Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 1,526 College of Arts and Sciences undergraduates who received their degrees from August 2019–May 2020. Students were surveyed up to six months from their graduation date, with a 50% response rate. Additional information was collected via LinkedIn and other sources, bringing the total knowledge rate up to 70%, a total of 1,074 known graduate outcomes. However, given the pandemic, we realize some offers may have been delayed or rescinded.
Post-Graduation by the Numbers

**Known Outcomes**  
1,074 responses

- **Full-Time Employment**: 67.3%
- **Continuing Education**: 18.3%
- **Seeking Employment**: 7.5%
- **Seeking Continuing Education**: 3.0%
- **Part-Time Employment**: 2.8%
- **Volunteering**: 0.6%
- **Military**: 0.3%
- **Not Seeking**: 0.2%

89.5% of graduates were either employed, enrolled in continuing education, volunteering, serving in the military, or not seeking in the first 6 months after graduation.

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**All Graduates**  
1,526 students

- **Full-Time Employment**: 47%
- **Continuing Education**: 13%  
  - 5% seeking employment
  - 5% other
- **Unknown**: 30%

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**Post-Graduation: 5 Year Trends**

- **Continuing Education**
  - 2016: 21.00%
  - 2017: 19.50%
  - 2018: 17.80%
  - 2019: 16.55%
  - 2020: 18.34%

- **Employed***
  - 2016: 71.30%
  - 2017: 69.80%
  - 2018: 74.40%
  - 2019: 76.74%
  - 2020: 70.95%

*Employed includes full-time employed, part-time employed, military service and volunteer service.
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Full-Time Employment

Top Hiring Employers by Industry

Consulting
1. Accenture (14)
   Boston Consulting Group (BCG) (14)
3. Bain & Company (10)

Education
1. University of Pennsylvania (12)
2. Teach For America (8)
3. Success Academy Charter Schools (NY) (3)
   University of Chicago (3)

Financial Services
1. Capital One (10)
   Goldman Sachs (10)
3. JPMorgan Chase & Co. (9)
   Morgan Stanley (9)

Healthcare
1. Penn Medicine (8)
2. Massachusetts General Hospital (4)
3. Children's Hospital of Philadelphia (3)

Non-Profit & Government
1. City of Philadelphia (4)
2. Biden for President (3)
3. AmeriCorps (2)
   National Institutes of Health (2)

Technology
1. Amazon (11)
2. Google, Inc. (8)
3. Microsoft (7)
4. Facebook (6)

Other
1. Cravath, Swaine & Moore LLP (3)
   KPMG LLP (3)
   McMaster-Carr (3)
4. Creative Artists Agency (2)
   H&M (2)
   NBCUniversal (2)

Employment by Industry

706 responses

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>23%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>22%</td>
</tr>
<tr>
<td>Technology</td>
<td>13%</td>
</tr>
<tr>
<td>Education</td>
<td>7%</td>
</tr>
<tr>
<td>Nonprofit</td>
<td>6%</td>
</tr>
<tr>
<td>Healthcare</td>
<td>6%</td>
</tr>
<tr>
<td>Media/Journalism/Entertainment</td>
<td>3%</td>
</tr>
<tr>
<td>Marketing/Advertising/Public Relations</td>
<td>3%</td>
</tr>
<tr>
<td>Government</td>
<td>3%</td>
</tr>
<tr>
<td>Legal Services</td>
<td>2%</td>
</tr>
<tr>
<td>Pharmaceuticals/Biotechnology</td>
<td>2%</td>
</tr>
<tr>
<td>Real Estate/Construction</td>
<td>2%</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>1%</td>
</tr>
<tr>
<td>Retail/Wholesale</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
<tr>
<td>Sports/Hospitality/Food Service</td>
<td>1%</td>
</tr>
<tr>
<td>Insurance</td>
<td>1%</td>
</tr>
<tr>
<td>Manufacturing - Other</td>
<td>0.7%</td>
</tr>
<tr>
<td>Design/Fine Arts</td>
<td>0.7%</td>
</tr>
<tr>
<td>Engineering</td>
<td>0.6%</td>
</tr>
<tr>
<td>Energy/Natural Resources/Utilities</td>
<td>0.6%</td>
</tr>
</tbody>
</table>
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Full-Time Employment

Employment by Job Function

812 responses

Consulting
- Management/Strategy: 136 / 82%
- Technology: 15 / 9%
- Research: 15 / 9%

Research
- Clinical: 27 / 43%
- Other: 21 / 33%
- Biomedical: 10 / 16%
- Economics: 4 / 6%
- Energy/Environmental: 1 / 2%

Finance
- Investment Banking: 23 / 43%
- Financial Planning & Analysis: 18 / 18%
- Investment Management/Counsel: 10 / 14%
- Private Equity: 9 / 8%
- Trading: 5 / 7%
- Risk Management: 4 / 4%
- Securities Research: 2 / 3%
- Sales: 2 / 2%
- Commercial Banking/Lending: 1 / 2%

