



School of Nursing, MSN/DNP/PhD

2020 Career Plans Survey Report



Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

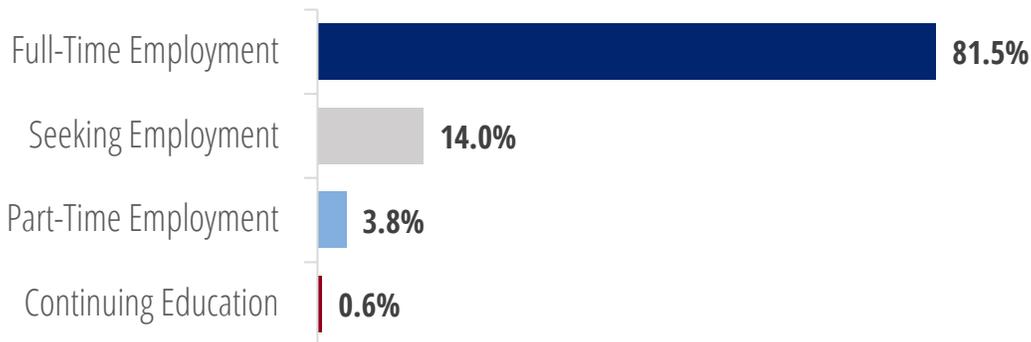
This report looks at 288 School of Nursing MSN/DNP/PhD graduates who received their degrees between August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 23% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **55%**, a total of 157 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes & Geography**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Positions & Salaries by Program**

