



School of Social Policy & Practice

2020 Career Plans Survey Report



Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

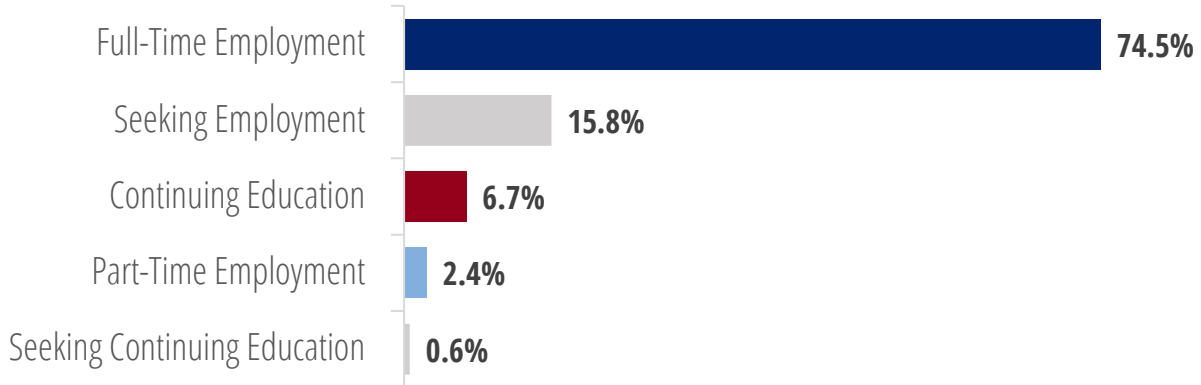
This report looks at 264 School of Social Policy & Practice graduates who received their degrees between August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 34% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **63%**, a total of 165 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes & Geography**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Positions & Salaries by Program**
4. **Continuing Education Schools & Programs**

Post-Graduation by the Numbers

165 responses

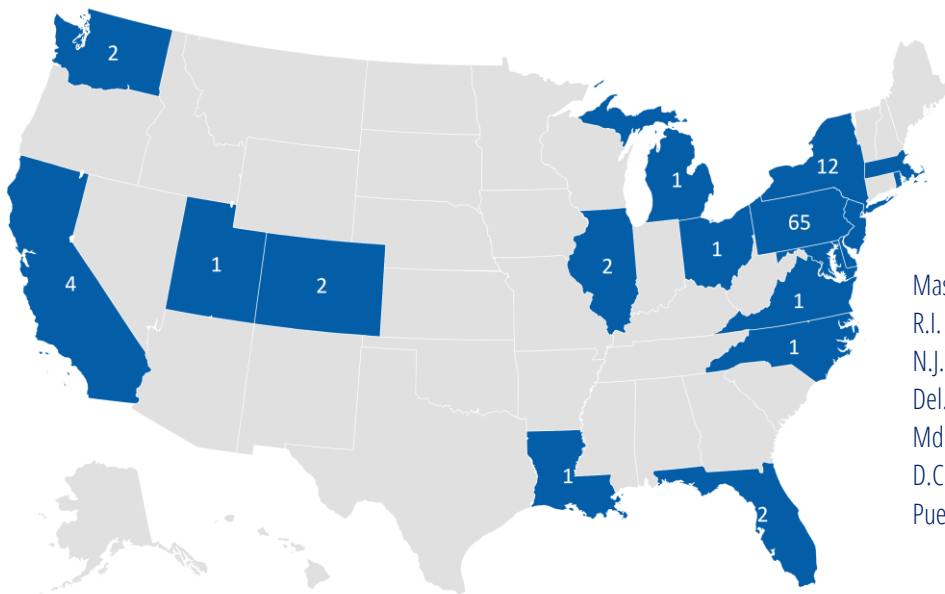


83.6% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Full-Time Employment

Employment by State

115 responses



Internationally

6 students in 4 countries

5% of those who reported their location

- Canada
- China (3)
- Hong Kong
- New Zealand

- Mass. (6)
- R.I. (1)
- N.J. (3)
- Del. (3)
- Md. (2)
- D.C. (4)
- Puerto Rico (1)

