



Graduate School of Education

2020 Career Plans Survey Report



Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

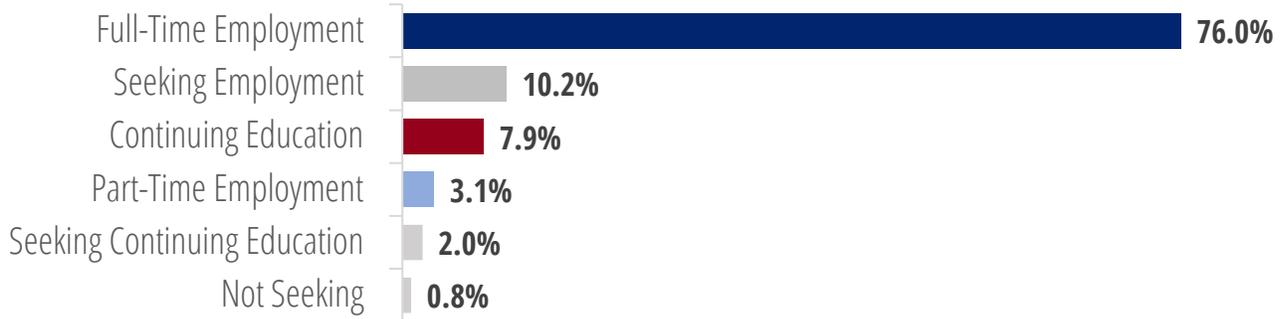
This report looks at 648 Graduate School of Education graduates who received their degrees between August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 27% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **55%**, a total of 354 known graduate outcomes.

Sections

1. **Post-Graduation by the Numbers**
 2. Outcomes, Full-Time Job Offers, & Hiring Timeline
3. **Full-Time Employment**
 4. Geography & U.S. Employers of International Students
5. **Positions & Salaries by Program**
6. **Continuing Education**
 7. Schools & Programs

Post-Graduation by the Numbers

354 responses



87% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Full-Time Employment

82% of graduates who were not continuing previous employment received their offers **within 2 months of graduation.**

International Students

9 responses

- Continuing Previous Employment (2)
- Before graduation (5)
- Within 3-4 months of graduation (1)
- 5 months or more after graduation (1)

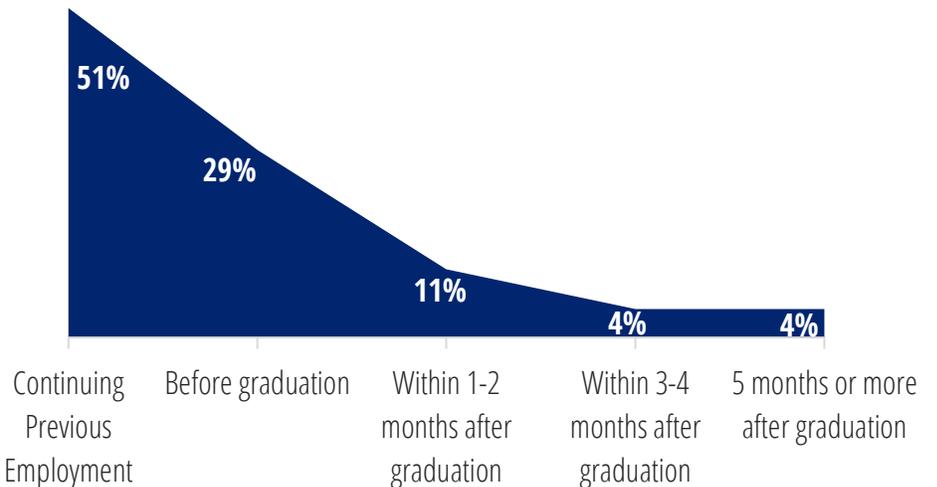
40% received their offer after applying directly to the organization.

29% received their offer from a previous employer.

26% heard about the opportunity through word of mouth (via a connection at or outside of Penn).