Post-Graduation by the Numbers

157 responses

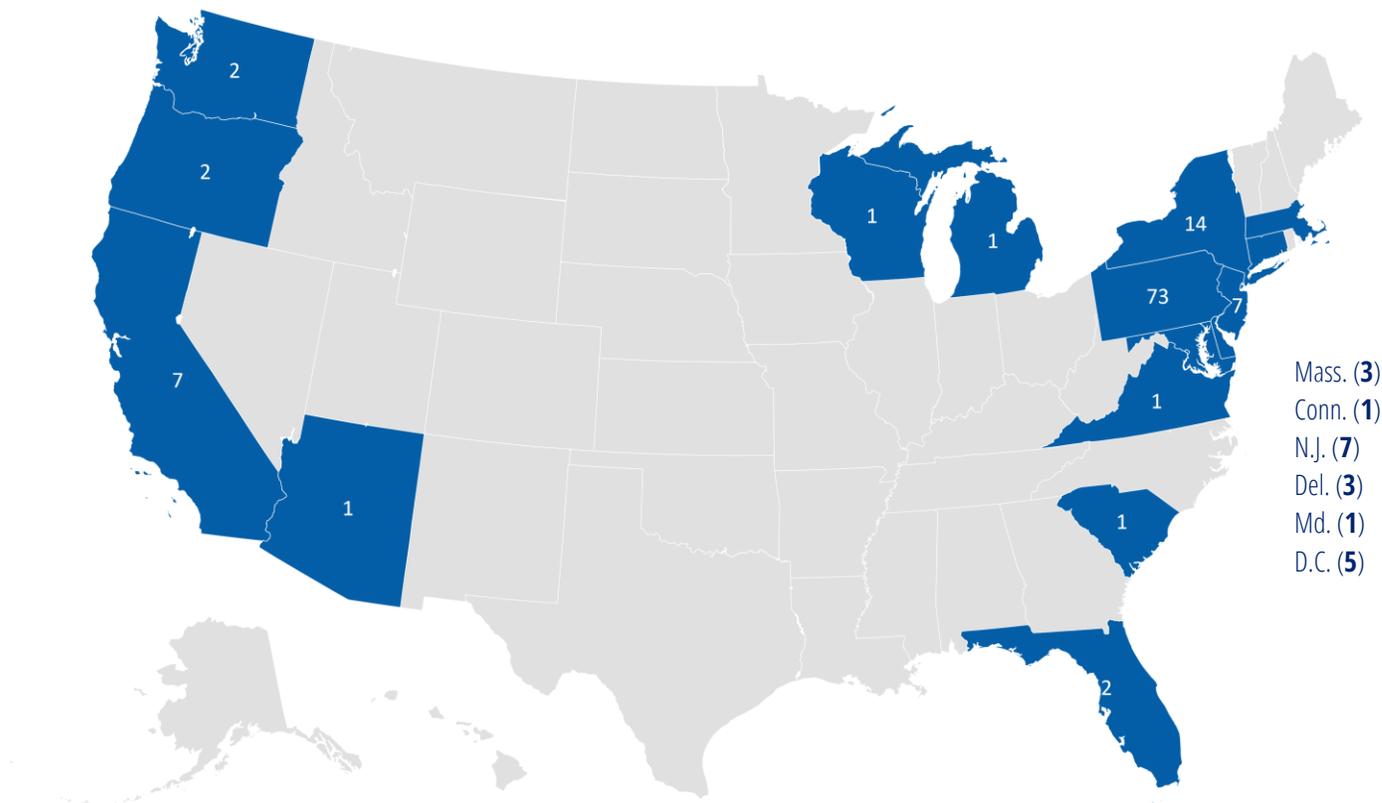


86% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Full-Time Employment

Employment by State

125 responses

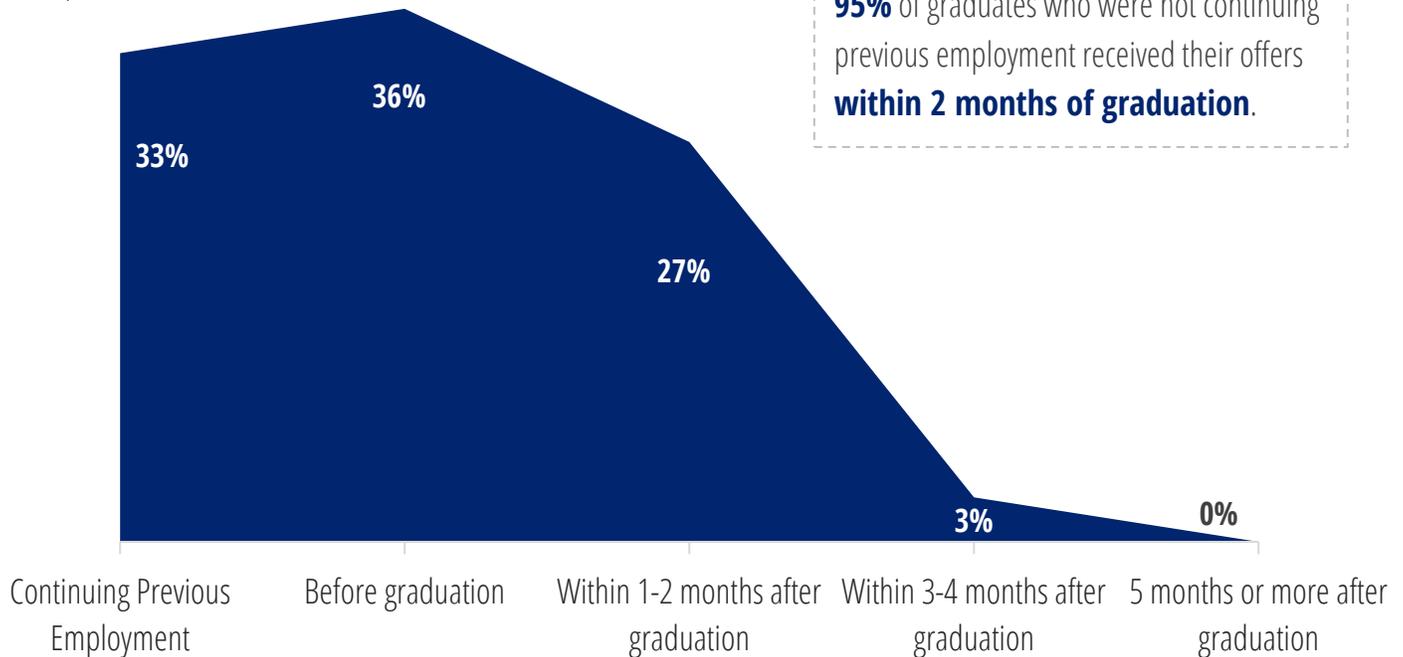


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Full-Time Employment

Date of Job Offer

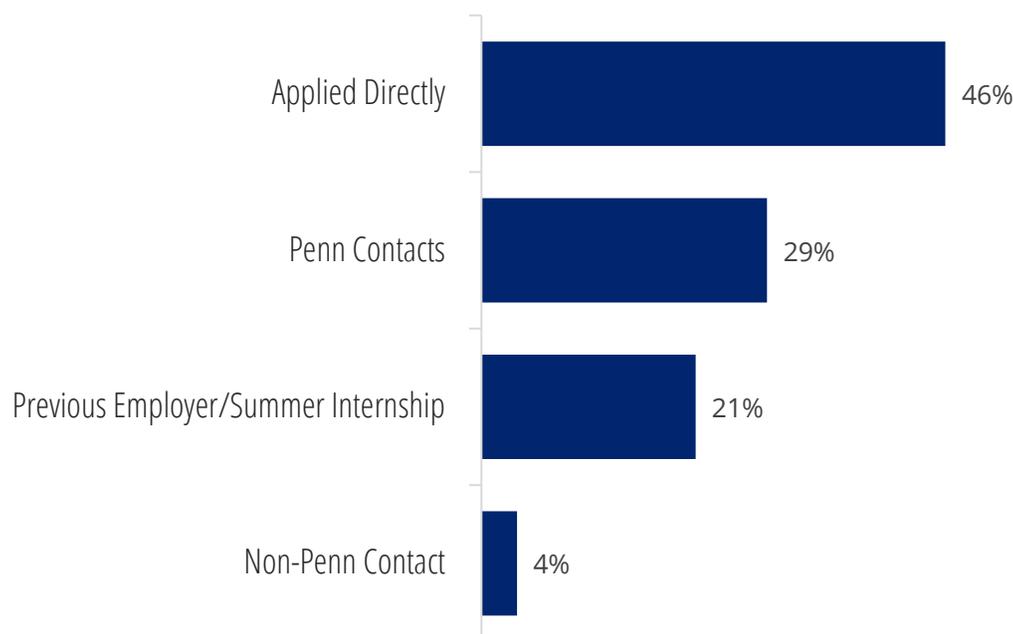
33 responses



95% of graduates who were not continuing previous employment received their offers **within 2 months of graduation.**

Job Offer Source

28 responses



46% received their offer after applying directly to the organization.
32% heard about the opportunity through word of mouth (via a connection at or outside of Penn).
21% received their offer from a previous employer.

Positions & Salaries by Program

Positions accepted by 2020 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- Center for Family Guidance**, Psychiatric Nurse Practitioner, *Philadelphia, Pennsylvania*
- Education Plus Health**, Pediatric Nurse Practitioner, *Philadelphia, Pennsylvania*
- London Business School**, Assistant Professor, *London, United Kingdom*
- MedStar Health**, Palliative Care Nurse Practitioner, *Washington, District of Columbia*
- Memorial Sloan Kettering Cancer Center**, Pediatric Nurse Practitioner, *Washington, District of Columbia*
- Mind Matters Pc Inc**, Psychiatric Nurse Practitioner, *Portland, Oregon*
- NYU Langone Health**, Heart Transplant / LVAD NP, *New York City, New York*
- NYU Langone Health**, Registered Nurse, *New York City, New York*
- Penn Medicine**, Advanced Practice Critical Care Fellow, *Philadelphia, Pennsylvania*
