Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 648 Graduate School of Education graduates who received their degrees between August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 27% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 55%, a total of 354 known graduate outcomes.

Sections

1. Post-Graduation by the Numbers
2. Outcomes, Full-Time Job Offers, & Hiring Timeline
3. Full-Time Employment
4. Geography & U.S. Employers of International Students
5. Positions & Salaries by Program
6. Continuing Education
7. Schools & Programs
Post-Graduation by the Numbers

87% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Full-Time Employment

82% of graduates who were not continuing previous employment received their offers within 2 months of graduation.

International Students

9 responses

Continuing Previous Employment (2)
Before graduation (5)
Within 3-4 months of graduation (1)
5 months or more after graduation (1)

40% received their offer after applying directly to the organization.
29% received their offer from a previous employer.
26% heard about the opportunity through word of mouth (via a connection at or outside of Penn).

Date of Job Offer

113 responses

51% 29% 11% 4% 4%
Continuing Previous Employment Before graduation Within 1-2 months after graduation Within 3-4 months after graduation 5 months or more after graduation

Job Offer Source

92 responses

40% Applied Directly
29% Previous Employer/Summer Internship
14% Non-Penn Contact
12% Penn Contacts
2% Other
2% Career Services Resources
Full-Time Employment

Employment by State
252 responses

International Students
Of the 30 survey respondents who identified as foreign nationals, 21 (83%) reported they were employed full-time and 9 (30%) reported they were employed full-time in the U.S.

U.S. Employers of Foreign Nationals
- Amazon
- AmerisourceBergen
- City of Philadelphia
- MeraKey
- Nuventra Pharma Sciences
- Philadelphia Chinese Academy
- Texas Tech University - Graduate School
- University of Rochester

Internationally
27 students in 9 countries
10% of those who reported their location
- China (18)
- France
- Greece
- Hong Kong
- Japan
- Lebanon
- Myanmar
- Saudi Arabia (2)
- Zimbabwe
Positions & Salaries by Program

Positions accepted by 2020 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

Salaries by Degree

<table>
<thead>
<tr>
<th>Degree</th>
<th>Respondents</th>
<th>Average</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters</td>
<td>71</td>
<td>$62,411</td>
<td>$53,000</td>
<td>$7,163 $320,000</td>
</tr>
<tr>
<td>Ph.D.</td>
<td>5</td>
<td>$81,000</td>
<td>$70,000</td>
<td>$54,000 $115,000</td>
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<tr>
<td>Ed.D.</td>
<td>13</td>
<td>$155,338</td>
<td>$155,000</td>
<td>$50,000 $450,000</td>
</tr>
</tbody>
</table>

COUNSELING AND MENTAL HEALTH SERVICES - MASTERS

Full-Time Employment

- **Club Med**, HR Intern, *Shanghai, China*
- **Elwyn**, Outpatient Therapist, *Philadelphia, Pennsylvania* *
- **Granata Group**, Licensed Resident in Counseling, *Fairfax, Texas* *
- **Lion’s Story**, Operations Coordinator, *Philadelphia, Pennsylvania*
- **Penn Medicine, Hospital of the University of Pennsylvania**, Clinical Assessment Coordinator, *Philadelphia, Pennsylvania*
- **Penn Medicine, Princeton Health**, Admissions Clinician, *Princeton, New Jersey*
- **Powers Education**, Child and Family Counselor, *Shenzhen, China*
- **School District of Philadelphia**, CTE Agriculture, Food and Natural Resources Educator, *Philadelphia, Pennsylvania* *
- **The Wedge Group**, Mental Health Therapist, *Philadelphia, Pennsylvania* *
- **United World College**, Social Emotional Counselor, *Shijiazhuang Shi, China*

Short-Term Work/Internships Held by Respondents During Degree Program

- Children’s Crisis Treatment Center
- Folk Arts-Cultural Treasures Charter School
- Gaudenzia, Inc.
- Horizon House
- Meade School
- Mercy Philadelphia Hospital
- Philadelphia School District
- Philadelphia Union Soccer Academy and Penn Athletics
- Starting Point Inc
- Temple University Hospital
- University of Pennsylvania, College Achievement Program
- Vaux High School
- YesPhilly School
EDUCATION ENTREPRENEURSHIP - MASTERS