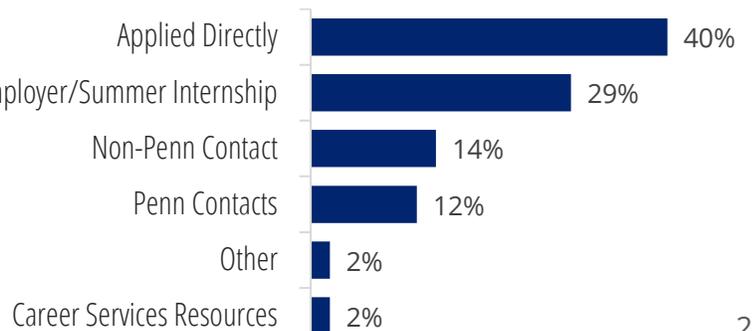
Date of Job Offer

113 responses



Job Offer Source

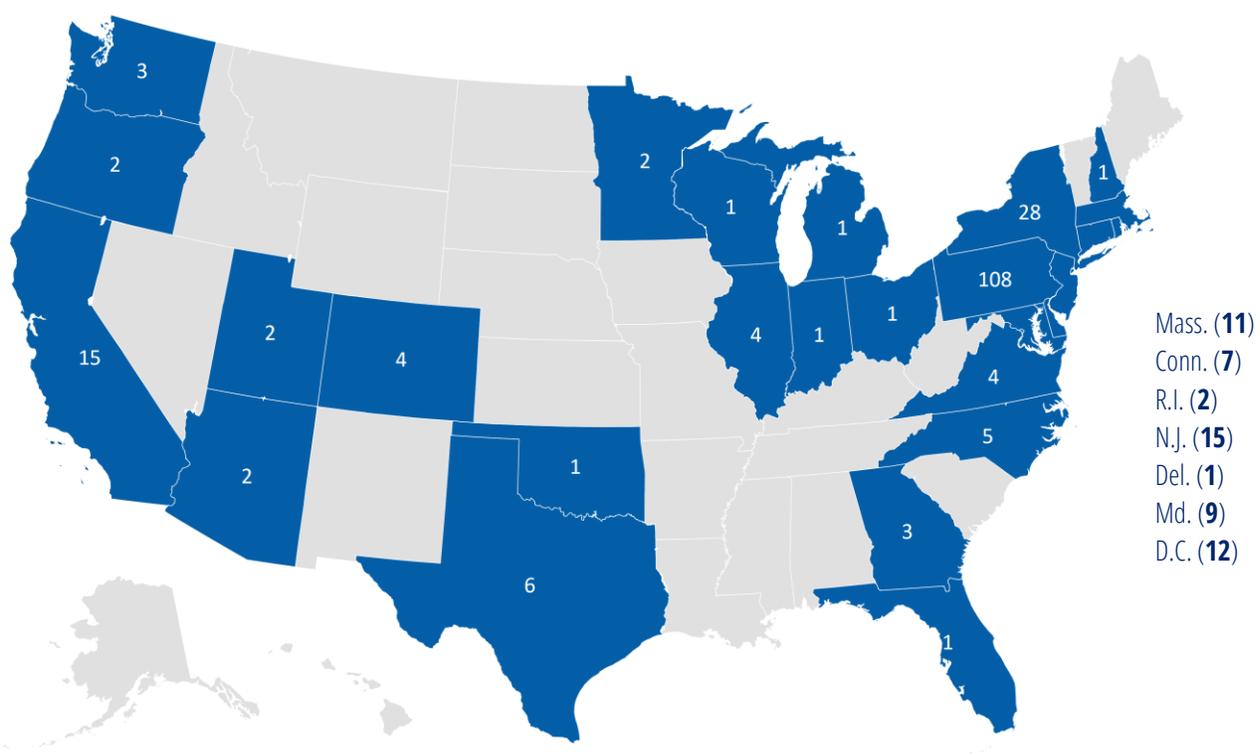
92 responses



Full-Time Employment

Employment by State

252 responses



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International Students

Of the 30 survey respondents who identified as foreign nationals, 21 (83%) reported they were employed full-time and 9 (30%) reported they were employed full-time in the U.S.

U.S. Employers of Foreign Nationals

- Amazon
- AmerisourceBergen
- City of Philadelphia
- MeraKey
- Nuventra Pharma Sciences
- Philadelphia Chinese Academy
- Texas Tech University - Graduate School
- University of Rochester

Internationally

27 students in 9 countries

10% of those who reported their location

- China (18)
- France
- Greece
- Hong Kong
- Japan
- Lebanon
- Myanmar
- Saudi Arabia (2)
- Zimbabwe

Positions & Salaries by Program

Positions accepted by 2020 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

Salaries by Degree

	Respondents	Average	Median	Range	
Masters	71	\$62,411	\$53,000	\$7,163	\$320,000
Ph.D.	5	\$81,000	\$70,000	\$54,000	\$115,000
Ed.D.	13	\$155,338	\$155,000	\$50,000	\$450,000

COUNSELING AND MENTAL HEALTH SERVICES - MASTERS

Full-Time Employment

Club Med, HR Intern, *Shanghai, China*

Elwyn, Outpatient Therapist, *Philadelphia, Pennsylvania* *

Granata Group, Licensed Resident in Counseling, *Fairfax, Texas* *

Lion's Story, Operations Coordinator, *Philadelphia, Pennsylvania*

Penn Medicine, Hospital of the University of Pennsylvania, Clinical Assessment Coordinator, *Philadelphia, Pennsylvania*

Penn Medicine, Princeton Health, Admissions Clinician, *Princeton, New Jersey*

Powers Education, Child and Family Counselor, *Shenzhen, China*

School District of Philadelphia, CTE Agriculture, Food and Natural Resources Educator, *Philadelphia, Pennsylvania* *

The Wedge Group, Mental Health Therapist, *Philadelphia, Pennsylvania* *

United States Air Force, Security Forces, *Horsham, Pennsylvania*

United World College, Social Emotional Counselor, *Shijiazhuang Shi, China*

* Dual Degree Recipient

+ Continuing Previous Employment

Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Crisis Treatment Center
- Folk Arts-Cultural Treasures Charter School
- Gaudenzia, Inc.
- Horizon House
- Meade School
- Mercy Philadelphia Hospital
- Philadelphia School District
- Philadelphia Union Soccer Academy and Penn Athletics
- Starting Point Inc
- Temple University Hospital
- University of Pennsylvania, College Achievement Program
- Vaux High School
- YesPhilly School