- Penn Medicine**, Electrophysiology CRNP, *Philadelphia, Pennsylvania*
- Penn Medicine**, Interventional Cardiology Nurse Practitioner, *Philadelphia, Pennsylvania*
- Penn Medicine**, Palliative Care Nurse Practitioner, *Philadelphia, Pennsylvania*
- Penn Medicine**, Registered Nurse, *Philadelphia, Pennsylvania* +
- Penn Medicine, Hospital of the University of Pennsylvania**, *Philadelphia, Pennsylvania*
- Penn Medicine, Hospital of the University of Pennsylvania**, Acute Care Nurse Practitioner, *Philadelphia, Pennsylvania*
- Penn Medicine, Hospital of the University of Pennsylvania**, Nurse, *Philadelphia, Pennsylvania* +
- Penn Medicine, Hospital of the University of Pennsylvania**, Registered Nurse, *Philadelphia, Pennsylvania* +
- Penn Medicine, Lancaster General Health**, Acute Care Nurse Practitioner, *Lancaster, Pennsylvania*
- Penn Medicine, University of Pennsylvania**, Registered Nurse, Rhoads 6, Medical Oncology, *Philadelphia, Pennsylvania*
- Penn Presbyterian Medical Center**, Registered Nurse, *Philadelphia, Pennsylvania*
- Penn Presbyterian Medical Center**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Regional Nephrology Assoc**, Advanced Practice Nurse, *Northfield, New Jersey*
- Thomas Jefferson University**, Cardiac Surgery NP, *Philadelphia, Pennsylvania*
- Thomas Jefferson University Hospital**, Acute Care Nurse Practitioner, *Philadelphia, Pennsylvania*
- Uncommon Schools**, Associate Director of Operations, *New York City, New York*
- University of Washington Medical System**, Acute Care Nurse Practitioner, *Seattle, Washington*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$100,875 (based on 8 reported full-time salaries)

