Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 288 School of Nursing MSN/DNP/PhD graduates who received their degrees between August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 23% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 55%, a total of 157 known graduate outcomes.

Sections

1. Post-Graduation Outcomes & Geography

2. Full-Time Job Offers & Hiring Timeline

3. Positions & Salaries by Program
Post-Graduation by the Numbers

157 responses

- Full-Time Employment: 81.5%
- Seeking Employment: 14.0%
- Part-Time Employment: 3.8%
- Continuing Education: 0.6%

86% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Full-Time Employment

Employment by State

125 responses

- Mass. (3)
- Conn. (1)
- N.J. (7)
- Del. (3)
- Md. (1)
- D.C. (5)
Full-Time Employment

Date of Job Offer

33 responses

- 33% Continuing Previous Employment
- 36% Before graduation
- 27% Within 1-2 months after graduation
- 3% Within 3-4 months after graduation
- 0% 5 months or more after graduation

95% of graduates who were not continuing previous employment received their offers within 2 months of graduation.

Job Offer Source

28 responses

- Applied Directly: 46%
- Penn Contacts: 29%
- Previous Employer/Summer Internship: 21%
- Non-Penn Contact: 4%

46% received their offer after applying directly to the organization.

32% heard about the opportunity through word of mouth (via a connection at or outside of Penn).

21% received their offer from a previous employer.
Positions & Salaries by Program

Positions accepted by 2020 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

Center for Family Guidance, Psychiatric Nurse Practitioner, Philadelphia, Pennsylvania
Education Plus Health, Pediatric Nurse Practitioner, Philadelphia, Pennsylvania
London Business School, Assistant Professor, London, United Kingdom
MedStar Health, Palliative Care Nurse Practitioner, Washington, District of Columbia
Memorial Sloan Kettering Cancer Center, Pediatric Nurse Practitioner, Washington, District of Columbia
Mind Matters Pc Inc, Psychiatric Nurse Practitioner, Portland, Oregon
NYU Langone Health, Heart Transplant / LVAD NP, New York City, New York
NYU Langone Health, Registered Nurse, New York City, New York
Penn Medicine, Advanced Practice Critical Care Fellow, Philadelphia, Pennsylvania
Penn Medicine, Electrophysiology CRNP, Philadelphia, Pennsylvania
Penn Medicine, Interventional Cardiology Nurse Practitioner, Philadelphia, Pennsylvania
Penn Medicine, Palliative Care Nurse Practitioner, Philadelphia, Pennsylvania
Penn Medicine, Registered Nurse, Philadelphia, Pennsylvania +
Penn Medicine, Hospital of the University of Pennsylvania, Philadelphia, Pennsylvania
Penn Medicine, Hospital of the University of Pennsylvania, Acute Care Nurse Practitioner, Philadelphia, Pennsylvania
Penn Medicine, Hospital of the University of Pennsylvania, Nurse, Philadelphia, Pennsylvania +
Penn Medicine, Hospital of the University of Pennsylvania, Registered Nurse, Philadelphia, Pennsylvania +
Penn Medicine, Lancaster General Health, Acute Care Nurse Practitioner, Lancaster, Pennsylvania
Penn Medicine, University of Pennsylvania, Registered Nurse, Rhoads 6, Medical Oncology, Philadelphia, Pennsylvania
Penn Presbyterian Medical Center, Registered Nurse, Philadelphia, Pennsylvania
Penn Presbyterian Medical Center, Nurse Practitioner, Philadelphia, Pennsylvania
Regional Nephrology Assoc, Advanced Practice Nurse, Northfield, New Jersey
Thomas Jefferson University, Cardiac Surgery NP, Philadelphia, Pennsylvania
Thomas Jefferson University Hospital, Acute Care Nurse Practitioner, Philadelphia, Pennsylvania
Uncommon Schools, Associate Director of Operations, New York City, New York
University of Washington Medical System, Acute Care Nurse Practitioner, Seattle, Washington

Average Salary: $100,875 (based on 8 reported full-time salaries)
Median Salary: $105,000 | Salary Range: $85,000 - $112,000
Short-Term Work/Internships Held by Respondents During Degree Program