EDUCATION ENTREPRENEURSHIP - MASTERS

Full-Time Employment

2 Seconds Or Less, Executive Director, *Lancaster, Pennsylvania* +
Arizona State University, Co-Executive Director, Learning Futures Collaboratory, *Tempe, Arizona* +
Ethos Classical, Founding Director of Operations, *Atlanta, Georgia*
Marlborough School, Director of Entrepreneurship & Innovation, *Los Angeles, California*
MongoDB, Lead, Cyber Security Education and Advocacy, *New York City, New York*
Pfizer, Senior Manager, Pfizer COO Global Curriculum Development, *Jeddah, Saudi Arabia*
Pioneer Academics, Outreach and Special Projects Manager, *Hong Kong*
Ruby Receptionists, Instructional Designer, *Portland, Oregon* +
St. George's School, High School History Teacher, *Middletown, Rhode Island* +
St. Paul School of the Northern Lights, Elementary School Teacher, *Saint Paul, Minnesota*
Strata, *Waldorf, Maryland*
Uncharted, Program Manager, *Denver, Colorado*
University of Pennsylvania, Program Manager, *Philadelphia, Pennsylvania* +
University of Pennsylvania - Penn Dental Medicine, Academic Administrator, *Philadelphia, Pennsylvania* +
Victoria Falls Laboratory School, *Victoria Falls, Zimbabwe*
Zeta Charter Schools, Director of Financial and Operational Strategy, *New York City, New York*

* Dual Degree Recipient
 + Continuing Previous Employment

Average Salary: \$69,990 (based on 5 reported full-time salaries)

Median Salary: \$53,950 | Salary Range: \$45,000 - \$130,000

EDUCATION POLICY - MASTERS

Full-Time Employment

Beautify, Director of Operations, *Los Angeles, California*
Bridge International Academies, Instructional Design Associate, *Boston, Massachusetts*
Eddie Melton for Indiana, Campaign Manager, *Indianapolis, Indiana*
McKinsey & Company, Associate, *Atlanta, Georgia*
New York City Department of Education, Data Analyst, *New York City, New York*
Pennsylvania State University, Graduate Research Assistant, *University Park, Pennsylvania*
Quality Schools International, IB DP Mathematics Teacher, *Shijiazhuang Shi, China*
School District of Philadelphia, Project Manager - Strategic Initiatives, *Philadelphia, Pennsylvania*
The Bridgespan Group, Consultant, *New York City, New York*
The Children's Law Center, Fellow, *New York City, New York*
University of Rochester, Full-Time Research Assistant, *Rochester, New York* *

Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Law Center (DC)
- New York City Department of Education
- Philadelphia Education Fund
- School District of Philadelphia
- The Public Defender Service of Washington, DC
- University of Pennsylvania

EDUCATION, CULTURE, AND SOCIETY - MASTERS

Full-Time Employment

Agnes Irwin School, Interim Director of Diversity, Equity, and Inclusion - Math Teacher, *Bryn Mawr, Pennsylvania*

Alpha Plus Educational Systems, Director of Operations, *Oklahoma City, Oklahoma*

Appalachian State University, Residence Life Coordinator, *Boone, North Carolina*

Digital Pioneers Academy, ELA and Social Studies Teacher, *Washington, District of Columbia*

Germantown Friends School, History Teacher, *Philadelphia, Pennsylvania*

Germantown Friends School, Teacher, *Philadelphia, Pennsylvania*

KIPP, DC, High School Data Manager, *Washington, District of Columbia*

Mcauliffe International School, Denver Public Schools, Language and Literature Teacher, *Denver, Colorado*

Noodle Partners, Enrollment Advisor, *Philadelphia, Pennsylvania*

University of Maryland School of Nursing, Program Coordinator - Interprofessional Program for Academic Community Engagement, *Baltimore, Maryland*

University of Pennsylvania, Assistant Director of Admissions, *Philadelphia, Pennsylvania*

University of Pennsylvania, Staff Social Worker, *Philadelphia, Pennsylvania* *

Wisconsin Department of Children and Families, Youth Justice Policy Coordinator, *Madison, Wisconsin*

* Dual Degree Recipient

+ Continuing Previous Employment

Short-Term Work/Internships Held by Respondents During Degree Program

- Gashora Girls Academy
- Holy Ghost Preo

EDUCATION, CULTURE, AND SOCIETY - PH.D.

Full-Time Employment

Boston Consulting Group, Consultant, *Philadelphia, Pennsylvania*

Bryn Mawr College, Visiting Assistant Professor, *Bryn Mawr, Pennsylvania* +

California State University - Long Beach, Assistant Professor, *Long Beach, California* *

Johns Hopkins University, Monitoring and Evaluation Associate, Centers for Civic Impact, *Baltimore, Maryland*

Learning Policy Institute, Senior Researcher, *Washington, District of Columbia*

Texas Tech University - Graduate School, Assistant Professor, *Lubbock, Texas*

University of Pennsylvania, Post Doctoral Fellow, *Philadelphia, Pennsylvania*

University of Pennsylvania, Post Doctoral Fellow, *Philadelphia, Pennsylvania*

Average Salary: \$72,500 (based on 4 reported full-time salaries)

Median Salary: \$64,000 | Salary Range: \$54,000 - \$108,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Aquinas Center

EDUCATIONAL LEADERSHIP - ED.D. (MID-CAREER DOCTORATE)

Full-Time Employment

BothSidesConsulting.com, Founder, *Belle Mead, New Jersey*

Dan Morrison Consulting LLC, Workshop Facilitator and Equity Activist, *New York City, New York*

Gateway High School CO, School Principal, *Aurora, Colorado*

New Jersey Department of Education, Acting Director, *Trenton, New Jersey* +

Rabun Gap-Nacoochee School, STEAM Director, *Rabun Gap, Georgia* +

School District of Philadelphia, *Philadelphia, Pennsylvania*

Somerset Academy, Inc., Director of Strategic Planning and Academic Achievement, *Miami, Florida* +