Full-Time Employment

2 Seconds Or Less, Executive Director, Lancaster, Pennsylvania +
Arizona State University, Co-Executive Director, Learning Futures Collaboratory, Tempe, Arizona +
Ethos Classical, Founding Director of Operations, Atlanta, Georgia
Marlborough School, Director of Entrepreneurship & Innovation, Los Angeles, California
MongoDB, Lead, Cyber Security Education and Advocacy, New York City, New York
Pfizer, Senior Manager, Pfizer COO Global Curriculum Development, Jeddah, Saudi Arabia
Pioneer Academics, Outreach and Special Projects Manager, Hong Kong
Ruby Receptionists, Instructional Designer, Portland, Oregon +
St. George’s School, High School History Teacher, Middletown, Rhode Island +
St. Paul School of the Northern Lights, Elementary School Teacher, Saint Paul, Minnesota
Strata, Waldorf, Maryland
Uncharted, Program Manager, Denver, Colorado
University of Pennsylvania, Program Manager, Philadelphia, Pennsylvania +
University of Pennsylvania - Penn Dental Medicine, Academic Administrator, Philadelphia, Pennsylvania +
Victoria Falls Laboratory School, Victoria Falls, Zimbabwe
Zeta Charter Schools, Director of Financial and Operational Strategy, New York City, New York

Average Salary: $69,990 (based on 5 reported full-time salaries)
Median Salary: $53,950 | Salary Range: $45,000 - $130,000

EDUCATION POLICY - MASTERS

Full-Time Employment

Beautify, Director of Operations, Los Angeles, California
Bridge International Academies, Instructional Design Associate, Boston, Massachusetts
Eddie Melton for Indiana, Campaign Manager, Indianapolis, Indiana
McKinsey & Company, Associate, Atlanta, Georgia
New York City Department of Education, Data Analyst, New York City, New York
Pennsylvania State University, Graduate Research Assistant, University Park, Pennsylvania
Quality Schools International, IB DP Mathematics Teacher, Shijiazhuang Shi, China
The Bridgespan Group, Consultant, New York City, New York
The Children's Law Center, Fellow, New York City, New York
University of Rochester, Full-Time Research Assistant, Rochester, New York *
Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Law Center (DC)
- New York City Department of Education
- Philadelphia Education Fund
- School District of Philadelphia
- The Public Defender Service of Washington, DC
- University of Pennsylvania

EDUCATION, CULTURE, AND SOCIETY - MASTERS

Full-Time Employment

- Agnes Irwin School, Interim Director of Diversity, Equity, and Inclusion - Math Teacher, Bryn Mawr, Pennsylvania
- Alpha Plus Educational Systems, Director of Operations, Oklahoma City, Oklahoma
- Appalachian State University, Residence Life Coordinator, Boone, North Carolina
- Digital Pioneers Academy, ELA and Social Studies Teacher, Washington, District of Columbia
- Germantown Friends School, History Teacher, Philadelphia, Pennsylvania
- Germantown Friends School, Teacher, Philadelphia, Pennsylvania
- KIPP, DC, High School Data Manager, Washington, District of Columbia
- McAuliffe International School, Denver Public Schools, Language and Literature Teacher, Denver, Colorado
- Noodle Partners, Enrollment Advisor, Philadelphia, Pennsylvania
- University of Maryland School of Nursing, Program Coordinator - Interprofessional Program for Academic Community Engagement, Baltimore, Maryland
- University of Pennsylvania, Assistant Director of Admissions, Philadelphia, Pennsylvania
- University of Pennsylvania, Staff Social Worker, Philadelphia, Pennsylvania *
- Wisconsin Department of Children and Families, Youth Justice Policy Coordinator, Madison, Wisconsin

Short-Term Work/Internships Held by Respondents During Degree Program

- Gashora Girls Academy
- Holy Ghost Preo

EDUCATION, CULTURE, AND SOCIETY - PH.D.