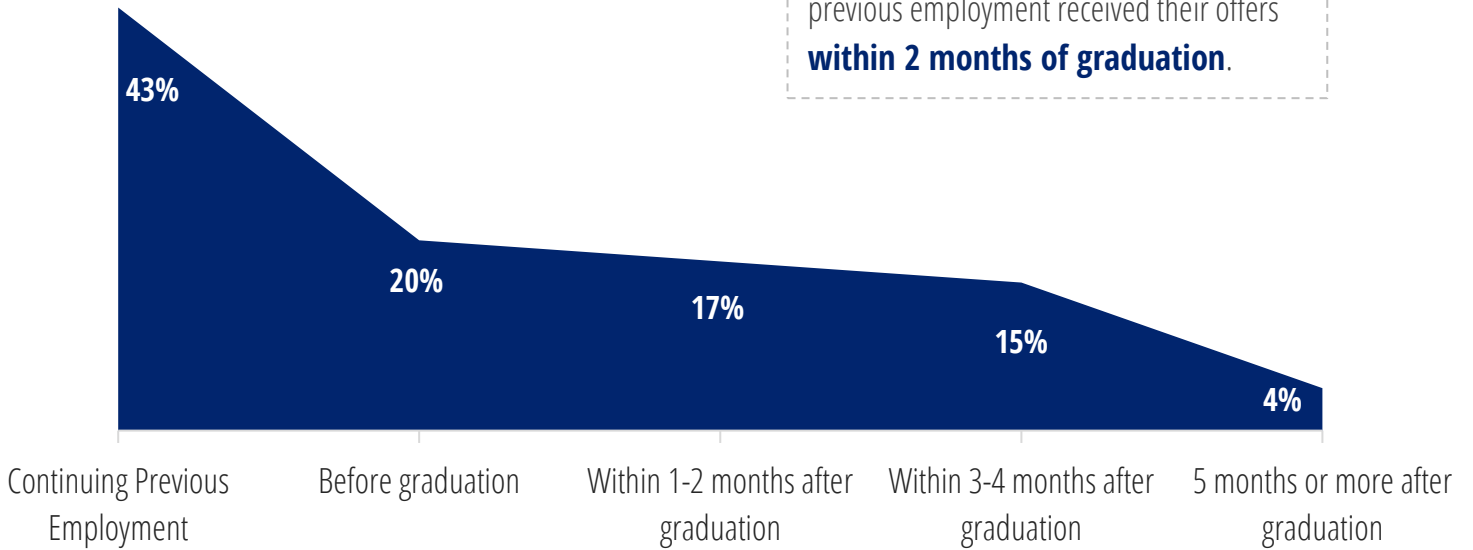
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Full-Time Employment

Date of Job Offer

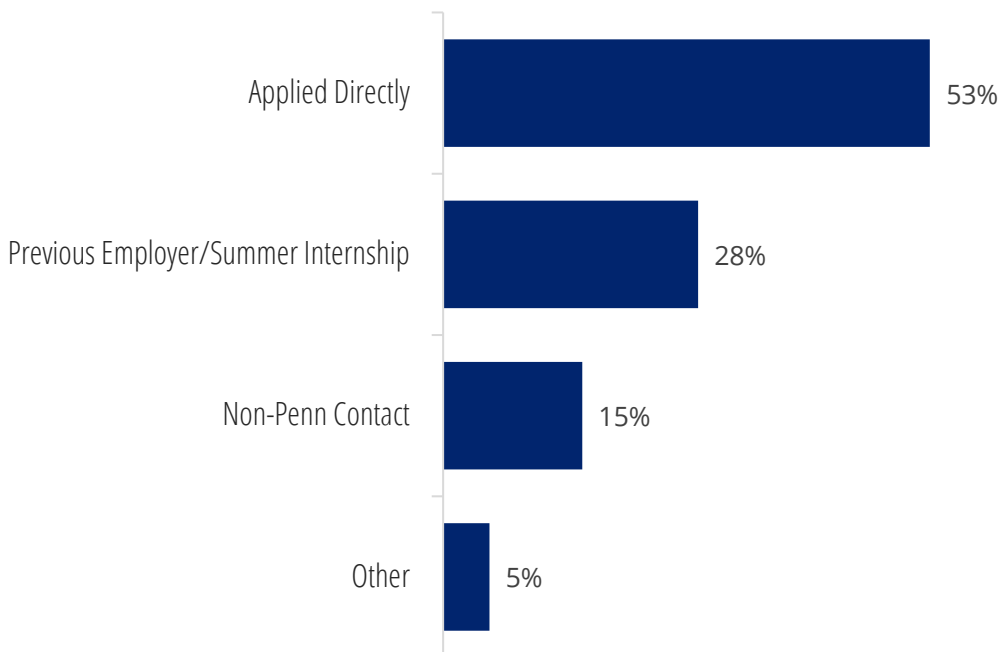
46 responses

65% of graduates who were not continuing previous employment received their offers **within 2 months of graduation.**