Springfield School District, Director of Teaching and Learning, *Philadelphia, Pennsylvania* +

TeachIt Labs, CEO, *Philadelphia, Pennsylvania* +

The Field School, Founding School Counselor, *Washington, District of Columbia*

The Pingry School, Lower School Director, *Short Hills, New Jersey*

Wissahickon School District, Assistant Superintendent of Schools, *Ambler, Pennsylvania* +

* Dual Degree Recipient
 + Continuing Previous Employment

Average Salary: \$131,000 (based on 5 reported full-time salaries)

Median Salary: \$172,000 | Salary Range: \$50,000 - \$190,000

HIGHER EDUCATION - MASTERS

Full-Time Employment

Carnegie Mellon University - CPDC, Assistant Director / Career Consultant, *Pittsburgh, Pennsylvania*

City Year, Impact Manager, *Philadelphia, Pennsylvania*

Clove, Customer Experience Associate, *Philadelphia, Pennsylvania*

DIY Media Group, Temporary Assembly Worker, *Pennsauken, New Jersey*

Georgetown University, Manager, Employer Relations and Industry Advising, *Washington, District of Columbia*

Huron, Higher Education Consulting Analyst, *Morristown, New Jersey*

Manhattan Strategy Group, Project Assistant - Data Analyst, *Bethesda, Maryland*

Oberlin College, Area Coordinator for Multicultural and Identity-Based Communities, *Oberlin, Ohio* +

Rutgers University - Graduate School of Education, Director of Programs and Communications, *New Brunswick, New Jersey* +

SAP NS2, Human Resources Intern, *Herndon, Virginia* +

St. Augustine's University, First Year Experience Instructor, *Raleigh, North Carolina*

Steppingstone Scholars, Inc., College and Workforce Equity Coordinator, *Philadelphia, Pennsylvania*

University of Pennsylvania, Associate Director, *Philadelphia, Pennsylvania* +*

University of Pennsylvania, Director, Ken Moelis and Julie Taffet Moelis Advance Access Program, *Philadelphia, Pennsylvania* +

University of Pennsylvania, Diversity Coordinator, *Philadelphia, Pennsylvania* +

University of Pennsylvania, Program Coordinator, Ed Entrepreneurship, *Philadelphia, Pennsylvania*

University of Pennsylvania, Recruitment Specialist, *Philadelphia, Pennsylvania* +

University of Pennsylvania - Graduate School of Education, Associate Director and Case Manager, Student Services, *Philadelphia, Pennsylvania*

University of Pennsylvania - Perelman School of Medicine, Associate Director, MD-PhD Program, *Philadelphia, Pennsylvania* +

University of Pennsylvania - Perelman School of Medicine, Program Coordinator, *Philadelphia, Pennsylvania* +

University of Pennsylvania - The Wharton School, Program Coordinator, *Philadelphia, Pennsylvania* +

University of Pennsylvania - The Wharton School, Relationship Manager, Employer Engagement, MBA Career Management, *Philadelphia, Pennsylvania* +

Average Salary: \$53,729 (based on 13 reported full-time salaries)

Median Salary: \$54,080 | Salary Range: \$30,000 - \$80,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Arcadia University
- Civic House Graduate Assistant
- Diversity Abroad
- Drexel University, Dornsife School of Public Health
- Institute for Research on Higher Education
- SAP NS2
- University of Pennsylvania
- University of Pennsylvania, College Houses & Academic Services
- University of Pennsylvania, Graduate School of Education (2)
- University of Pennsylvania, Penn Abroad
- University of Pennsylvania, Penn AHEAD
- University of Pennsylvania, Penn Alumni
- University of Pennsylvania, Penn International Student & Scholar Services

HIGHER EDUCATION MANAGEMENT EXECUTIVE DOCTORATE - ED.D.

Full-Time Employment

Carnegie Mellon University Silicon Valley, Assistant Dean of Student Affairs, *San Francisco, California*

Christiana Care Health System, Chief Privacy Officer, *Newark, Delaware*

Columbia University, Teachers College - Office of Admissions, Director, *New York City, New York* +

Elon University, Dean of Student Inclusive Excellence & Assistant Professor, *Elon, North Carolina*

Goff Strategic Leadership Center, Managing Director, *Salt Lake City, Utah*

La Salle University, Assistant Vice President, Strategic Communications & Marketing, *Philadelphia, Pennsylvania*

Maryland Association of Community Colleges, Deputy Executive Director, *Annapolis, Maryland*

New York University - Stern School of Business, Clinical Associate Professor of Business and Society, *New York City, New York*

University of Pennsylvania - The Wharton School, Managing Director, Online Learning, *Philadelphia, Pennsylvania*
University of Scranton, General Counsel, *Scranton, Pennsylvania* +
University of the Incarnate Word, Chair, Academic Standing, Rosenberg School of Optometry, *San Antonio, Texas*
Wentworth Institute of Technology, Vice President for Enrollment, *Boston, Massachusetts* +

Average Salary: \$162,333 (based on 3 reported full-time salaries)
Median Salary: \$155,000 | Salary Range: \$102,000 - \$230,000