Median Salary: \$105,000 | Salary Range: \$85,000 - \$112,000

Short-Term Work/Internships Held by Respondents During Degree Program

- HUP Student Geriatric Associate
- MainLine Health
- Student Health Services
- University of Pennsylvania, Penn Memory Center
- University of Pennsylvania, School of Nursing

ADULT GERONTOLOGY PRIMARY CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

Casas Adobes Family Physicians, Primary Care Nurse Practitioner, *Tucson, Arizona*

Lehigh Valley Health Network, Registered Nurse, *Allentown, Pennsylvania* +

Mazzoni Center, Nurse Practitioner, *Philadelphia, Pennsylvania*

Northwell Health, Primary Care Nurse Practitioner, *New York City, New York*

Penn Medicine, Geriatric Nurse Consultant, *Philadelphia, Pennsylvania*

Penn Medicine, Nurse Practitioner, *Philadelphia, Pennsylvania*

Penn Medicine, University of Pennsylvania, Transplant Nurse Practitioner, *Philadelphia, Pennsylvania*

Spring Fertility, Adult Nurse Practitioner, *San Francisco, California*

StartingBloc, Global Social Impact Fellow, *New York City, New York*

Swedish Medical Center, Hematology/Oncology Nurse Practitioner, *Seattle, Washington*

Synapse Neurology, Neurology Nurse Practitioner, *Clermont, Florida*

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FAMILY NURSE PRACTITIONER - MASTERS

Full-Time Employment

Bayada, Registered Nurse, *Philadelphia, Pennsylvania*

Children's Hospital of Philadelphia, Registered Nurse, *Philadelphia, Pennsylvania* +

Contra Costa Regional Medical Center, Registered Nurse - Inpatient Psychiatric Unit, *San Francisco, California*

Edward M. Kennedy Community Health Center, Family Nurse Practitioner, *Milford, Massachusetts*

Penn Medicine, Clinical Practices Data Analyst, *Philadelphia, Pennsylvania*

Penn Medicine, Hospital of the University of Pennsylvania, Oncology Registered Nurse, *Philadelphia, Pennsylvania* +

Penn Medicine, University of Pennsylvania, Registered Nurse, Medical ICU, *Philadelphia, Pennsylvania* +

Springhouse Dermatology, Nurse Practitioner, *Lower Gwynedd, Pennsylvania*

VA - Greater Los Angeles Health Care System, Family Nurse Practitioner Resident, *Los Angeles, California*

HEALTH LEADERSHIP - MASTERS

Full-Time Employment

Children's Hospital of Philadelphia, Director of Cardiac Nursing, *Philadelphia, Pennsylvania*

- InnovAge**, Regional Director of Quality, *Philadelphia, Pennsylvania*
- Penn Medicine**, Clinical Nurse Educator, *Philadelphia, Pennsylvania*
- Penn Medicine**, Postdoctoral Research Fellow, Pharmacoepidemiologist, *Philadelphia, Pennsylvania*
- Penn Medicine, Hospital of the University of Pennsylvania**, Registered Nurse, *Philadelphia, Pennsylvania* +
- Penn Medicine, University of Pennsylvania**, Registered Nurse, *Philadelphia, Pennsylvania*
- Universal Health Services, Inc.**, Registered Nurse, *Philadelphia, Pennsylvania* +
- University of Pennsylvania**, Clinical Instructor, *Philadelphia, Pennsylvania*

Average Salary: \$68,548 (based on 4 reported full-time salaries)

Median Salary: \$75,597 | Salary Range: \$15,000 - \$108,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Innovage

NEONATAL CLINICAL NURSE SPECIALIST - MASTERS

Full-Time Employment

- Cooper University Health Care**, Advanced Practice Nurse, *Camden, New Jersey*
- NYU Langone Health**, Neonatal Nurse Practitioner, *New York City, New York*
- Rady Children's Hospital San Diego**, Neonatal Nurse Practitioner, *Fremont, California*
- Travel Nurse Across America**, Registered Nurse, *New Britain, Connecticut*

