Overview
Faculty, students, and staff at the Weitzman School of Design have been increasingly focused on the impact of race and systemic racism on the design community, and the need to increase BIPOC (Black, Indigenous, and People of Color) representation in the design professions.

As part of our effort to increase the diversity of the professions we help sustain, the Office of Professional Development will host a **BIPOC Alumni Career Conversation Series (BACCS)** to provide a safe forum for current students who identify as BIPOC to network with BIPOC alumni, ask career questions, and learn from others’ experiences.

Conversations
This new initiative began in Spring 2021. We hope our students and alumni will want to continue this program. Each discussion will focus on a topic. Our first discussion in the series was “Addressing DEI Issues in the Workplace and the Job Search Process”. This was an informal, one hour discussion on Zoom. We allowed time at the end for students to ask questions. Our BIPOC alumni moderators for this discussion are:

- Mayva Donnon (MArch’04), Partner, KSS Architects LLP
- Jay Grant (MCP’07), Deputy Director of Community Development, Virginia Department of Housing and Community Development