INDEPENDENT SCHOOL TEACHING RESIDENCY - MASTERS

Full-Time Employment

Belmont Hill School, History Teacher and Assistant Director of Admissions, *Belmont, Massachusetts*
Berkeley Carroll School, Upper School Computer Science Teacher, *New York City, New York*
Cate School, Computer Science Teacher, *Thermal, California*
Cate School, History Teacher, *Thermal, California*
Greenwich Academy, High School History Teacher, *Greenwich, Connecticut*
Greenwich Academy, Upper School English Teacher, *Greenwich, Connecticut* +
Jewish Community High School of the Bay, Humanities Teacher, *San Francisco, California*
LREI - Little Red School House & Elisabeth Irwin High School, High School English Teacher, *New York City, New York*
Providence Country Day School, Spanish Tutor, *Providence, Rhode Island*
St. Mark's Episcopal School, Spanish Teacher, *Southborough, Massachusetts*
Stevenson School, Computer Science Instructor and Admissions Officer, *Pebble Beach, California*
The Calhoun School, English Teacher, *New York City, New York*
The Gilman School, US English Teacher, *Baltimore, Maryland*
The Greenwich Country Day School, Upper School English Teacher, *Greenwich, Connecticut*
The Hotchkiss School, High School Chemistry Teacher, *Lakeville, Connecticut* +
The Lawrenceville School, Mathematics Teacher, *Rosendale, New York*
The Park School, French Teacher (Grades 5-8), *Brookline, Massachusetts*
The Taft School, High School English Teacher, *Watertown, Connecticut* +
Trinity-Pawling School, Art Teacher, *Pawling, New York*
Westtown School, Science Teacher, *West Chester, Pennsylvania*

* Dual Degree Recipient
 + Continuing Previous Employment

Average Salary: \$57,300 (based on 10 reported full-time salaries)
Median Salary: \$55,000 | Salary Range: \$40,000 - \$73,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Gilman School
- Greenwich Academy
- Miss Porter's School
- The Hotchkiss School
- The Taft School

INTERCULTURAL COMMUNICATION - MASTERS

Full-Time Employment

BlueFocus Media, Intermediate Advertising Optimizer, *Beijing Shi, China*

Short-Term Work/Internships Held by Respondents During Degree Program

- University of Pennsylvania
- Welcoming Center for New Pennsylvanians

INTERDISCIPLINARY STUDIES IN HUMAN DEVELOPMENT - MASTERS

Full-Time Employment

Chemonics International, Senior Associate, Latin America and Caribbean, *Washington, District of Columbia*

Children's Hospital of Philadelphia, Research Program Manager, *Philadelphia, Pennsylvania* +

gugu's preschool, Founder, *Taizhou, China*

Soong Ching Ling Kindergarten, Kindergarten Teacher, *Shanghai, China*

University of Rochester, Full-Time Research Assistant, *Rochester, New York* *

Yuanfudao, User Researcher, *Beijing Shi, China* *

Yuanfudao, User Researcher, *Beijing Shi, China*

Yuanfudao Education Firm, Lecturer, *Beijing, China*

* Dual Degree Recipient
 + Continuing Previous Employment

Short-Term Work/Internships Held by Respondents During Degree Program

- The Philadelphia Higher Education Network for Neighborhood Development
- University of Pennsylvania (2)

INTERNATIONAL EDUCATIONAL DEVELOPMENT - MASTERS

Full-Time Employment

Catholic Charities of Boston, Family Reunification Specialist, *Boston, Massachusetts*

Education Development Center, Research Assistant, *Waltham, Massachusetts*

ILBC, Secondary English Teacher, *Yangon, Myanmar*

International Baccalaureate, Program Associate, *Weymouth, Massachusetts*

International Rescue Committee, ESL & Program Integration Summer Associate, *Salt Lake City, Utah*

International Rescue Committee, Monitoring & Evaluation Assistant, *Mytilene, Greece*

Lahore Grammar School, Director, Development and New Projects, *Lahore, Pakistan*

Maryland Institute College of Art, Assistant Director, *Baltimore, Maryland*

PADECO, Consultant, *Japan*

Rutgers University, Research Assistant, *Camden, New Jersey*

Save the Children US, Program Coordinator, READY Initiative, *Washington, District of Columbia*

U.S. Department of Education, Management and Program Analyst, *Washington, District of Columbia*

UNICEF, Research Associate, *New York City, New York*

US Department of Commerce - International Trade Administration, International Program Specialist, *Washington, District of Columbia*

World Learning, Global Education Consultant, *Washington, District of Columbia*

World Learning, Intern, *Washington, District of Columbia* +

World Learning, Program Assistant, *Washington, District of Columbia*

Average Salary: \$61,383 (based on 4 reported full-time salaries)

Median Salary: \$64,240 | Salary Range: \$45,000 - \$72,030

Short-Term Work/Internships Held by Respondents During Degree Program

- Bartram's Garden
- Education Development Center (2)
- Geneva Global
- JET Education Services
- Organization for Economic Co-operation and Development
- Sesame Workshop India
- Teachers Institute of Philadelphia
- UNESCO (3)
- UNESCO (Santiago, Chile)
- UNESCO-UNEVOC
- World Learning (2)

LEARNING SCIENCES AND TECHNOLOGIES - MASTERS

Full-Time Employment

AmerisourceBergen, Project Coordinator, *Philadelphia, Pennsylvania*

BASIS Independent Schools, Chemistry Subject Expert Teacher, *New York City, New York*