- HUP Student Geriatric Associate
- MainLine Health
- Student Health Services
- University of Pennsylvania, Penn Memory Center
- University of Pennsylvania, School of Nursing

ADULT GERONTOLOGY PRIMARY CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- **Casas Adobes Family Physicians**, Primary Care Nurse Practitioner, Tucson, Arizona
- **Lehigh Valley Health Network**, Registered Nurse, Allentown, Pennsylvania +
- **Mazzoni Center**, Nurse Practitioner, Philadelphia, Pennsylvania
- **Northwell Health**, Primary Care Nurse Practitioner, New York City, New York
- **Penn Medicine**, Geriatric Nurse Consultant, Philadelphia, Pennsylvania
- **Penn Medicine**, Nurse Practitioner, Philadelphia, Pennsylvania
- **Penn Medicine, University of Pennsylvania**, Transplant Nurse Practitioner, Philadelphia, Pennsylvania
- **Spring Fertility**, Adult Nurse Practitioner, San Francisco, California
- **StartingBloc**, Global Social Impact Fellow, New York City, New York
- **Swedish Medical Center**, Hematology/Oncology Nurse Practitioner, Seattle, Washington
- **Synapse Neurology**, Neurology Nurse Practitioner, Clermont, Florida

* Dual Degree Recipient
+ Continuing Previous Employment

FAMILY NURSE PRACTITIONER - MASTERS

Full-Time Employment

- **Bayada**, Registered Nurse, Philadelphia, Pennsylvania
- **Children's Hospital of Philadelphia**, Registered Nurse, Philadelphia, Pennsylvania +
- **Contra Costa Regional Medical Center**, Registered Nurse - Inpatient Psychiatric Unit, San Francisco, California
- **Edward M. Kennedy Community Health Center**, Family Nurse Practitioner, Milford, Massachusetts
- **Penn Medicine**, Clinical Practices Data Analyst, Philadelphia, Pennsylvania
- **Penn Medicine, Hospital of the University of Pennsylvania**, Oncology Registered Nurse, Philadelphia, Pennsylvania +
- **Penn Medicine, University of Pennsylvania**, Registered Nurse, Medical ICU, Philadelphia, Pennsylvania +
- **Springhouse Dermatology**, Nurse Practitioner, Lower Gwynedd, Pennsylvania
- **VA - Greater Los Angeles Health Care System**, Family Nurse Practitioner Resident, Los Angeles, California

HEALTH LEADERSHIP - MASTERS

Full-Time Employment

- **Children's Hospital of Philadelphia**, Director of Cardiac Nursing, Philadelphia, Pennsylvania
InnovAge, Regional Director of Quality, Philadelphia, Pennsylvania
Penn Medicine, Clinical Nurse Educator, Philadelphia, Pennsylvania
Penn Medicine, Postdoctoral Research Fellow, Pharmacoepidemiologist, Philadelphia, Pennsylvania
Penn Medicine, Hospital of the University of Pennsylvania, Registered Nurse, Philadelphia, Pennsylvania +
Penn Medicine, University of Pennsylvania, Registered Nurse, Philadelphia, Pennsylvania
Universal Health Services, Inc., Registered Nurse, Philadelphia, Pennsylvania +
University of Pennsylvania, Clinical Instructor, Philadelphia, Pennsylvania

Average Salary: $68,548 (based on 4 reported full-time salaries)
Median Salary: $75,597 | Salary Range: $15,000 - $108,000

Short-Term Work/Internships Held by Respondents During Degree Program
  - Innovage

**NEONATAL CLINICAL NURSE SPECIALIST - MASTERS**

**Full-Time Employment**

- Cooper University Health Care, Advanced Practice Nurse, Camden, New Jersey
- NYU Langone Health, Neonatal Nurse Practitioner, New York City, New York
- Rady Children’s Hospital San Diego, Neonatal Nurse Practitioner, Fremont, California
- Travel Nurse Across America, Registered Nurse, New Britain, Connecticut