Other
- Product/Project Management (Technology): 1 / 0.2%
- Insurance - Other: 1 / 0.2%
- Legislative Support: 1 / 0.2%
- Energy Exploration and Production: 1 / 0.2%
- Energy/Environmental: 1 / 0.2%
- Commercial Banking/Lending: 1 / 0.2%
- Product/Project Management (Technology): 1 / 0.2%
- Insurance - Other: 1 / 0.2%
- Legislative Support: 1 / 0.2%
- Energy Exploration and Production: 1 / 0.2%
- Energy/Environmental: 1 / 0.2%
- Commercial Banking/Lending: 1 / 0.2%
- Product/Project Management (Technology): 1 / 0.2%
- Insurance - Other: 1 / 0.2%
- Legislative Support: 1 / 0.2%
- Energy Exploration and Production: 1 / 0.2%
- Energy/Environmental: 1 / 0.2%
- Commercial Banking/Lending: 1 / 0.2%
- Product/Project Management (Technology): 1 / 0.2%
- Insurance - Other: 1 / 0.2%
- Legislative Support: 1 / 0.2%
- Energy Exploration and Production: 1 / 0.2%
- Energy/Environmental: 1 / 0.2%
- Commercial Banking/Lending: 1 / 0.2%
- Product/Project Management (Technology): 1 / 0.2%
- Insurance - Other: 1 / 0.2%
- Legislative Support: 1 / 0.2%
- Energy Exploration and Production: 1 / 0.2%
- Energy/Environmental: 1 / 0.2%
- Commercial Banking/Lending: 1 / 0.2%
- Product/Project Management (Technology): 1 / 0.2%
- Insurance - Other: 1 / 0.2%
- Legislative Support: 1 / 0.2%
- Energy Exploration and Production: 1 / 0.2%
- Energy/Environmental: 1 / 0.2%
- Commercial Banking/Lending: 1 / 0.2%
Full-Time Employment

Employment by State

606 responses

37% of working graduates who reported their location were in New York City

Internationally

3% of those who reported their location

20 students in 8 countries

- Canada (2)
- China (4)
- France *
- Hong Kong (6) *
- Singapore (2)
- South Korea
- United Arab Emirates (2) *
- United Kingdom

*Includes U.S. citizens working abroad

Employment by State Map

The 2nd most popular city was Philadelphia (12%), and the 3rd was Washington D.C. (7%)

International Students

Of the 58 respondents working full-time who identified as foreign nationals, 39 (67%) were employed in the U.S.

U.S. Employers of Foreign Nationals

Consulting
- Bain & Company
- Boston Consulting Group (BCG)
- ClearView Healthcare Partners
- Cornerstone Research
- Deloitte
- GEP
- McKinsey & Company
- Putnam Associates

Financial Services
- Sard Verbinnen & Co
- Blackstone
- Citi
- Credit Suisse
- Goldman Sachs
- Morgan Stanley
- Nomura Securities

Technology
- Adobe Systems
- Airkit

Amazon
- Facebook
- Helium 10
- Mastercard
- Microsoft
- Ought
- Unite Us
- Wayfair

Other
- Children’s Defense Fund
- Cogo Labs

Global Strategy Group
- Maslanky + Partners
- Noble People
- Penn Medicine
- Sonos, Inc
- University of Pennsylvania
- W. P. Carey, Inc.
Graduates who reported their offer dates were disproportionately working in **early recruiting industries** like Finance, Consulting, and Technology and **accepted offers before January**.

**Most other industries** (Education, Entertainment, Government, Healthcare, Marketing, Non-Profits, etc.) **start hiring graduates in the spring semester**, however fewer graduates working in those industries reported their start date.

**Offer Method**

<table>
<thead>
<tr>
<th>Method</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Services</td>
<td>43%</td>
</tr>
<tr>
<td>Applied Directly</td>
<td>28%</td>
</tr>
<tr>
<td>Previous Employer (Non-OCI)</td>
<td>15%</td>
</tr>
<tr>
<td>Penn Contacts</td>
<td>8%</td>
</tr>
<tr>
<td>Non-Penn Contact</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
</tbody>
</table>

**43%** of full-time opportunities were found through **Career Services**.

**26%** accepted return offers from a previous employer, primarily in **Financial Services**.

**30%** accepted offers from **On Campus Interviews** (through a previous employer or through OCI directly).

**13%** heard about the opportunity through **word of mouth** (via a connection at or outside of Penn).
### Full-Time Employment

#### Average Starting Salary

*Respondents in 2020 who reported their salary were disproportionately working in higher paying industries (like Financial Services, Consulting, Technology), resulting in a higher overall average & median.*

![Graph showing the trend of average starting salary from 2016 to 2020.]

<table>
<thead>
<tr>
<th>College of Arts &amp; Sciences</th>
<th>Respondents</th>
<th>Average</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAS Only</td>
<td>313</td>
<td>$68,762</td>
<td>$70,000</td>
<td>$22,000</td>
</tr>
<tr>
<td>Women</td>
<td>191</td>
<td>$67,341</td>
<td>$67,000</td>
<td>$22,000</td>
</tr>
<tr>
<td>Men</td>
<td>122</td>
<td>$70,987</td>
<td>$75,000</td>
<td>$25,459</td>
</tr>
<tr>
<td>CAS/Nursing – Dual Degree</td>
<td>0</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Women</td>
<td>0</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Men</td>
<td>0</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>CAS/SEAS – Dual Degree</td>
<td>6</td>
<td>$111,833</td>
<td>$123,000</td>
<td>$72,000</td>
</tr>
<tr>
<td>Women</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Men</td>
<td>3</td>
<td>$92,333</td>
<td>$82,000</td>
<td>$72,000</td>
</tr>
<tr>
<td>CAS/Wharton – Dual Degree</td>
<td>42</td>
<td>$86,093</td>
<td>$86,500</td>
<td>$55,000</td>
</tr>
<tr>
<td>Women</td>
<td>19</td>
<td>$85,863</td>
<td>$85,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Men</td>
<td>23</td>
<td>$86,283</td>
<td>$88,000</td>
<td>$60,000</td>
</tr>
</tbody>
</table>

*Fewer than 3 reported salaries not published to maintain confidentiality.