Guidepost Montessori, Lead Guide, *San Francisco, California*

Saint Saviour Catholic Academy, Science Teacher, *New York City, New York*

St. Bernard's School, Lower Teacher, *New York City, New York*

TAL EDUCATION GROUP, *Beijing, China*

University of Pennsylvania, Education Commons Coordinator, *Philadelphia, Pennsylvania*

Short-Term Work/Internships Held by Respondents During Degree Program

- Drexel University
- exCITe center
- SciStarter
- The Urban League of Philadelphia
- University of Pennsylvania, Wharton Social Impact Initiative
- Zhang Sah

MEDICAL EDUCATORS PROGRAM (MED ED) - MASTERS

Full-Time Employment

Children's Hospital of Philadelphia, Fellow, *Philadelphia, Pennsylvania* +

Children's Hospital of Philadelphia, Vice Chair of Education, *Philadelphia, Pennsylvania* +

Cornell Tech, Runway Post Doctoral, *New York City, New York*

Hackensack University Medical Center, Assistant Program Director of Emergency Medicine, *Hackensack, New Jersey*

Mastery Schools, Special Education Teacher, Case Manager, *Philadelphia, Pennsylvania*

Stanford University School of Medicine, Clinical Assistant Professor, *Palo Alto, California*

University of Massachusetts Medical School, Assistant Professor, *Worcester, Massachusetts*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$212,000 (based on 3 reported full-time salaries)

Median Salary: \$240,000 | Salary Range: \$76,000 - \$320,000

PENN CLO (CHIEF LEARNING OFFICER) EXECUTIVE DOCTORATE - ED.D.

Full-Time Employment

Accenture, Practice Leader Talent and Organization, *Chicago, Illinois* +

Boston Consulting Group, Global Learning and Sustainability Senior Director, *Nice, France*

Eastwood Schools, CEO, *Beirut, Lebanon* +

Novocure, Head of Talent Management, *Portsmouth, New Hampshire* +

Southern Methodist University Cox School of Business, Managing Director of Executive Education, *Dallas, Texas*

University of Pennsylvania, Sr. Consultant, *Philadelphia, Pennsylvania* +

University of Virginia - The Darden School, Executive Director, Digital, Executive Education, and Lifelong Learning, *Charlottesville, Virginia*

Average Salary: \$245,000 (based on 3 reported full-time salaries)

Median Salary: \$200,000 | Salary Range: \$85,000 - \$450,000

Short-Term Work/Internships Held by Respondents During Degree Program

- o Villanova University

PROFESSIONAL COUNSELING - MASTERS

Full-Time Employment

Brooklyn Community Services, Social Worker, *New York City, New York*

Elwyn, Outpatient Therapist, *Philadelphia, Pennsylvania* *

Granata Group, Licensed Resident in Counseling, *Fairfax, Texas* *

Merakey, Mental Health Therapist, *Philadelphia, Pennsylvania*

MeraKey, Outpatient Therapist, *Philadelphia, Pennsylvania*

School District of Philadelphia, CTE Agriculture, Food and Natural Resources Educator, *Philadelphia, Pennsylvania* *

The Wedge Group, Mental Health Therapist, *Philadelphia, Pennsylvania* *

University of the Arts, Staff Therapist, *Philadelphia, Pennsylvania* +

Youth Eastside Services, Youth and Family Counselor, *Bellevue, Washington*

Short-Term Work/Internships Held by Respondents During Degree Program

- Gaudenzia, Inc.
- Horizon House
- Meade School
- Mercy Philadelphia Hospital
- Philadelphia School District
- Philadelphia Union Soccer Academy and Penn Athletics
- Temple University Hospital
- University of the Arts
- YesPhilly School

QUANTITATIVE METHODS - PH.D.

Full-Time Employment

Amazon, Research Scientist, *Seattle, Washington +*

Short-Term Work/Internships Held by Respondents During Degree Program

- Amazon
- World Bank

QUANTITATIVE METHODS - MASTERS

Full-Time Employment

University of Pennsylvania, Associate Director, IRB, *Philadelphia, Pennsylvania*

Short-Term Work/Internships Held by Respondents During Degree Program

- University of Pennsylvania

READING/WRITING/LITERACY - MASTERS

Full-Time Employment

Grand Traverse Academy, Secondary ELA Teacher, *Traverse City, Michigan*

Sag Harbor School District, Faculty, *Sag Harbor, New York*

Ss Neumann & Gorett Catholic High School, English Teacher, *Orefield, Pennsylvania*

Short-Term Work/Internships Held by Respondents During Degree Program

- Center for Literacy
- Community Partnership Project with West Philly High
- Lutheran Settlement Mission
- Penn Treaty Middle School

SCHOOL AND MENTAL HEALTH COUNSELING (EXECUTIVE PROGRAM) - MASTERS

Full-Time Employment

Children's Hospital of Philadelphia, Research Assistant, *Philadelphia, Pennsylvania* +

Doylestown Psychological Services, Psychotherapist, *Doylestown, Pennsylvania*

Gateway Partnership Action Agency, Counseling, Code Blue Assistant, *Bridgeton, New Jersey*

Holcomb Behavioral Health Systems, Mobile Therapist, *Upper Darby Township, Pennsylvania*

Lehigh Valley Charter High School for the Arts, Educator, *Havertown, Pennsylvania*

Mindful Stress and Anxiety Management Center, Mental Health Counselor, *Philadelphia, Pennsylvania*

School District of Philadelphia, STEP Case Manager, Southern High School, *Philadelphia, Pennsylvania*