Full-Time Employment

- Boston Consulting Group, Consultant, Philadelphia, Pennsylvania
- Bryn Mawr College, Visiting Assistant Professor, Bryn Mawr, Pennsylvania +
- California State University - Long Beach, Assistant Professor, Long Beach, California *
- Johns Hopkins University, Monitoring and Evaluation Associate, Centers for Civic Impact, Baltimore, Maryland
- Learning Policy Institute, Senior Researcher, Washington, District of Columbia
- Texas Tech University - Graduate School, Assistant Professor, Lubbock, Texas
- University of Pennsylvania, Post Doctoral Fellow, Philadelphia, Pennsylvania
- University of Pennsylvania, Post Doctoral Fellow, Philadelphia, Pennsylvania

* Dual Degree Recipient
+ Continuing Previous Employment
Average Salary: $72,500 (based on 4 reported full-time salaries)
Median Salary: $64,000  |  Salary Range: $54,000 - $108,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Aquinas Center

EDUCATIONAL LEADERSHIP - ED.D. (MID-CAREER DOCTORATE)

Full-Time Employment
- BothSidesConsulting.com, Founder, Belle Mead, New Jersey
- Dan Morrison Consulting LLC, Workshop Facilitator and Equity Activist, New York City, New York
- Gateway High School CO, School Principal, Aurora, Colorado
- New Jersey Department of Education, Acting Director, Trenton, New Jersey *
- Rabun Gap-Nacoochee School, STEAM Director, Rabun Gap, Georgia +
- Somerset Academy, Inc., Director of Strategic Planning and Academic Achievement, Miami, Florida +
- Springfield School District, Director of Teaching and Learning, Philadelphia, Pennsylvania +
- TeachIt Labs, CEO, Philadelphia, Pennsylvania +
- The Field School, Founding School Counselor, Washington, District of Columbia
- The Pingry School, Lower School Director, Short Hills, New Jersey
- Wissahickon School District, Assistant Superintendent of Schools, Ambler, Pennsylvania +

Average Salary: $131,000 (based on 5 reported full-time salaries)
Median Salary: $172,000  |  Salary Range: $50,000 - $190,000

HIGHER EDUCATION - MASTERS

Full-Time Employment
- Carnegie Mellon University - CPDC, Assistant Director / Career Consultant, Pittsburgh, Pennsylvania
- City Year, Impact Manager, Philadelphia, Pennsylvania
- Clove, Customer Experience Associate, Philadelphia, Pennsylvania
- DIY Media Group, Temporary Assembly Worker, Pennsauken, New Jersey
- Georgetown University, Manager, Employer Relations and Industry Advising, Washington, District of Columbia
- Huron, Higher Education Consulting Analyst, Morristown, New Jersey
- Manhattan Strategy Group, Project Assistant - Data Analyst, Bethesda, Maryland
- Oberlin College, Area Coordinator for Multicultural and Identity-Based Communities, Oberlin, Ohio +
- Rutgers University - Graduate School of Education, Director of Programs and Communications, New Brunswick, New Jersey +
- SAP NS2, Human Resources Intern, Herndon, Virginia +
- St. Augustine's University, First Year Experience Instructor, Raleigh, North Carolina

* Dual Degree Recipient
+ Continuing Previous Employment
Steppingstone Scholars, Inc., College and Workforce Equity Coordinator, Philadelphia, Pennsylvania
University of Pennsylvania, Associate Director, Philadelphia, Pennsylvania *
University of Pennsylvania, Director, Ken Moelis and Julie Taffet Moelis Advance Access Program, Philadelphia, Pennsylvania *
University of Pennsylvania, Diversity Coordinator, Philadelphia, Pennsylvania *
University of Pennsylvania, Program Coordinator, Ed Entrepreneurship, Philadelphia, Pennsylvania *
University of Pennsylvania, Recruitment Specialist, Philadelphia, Pennsylvania *
University of Pennsylvania - Graduate School of Education, Associate Director and Case Manager, Student Services, Philadelphia, Pennsylvania
University of Pennsylvania - Perelman School of Medicine, Associate Director, MD-PhD Program, Philadelphia, Pennsylvania *
University of Pennsylvania - Perelman School of Medicine, Program Coordinator, Philadelphia, Pennsylvania *
University of Pennsylvania - The Wharton School, Program Coordinator, Philadelphia, Pennsylvania *
University of Pennsylvania - The Wharton School, Relationship Manager, Employer Engagement, MBA Career Management, Philadelphia, Pennsylvania *

Average Salary: $53,729 (based on 13 reported full-time salaries)
Median Salary: $54,080  |  Salary Range: $30,000 - $80,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Arcadia University
- Civic House Graduate Assistant
- Diversity Abroad
- Drexel University, Dornsife School of Public Health
- Institute for Research on Higher Education
- SAP NS2
- University of Pennsylvania
- University of Pennsylvania, College Houses & Academic Services
- University of Pennsylvania, Graduate School of Education (2)
- University of Pennsylvania, Penn Abroad
- University of Pennsylvania, Penn AHEAD
- University of Pennsylvania, Penn Alumni
- University of Pennsylvania, Penn International Student & Scholar Services

HIGHER EDUCATION MANAGEMENT EXECUTIVE DOCTORATE - ED.D.

