

Average Salary: $71,000 (based on 3 reported full-time salaries)
Median Salary: $53,000 | Salary Range: $50,000 - $110,000
Internships Held by Survey Respondents During Degree Program

- World Bank

**FINE ARTS - MASTER OF FINE ARTS**

**Full-Time Employment**

- **Momo's Tree House**, Manager, Philadelphia, Pennsylvania
- **PennPraxis**, PennPraxis Design Fellow, Chicago, Illinois
- **University of Pennsylvania**, PennPraxis Design Fellow, Philadelphia, Pennsylvania

**Internships Held by Survey Respondents During Degree Program**

- University of Pennsylvania, Fine Arts Department
- University of Pennsylvania, Graduate Teaching Fellowship (2)

**HISTORIC PRESERVATION - MASTER OF SCIENCE**

**Full-Time Employment**

- **CVM Professional**, Preservation Architect, King of Prussia, Pennsylvania
- **NYC Department of Parks & Recreation**, City Planner, New York City, New York
- **Preservation Alliance for Greater Philadelphia**, Freelance Nominator, Philadelphia, Pennsylvania
- **Walter Sedovic Architects**, Entry Architect, Westchester, New York

Average Salary: $53,867 (based on 3 reported full-time salaries)
Median Salary: $55,000 | Salary Range: $41,600 - $65,000

**Internships Held by Survey Respondents During Degree Program**

- DVRC
- Econsult
- Historic American Building Survey
- NPS
- Philadelphia City Planning Commission
- University of Pennsylvania, PennPraxis

**LANDSCAPE ARCHITECTURE - MASTER OF LANDSCAPE ARCHITECTURE**

**Full-Time Employment**

- **Atkins**, Assistant Landscape Designer, Shanghai, China
- **CityDNA Technology Co., Ltd.**, GIS and Data Analyst, Beijing, China
- **Coen+Partners**, Designer, Minneapolis, Minnesota
- **Coen+Partners**, Project Designer, Minneapolis, Minnesota
- **Future Green Studio**, Staff Designer, New York City, New York
Ian L McHarg Center for Urbanism and Ecology, Climate and Infrastructure Policy Fellow, Philadelphia, Pennsylvania
International House Philadelphia, Front Desk Receptionist, Philadelphia, Pennsylvania
James Corner Field Operations, Landscape Architectural and Urban Designer, China
LONGFOR, Investment Analyst, Shanghai Shi, China
Marvel Architects, Landscape Architect, New York City, New York
Massachusetts Institute of Technology (MIT), Urban Designer, Boston, Massachusetts
Mathews Nielsen Landscape Architects, PC, Landscape Designer, Philadelphia, Pennsylvania
OJB Landscape Architecture, Designer, Philadelphia, Pennsylvania +
PennPraxis, Design Fellow, Philadelphia, Pennsylvania *
PLAT Studio, Landscape Designer, San Francisco, California
Sasaki, Landscape Designer, Watertown, Massachusetts
Stromberg Garrigan & Associates, Inc., Landscape Designer, Norfolk, Virginia
Supermass Studio, Landscape Designer, New York City, New York
SWA Group, Landscape Designer, Philadelphia, Pennsylvania
SWA Group, Landscape Designer, Los Angeles, California
TLS Landscape Architecture, Project Designer, Berkeley, California
TLS Landscape Architecture, Project Designer, Berkeley, California
University of Pennsylvania, Research Coordinator of the Hotspot Cities Project, Philadelphia, Pennsylvania

Average Salary: $54,701 (based on 9 reported full-time salaries)
Median Salary: $58,000 | Salary Range: $45,760 - $61,000

Internships Held by Survey Respondents During Degree Program
- !Melk
- AECOM Shanghai
- CLR Design
- CMG
- FuturePolis
- Habitheque
- HOK
- Lab D+H
- Landau Design + Technology
- Mathews Nielsen Landscape Architecture
- MKSK Studios
- NBBJ, Field Operations
- OJB Landscape Architecture
- OLIN
- Port
- PORT Architecture + Urbanism
- Sasaki Associates
- SGA
- Snøhetta
- Studio Ludo
- SWA Group
- Taktyk
- The McHarg Center
- TLS Landscape Architecture
- University of Pennsylvania, McHarg Center
- University of Pennsylvania, PennPraxis
- W Architecture and Landscape Architecture, LLC

* Dual Degree Recipient
+ Continuing Previous Employment
URBAN SPATIAL ANALYTICS

Full-Time Employment

CityDNA Technology Co., Ltd, GIS and Data Analyst, Beijing, China
Greenstand, Data/GIS Analyst, Philadelphia, Pennsylvania
Johns Hopkins Bloomberg School of Public Health, Biostatistician, Baltimore, Maryland
Kuaishou Technology, Data R&D Engineer, Shijiazhuang Shi, China
National Renewable Energy Laboratory, Data Analyst Intern, Denver, Colorado
Ping An Insurance, Product Pricing, Philadelphia, Pennsylvania
Tencent, Product Manager, Shenzhen, China
The World Bank, Geospatial Analytics Consultant, Washington, District of Columbia
Urban Institute, Research Analyst, Washington, District of Columbia
Yuanfudao, Software Product Manager, Beijing, China

* Dual Degree Recipient
+ Continuing Previous Employment