PRESENTER/PANELIST BIOS

Addressing inequity and bias in the job search
Wednesday 26th May, 10:45am

Moderators:
J. Michael DeAngelis, Senior Digital Resources Manager and co-host CS Radio, Penn Career Services

Michael began working in Career Services in 2004 and has served in his current position since 2011. He received his B.A. in Theatre Arts from Muhlenberg College and studied performance and theater criticism at Goldsmith’s College, University of London. Outside of Career Services, Michael is a professional podcaster, actor, director and playwright. He is the managing director of The Porch Room film and theater company. His award winning plays are available from Samuel French, Inc. He puts those talents to use as the co-host of the weekly CS Radio Podcast and has wrangled more than one of his co-workers into playing ridiculous parts on his show Mission: Rejected.

A. Mylene Kerschner, Associate Director and co-host CS Radio, Penn Career Services

Mylène started her professional career here in Career Services after graduating from the University of Richmond with a double major in English and history. After holding several roles in Career Services including On-Campus Recruiting Coordinator and Information Resources and Web Manager, Mylène ran away to the Caribbean and planned weddings and events at the Ritz-Carlton in St. Thomas for three years. Marriott hotels brought her back home to Philadelphia, and after one more year in hospitality she returned to Penn and Career Services. Mylène completed her Master of Arts degree in history at Penn and wrote her thesis on Philadelphia food markets. She works with College students in all stages of the career planning process and especially enjoys speaking with students who are in the

Panelists:
Christine Cruzvergara, Chief Education Strategy Officer, Handshake

Christine Y. Cruzvergara currently serves as the Chief Education Strategy Officer at Handshake, leading their efforts to deepen partnerships with the higher education community to ensure greater and more equitable student career success. She is recognized as a change agent within the field of career education and is often referenced in national media, has diligently contributed thought pieces, led trainings, and consulted extensively with colleagues across the nation and internationally. She was most recently at Wellesley College as their Associate Provost for Career Education where she received national recognition for her forward-thinking work and innovative model bringing home the 2017 Career Excellence Award from NACE and the 2017 Innovation Award from Eduventures. Christine is well-known in the profession for the seminal article she co-authored on “10 Future Trends in College Career Services” and her recent update on “5 Future Directions in University Career Services”. She has a reputation of being a creative problem-solver and organizational change agent leading her teams to embrace and drive transformation. Christine has held senior level positions and board roles at multiple institutions and organizations including Wellesley College, George Mason University, Georgetown University, The George Washington University, the National Association of Colleges and Employers (NACE), and the American College Personnel Association (ACPA). Christine earned her Master’s degree in College Student Personnel from University of Maryland, College Park and her Bachelor’s degree in Psychology from James Madison University.

Judd Benjamin Kessler, PhD, Associate Professor, Department of Business Economics and Public Policy, The Wharton School at the University of Pennsylvania

Judd Kessler is an Associate Professor of Business Economics and Public Policy at Wharton. He received a B.A. in Economics from Harvard University in 2004, an M.Phil. in Economics from the University of Cambridge in 2005, and a Ph.D. in Business Economics from Harvard University in 2011. In his research, Judd uses a combination of laboratory and field experiments to study questions in labor economics and public economics. In recent work he partnered with University of Pennsylvania Career Services to explore the preferences of employers engaged in on-campus recruiting at Penn.
David Kozhuk, Founder, uConnect

David Kozhuk is the Founder and CEO of uConnect, a leading education technology company, based in Cambridge, MA. After leveraging nearly every resource available in career services at UMass Amherst, David graduated in 2008, launching his career as a private equity analyst, where he focused on extending credit to healthy companies, operating in underserved credit markets like Detroit, MI and Albuquerque, NM. David has participated directly in raising $80m+ in private capital and deploying investments into more than 15 companies. After a disappointing experience trying to recruit students at his alma mater, David realized that the chronic lack of student engagement with career services was having a direct impact on student outcomes, as well as the larger perception about the value of higher education. In 2013, David left the private equity industry to launch uConnect, creating the first all-in-on virtual career center for higher education, with the aim to improve access and engagement with the critical career pathway resources students need to succeed. uConnect is a graduate of the LearnLaunchX accelerator and has received numerous awards for technology and innovation as part of its mission to align the pursuit of higher education to career advancement and meaningful outcomes. The Company is headquartered in Cambridge, Massachusetts. You can learn more about David and uConnect at gouconnect.com.

Nicole Torsella Harris, Director of Talent Acquisition (TA) and Executive Recruiting for the Division of Human Resources, University of Pennsylvania

As the Director of Talent Acquisition (TA) and Executive Recruiting for the Division of Human Resources, Nicole manages a staff of eight (five direct; three indirect). The TA team communicates and delivers best practices, regulatory updates and recruiting services across all school/centers and functional areas. Additionally, the team works to mitigate search spend by managing executive-level searches. Nicole has been at Penn and part of the Division of Human Resources since 2013. Prior to joining Penn, she spent ten years with Diversified Search before launching the Philadelphia franchise of a national staffing firm, Corps Team. Earlier experience includes time with Boston University Law School Career Planning and Placement. She earned her B.S. in Sociology from Boston University.