Full-Time Employment
- Carnegie Mellon University Silicon Valley, Assistant Dean of Student Affairs, San Francisco, California
- Christiana Care Health System, Chief Privacy Officer, Newark, Delaware
- Columbia University, Teachers College - Office of Admissions, Director, New York City, New York *
- Elon University, Dean of Student Inclusive Excellence & Assistant Professor, Elon, North Carolina
- Goff Strategic Leadership Center, Managing Director, Salt Lake City, Utah
- La Salle University, Assistant Vice President, Strategic Communications & Marketing, Philadelphia, Pennsylvania
- Maryland Association of Community Colleges, Deputy Executive Director, Annapolis, Maryland
- New York University - Stern School of Business, Clinical Associate Professor of Business and Society, New York City, New York
University of Pennsylvania - The Wharton School, Managing Director, Online Learning, Philadelphia, Pennsylvania
University of Scranton, General Counsel, Scranton, Pennsylvania +
University of the Incarnate Word, Chair, Academic Standing, Rosenberg School of Optometry, San Antonio, Texas
Wentworth Institute of Technology, Vice President for Enrollment, Boston, Massachusetts +

Average Salary: $162,333 (based on 3 reported full-time salaries)
Median Salary: $155,000  |  Salary Range: $102,000 - $230,000

INDEPENDENT SCHOOL TEACHING RESIDENCY - MASTERS

Full-Time Employment
Belmont Hill School, History Teacher and Assistant Director of Admissions, Belmont, Massachusetts
Berkeley Carroll School, Upper School Computer Science Teacher, New York City, New York
Cate School, Computer Science Teacher, Thermal, California
Cate School, History Teacher, Thermal, California
Greenwich Academy, High School History Teacher, Greenwich, Connecticut
Greenwich Academy, Upper School English Teacher, Greenwich, Connecticut +
Jewish Community High School of the Bay, Humanities Teacher, San Francisco, California
LREI - Little Red School House & Elisabeth Irwin High School, High School English Teacher, New York City, New York
Providence Country Day School, Spanish Tutor, Providence, Rhode Island
St. Mark’s Episcopal School, Spanish Teacher, Southborough, Massachusetts
Stevenson School, Computer Science Instructor and Admissions Officer, Pebble Beach, California
The Calhoun School, English Teacher, New York City, New York
The Gilman School, US English Teacher, Baltimore, Maryland
The Greenwich Country Day School, Upper School English Teacher, Greenwich, Connecticut
The Hotchkiss School, High School Chemistry Teacher, Lakeville, Connecticut +
The Lawrenceville School, Mathematics Teacher, Rosendale, New York
The Park School, French Teacher (Grades 5-8), Brookline, Massachusetts
The Taft School, High School English Teacher, Watertown, Connecticut +
Trinity-Pawling School, Art Teacher, Pawling, New York
Westtown School, Science Teacher, West Chester, Pennsylvania

Average Salary: $57,300 (based on 10 reported full-time salaries)
Median Salary: $55,000  |  Salary Range: $40,000 - $73,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Gilman School
- Greenwich Academy
- Miss Porter’s School
- The Hotchkiss School
- The Taft School
INTERCULTURAL COMMUNICATION - MASTERS

Full-Time Employment
- BlueFocus Media, Intermediate Advertising Optimizer, Beijing Shi, China

Short-Term Work/Internships Held by Respondents During Degree Program
- University of Pennsylvania
- Welcoming Center for New Pennsylvanians

INTERDISCIPLINARY STUDIES IN HUMAN DEVELOPMENT - MASTERS

Full-Time Employment
- Chemonics International, Senior Associate, Latin America and Caribbean, Washington, District of Columbia
- Children’s Hospital of Philadelphia, Research Program Manager, Philadelphia, Pennsylvania +
- gugu's preschool, Founder, Taizhou, China
- Soong Ching Ling Kindergarten, Kindergarten Teacher, Shanghai, China
- University of Rochester, Full-Time Research Assistant, Rochester, New York *
- Yuanfudao, User Researcher, Beijing Shi, China *
- Yuanfudao, User Researcher, Beijing Shi, China
- Yuanfudao Education Firm, Lecturer, Beijing, China