**NURSE-MIDWIFERY - MASTERS**

**Full-Time Employment**

- Einstein Healthcare Network, Registered Nurse, Philadelphia, Pennsylvania *
- George Washington University Hospital, Midwifery Fellow, Washington, District of Columbia *
- Penn Medicine, Hospital of the University of Pennsylvania, Philadelphia, Pennsylvania *
- Penn Medicine, Hospital of the University of Pennsylvania, Clinical Nurse II, Philadelphia, Pennsylvania *
- PRA Health Sciences, In-House CRA, Blue Bell, Pennsylvania *
- The Birth Center, Certified Nurse Midwife, Newark, Delaware *
- TotalMed, Inc, Travel Nurse, San Francisco, California *

**NURSING AND HEALTHCARE ADMINISTRATION - MASTERS**

**Full-Time Employment**

- CentraState Healthcare System, Clinical Leader, Freehold, New Jersey
- Children’s Hospital of Pennsylvania, Enterprise Improvement Advisor, Philadelphia, Pennsylvania
Children’s Hospital of Philadelphia, Nurse Practitioner, Philadelphia, Pennsylvania
PwC, Senior Associate, Philadelphia, Pennsylvania

NURSING DOCTORAL - PH.D.

Full-Time Employment

Dana-Farber Cancer Institute, Postdoctoral Fellow, Boston, Massachusetts *
Drexel University, Assistant Clinical Professor, Philadelphia, Pennsylvania
Hunter College, Assistant Professor, New York City, New York
Medstar Health Research Institute, Postdoctoral Fellow, Hyattsville, Maryland
Penn Medicine, Hospital of the University of Pennsylvania, Registered Nurse, Philadelphia, Pennsylvania +
Stony Brook University, Assistant Professor of Nursing, Stony Brook, New York *
Universidad de los Andes, Faculty, Santiago, Chile
University of Botswana, Lecturer/Associate Professor, Gaborone, Botswana +
University of Michigan, Research Fellow, Ann Arbor, Michigan
University of Pennsylvania, Health Researcher, Philadelphia, Pennsylvania
University of Pennsylvania, Postdoctoral Researcher, Philadelphia, Pennsylvania
University of Pennsylvania, Teaching Faculty, Philadelphia, Pennsylvania +
University of Pennsylvania - School of Nursing, Lecturer, Philadelphia, Pennsylvania

Average Salary: $76,860 (based on 4 reported full-time salaries)
Median Salary: $85,000 | Salary Range: $48,000 - $89,440

PEDIATRIC ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

Aya Healthcare, Clinical Nurse, Los Angeles, California
Children’s Hospital of Philadelphia, Certified Pediatric Nurse Practitioner, Philadelphia, Pennsylvania
Children’s Hospital of Philadelphia, Inpatient Pediatric Oncology Nurse Practitioner, Philadelphia, Pennsylvania
Children’s Hospital of Philadelphia, Nurse Practitioner, Philadelphia, Pennsylvania
Children’s Hospital of Philadelphia, Nurse Practitioner, Philadelphia, Pennsylvania
Children’s Hospital of Philadelphia, Registered Nurse, Philadelphia, Pennsylvania +
MedStar Georgetown University Hospital, Nurse Practitioner, Washington, District of Columbia
Memorial Sloan Kettering Cancer Center, Pediatric Acute Care Nurse Practitioner, New York City, New York
Memorial Sloan Kettering Cancer Center, Pediatric Nurse Practitioner, New York City, New York
PolicyLab at Children's Hospital of Philadelphia, Policy and Strategy Senior Associate, Philadelphia, Pennsylvania
Seattle Children's Hospital, Nurse Practitioner, Philadelphia, Pennsylvania
Strong Memorial Hospital and Galisano Children's Hospital, Pediatric Oncology Nurse Practitioner, Rochester, New York
UPMC Children's Hospital of Pittsburgh, Pediatric Nurse Practitioner, Pittsburgh, Pennsylvania
Average Salary: $92,252 (based on 5 reported full-time salaries)
Median Salary: $96,000  |  Salary Range: $71,760 - $102,000

Short-Term Work/Internships Held by Respondents During Degree Program
  o  Children’s Hospital of Philadelphia (2)