Job Offer Source

40 responses



53% received their offer after applying directly to the organization.
28% received their offer from a previous employer.
15% heard about the opportunity through word of mouth (via a connection at or outside of Penn).

Positions & Salaries by Program

Positions accepted by 2020 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

DOCTORATE IN CLINICAL SOCIAL WORK

Full-Time Employment

* Dual Degree Recipient

+ Continuing Previous Employment

Cornell University, Mental Health Therapist/Counselor, *Ithaca, New York* +

Department of Veterans Affairs Columbia VA Regional Office, Social Worker, *Philadelphia, Pennsylvania* +

Hull Public Schools, School Social Worker, *Hull, Massachusetts* +

Short-Term Work/Internships Held by Respondents During Degree Program

- o Veterans Multi-Service Center (VA)

MASTER OF SCIENCE IN NON-PROFIT LEADERSHIP

Full-Time Employment

Aga Khan Education Board, Project Manager, *Philadelphia, Pennsylvania*

Amrita-Seattle, Chief Executive Officer, *Seattle, Washington*

Catholic Charities, Diocese of Pittsburgh, In-Kind Donation Coordinator, *Pittsburgh, Pennsylvania*

Center for Social Impact Strategy, Program Coordinator, *Philadelphia, Pennsylvania*

Chemonics International, Senior Associate, Knowledge, Innovation, and Technology, *Washington, District of Columbia*

Christchurch City Mission, Alcohol and Drug Clinician, *Christchurch, New Zealand* *

General Catalyst, Executive Assistant, *San Francisco, California*

GlobeMed, Finance and Administration Coordinator, *Evanston, Illinois*

Lemur Pres, Vice President, *New York City, New York*

Meals on Wheels of Central Maryland, Inc., Director of Communications, *Baltimore, Maryland*

Mural Arts Program, Director of Development, *Philadelphia, Pennsylvania* +

Orlando Health, Community Relations Specialist, *Orlando, Florida* +

Pennsylvania Immigration and Citizenship Coalition, Resource Director, *Philadelphia, Pennsylvania* *

Stanford University, Assistant Vice President for the Arts, *Stanford, California* +

Tech Impact, Director of Development, *Wilmington, Delaware*

The NOLA Project, Artistic Director, *New Orleans, Louisiana* +

The Veritas Forum, VP of Development, *Boston, Massachusetts*

Travis Manion Foundation, Development Coordinator, *Philadelphia, Pennsylvania*

Uncommon Schools, Associate Director of Operations, *New York City, New York*

University of Pennsylvania, Director of Class Giving and Reunion Programs, *Philadelphia, Pennsylvania* +

- University of Pennsylvania**, Director of Programs & Events, *Wilmington, Delaware* +
- University of Pennsylvania - Netter Center**, Program Director, *Philadelphia, Pennsylvania* +
- US Census Bureau**, Administrative Manager, *New York City, New York* +
- Wake Forest University**, Associate Chaplain for Muslim Life, *Winston-Salem, North Carolina* +
- Women Against Abuse**, Therapist, *Philadelphia, Pennsylvania* +
- Young Green Tech**, Director of Development, *New York City, New York*

Average Salary: \$79,556 (based on 11 reported full-time salaries)

Median Salary: \$60,000 | Salary Range: \$20,000 - \$187,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Belmont Behavioral Health Hospital
- Musicians On Call
- The Enterprise Center
- The Satell Institute
- University of Pennsylvania, Perelman Center for Advanced Medicine
- Wake Forest University