Short-Term Work/Internships Held by Respondents During Degree Program
- The Philadelphia Higher Education Network for Neighborhood Development
- University of Pennsylvania (2)

INTERNATIONAL EDUCATIONAL DEVELOPMENT - MASTERS

Full-Time Employment
- Catholic Charities of Boston, Family Reunification Specialist, Boston, Massachusetts
- Education Development Center, Research Assistant, Waltham, Massachusetts
- ILBC, Secondary English Teacher, Yangon, Myanmar
- International Baccalaureate, Program Associate, Weymouth, Massachusetts
- International Rescue Committee, ESL & Program Integration Summer Associate, Salt Lake City, Utah
- International Rescue Committee, Monitoring & Evaluation Assistant, Mytilene, Greece
- Lahore Grammar School, Director, Development and New Projects, Lahore, Pakistan
- Maryland Institute College of Art, Assistant Director, Baltimore, Maryland
- PADECO, Consultant, Japan
- Rutgers University, Research Assistant, Camden, New Jersey
- Save the Children US, Program Coordinator, READY Initiative, Washington, District of Columbia
- UNICEF, Research Associate, New York City, New York

* Dual Degree Recipient
+ Continuing Previous Employment
US Department of Commerce - International Trade Administration, International Program Specialist, Washington, District of Columbia
World Learning, Global Education Consultant, Washington, District of Columbia
World Learning, Intern, Washington, District of Columbia +
World Learning, Program Assistant, Washington, District of Columbia

Average Salary: $61,383 (based on 4 reported full-time salaries)
Median Salary: $64,240  |  Salary Range: $45,000 - $72,030

Short-Term Work/Internships Held by Respondents During Degree Program
- Bartram's Garden
- Education Development Center (2)
- Geneva Global
- JET Education Services
- Organization for Economic Co-operation and Development
- Sesame Workshop India
- Teachers Institute of Philadelphia
- UNESCO (3)
- UNESCO (Santiago, Chile)
- UNESCO-UNEVOC
- World Learning (2)

LEARNING SCIENCES AND TECHNOLOGIES - MASTERS

Full-Time Employment
- AmerisourceBergen, Project Coordinator, Philadelphia, Pennsylvania
- BASIS Independent Schools, Chemistry Subject Expert Teacher, New York City, New York
- Guidepost Montessori, Lead Guide, San Francisco, California
- Saint Saviour Catholic Academy, Science Teacher, New York City, New York
- St. Bernard's School, Lower Teacher, New York City, New York
- TAL EDUCATION GROUP, Beijing, China
- University of Pennsylvania, Education Commons Coordinator, Philadelphia, Pennsylvania

Short-Term Work/Internships Held by Respondents During Degree Program
- Drexel University
- exCITE center
- SciStarter
- The Urban League of Philadelphia
- University of Pennsylvania, Wharton Social Impact Initiative
- Zhang Sah

MEDICAL EDUCATORS PROGRAM (MED ED) - MASTERS

Full-Time Employment
- Children's Hospital of Philadelphia, Fellow, Philadelphia, Pennsylvania +
- Children's Hospital of Philadelphia, Vice Chair of Education, Philadelphia, Pennsylvania +
- Cornell Tech, Runway Post Doctoral, New York City, New York
Hackensack University Medical Center, Assistant Program Director of Emergency Medicine, Hackensack, New Jersey
Mastery Schools, Special Education Teacher, Case Manager, Philadelphia, Pennsylvania
Stanford University School of Medicine, Clinical Assistant Professor, Palo Alto, California
University of Massachusetts Medical School, Assistant Professor, Worcester, Massachusetts

Average Salary: $212,000 (based on 3 reported full-time salaries)
Median Salary: $240,000  |  Salary Range: $76,000 - $320,000

PENN CLO (CHIEF LEARNING OFFICER) EXECUTIVE DOCTORATE - ED.D.
Full-Time Employment
Accenture, Practice Leader Talent and Organization, Chicago, Illinois +
Boston Consulting Group, Global Learning and Sustainability Senior Director, Nice, France
Eastwood Schools, CEO, Beirut, Lebanon +
Novocure, Head of Talent Management, Portsmouth, New Hampshire +
Southern Methodist University Cox School of Business, Managing Director of Executive Education, Dallas, Texas
University of Pennsylvania, Sr. Consultant, Philadelphia, Pennsylvania +
University of Virginia - The Darden School, Executive Director, Digital, Executive Education, and Lifelong Learning, Charlottesville, Virginia