PEDIATRIC PRIMARY CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment
  - Baptist Health South Florida, Registered Nurse, Coral Gables, Florida
  - Bayada, Registered Nurse, Philadelphia, Pennsylvania
  - Center City Pediatrics, Pediatric Nurse Practitioner, Philadelphia, Pennsylvania
  - Children’s Hospital of Philadelphia, CHOP Leadership Education in Adolescent Health Nurse Practitioner Fellow, Philadelphia, Pennsylvania
  - Children’s Hospital of Philadelphia, Heart Failure/Heart Transplant Nurse Practitioner, Philadelphia, Pennsylvania
  - Children’s National Hospital, Registered Nurse, Washington, District of Columbia
  - Dana-Farber Cancer Institute, Nurse Practitioner, Boston, Massachusetts
  - United Staffing Solutions, School Nurse, New York City, New York
  - Wee Care Pediatrics, Pediatric Nurse Practitioner, Manalapan, New Jersey

Short-Term Work/Internships Held by Respondents During Degree Program
  o  CHOP Developmental Pediatrics
  o  Holy Redeemer Pediatric Urgent Care
  o  St. Mary’s Children’s Health Center
  o  Tri-County Pediatrics

PSYCHIATRIC-MENTAL HEALTH NURSE PRACTITIONER - MASTERS

Full-Time Employment
  - Center for Family Guidance, Psychiatric Nurse Practitioner, West Deptford, New Jersey
  - CFG Health Network, Nurse Practitioner Resident, Marlton, New Jersey
  - Children’s Hospital of Philadelphia, Enterprise Improvement Advisor, Philadelphia, Pennsylvania
  - Children’s Hospital of Philadelphia, Nursing Professional Development Specialist, Philadelphia, Pennsylvania
  - Commonwealth Counseling Associates, Psychiatric Nurse Practitioner, Richmond, Virginia
  - Fairmount Behavioral Health System, Psychiatric Nurse Practitioner, Philadelphia, Pennsylvania
  - Mind Matters Pc Inc, Psychiatric Nurse Practitioner, Portland, Oregon
  - New York Presbyterian Hospital, Registered Nurse, New York City, New York
  - Oak Street Health, Philadelphia, Pennsylvania
  - Penn Medicine, Psychiatric-Mental Health Nurse Practitioner, West Chester, Pennsylvania
  - U.S. Department of Veteran’s Affairs, Psychiatric and Mental Health Nurse Practitioner Resident, Charleston, South Carolina
  - University of Pennsylvania, Clinical Faculty, Philadelphia, Pennsylvania
  - University of Pennsylvania - School of Nursing, Clinical Faculty, Philadelphia, Pennsylvania
WOMEN'S HEALTH/GENDER RELATED NURSE PRACTITIONER - MASTERS

Full-Time Employment

Delaware Center for Maternal & Fetal Medicine of Christiana Care, Obstetrics-Gynecology Nurse Practitioner, Newark, Delaware
Einstein Healthcare Network, Registered Nurse, Philadelphia, Pennsylvania *
George Washington University Hospital, Midwifery Fellow, Washington, District of Columbia *
Jefferson Health - Abington, Women's Health Nurse Practitioner, Abington, Pennsylvania
Penn Medicine, Hospital of the University of Pennsylvania, Philadelphia, Pennsylvania *
Penn Medicine, Hospital of the University of Pennsylvania, Clinical Nurse II, Philadelphia, Pennsylvania *
Penn Medicine, Hospital of the University of Pennsylvania, Women's Health Nurse Practitioner, Philadelphia, Pennsylvania
PRA Health Sciences, In-House CRA, Blue Bell, Pennsylvania *
Rittenhouse Women's Wellness Center, Women's Health Nurse Practitioner, Philadelphia, Pennsylvania
Summit Medical Group of New Jersey, Women's Health Nurse Practitioner, New York City, New York
The Birth Center, Certified Nurse Midwife, Newark, Delaware *
TotalMed, Inc, Travel Nurse, San Francisco, California *
Trinity Health Mid-Atlantic, Women's Health Nurse Practitioner, Newark, Delaware
University of Rutgers School of Nursing, Adjunct Instructor, Newark, New Jersey

* Dual Degree Recipient
+ Continuing Previous Employment