MASTER OF SCIENCE IN SOCIAL POLICY

Full-Time Employment

- Actionable Intelligence for Social Policy**, Policy Fellow, *Philadelphia, Pennsylvania* +*
- Baker & Mckenzie**, Associate, *Hong Kong*
- Capria Ventures**, Fellow, *Seattle, Washington*
- Jones Day**, Associate, *Philadelphia, Pennsylvania*
- KPMG**, Strategy Consultant, *Toronto, Canada*
- Kreab Worldwide**, Associate, *Beijing Shi, China*
- Penn Asian Senior Services**, Social Worker, *Philadelphia, Pennsylvania*
- Philadelphia District Attorney's Office**, Research Assistant and Special Projects Coordinator, *Philadelphia, Pennsylvania*
- Sing Tao Daily**, News Reporter, *New York City, New York*
- Support Center for Child Advocates**, Child Advocate Social Worker, *Philadelphia, Pennsylvania*
- United States District Court**, Judicial Clerk, *Philadelphia, Pennsylvania*
- University of Michigan**, Program Coordinator, *Ann Arbor, Michigan*
- University of Pennsylvania - Netter Center**, Emerson Fellow, *Philadelphia, Pennsylvania*

* Dual Degree Recipient
+ Continuing Previous Employment

Average Salary: \$68,000 (based on 4 reported full-time salaries)

Median Salary: \$47,500 | Salary Range: \$24,000 - \$153,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Biden for President
- Center for American Progress
- Interfaith Center on Corporate Responsibility
- Mayor's Office Philadelphia
- Penn Asian Senior Services
- Penn Leads The Vote
- Program on Opinion Research and Election Studies
- The Global Impact Investing Network
- University of Pennsylvania, Netter Center for Community Partnerships

MASTER OF SCIENCE IN SOCIAL POLICY (COMBINED DATA ANALYTICS FOR SOCIAL POLICY CERTIFICATE)

Full-Time Employment

BlueLabs, Data Scientist, *Washington, District of Columbia*
IBM China, Consulting Business Associate, *Guangzhou, China* +

Short-Term Work/Internships Held by Respondents During Degree Program

- Children's Hospital of Philadelphia
- Data Science for Social Good Fellowship
- IBM
- University of Washington

MASTER OF SOCIAL WORK (CLINICAL PRACTICE)

Full-Time Employment

Acacia Network, Psychotherapist, *New York City, New York*
Action Wellness, Medical Case Manager, *Philadelphia, Pennsylvania*
Ascendant Behavioral Health Clinic, Therapist, *Salt Lake City, Utah*
Aspire Healthcare, Crisis Clinician, *Quincy, Massachusetts*
Belmont Behavioral Health, Psychotherapist Social Worker, *Philadelphia, Pennsylvania*
Ben Gamla Charter School, Guidance Counselor, *Tavernier, Florida*
Boston Public Schools, School Social Worker, *Roxbury, Massachusetts*
Catholic Charities, Diocese of Trenton, Clinician, *Westhampton Township, New Jersey*
Cerebral, Care Counselor, *New York City, New York*
Child Guidance Resource Center, Mental Health Professional, *Havertown, Pennsylvania*
Child Guidance Resource Center, Therapist, *Philadelphia, Pennsylvania*
Children's Hospital of Philadelphia, Adolescent Wellness Counselor, *Philadelphia, Pennsylvania*
Christchurch City Mission, Alcohol and Drug Clinician, *Christchurch, New Zealand* *
Courdea, Therapist, *Philadelphia, Pennsylvania*
Creative Health Services, Clinician, *Pottstown, Pennsylvania* +
Crozer-Keystone Health System, Child & Family Mental Health Therapist, *Chester, Pennsylvania*