Average Salary: $245,000 (based on 3 reported full-time salaries)
Median Salary: $200,000  |  Salary Range: $85,000 - $450,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Villanova University

PROFESSIONAL COUNSELING - MASTERS
Full-Time Employment
Brooklyn Community Services, Social Worker, New York City, New York
Elwyn, Outpatient Therapist, Philadelphia, Pennsylvania *
Granata Group, Licensed Resident in Counseling, Fairfax, Texas *
Merakey, Mental Health Therapist, Philadelphia, Pennsylvania
MeraKey, Outpatient Therapist, Philadelphia, Pennsylvania
School District of Philadelphia, CTE Agriculture, Food and Natural Resources Educator, Philadelphia, Pennsylvania *
The Wedge Group, Mental Health Therapist, Philadelphia, Pennsylvania *
University of the Arts, Staff Therapist, Philadelphia, Pennsylvania +
Youth Eastside Services, Youth and Family Counselor, Bellevue, Washington
Short-Term Work/Internships Held by Respondents During Degree Program
- Gaudenzia, Inc.
- Horizon House
- Meade School
- Mercy Philadelphia Hospital
- Philadelphia School District
- Philadelphia Union Soccer Academy and Penn Athletics
- Temple University Hospital
- University of the Arts
- YesPhilly School

QUANTITATIVE METHODS - PH.D.
Full-Time Employment
- Amazon, Research Scientist, Seattle, Washington

Short-Term Work/Internships Held by Respondents During Degree Program
- Amazon
- World Bank

QUANTITATIVE METHODS - MASTERS
Full-Time Employment
- University of Pennsylvania, Associate Director, IRB, Philadelphia, Pennsylvania

Short-Term Work/Internships Held by Respondents During Degree Program
- University of Pennsylvania

READING/WRITING/LITERACY - MASTERS
Full-Time Employment
- Grand Traverse Academy, Secondary ELA Teacher, Traverse City, Michigan
- Sag Harbor School District, Faculty, Sag Harbor, New York
- Ss Neumann & Gorett Catholic High School, English Teacher, Orefield, Pennsylvania

Short-Term Work/Internships Held by Respondents During Degree Program
- Center for Literacy
- Community Partnership Project with West Philly High
- Lutheren Settlement Mission
- Penn Treaty Middle School
SCHOOL AND MENTAL HEALTH COUNSELING (EXECUTIVE PROGRAM) - MASTERS

Full-Time Employment

Children's Hospital of Philadelphia, Research Assistant, Philadelphia, Pennsylvania +
Doylestown Psychological Services, Psychotherapist, Doylestown, Pennsylvania
Gateway Partnership Action Agency, Counseling, Code Blue Assistant, Bridgeton, New Jersey
Holcomb Behavioral Health Systems, Mobile Therapist, Upper Darby Township, Pennsylvania
Lehigh Valley Charter High School for the Arts, Educator, Havertown, Pennsylvania
Mindful Stress and Anxiety Management Center, Mental Health Counselor, Philadelphia, Pennsylvania
South Hunterdon Regional School District, Intermediate School Teacher, Lambertville, New Jersey +
University of North Carolina Center for Health Equity Workshops, Research Project Manager, Chapel Hill, North Carolina
University of Pennsylvania, Clinical Research Coordinator, Philadelphia, Pennsylvania +
Valley Youth House, Caseworker, Philadelphia, Pennsylvania +
Whole Heart Maternal Mental Health, Psychotherapist in Private Practice, Philadelphia, Pennsylvania

Average Salary: $46,000 (based on 3 reported full-time salaries)
Median Salary: $45,760 | Salary Range: $43,000 - $52,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Child Guidance Resource Centers
- Children's Crisis Treatment Center
- Cornwall Central High School
- Cornwall-on-Hudson Elementary School
- Eagleville Hospital & AFBHS
- Monroe-Woodbury Middle School
- Penn Wood Middle School
- Temple Episcopal Psychiatric Hospital
- The Center for Families
- The Consortium (2)
- The Wedge Recovery Centers