South Hunterdon Regional School District, Intermediate School Teacher, *Lambertville, New Jersey* +

University of North Carolina Center for Health Equity Workshops, Research Project Manager, *Chapel Hill, North Carolina*

University of Pennsylvania, Clinical Research Coordinator, *Philadelphia, Pennsylvania* +

Valley Youth House, Caseworker, *Philadelphia, Pennsylvania* +

Whole Heart Maternal Mental Health, Psychotherapist in Private Practice, *Philadelphia, Pennsylvania*

* Dual Degree Recipient

+ Continuing Previous Employment

Average Salary: \$46,000 (based on 3 reported full-time salaries)

Median Salary: \$45,760 | Salary Range: \$43,000 - \$52,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Child Guidance Resource Centers
- Children's Crisis Treatment Center
- Cornwall Central High School
- Cornwall-on-Hudson Elementary School
- Eagleville Hospital & AFBHS
- Monroe-Woodbury Middle School
- Penn Wood Middle School
- Temple Episcopal Psychiatric Hospital
- The Center for Families
- The Consortium (2)
- The Wedge Recovery Centers

SCHOOL LEADERSHIP - MASTERS

Full-Time Employment

Berkeley Unified School District, Special Education Teacher, *Berkeley, California*

Gilman School, Teacher, *Baltimore, Maryland* +

Greenwich Academy, Assistant Director of STEM Initiatives, *Greenwich, Connecticut* +

High Point Academy, Dean of Students, *Aurora, Colorado*

Leslie's Poolmart, Inc., Senior Manager of Business Development, *Phoenix, Arizona*

Mastery Charter Schools, Assistant Principal of Instruction, *Philadelphia, Pennsylvania*

Suffield Academy, Assistant Academic Dean, *Suffield, Connecticut* +

The Buckley School, Director of Admission and Financial Aid, *Sherman Oaks, California* +

The Calhoun School, Director of Diversity, Equity, and Inclusion, *New York City, New York*

The Hun School of Princeton, Teacher, *Princeton, New Jersey* +

The Masters School, Dean of Faculty, *Dobbs Ferry, New York*

Short-Term Work/Internships Held by Respondents During Degree Program

- The Buckley School

STATISTICS, MEASUREMENT, ASSESSMENT, AND RESEARCH TECHNOLOGY - MASTERS

Full-Time Employment

City of Philadelphia, Data Scientist, *Philadelphia, Pennsylvania* *

Dana-Farber Cancer Institute, Statistician, *Boston, Massachusetts*

IQVIA, Data Scientist, *Plymouth Meeting, Pennsylvania* +

Liulishun, Content Developer, *Shanghai Shi, China*

Mastercard, Associate Consultant, *Purchase, New York*

Munich Re Group, Actuarial Analyst, *New York City, New York*

Nuventra Pharma Sciences, Programming Intern, *Exton, Pennsylvania* *

United World Colleges Changshu China, University Counselor, *Shanghai, China*

Yuanfudao, User Researcher, *Beijing Shi, China* *

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$80,210 (based on 4 reported full-time salaries)

Median Salary: \$80,502 | Salary Range: \$69,837 - \$90,000

Short-Term Work/Internships Held by Respondents During Degree Program

- IQVIA
- Mastercard
- Penn Medicine
- Solomon Admissions
- Steppingstone Scholars

TEACHING, LEARNING, AND CURRICULUM – ED.D.

Full-Time Employment

ETS/Educational Testing Service, Research Project Manager, *Princeton, New Jersey* +

TEACHING, LEARNING, AND LEADERSHIP - MASTERS

Full-Time Employment

Math Circles of Chicago, Mathematics Teacher, Virtual Learning Lead, *Chicago, Illinois*

My Online Academy, Operations Manager & Product Manager, *Los Angeles, California*

Start Lighthouse, Executive Director & Co-Founder, *New York City, New York*
ZLRX, Director of Teaching and Learning, *Shanghai Shi, China*

TEACHING, LEARNING, AND TEACHER EDUCATION – ED.D.

Full-Time Employment

LREI - Little Red School House & Elisabeth Irwin High School, *New York City, New York*
University of Pennsylvania - Graduate School of Education, Post Doctoral, *Philadelphia, Pennsylvania*

Teaching English to Speakers of Other Languages (TESOL) - MASTERS

Full-Time Employment

City of Philadelphia, Data Scientist, *Philadelphia, Pennsylvania* *
HIAS Philadelphia, English Second Language Instructor, *Philadelphia, Pennsylvania*
New Oriental Education & Technology Group, Teacher, *Beijing, China*
Nuventra Pharma Sciences, Programming Intern, *Exton, Pennsylvania* *
Philadelphia Chinese Academy, Chinese Teacher, *Philadelphia, Pennsylvania*
TAL EDUCATION GROUP, Teacher and Management Trainee, *Beijing, China* +
Tencent, Marketing Manager, *Shenzhen, China*
University of Pennsylvania, Associate Director, *Philadelphia, Pennsylvania* +*
Yanbu University College, English Instructor, *Yanbu, Saudi Arabia*

* Dual Degree Recipient
 + Continuing Previous Employment

Average Salary: \$35,997 (based on 4 reported full-time salaries)