* Dual Degree Recipient
 + Continuing Previous Employment

Crozer-Keystone Health System, Clinician, *Chester, Pennsylvania*
DaVita Kidney Care, Social Worker, *Lancaster, Pennsylvania*
DBT of South Jersey, Psychotherapist, *Voorhees Township, New Jersey*
Delaware County Department of Human Services, Social Worker, *Upper Darby Township, Pennsylvania*
Delaware Valley Residential Care, Behavioral Therapist, *Warminster, Pennsylvania*
Department of Veteran Affairs - Veterans Health Administration, Social Work Fellow, *Bedford, Massachusetts*
Dr. Berrocal and Associates, Manager and Director of Operations, *San Juan, Puerto Rico*
Easterseals of Southeastern Pennsylvania, School Social Worker, *Philadelphia, Pennsylvania*
Eating Recovery Center, Behavioral Health Counselor II, *Northbrook, Illinois*
Eating Recovery Center, Program Therapist, *Denver, Colorado*
EBS Healthcare, Mental Health Counselor, *Darby, Pennsylvania*
EMS of Virginia, Community Based Counselor, *Oakton, Virginia*
Family Promise, Housing Specialist, *Newton, New Jersey* +
Fenway Health, Public Health Behavioral Health Clinician, *Boston, Massachusetts*
Gemma Services, Outpatient Therapist, *Philadelphia, Pennsylvania*
George Junior Republic, Family-Based Therapist, *Grove City, Pennsylvania*
George Junior Republic, Mental Health Professional, *Grove City, Pennsylvania*
HIAS Pennsylvania, Immigrant Emergency Relief Fund Case Manager, *Philadelphia, Pennsylvania*
Horizon House, Mental Health Specialist, *Wilmington, Delaware*
Horsham Clinic, Social Worker, *Horsham, Pennsylvania*
Institute for Contemporary Psychotherapy, Family and Couples Therapist, *New York City, New York*
KIPP Philadelphia Schools, School Social Worker, *Philadelphia, Pennsylvania*
Kirkbride Center, Primary Therapist, *Philadelphia, Pennsylvania*
Legacy Treatment Services, Clinician, *Philadelphia, Pennsylvania*
Main Line Rehabilitation Associates, Inc., Cognitive Therapist, *Philadelphia, Pennsylvania*
MCC Warwick Family Services, Primary Family Therapist, *Bensalem, Pennsylvania*
MTR Therapy, Psychotherapist, *Philadelphia, Pennsylvania*
Northeast Community Center for Behavioral Health, Child and Family Therapist, *Philadelphia, Pennsylvania*
Pathways to Housing PA, Service Coordinator, *Philadelphia, Pennsylvania* +
Penn Medicine, Hospital of the University of Pennsylvania, Social Worker, *Philadelphia, Pennsylvania*
Penn Medicine, University of Pennsylvania Health System, Social Worker, *Philadelphia, Pennsylvania*
Philadelphia Children's Crisis Response Center, Crisis Social Worker, *Philadelphia, Pennsylvania*
Philadelphia Department of Human Services, Child Abuse Investigator, *Philadelphia, Pennsylvania* +
Public Health Management Corporation, Master Level Social Worker at Mary Howard Health Center, *Philadelphia, Pennsylvania*
Public Health Management Corporation, Medical Case Manager, *Philadelphia, Pennsylvania*
Rivia Medical, Licensed Social Worker, *New York City, New York*
School District of Philadelphia, 4th Grade Teacher, *Philadelphia, Pennsylvania*
Seasons Hospice and Palliative Care, Hospice Social Worker, *Philadelphia, Pennsylvania*
Spark Program, Program Fellow, *Philadelphia, Pennsylvania*

Support Center for Child Advocates, Child Advocate Social Worker, *Philadelphia, Pennsylvania*

The Bethesda Group Psychological Services, DBT Therapist, *Bethesda, Maryland*

The Center for Autism, Mental Health Professional Team Lead, *Philadelphia, Pennsylvania*

The Legal Aid Society of DC, Supervisor, *Washington, District of Columbia*

Thomas Jefferson University Hospital, Therapist, *Philadelphia, Pennsylvania*

University of Pennsylvania, Clinical Research Coordinator, *Philadelphia, Pennsylvania +*

University of Pennsylvania, Staff Social Worker, *Philadelphia, Pennsylvania **

William Penn School District, School Social Worker, *Philadelphia, Pennsylvania*

YAI, Mental Health Clinician, *New York City, New York*

York County Children's Advocacy Center, Forensic Interviewer, *York, Pennsylvania*

Youth Art and Self Empowerment Project, Social Worker, *Philadelphia, Pennsylvania*

Average Salary: \$46,361 (based on 18 reported full-time salaries)