SCHOOL LEADERSHIP - MASTERS

Full-Time Employment

Berkeley Unified School District, Special Education Teacher, Berkeley, California
Gilman School, Teacher, Baltimore, Maryland +
Greenwich Academy, Assistant Director of STEM Initiatives, Greenwich, Connecticut +
High Point Academy, Dean of Students, Aurora, Colorado
Leslie's Poolmart, Inc., Senior Manager of Business Development, Phoenix, Arizona
Mastery Charter Schools, Assistant Principal of Instruction, Philadelphia, Pennsylvania
Suffield Academy, Assistant Academic Dean, Suffield, Connecticut +
The Buckley School, Director of Admission and Financial Aid, Sherman Oaks, California +
Short-Term Work/Internships Held by Respondents During Degree Program

- The Buckley School

STATISTICS, MEASUREMENT, ASSESSMENT, AND RESEARCH TECHNOLOGY - MASTERS

Full-Time Employment

- City of Philadelphia, Data Scientist, Philadelphia, Pennsylvania *
- Dana-Farber Cancer Institute, Statistician, Boston, Massachusetts
- IQVIA, Data Scientist, Plymouth Meeting, Pennsylvania +
- Liulishun, Content Developer, Shanghai Shi, China
- Mastercard, Associate Consultant, Purchase, New York
- Munich Re Group, Actuarial Analyst, New York City, New York
- Nuventra Pharma Sciences, Programming Intern, Exton, Pennsylvania *
- United World Colleges Changshu China, University Counselor, Shanghai, China
- Yuanfudao, User Researcher, Beijing Shi, China *

Average Salary: $80,210 (based on 4 reported full-time salaries)
Median Salary: $80,502 | Salary Range: $69,837 - $90,000

Short-Term Work/Internships Held by Respondents During Degree Program

- IQVIA
- Mastercard
- Penn Medicine
- Solomon Admissions
- Steppingstone Scholars

TEACHING, LEARNING, AND CURRICULUM – ED.D.

Full-Time Employment

- ETS/Educational Testing Service, Research Project Manager, Princeton, New Jersey +

TEACHING, LEARNING, AND LEADERSHIP - MASTERS

Full-Time Employment

- Math Circles of Chicago, Mathematics Teacher, Virtual Learning Lead, Chicago, Illinois
- My Online Academy, Operations Manager & Product Manager, Los Angeles, California
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Start Lighthouse, Executive Director & Co-Founder, New York City, New York
ZLRX, Director of Teaching and Learning, Shanghai Shi, China

TEACHING, LEARNING, AND TEACHER EDUCATION – ED.D.

Full-Time Employment

LREI - Little Red School House & Elisabeth Irwin High School, New York City, New York
University of Pennsylvania - Graduate School of Education, Post Doctoral, Philadelphia, Pennsylvania

Teaching English to Speakers of Other Languages (TESOL) - MASTERS

Full-Time Employment

City of Philadelphia, Data Scientist, Philadelphia, Pennsylvania *
HIAS Philadelphia, English Second Language Instructor, Philadelphia, Pennsylvania
New Oriental Education & Technology Group, Teacher, Beijing, China
Nuventra Pharma Sciences, Programming Intern, Exton, Pennsylvania *
Philadelphia Chinese Academy, Chinese Teacher, Philadelphia, Pennsylvania
TAL EDUCATION GROUP, Teacher and Management Trainee, Beijing, China +
Tencent, Marketing Manager, Shenzhen, China
University of Pennsylvania, Associate Director, Philadelphia, Pennsylvania +*
Yanbu University College, English Instructor, Yanbu, Saudi Arabia

Average Salary: $35,997 (based on 4 reported full-time salaries)
Median Salary: $36,000  |  Salary Range: $31,989 - $40,000

Short-Term Work/Internships Held by Respondents During Degree Program

- School District of Philadelphia

URBAN TEACHING APPRENTICESHIP PROGRAM - MASTERS

Full-Time Employment

Christopher Columbus Charter Schools, Teacher, Philadelphia, Pennsylvania
Columbia Explorers Academy, Preschool Teacher, Chicago, Illinois
Folk Arts Cultural Treasures Charter School, Intervention Teacher, Philadelphia, Pennsylvania
Freire Charter Schools, High School Math Teacher, Philadelphia, Pennsylvania
Grow a Better, Research, Development, and Marketing Specialist, San Francisco, California
Guilford County Schools, Teacher, Greensboro, North Carolina
KIPP Texas Public Schools - Austin, 8th Grade Social Studies Teacher, Austin, Texas
Mastery Schools, Guest Teacher, Philadelphia, Pennsylvania