*Stipends less than $20,000 not reported.*
Continuing Education

Top Graduate Schools Accepting by Discipline

**Law**
1. Columbia University (5)
2. Duke University (3)
3. Georgetown University (2)
   - Harvard University (2)
   - Temple University (2)

**Medicine**
1. University of Pennsylvania (17)
2. Columbia University (3)
   - New York University (3)
   - Harvard University (3)

**Other Programs**
1. University of Pennsylvania (22)
2. Harvard University (7)
3. Columbia University (6)
4. London School of Economics and Political Science (4)
   - Northwestern University (4)
   - University of Notre Dame (4)
   - University of Oxford (4)

Continuing Education by Field of Study

<table>
<thead>
<tr>
<th>Field of Study</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicine</td>
<td>29%</td>
</tr>
<tr>
<td>Humanities</td>
<td>11%</td>
</tr>
<tr>
<td>Law</td>
<td>11%</td>
</tr>
<tr>
<td>Social Science</td>
<td>11%</td>
</tr>
<tr>
<td>Science (non-medical)</td>
<td>10%</td>
</tr>
<tr>
<td>Engineering</td>
<td>7%</td>
</tr>
<tr>
<td>Business</td>
<td>5%</td>
</tr>
<tr>
<td>Other Health Professions (including Nursing)</td>
<td>3%</td>
</tr>
<tr>
<td>Education</td>
<td>1%</td>
</tr>
<tr>
<td>Design</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
<tr>
<td>Fine &amp; Performing Arts</td>
<td>1%</td>
</tr>
</tbody>
</table>

Continuing Education Degree Level

<table>
<thead>
<tr>
<th>Degree Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters</td>
<td>48%</td>
</tr>
<tr>
<td>Doctorate</td>
<td>47%</td>
</tr>
<tr>
<td>Other</td>
<td>5%</td>
</tr>
</tbody>
</table>
First Destinations by Major

Africana Studies 
Anthropology 
Architecture 
Biochemistry 
Biological Basis of Behavior 
Biology 
Biophysics 
Chemistry 
Cinema & Media Studies 
Classical Studies 
Cognitive Science 
Communication 
Comparative Literature & Theory 
Computer Science 
Criminology 
Earth Sciences 
East Asian Languages & Civilizations 
Economics 
English 
Environmental Studies 
Fine Arts 
French and Francophone Studies 
Gender, Sexuality, & Women's Studies 
German 
Health & Societies 
Hispanic Studies 
History 
History of Art 

Huntsman Program in International Studies & Business 
International Relations 
Linguistics 
Logic Information & Computation 
Mathematical Economics 
Mathematics 
Modern Middle Eastern Studies 
Music 
Near Eastern Languages & Civilization 
Philosophy 
Philosophy, Politics, & Economics 
Physics 
Political Science 
Psychology 
Religious Studies 
Russian and East European Studies 
Science, Technology, & Society 
Sociology 
South Asia Studies 
Theatre Arts 
Urban Studies 
Visual Studies 
Vagelos Integrated Program In Energy Research 
Vagelos Program In Life Sciences And Management 
Vagelos Scholars Program In Molecular Life Sciences

† Majors with fewer than 10 respondents also include prior years' responses to maintain confidentiality.
First Destinations: Employers

AmeriCorps, VISTA Member *
Ascend Public Charter Schools, Teacher *
Columbia Justice Lab, Project Coordinator *
Scholly, Marketing Manager *
The Bridgespan Group, Associate Consultant

First Destinations: Graduate Schools & Continuing Education Programs

Rutgers University, Doctorate, English
University of Michigan, Doctorate, American Culture *
University of Pennsylvania, Master’s, City and Regional Planning *
Yale University, Doctorate, English

Program Fields

- Humanities, 75%
- Other, 25%

Degree Levels

- Doctorate, 75%
- Master’s, 25%

Post-Graduation Outcomes

- Full-Time Employment: 50.0%
- Continuing Education: 40.0%
- Seeking Employment: 10.0%

Industries

- Education, 40%
- Consulting, 20%
- Nonprofit, 20%
- Technology, 20%
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Anthropology +
23 responses; + includes responses from the Class of 2019

First Destinations: Employers

Acsel Health, Analyst
Advocare - The Orthopedic Center, Medical Assistant *
Better Place Forests, Marketing Operations Specialist
Booz Allen Hamilton, Policy Consultant
Epic, Project Manager
FoodCorps, Service Member *
Manhattan District Attorney’s Office, Trial Preparation Assistant in the Sex Crimes Unit
New York Life Investments & Mainstay Mutual Funds, Rotational Analyst *
Oliver Wyman, Summer Consultant +
Penn Medicine, Clinical Research Coordinator
Penn Medicine, Clinical Research Coordinator *
Penn Medicine - Hospital of the University of Pennsylvania, Financial Administrative Coordinator
SelfMade, Head Partnership Coordinator *
The Boston Consulting Group, Associate
The Metropolitan Museum of Art *
Walmart eCommerce, Category Specialist

First Destinations: Graduate Schools & Continuing Education Programs

Fordham University Graduate School of Arts and Sciences, Master’s, Pre-Medicine
University of the Arts, Master’s, Museum Exhibition Planning and Design
Yale University, Doctorate, Law

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>69.6%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>13.0%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>8.7%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>4.3%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>4.3%</td>
</tr>
</tbody>
</table>

Industries

- Healthcare, 25%
- Consulting, 25%
- Technology, 13%
- Nonprofit, 13%
- Legal Services, 6%
- Marketing/Advertising/Public Relations, 6%
- Real Estate/Construction, 6%
- Financial Services, 6%

Program Fields

- Humanities, 33%
- Law, 33%
- Medicine, 33%

Degree Levels

- Master’s, 67%
- Doctorate, 33%
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Architecture *

17 responses; + includes responses from the Class of 2019

First Destinations: Employers

Ballinger, Building Architectural Designer *
Goldman Sachs, Analyst
Hickok Cole Architects, Staff Architect *
Imagine Exhibitions, Junior Exhibition Designer *
Joel Sanders Architect, Studio Manager
Kohn Pederson Fox
Museum of the Moving Image, Research Assistant
wHY, Design Coordinator

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>47.1%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>23.5%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>11.8%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>11.8%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>5.9%</td>
</tr>
</tbody>
</table>