Median Salary: \$42,236 | Salary Range: \$34,000 - \$63,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Belmont Behavioral Health Hospital
- Belmont Behavioral Health, Hall Mercer CMHC
- Belmont Behavioral Hospital
- Benjamin B Comegys Elementary School
- Center for Autism and Hospital of Pennsylvania
- Children and Families First
- Children's Crisis Treatment Center
- Children's Hospital of Philadelphia (2)
- CLS-Philadelphia
- Clymer Elementary School
- Congreso de Latinos Unidos
- Department of Veteran's Affairs
- Friends Hospital
- Gemma Services
- GRI (2)
- Hall Mercer Community Mental Health Center (2)
- Healing Hurt People
- Horizon House
- Hospital of the University of Pennsylvania
- Jefferson Hospital
- Jewish Family and Children's Services
- KIPP West Philadelphia Academy
- Kirkbride Center
- Lutheran Settlement House
- MANNA
- Mastery Charter Schools (3)
- MCC
- Merakey
- Miles for Migraine
- Onward Behavioral Health
- Pathways to Housing, PA
- Penn Medicine (2)
- Penn Medicine, Abramson Cancer Center
- Penn Medicine, Hospice Inpatient Unit at Rittenhouse
- Penn Medicine, Jefferson Health
- Philadelphia FIGHT
- Philadelphia Juvenile Justice Services Center
- Powerback Rehabilitation
- Red and Blue Call Center
- Restore Health at University City
- School District of Philadelphia (2)
- Silver Springs Martin Luther School and Goldring Reentry Initiative
- St. Gabriel's Hall
- The Hole in the Wall Gang Camp
- The Mill Creek School
- The Satell Institute

- The U School (2)
- Thomas Jefferson University Hospital
Sidney Kimmel Cancer Center
- Turning Points For Children (2)
- University of Pennsylvania, Netter Center
for Community Partnerships
- University of Pennsylvania, Penn Memory
Center
- University of Pennsylvania, Perelman
Center for Advanced Medicine
- Veterans Multi-Service Center (VA)
- Wedge (Logan)
- Wilmington VA Medical Center
- Yes! And... Collaborative Arts

MASTER OF SOCIAL WORK (MACRO PRACTICE)

Full-Time Employment

* Dual Degree Recipient
+ Continuing Previous Employment

Action Wellness, Case Manager, *Philadelphia, Pennsylvania*

Actionable Intelligence for Social Policy, Policy Fellow, *Philadelphia, Pennsylvania* +*

City of Philadelphia - Department of Public Health, Special Populations Social Worker, *Philadelphia, Pennsylvania*

LifeLong Medical Care, Associate Clinical Social Worker - Street Medicine, *San Francisco, California*

Office of Governor Gina Raimondo, Public Policy Fellow, *Providence, Rhode Island*

Pennsylvania Immigration and Citizenship Coalition, Resource Director, *Philadelphia, Pennsylvania* *

Philadelphia Lawyers for Social Equity, Lead Investigator and Mitigation Specialist, *Philadelphia, Pennsylvania*

Qihang Nonprofit Organization, Child Social Worker, *Shenzhen, China*

Rose Bente Lee Ostapenko Center for Race, Equality and Mission, Project Coordinator, *Niagara Falls, New York*

Tenderloin Neighborhood Development Corporation, Social Worker II, *San Francisco, California*

The Society of St. Vincent de Paul, Social Services Team Manager, *Cincinnati, Ohio*

Urban Institute, Research Analyst, Health Policy Center, *Washington, District of Columbia*

Visiting Nurse Association of Greater Philadelphia, Medical Social Worker, *Philadelphia, Pennsylvania*

Short-Term Work/Internships Held by Respondents During Degree Program

- Community Legal Services and Episcopal
Community Services
- Hebrew Immigrant Aid Society of
Pennsylvania (HIAS PA)
- Housing Alliance of Pennsylvania
- KIPP Philadelphia
- KPEA
- Pennsylvania Hospital
- Pennsylvania Immigration and Citizenship
Coalition (PICC)
- The Field Center for Children's Policy,
Practice, and Research (2)
- Women Against Abuse

PHD IN SOCIAL WELFARE

Full-Time Employment

University of Denver - Graduate School of Social Work, Assistant Professor, *Denver, Colorado*

Continuing Education

Degree programs in which 2020 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

Johns Hopkins University, Masters, Healthcare Management and Leading Organizations

Northwestern University, Doctorate, Human Development and Social Policy

Philadelphia College of Osteopathic Medicine, Doctorate, Psychology

University of Florida, Doctorate, Counseling Psychology

University of Pennsylvania, Masters, Law

University of Pennsylvania, Masters, Public Health (3)

Villanova University, Charles Widger School of Law, Doctorate, Law

Widener University, Doctorate, Social Work