* Dual Degree Recipient  
+ Continuing Previous Employment
Prairie Seeds Academy, Social Studies Teacher, Brooklyn Park, Minnesota
Russell Byers Charter School, 5th Grade Teacher, Philadelphia, Pennsylvania
School District of Philadelphia, 7th and 8th Grade Science Teacher, Philadelphia, Pennsylvania
School District of Philadelphia, Middle School Teacher, Philadelphia, Pennsylvania
Solomon Schechter Day School of Greater Boston, 2nd Grade Teacher, Newton, Massachusetts
String Theory School, 9th Grade Algebra 1 Teacher, Philadelphia, Pennsylvania
The Children's House of Philadelphia, Assistant Toddler Teacher, Philadelphia, Pennsylvania
The Madeira School, English Teacher, McLean, Virginia
Wissahickon Charter School, Elementary School Teacher, Philadelphia, Pennsylvania

Average Salary: $44,600 (based on 5 reported full-time salaries)
Median Salary: $47,000  |  Salary Range: $28,000 - $54,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Children's Village Childcare Center
- Freire Charter School
- Philadelphia School District
- School District of Philadelphia
- White Rock Baptist Church

URBAN TEACHING RESIDENCY PROGRAM - MASTERS

Full-Time Employment
- Baltimore City Public Schools (MD), 2nd Grade Teacher, Baltimore, Maryland
- Boeing Company, Financial Analyst, Seattle, Washington
- Center for Supportive Schools, Evaluation and Data Management Coordinator, Philadelphia, Pennsylvania
- Christina Seix Academy, PreK3 Lead Teacher, Trenton, New Jersey
- Freire Schools, Biology Teacher, Philadelphia, Pennsylvania
- Global Academics, Teacher and Grade Lead, 3rd Grade, Philadelphia, Pennsylvania
- Mastery Charter Schools, Special Education Teacher, Philadelphia, Pennsylvania
- Mastery Schools, High School English Teacher, Philadelphia, Pennsylvania
- Mastery Schools, Mathematics Teacher, Camden, New Jersey
- Media-Providence Friends School, Middle School Humanities Teacher, Media, Pennsylvania
- Noble Network of Charter Schools, 10th Grade Mathematics Teacher and Advisor, Chicago, Illinois
- People for People, CS, 8th Grade Teacher, Philadelphia, Pennsylvania
- School District of Philadelphia, First Grade Teacher, Philadelphia, Pennsylvania
- U.S. Fish and Wildlife Service, Employee Management Relations Specialist, Portland, Oregon

* Dual Degree Recipient
+ Continuing Previous Employment
Average Salary: $53,125 (based on 8 reported full-time salaries)
Median Salary: $51,500  |  Salary Range: $48,500 - $66,000

Short-Term Work/Internships Held by Respondents During Degree Program
- Imhotep Institute Charter HS
- Teach for Hong Kong
- University of Pennsylvania
- University of Pennsylvania, Graduate School of Education
Continuing Education

Degree programs in which 2020 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

- **California Southern University**, Doctorate, Clinical Psychology
- **Drexel University’s Thomas R.Kline School of Law**, Doctorate, Law
- **Ferkauf Graduate School of Psychology**, Doctorate, Clinical Psychology
- **Harrisburg University of Science and Technology**, Masters, Analytics
- **Harvard University**, Doctorate, Education
- **Howard University**, Doctorate, Higher Education Administration
- **Montclair State University**, Masters, Biology
- **Northwestern University**, Doctorate, Human Development and Social Policy
- **Ohio State University**, Doctorate, Theoretical Mathematics
- **Philadelphia College of Osteopathic Medicine**, Doctorate, Clinical Psychology
- **University of California Los Angeles**, Doctorate, Urban Schooling
- **University of Delaware**, Doctorate, Linguistics and Cognitive Science
- **University of Illinois at Urbana-Champaign**, Doctorate, Human Development and Family Studies
- **University of Maryland, College Park**, Doctorate, Education Tech & Learn Science
- **University of Pennsylvania**, Masters, Data Science
- **University of Pennsylvania**, Masters, Law
- **University of Pennsylvania**, Masters, Professional Counseling (9)
- **University of Pennsylvania**, Masters, Secondary Education Social Studies /Economics Comprehensive
- **University of Virginia**, Doctorate, Clinical Psychology
- **Vanderbilt University**, Doctorate, Leadership