NURSE-MIDWIFERY - MASTERS

Full-Time Employment

- Einstein Healthcare Network**, Registered Nurse, *Philadelphia, Pennsylvania* *
- George Washington University Hospital**, Midwifery Fellow, *Washington, District of Columbia* *
- Penn Medicine, Hospital of the University of Pennsylvania**, , *Philadelphia, Pennsylvania* *
- Penn Medicine, Hospital of the University of Pennsylvania**, Clinical Nurse II, *Philadelphia, Pennsylvania* *
- PRA Health Sciences**, In-House CRA, *Blue Bell, Pennsylvania* *
- The Birth Center**, Certified Nurse Midwife, *Newark, Delaware* *
- TotalMed, Inc**, Travel Nurse, *San Francisco, California* *

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+ Continuing Previous Employment

NURSING AND HEALTHCARE ADMINISTRATION - MASTERS

Full-Time Employment

- CentraState Healthcare System**, Clinical Leader, *Freehold, New Jersey*
- Children's Hospital of Pennsylvania**, Enterprise Improvement Advisor, *Philadelphia, Pennsylvania*

Children's Hospital of Philadelphia, Nurse Practitioner, *Philadelphia, Pennsylvania*
PwC, Senior Associate, *Philadelphia, Pennsylvania*

* Dual Degree Recipient
+ Continuing Previous Employment

NURSING DOCTORAL - PH.D.

Full-Time Employment

- Dana-Farber Cancer Institute**, Postdoctoral Fellow, *Boston, Massachusetts* *
- Drexel University**, Assistant Clinical Professor, *Philadelphia, Pennsylvania*
- Hunter College**, Assistant Professor, *New York City, New York*
- Medstar Health Research Institute**, Postdoctoral Fellow, *Hyattsville, Maryland*
- Penn Medicine, Hospital of the University of Pennsylvania**, Registered Nurse, *Philadelphia, Pennsylvania* +
- Stony Brook University**, Assistant Professor of Nursing, *Stony Brook, New York* *
- Universidad de los Andes**, Faculty, *Santiago, Chile*
- University of Botswana**, Lecturer/Associate Professor, *Gaborone, Botswana* +
- University of Michigan**, Research Fellow, *Ann Arbor, Michigan*
- University of Pennsylvania**, Health Researcher, *Philadelphia, Pennsylvania*
- University of Pennsylvania**, Postdoctoral Researcher, *Philadelphia, Pennsylvania*
- University of Pennsylvania**, Teaching Faculty, *Philadelphia, Pennsylvania* +
- University of Pennsylvania - School of Nursing**, Lecturer, *Philadelphia, Pennsylvania*

Average Salary: \$76,860 (based on 4 reported full-time salaries)

Median Salary: \$85,000 | Salary Range: \$48,000 - \$89,440

PEDIATRIC ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- Aya Healthcare**, Clinical Nurse, *Los Angeles, California*
- Children's Hospital of Philadelphia**, Certified Pediatric Nurse Practitioner, *Philadelphia, Pennsylvania*
- Children's Hospital of Philadelphia**, Inpatient Pediatric Oncology Nurse Practitioner, *Philadelphia, Pennsylvania*
- Children's Hospital of Philadelphia**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Children's Hospital of Philadelphia**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Children's Hospital of Philadelphia**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Children's Hospital of Philadelphia**, Registered Nurse, *Philadelphia, Pennsylvania* +
- MedStar Georgetown University Hospital**, Nurse Practitioner, *Washington, District of Columbia*
- Memorial Sloan Kettering Cancer Center**, Pediatric Acute Care Nurse Practitioner, *New York City, New York*
- Memorial Sloan Kettering Cancer Center**, Pediatric Nurse Practitioner, *New York City, New York*
- PolicyLab at Children's Hospital of Philadelphia**, Policy and Strategy Senior Associate, *Philadelphia, Pennsylvania*
- Seattle Children's Hospital**, Nurse Practitioner, *Philadelphia, Pennsylvania*
- Strong Memorial Hospital and Galisano Children's Hospital**, Pediatric Oncology Nurse Practitioner, *Rochester, New York*
- UPMC Children's Hospital of Pittsburgh**, Pediatric Nurse Practitioner, *Pittsburgh, Pennsylvania*