Median Salary: \$36,000 | Salary Range: \$31,989 - \$40,000

Short-Term Work/Internships Held by Respondents During Degree Program

- School District of Philadelphia

URBAN TEACHING APPRENTICESHIP PROGRAM - MASTERS

Full-Time Employment

Christopher Columbus Charter Schools, Teacher, *Philadelphia, Pennsylvania*
Columbia Explorers Academy, Preschool Teacher, *Chicago, Illinois*
Folk Arts Cultural Treasures Charter School, Intervention Teacher, *Philadelphia, Pennsylvania*
Freire Charter Schools, High School Math Teacher, *Philadelphia, Pennsylvania*
Grow a Better, Research, Development, and Marketing Specialist, *San Francisco, California*
Guilford County Schools, Teacher, *Greensboro, North Carolina*
KIPP Texas Public Schools - Austin, 8th Grade Social Studies Teacher, *Austin, Texas*
Mastery Schools, Guest Teacher, *Philadelphia, Pennsylvania*

Prairie Seeds Academy, Social Studies Teacher, *Brooklyn Park, Minnesota*
Russell Byers Charter School, 5th Grade Teacher, *Philadelphia, Pennsylvania*
School District of Philadelphia, 7th and 8th Grade Science Teacher, *Philadelphia, Pennsylvania*
School District of Philadelphia, French Teacher, *Philadelphia, Pennsylvania*
School District of Philadelphia, Mathematics Teacher, *Philadelphia, Pennsylvania*
School District of Philadelphia, Middle School Teacher, *Philadelphia, Pennsylvania*
Solomon Schechter Day School of Greater Boston, 2nd Grade Teacher, *Newton, Massachusetts*
String Theory School, 9th Grade Algebra 1 Teacher, *Philadelphia, Pennsylvania*
The Children's House of Philadelphia, Assistant Toddler Teacher, *Philadelphia, Pennsylvania*
The Madeira School, English Teacher, *McLean, Virginia*
Vare-Washington Elementary, School District of Philadelphia, Teacher, *Philadelphia, Pennsylvania*
Wissahickon Charter School, Elementary School Teacher, *Philadelphia, Pennsylvania*

Average Salary: \$44,600 (based on 5 reported full-time salaries)

Median Salary: \$47,000 | Salary Range: \$28,000 - \$54,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Village Childcare Center
- Freire Charter School
- Philadelphia School District
- School District of Philadelphia
- White Rock Baptist Church

URBAN TEACHING RESIDENCY PROGRAM - MASTERS

Full-Time Employment

Baltimore City Public Schools (MD), 2nd Grade Teacher, *Baltimore, Maryland* +
Boeing Company, Financial Analyst, *Seattle, Washington*
Boys' Latin of Philadelphia Charter School, Math Teacher, *Philadelphia, Pennsylvania* +
Center for Supportive Schools, Evaluation and Data Management Coordinator, *Philadelphia, Pennsylvania*
Christina Seix Academy, PreK3 Lead Teacher, *Trenton, New Jersey* +
Freire Schools, Biology Teacher, *Philadelphia, Pennsylvania* *
Global Academics, Teacher and Grade Lead, 3rd Grade, *Philadelphia, Pennsylvania*
Mastery Charter Schools, Special Education Teacher, *Philadelphia, Pennsylvania* *
Mastery Schools, High School English Teacher, *Philadelphia, Pennsylvania* +
Mastery Schools, Mathematics Teacher, *Camden, New Jersey*
Media-Providence Friends School, Middle School Humanities Teacher, *Media, Pennsylvania*
Noble Network of Charter Schools, 10th Grade Mathematics Teacher and Advisor, *Chicago, Illinois*
People for People, CS, 8th Grade Teacher, *Philadelphia, Pennsylvania* +
School District of Philadelphia, First Grade Teacher, *Philadelphia, Pennsylvania*
School District of Philadelphia, Teacher, *Philadelphia, Pennsylvania* *
U.S. Fish and Wildlife Service, Employee Management Relations Specialist, *Portland, Oregon*

* Dual Degree Recipient

+ Continuing Previous Employment

Average Salary: \$53,125 (based on 8 reported full-time salaries)

Median Salary: \$51,500 | Salary Range: \$48,500 - \$66,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Imhotep Institute Charter HS
- Teach for Hong Kong
- University of Pennsylvania
- University of Pennsylvania, Graduate School of Education

Continuing Education

Degree programs in which 2020 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

California Southern University, Doctorate, Clinical Psychology

Drexel University's Thomas R.Kline School of Law, Doctorate, Law

Ferkauf Graduate School of Psychology, Doctorate, Clinical Psychology

Harrisburg University of Science and Technology, Masters, Analytics

Harvard University, Doctorate, Education

Howard University, Doctorate, Higher Education Administration

Montclair State University, Masters, Biology

Northwestern University, Doctorate, Human Development and Social Policy

Ohio State University, Doctorate, Theoretical Mathematics

Philadelphia College of Osteopathic Medicine, Doctorate, Clinical Psychology

University of California Los Angeles, Doctorate, Urban Schooling

University of Delaware, Doctorate, Linguistics and Cognitive Science

University of Illinois at Urbana-Champaign, Doctorate, Human Development and Family Studies

University of Maryland, College Park, Doctorate, Education Tech & Learn Science

University of Pennsylvania, Masters, Data Science

University of Pennsylvania, Masters, Law

University of Pennsylvania, Masters, Professional Counseling (9)

University of Pennsylvania, Masters, Secondary Education Social Studies /Economics Comprehensive

University of Virginia, Doctorate, Clinical Psychology

Vanderbilt University, Doctorate, Leadership