Industries

- Design/Fine Arts, 75%
- Nonprofit, 13%
- Financial Services, 13%

First Destinations: Graduate Schools & Continuing Education Programs

Harvard University, Master’s, Architecture
University of Pennsylvania, Master’s, Architecture
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Biochemistry
19 responses

First Destinations: Graduate Schools & Continuing Education Programs

Columbia University, Doctorate, Medicine
Columbia University, Master’s, Computer Science & Engineering
Hofstra University, Doctorate, Medicine
Johns Hopkins University, Doctorate, Medicine
New York University, Doctorate, Medicine
Oxford University, Doctorate, Chemistry - Inorganic Chemistry *
Stanford University, Doctorate, Medicine
University of California, Los Angeles, Doctorate, Medical School (MD/PHD Program) *
University of Chicago, Doctorate, Medicine
University of Pennsylvania, Doctorate, Medicine
Vanderbilt University, Doctorate, Medicine *
Weill Cornell/Rockefeller/Sloan Kettering, Doctorate, Medical School (MD/PHD Program)

Program Fields
12 responses

- Medicine, 83%
- Engineering, 8%
- Science (non-medical), 8%

Degree Levels
12 responses

- Doctorate, 92%
- Master’s, 8%

First Destinations: Employers

Avascent, Analyst *
Citi +
Dana-Farber Cancer Institute, Research Technician *
Penn Medicine - Hospital of the University of Pennsylvania, Lab Technician
PJT Partners, Analyst +
Wexner Medical Center - Ohio State University, Research Assistant *

Post-Graduation Outcomes

Continuing Education
- 68.4%

Full-Time Employment
- 31.6%

Program Fields
12 responses

- Medicine, 83%
- Engineering, 8%
- Science (non-medical), 8%

Degree Levels
12 responses

- Doctorate, 92%
- Master’s, 8%

First Destinations: Employers

Avascent, Analyst *
Citi +
Dana-Farber Cancer Institute, Research Technician *
Penn Medicine - Hospital of the University of Pennsylvania, Lab Technician
PJT Partners, Analyst +
Wexner Medical Center - Ohio State University, Research Assistant *

Industries
6 responses

- Financial Services, 33%
- Healthcare, 33%
- Consulting, 17%
- Education, 17%
First Destinations: Employers

Aramex Clinical Research LLC, Assistant Medical Writer *
Boehringer Ingelheim Corporation, Scientist *
Boston Consulting Group (BCG), Associate (2)
Brigham and Women’s Hospital, Research Enrollment Coordinator
Charlesbank Capital Partners, Associate
Children's Hospital of Philadelphia, Research Technician (2)
ClearView Healthcare Partners, Analyst (Management Consulting) (3)
Cove Hill Partners +
Deloitte, Consulting Analyst
EY-Parthenon, Associate
Goldman Sachs, Investment Banking Analyst +
Health Advances, LLC, Analyst
Highmark Health, Actuarial Analyst *
Houlihan Lokey, Investment Banking Analyst
Kuchnir Dermatology and Dermatologic Surgery
Lazard +
McKinsey & Company, Business Analyst
National Health Corps, Care Coordinator at Project Home
Northwestern University, Research Assistant
Penn Medicine, Clinical Research Coordinator (2)
Philadelphia Public Health Management Corporation, Americorps VISTA
PIMCO, Portfolio Analyst +
Putnam Associates, Associate Consultant
Quadio, Marketing Manager
Raleigh Neurology Associates, P.A., Medical Scribe
St. John's Hospital, Surgical Technician
Success Academy Charter Schools (NY), Teacher
Teach For America, ESOL Teacher
Teach For America, High School Biology Teacher
The Wistar Institute, Research Assistant
Trinity, Associate Consultant
UCSF Medical Center, Assistant Clinical Research Coordinator
University of Michigan Medical School, Clinical Subjects Coordinator
University of North Carolina at Chapel Hill, Social/Clinical Research Assistant
University of Pennsylvania - Center for Neuroengineering and Therapeutics, Research Assistant
US Dermatology Partners, Medical Assistant *

Post-Graduation Outcomes

- Full-Time Employment: 57.0%
- Continuing Education: 27.8%
- Seeking Employment: 7.6%
- Part-Time Employment: 2.5%
- Seeking Continuing Education: 2.5%
- Volunteering: 2.5%

Industries

- Healthcare, 33%
- Consulting, 27%
- Education, 13%
- Financial Services, 13%
- Pharmaceuticals/Biotechnology, 9%
- Insurance, 2%
- Technology, 2%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Employers continued on next page
First Destinations: Employers

UT Austin - Dell Medical School, Medical Research Scientist
Vanderbilt University Medical Center, Research Assistant
Weill Cornell Medicine, Research Assistant
Windrose Consulting Group, Pharmaceutical Analyst *

First Destinations: Graduate Schools & Continuing Education Programs

Brown University, Master’s, Medical Sciences
Columbia University, Doctorate, Dental Medicine
Harvard University, Doctorate, Medicine (2)
Johns Hopkins University, Doctorate, Medicine
National Taiwan University, Master’s, Global Health *
New York Institute of Technology, Doctorate, Osteopathic Medicine
New York University, Doctorate, Dentistry
New York University, Doctorate, Medicine (2)
Rutgers University Camden, Non-Degree Seeking, Chemistry and Physics
Rutgers University New Brunswick, Non-Degree Seeking, Mathematics
Stanford University, Doctorate, Medicine
Tufts University School of Medicine, Doctorate, Business Administration/Doctor of Medicine
University of California, Los Angeles, Non-Degree Seeking, Post-Bachelor’s Pre-Med *
University of Pennsylvania, Doctorate, Neuroscience
University of Pennsylvania, Master’s, Biology
University of Pennsylvania, Master’s, Public Health
University of Pennsylvania, Perelman School of Medicine, Master’s, Public Health
University of Pittsburgh, Doctorate, Medicine
Vanderbilt University, Owen Graduate School of Business Management, Master’s, Finance
Washington University in Saint Louis, Doctorate, Physical Therapy