Average Salary: \$92,252 (based on 5 reported full-time salaries)
Median Salary: \$96,000 | Salary Range: \$71,760 - \$102,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Hospital of Philadelphia (2)

PEDIATRIC PRIMARY CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

Baptist Health South Florida, Registered Nurse, *Coral Gables, Florida*
Bayada, Registered Nurse, *Philadelphia, Pennsylvania*
Center City Pediatrics, Pediatric Nurse Practitioner, *Philadelphia, Pennsylvania*
Children's Hospital of Philadelphia, CHOP Leadership Education in Adolescent Health Nurse Practitioner Fellow, *Philadelphia, Pennsylvania*
Children's Hospital of Philadelphia, Heart Failure/Heart Transplant Nurse Practitioner, *Philadelphia, Pennsylvania*
Children's National Hospital, Registered Nurse, *Washington, District of Columbia*
Dana-Farber Cancer Institute, Nurse Practitioner, *Boston, Massachusetts*
United Staffing Solutions, School Nurse, *New York City, New York*
Wee Care Pediatrics, Pediatric Nurse Practitioner, *Manalapan, New Jersey*

Short-Term Work/Internships Held by Respondents During Degree Program

- CHOP Developmental Pediatrics
- Holy Redeemer Pediatric Urgent Care
- St. Mary's Children's Health Center
- Tri-County Pediatrics

PSYCHIATRIC-MENTAL HEALTH NURSE PRACTITIONER - MASTERS

Full-Time Employment

Center for Family Guidance, Psychiatric Nurse Practitioner, *West Deptford, New Jersey*
CFG Health Network, Nurse Practitioner Resident, *Marlton, New Jersey*
Children's Hospital of Philadelphia, Enterprise Improvement Advisor, *Philadelphia, Pennsylvania*
Children's Hospital of Philadelphia, Nursing Professional Development Specialist, *Philadelphia, Pennsylvania*
Commonwealth Counseling Associates, Psychiatric Nurse Practitioner, *Richmond, Virginia*
Fairmount Behavioral Health System, Psychiatric Nurse Practitioner, *Philadelphia, Pennsylvania*
Mind Matters Pc Inc, Psychiatric Nurse Practitioner, *Portland, Oregon*
New York Presbyterian Hospital, Registered Nurse, *New York City, New York*
Oak Street Health, *Philadelphia, Pennsylvania*
Penn Medicine, Psychiatric-Mental Health Nurse Practitioner, *West Chester, Pennsylvania*
U.S. Department of Veteran's Affairs, Psychiatric and Mental Health Nurse Practitioner Resident, *Charleston, South Carolina*
University of Pennsylvania, Clinical Faculty, *Philadelphia, Pennsylvania*
University of Pennsylvania - School of Nursing, Clinical Faculty, *Philadelphia, Pennsylvania*

WOMEN'S HEALTH/GENDER RELATED NURSE PRACTITIONER - MASTERS

Full-Time Employment

Delaware Center for Maternal & Fetal Medicine of Christiana Care, Obstetrics-Gynecology Nurse Practitioner, *Newark, Delaware*

Einstein Healthcare Network, Registered Nurse, *Philadelphia, Pennsylvania* *

George Washington University Hospital, Midwifery Fellow, *Washington, District of Columbia* *

Jefferson Health - Abington, Women's Health Nurse Practitioner, *Abington, Pennsylvania*

Penn Medicine, Hospital of the University of Pennsylvania, *Philadelphia, Pennsylvania* *

Penn Medicine, Hospital of the University of Pennsylvania, Clinical Nurse II, *Philadelphia, Pennsylvania* *

Penn Medicine, Hospital of the University of Pennsylvania, Women's Health Nurse Practitioner, *Philadelphia, Pennsylvania*

PRA Health Sciences, In-House CRA, *Blue Bell, Pennsylvania* *

Rittenhouse Women's Wellness Center, Women's Health Nurse Practitioner, *Philadelphia, Pennsylvania*

Summit Medical Group of New Jersey, Women's Health Nurse Practitioner, *New York City, New York*

The Birth Center, Certified Nurse Midwife, *Newark, Delaware* *

TotalMed, Inc, Travel Nurse, *San Francisco, California* *

Trinity Health Mid-Atlantic, Women's Health Nurse Practitioner, *Newark, Delaware*

University of Rutgers School of Nursing, Adjunct Instructor, *Newark, New Jersey*

* Dual Degree Recipient

+ Continuing Previous Employment