Program Fields

- Medicine, 64%
- Science (non-medical), 18%
- Other Health Professions, 9%
- Business, 5%
- Social Science, 5%

Degree Levels

- Doctorate, 59%
- Master’s, 27%
- Non-Degree Seeking, 14%
First Destinations: Employers

4D Molecular Therapeutics +
Accenture, Strategy Analyst +
Amazon +
Analysis Group, Inc., Healthcare Strategy Analyst *
APPRISE, Policy Analyst *
Bain & Company, Associate Consultant +
Bain & Company, Associate Consultant +
Bloomberg, Software Engineer +
BlueBonnet, Campaign Data Analyst
Boehringer Ingelheim Corporation, Scientist *
Boston Children’s Hospital, Clinical Research Assistant
Boston Consulting Group (BCG), Associate +
Boston Consulting Group (BCG), Consulting Business Associate +
Butterfly Network, Inc., Clinical Research Coordinator *
Centerview Partners +
Children’s Hospital of Philadelphia, Research Assistant
ClearView Healthcare Partners +
ClearView Healthcare Partners, Analyst +
ClearView Healthcare Partners, Analyst *
Columbia Mortimer B. Zuckerman Mind Brain and Behavior Institute,
Research Technician
COMPASS Pathways +
Dana-Farber Cancer Institute and Harvard Medical School, Cancer
Researcher
Etcetera Bio +
Evercore, Biotech Associate +
Evercore, Internship: Fall Analyst +
Facebook, Data Scientist
FirstThought, Research Associate
JPMorgan Chase & Co., Investment Banking Analyst +
Keller Williams, Realty, Front Desk Receptionist
Lankenau Medical Center, Surgical Research Assistant
McKinsey & Company, Business Analyst +
Merck & Co., Inc., Clinical Trial Coordinator
Moelis & Company, Investment Banking Analyst +
National Institutes of Health, Post Bacc CRTA Fellow
New York University, Research Technician
Penn Medicine, Measey Surgical Scholar

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>52.7%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>26.9%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>9.7%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>5.4%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>3.2%</td>
</tr>
<tr>
<td>Military</td>
<td>1.1%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

Industries

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>28%</td>
</tr>
<tr>
<td>Healthcare</td>
<td>15%</td>
</tr>
<tr>
<td>Education</td>
<td>13%</td>
</tr>
<tr>
<td>Pharmaceuticals/Biotechnology</td>
<td>13%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>11%</td>
</tr>
<tr>
<td>Technology</td>
<td>11%</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>2%</td>
</tr>
<tr>
<td>Engineering</td>
<td>2%</td>
</tr>
<tr>
<td>Government</td>
<td>2%</td>
</tr>
<tr>
<td>Nonprofit</td>
<td>2%</td>
</tr>
<tr>
<td>Real Estate/Construction</td>
<td>2%</td>
</tr>
</tbody>
</table>

Employers continued on next page
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Biology

93 responses

First Destinations: Employers

ProScribe, Medical Scribe
Texas Digestive Consultants, Medical Scribe
The Dedham Group, Analyst
Rockefeller University
Toast, Inc, Software Engineer
University of Pennsylvania, Research Technician
University of Pennsylvania - Perelman School of Medicine, Research Specialist
University of Pennsylvania - Perelman School of Medicine, Lab of Dr. George Cotsarelis
Vanda Pharmaceuticals Inc., Clinical Researcher
Veeva Systems, Associate Consultant
ZS Associates

First Destinations: Graduate Schools & Continuing Education Programs

Columbia University, Doctorate, Medicine
Columbia University, Master's, Health Administration
Emory University, Doctorate, Medicine
Ferkauf Graduate School of Psychology, Doctorate, Clinical Psychology
Marquette University, Doctorate, Dental Medicine
Penn State College of Medicine, Doctorate, Medicine
State University of New York System-Stony Brook University, Doctorate, Medicine
Thomas Jefferson University, Bachelors, Nursing Science
University of California, Irvine, Doctorate, Medicine
University of Cincinnati, Doctorate, Medicine
University of Miami, Doctorate, Medical School (MD/MBA Program)
University of Pennsylvania, Doctorate, Dental
University of Pennsylvania, Doctorate, Medicine (2)
University of Pennsylvania, Doctorate, Veterinary Medicine-DVM
University of Pennsylvania, Master's, Biotechnology
University of Pennsylvania, Master's, Dentistry
University of Pennsylvania, School of Dental Medicine, Doctorate, Dentistry
University of Texas, Austin, Master's, Marine Science
Vanderbilt University, Doctorate, Medicine
Weill Cornell Medical College, Doctorate, Medicine
Yale University, Doctorate, Medicine

Program Fields

- Medicine, 73%
- Other Health Professions, 18%
- Engineering, 5%
- Science (non-medical), 5%

Degree Levels

- Doctorate, 74%
- Master's, 22%
- Bachelors, 4%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Biophysics +
24 responses; + includes responses from the Class of 2019

First Destinations: Employers

Avascent, Analyst *
Bank of America, Healthcare Investment Banking Analyst +
ClearView Healthcare Partners +
Clew Partners, Investment Analyst
Dana-Farber Cancer Institute, Research Technician *
Deloitte, Business Analyst +
Eight Sleep, Growth Engineer
Massachusetts General Hospital, Research Technician *
Max Planck Institute for Biophysical Chemistry, Predoctoral Student *
PJT Partners, Analyst +
University of Pennsylvania, Clinical Research Specialist
University of Pennsylvania - Perelman School of Medicine, Research Technician *
Wexner Medical Center - Ohio State University, Research Assistant *

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>54.2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>45.8%</td>
</tr>
</tbody>
</table>

Industries

- Education, 31%
- Consulting, 23%
- Financial Services, 23%
- Healthcare, 15%
- Technology, 8%

First Destinations: Graduate Schools & Continuing Education Programs

Georgetown University, Doctorate, Law *
Harvard University, Doctorate, Physics *
Johns Hopkins University, Doctorate, Medicine *
MIT, Doctorate *
Stanford University, Doctorate, Medicine (2) *
Stanford University, Doctorate, Medicine *
University of California, Los Angeles, Doctorate, Medicine *
University of Pennsylvania, Master's, Biotechnology *
Vanderbilt University, Doctorate, Medicine *

Program Fields

- Medicine, 70%
- Engineering, 10%
- Law, 10%
- Science (non-medical), 10%

Degree Levels

- Doctorate, 82%
- Certificate, 9%
- Master's, 9%
First Destinations: Employers

Accenture, Incoming Consulting Analyst
Booz Allen Hamilton, Consultant
Bristol-Meyers Squibb, Associate Research Scientist
Carnegie Mellon University, Graduate Research Assistant
ClearView Healthcare Partners, Analyst
Cornerstone Research, Analyst (Management Consulting)
GlaxoSmithKline, Associate Scientist
Microsoft, Product Manager
Pfizer, Inc., Business Analyst
PowerAdvocate, Growth Strategy Associate
Teach For America, Middle School Science Teacher
The Boston Consulting Group, Associate

First Destinations: Graduate Schools & Continuing Education Programs

Northwestern University, Doctorate, Materials Science
Oxford University, Doctorate, Chemistry - Inorganic Chemistry
University of Chicago, Doctorate, Medicine
University of Pennsylvania, Master's, Secondary Education Chemistry

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>72.2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>22.2%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>5.6%</td>
</tr>
</tbody>
</table>

Industries

Consulting, 42%
Pharmaceuticals/Biotechnology, 25%
Technology, 17%
Education, 17%

Program Fields

Education, 25%
Engineering, 25%
Medicine, 25%
Science (non-medical), 25%

Degree Levels

Doctorate, 75%
Master's, 25%
First Destinations: Employers

Boston Consulting Group (BCG), Associate +
Breaking Glass Pictures, Administrative Assistant & Social Media Manager
Cambridge Tennis Club, Staff
Creative Artists Agency, Mailroom Clerk *
Google, Inc., Associate Product Marketing Manager *
Singapore International Film Festival, Programme Executive *
The Gersh Agency, Summer Intern *

First Destinations: Graduate Schools & Continuing Education Programs

Harvard University, Doctorate, Comparative Literature *
Northwestern University, Master's, Broadcast Journalism & Video *
University of Southern California, Master's, Film and Television Production

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>53.8%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>23.1%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>23.1%</td>
</tr>
</tbody>
</table>

Industries

- Media/Journalism/Entertainment, 57%
- Consulting, 14%
- Sports/Hospitality/Food Service, 14%
- Technology, 14%

Degree Levels

- Master's, 67%
- Doctorate, 33%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree
Classical Studies

First Destinations: Employers

Creative Artists Agency, Mailroom Clerk *
Creative Artists Agency, Receptionist/Mailroom
Success Academy Charter Schools (NY), Associate Teacher
Teach For America, Teacher *

First Destinations: Graduate Schools & Continuing Education Programs

Brown University, Doctorate, Classics *
Columbia University, Doctorate, Ancient History *

Post-Graduation Outcomes

- Full-Time Employment: 38.5%
- Seeking Employment: 30.8%
- Continuing Education: 23.1%
- Seeking Continuing Education: 7.7%

Industries

- Education, 50%
- Media/Journalism/Entertainment, 50%
First Destinations: Employers

Affirm, Inc., Software Engineer *
Amazon, Applied Scientist *
Amazon, Software Developer *
Appian Corporation, Associate Consultant
Bain & Company, Associate Consultant *
BrainCo, UX Research Intern
Capital Group, Data Analyst *
Capital One, Associate Software Engineer
Collective Health, Associate Product Manager
CVS Health, Senior Consultant
Deloitte, Business Analyst
Devoted Health, Provider Operations Associate *
Epic, Technical Solutions Engineer
Facebook, Software Engineer (2) ○
Global Atlantic Financial Group, Investment Risk Analyst
Goldman Sachs, Analyst *
Google, Inc., Software Engineer (2) *
GoPuff, User Experience Designer
JPMorgan Chase & Co., Software Engineer
Kepler, Client Solutions Analyst
Mastercard, Associate Product Manager +
Microsoft, Product Manager
Moody’s Corporation, Strategy & Innovation Analyst +
Penn Medicine - Hospital of the University of Pennsylvania, Clinical Research Coordinator
University of Pennsylvania, Research Assistant
University of Pennsylvania, Research Specialist
VMware, Inc., Data Governance Specialist
X, the moonshot factory, Software Engineer ○
Zynga, Rotational Product Manager
Zynga, Rotational Product Manager *

Post-Graduation Outcomes

- **Full-Time Employment**: 82.9%
- **Continuing Education**: 7.3%
- **Part-Time Employment**: 4.9%
- **Seeking Continuing Education**: 2.4%
- **Seeking Employment**: 2.4%

Industries

- **Technology**, 56%
- **Financial Services**, 16%
- **Healthcare**, 9%
- **Consulting**, 6%
- **Education**, 6%
- **Insurance**, 3%
- **Marketing/Advertising/Public Relations**, 3%

First Destinations: Graduate Schools & Continuing Education Programs

- **Columbia University**, Master’s, Non-Profit/Public/Organizational Management
- **Eberhard Karls University of Tubingen**, Master’s, Computational Neuroscience ○
- **University of Pennsylvania**, Master’s, Systems Engineering ○

Program Fields

- **Engineering**, 33%
- **Science (non-medical)**, 33%
- **Social Science**, 33%
First Destinations: Employers

25madison, Marketing Specialist
Almedia Junior Shopping Centers, Digital Content and Communications Coordinator *
Amazon, Account Manager
Amazon, Retail Account Manager
American Express, Analyst, Strategic Planning Group
American Express, Marketing Analyst
American Express, Product Management Analyst
American Express, Product Management Analyst *
Aon, Account Specialist I (PSG)
AQR Capital Management, Business Development Analyst
ASCEND PR Group, Public Relations Intern
Better, Customer Experience Associate
Boll & Branch, Social Media Producer
Capco, Associate Consultant
Children’s Defense Fund, Research and Evaluation Intern *
Federal Trade Commission, Honors Paralegal *
Feld Direct, Account Coordinator *
H&M, Leadership Development Program
Heidrick & Struggles International, Inc, Analyst (2)
Helium 10, Digital Marketing Coordinator
Hong Kong Institute of Architects, Curatorial Assistant
kakaocommerce, Marketing Associate
Kearney, Business Analyst
LaurentTappan.com, Blogger
M&T Bank, External Asset Management Analyst
Maslanky + Partners, Associate Language Strategist
MediaLink, Analyst (Management Consulting)
NBCUniversal, East Coast Page
Noble People, Assistant Planner
Omnicom Health Group, Copywriter
Oracle, Business Development Representative
Prophet, Associate
Saul Ewing Arnstein & Lehr LLP, Communications Coordinator
Shore Fire Media, Publicity Coordinator *
Sotheby’s, Gallery Liaison and Private Sales Administrator
Steve Rotfeld Productions Inc, Development Intern

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>74.6%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>13.6%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>6.8%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>5.1%</td>
</tr>
</tbody>
</table>

Industries

Marketing/Advertising/Public Relations, 21%
Consulting, 17%
Financial Services, 17%
Technology, 14%
Media/Journalism/Entertainment, 7%
Nonprofit, 7%
Consumer Products, 2%
Government, 2%
Healthcare, 2%
Legal Services, 2%
Real Estate/Construction, 2%
Retail/Wholesale, 2%
Sports/Hospitality/Food Service, 2%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Employers continued on next page
Communication

59 responses

First Destinations: Employers

Syneos Health Communications, Graduate Trainee
The Snow Agency, Junior Paid Social Analyst
UM Worldwide, Portfolio Management Associate
Unite the Culture, Co-Founder/CEO
W2O Group, Account Associate

First Destinations: Graduate Schools & Continuing Education Programs

American University, Master's, Communication and Media Studies
Duke University, Doctorate, Law *
Duke University - The Fuqua School of Business, Master's, Foundations of Business
Trinity College Dublin, Master's, Educational Leadership, Higher Education/Student Affairs
University of California, Los Angeles, Non-Degree Seeking, Post-Bachelor's Pre-Med *
University of Notre Dame, Master's, Management
University of Pennsylvania, Doctorate, Medicine
Yeshiva University, Doctorate, Clinical Psychology *

Program Fields

Business, 25%
Medicine, 25%
Education, 13%
Humanities, 13%
Law, 13%
Other Health Professions, 13%

Degree Levels

Master's, 50%
Doctorate, 38%
Non-Degree Seeking, 13%
First Destinations: Employers

Deutsche Bank, Regulation, Compliance, Anti-Financial Crime Analyst *
Fulbright Program - U.S. Department of State, Young Professional Journalist Program
Homeward Initiative
Sanctuary for Families, Project Assistant

Post-Graduation Outcomes

- Full-Time Employment: 40.0%
- Continuing Education: 30.0%
- Part-Time Employment: 20.0%
- Seeking Employment: 10.0%

Industries

- Nonprofit, 50%
- Financial Services, 25%
- Government, 25%

First Destinations: Graduate Schools & Continuing Education Programs

Brown University, Doctorate, Classics *
Harvard University, Doctorate, Comparative Literature
Harvard University, Doctorate, Comparative Literature *
First Destinations: Employers

- Affirm, Inc., Software Engineer *
- Airkit, Software Engineer *
- Amazon *
- Amazon *
- Amazon, Applied Scientist *
- Amazon, Software Developer *
- Appian Corporation, Quality Engineer *
- Betterment, Full-Stack Software Engineer *
- Blackstone, Software Developer *
- Bloomberg, Software Engineer +
- Capital Group, Data Analyst *
- Capital One, Analyst *
- Capital One, Technology Development Program Associate *
- Cogo Labs, Backend Software Engineer *
- Goldman Sachs, Analyst *
- Google, Inc., Software Engineer (4) *
- Porter, Co-Founder (2) *
- Publicis Sapient, Associate Software Engineer *
- Snap, Software Engineer *
- Sonos, Inc, Product Manager *
- Susquehanna International Group (SIG), Quantitative Trader (Finance) *
- Zynga, Rotational Product Manager *

Post-Graduation Outcomes

- Full-Time Employment: 83.9%
- Continuing Education: 12.9%
- Not Seeking: 3.2%

Industries

- Technology, 65%
- Financial Services, 27%
- Engineering, 4%
- Manufacturing - Other, 4%

First Destinations: Graduate Schools & Continuing Education Programs

- Harvard University, Master’s, Computational Science & Engineering *
- Princeton University, Doctorate, Computer Science *
- University of California, Berkley, Doctorate, Mathematics *
- University of California, Los Angeles, Doctorate, Applied Mathematics *

Program Fields

- Engineering, 50%
- Science (non-medical), 50%

Degree Levels

- Doctorate, 75%
- Master’s, 25%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Criminology
10 responses

First Destinations: Employers

Civil Jewelry, Head of Design
Federal Defender Program, Inc., Assistant Paralegal *
Justice at Work (Friends of Farmworkers), Paralegal
San Francisco Department of Elections
University of Pennsylvania, Junior Data Analyst - Criminology Department *

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

First Destinations: Graduate Schools & Continuing Education Programs

Drexel School of Law, Doctorate, Law/MPH

Post-Graduation Outcomes

Full-Time Employment 50.0%
Continuing Education 10.0%
Military 10.0%
Part-Time Employment 10.0%
Seeking Continuing Education 10.0%
Seeking Employment 10.0%

Industries

Design/Fine Arts, 20%
Education, 20%
Government, 20%
Legal Services, 20%
Nonprofit, 20%
First Destinations: Employers

- Amazon *
- Amazon Fulfillment, Workplace Health and Safety Specialist
- AmeriCorps, New Jersey Watershed Ambassador Program
- APPRISE, Policy Analyst *
- Johnson & Johnson, The Janssen Pharmaceutical Companies, Value Chain Optimizer
- KPMG LLP, Advisory Associate *
- Respond Crisis Translation, Communications & Outreach Lead
- Scripps Institution of Oceanography, Research Assistant
- United States Census Bureau, Survey Statistician
- YipitData, Data Specialist

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Post-Graduation Outcomes

Full-Time Employment: 66.7%
Continuing Education: 26.7%
Seeking Employment: 6.7%

Industries

- Nonprofit, 30%
- Accounting, 10%
- Education, 10%
- Financial Services, 10%
- Government, 10%
- Pharmaceuticals/Biotechnology, 10%
- Retail/Wholesale, 10%
- Technology, 10%

First Destinations: Graduate Schools & Continuing Education Programs

- University College London (UCL), Master's, Environment, Politics, Society +
- University of Cambridge, Master's, Environmental Policy ○
- University of Colorado Denver, Master's, Environmental Science
- University of Texas, Austin, Master's, Marine Science *

Program Fields

- Science (non-medical), 50%
- Social Science, 50%
First Destinations: Employers

Cornerstone Research, Analyst
FREEMANS, Administrative Assistant *
Infrastructure Capital Advisors, Analyst +
Mastercard, Associate Consultant +
OppenheimerFunds, Equity Research Associate *
Penn Medicine - Hospital of the University of Pennsylvania, Clinical Research Coordinator *
The College Board, Program Associate *
Visa, Inc., Associate Digital Marketing Analyst *

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>57.1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>28.6%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>7.1%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>7.1%</td>
</tr>
</tbody>
</table>

Industries

- Financial Services, 38%
- Consulting, 13%
- Healthcare, 13%
- Nonprofit, 13%
- Retail/Wholesale, 13%
- Technology, 13%

First Destinations: Graduate Schools & Continuing Education Programs

Harvard University, Master's, Technology, Innovation and Education
University of Bath, Master's
University of Pennsylvania, Master's, East Asian Languages and Civilizations, Japanese Concentration
University of Pennsylvania, Master's, East Asian Languages and Civilizations *

Program Fields

- Humanities, 67%
- Education, 33%
First Destinations: Employers

Accenture, Consulting Analyst (2)
Airkit, Software Engineer *
Airwallex, Associate Product Manager
AllianceBernstein, Equity Research Associate *
Alpha Financial Markets Consulting, Analyst (Management Consulting)
Alvarez & Marsal, LLC, Financial Analyst
Amazon, Legal Assistant
Amazon, Vendor Manager
Analysis Group, Inc., Analyst *
Analysis Group, Inc., Healthcare Strategy Analyst *
AT&T, Client Solutions Executive
Bain & Company, Associate Consultant (2)
Bank of New York Mellon (BNY Mellon), Analyst
Barclays, Analyst
Barclays, Equity Sales Trading Analyst
Barclays, Investment Banking Analyst
Barclays, Summer Analyst
Bates White Economic Consulting, Consultant 1 *
Berenson and Company, Analyst
BlackRock, Analyst *
Blackstone, Software Developer *
Blackstone Consulting, Business Analyst
Bloomberg, Analyst
Bloomberg, Software Engineer *
Boavista F.C., Professional Soccer Player
Boston Consulting Group (BCG), Associate (3)
Boston Consulting Group (BCG), Associate *
Cambridge Associates, Investment Analyst
Capital One, Analyst *
Capital One, Business Analyst (2)
Capital One, Product Manager
Capital One, Technology Development Program Associate *
Cascadia Capital, Investment Banking Analyst
Charles River Associates, Analyst
Chimera Capital Management, Junior Analyst *
ClearView Healthcare Partners
ClearView Healthcare Partners, Analyst *

Post-Graduation Outcomes

Full-Time Employment 86.3%
Seeking Employment 7.3%
Continuing Education 5.6%
Part-Time Employment 0.8%

Industries

Financial Services, 39%
Consulting, 31%
Technology, 12%
Education, 3%
Real Estate/Construction, 3%
Sports/Hospitality/Food Service, 3%
Nonprofit, 2%
Consumer Products, 1%
Engineering, 1%
Healthcare, 1%
Insurance, 1%
Manufacturing - Other, 1%
Other, 1%
Pharmaceuticals/Biotechnology, 1%

Employers continued on next page
First Destinations: Employers

Cogo Labs, Backend Software Engineer *
Con Edison Clean Energy Businesses, Associate Financial Analyst
Credit Sussie, Analyst *
Credit Sussie, Equity Duratives Sales Analyst
DBD Partners, Investment Banking Analyst *
Deloitte, Business Technology Analyst
Deutsche Bank, Analyst *
Direct Persuasion, Junior Analyst *
DuSan Ambulance, EMT
End-to-End Analytics, Associate *
Evercore, Investment Banking Analyst +
Financo Securities, LLC, Investment Banking Analyst
FTI Consulting, Consultant, Data & Analytics
GCM Grosvenor, Data Analyst
GEP, Associate
GEP, Associate Consultant *
GLC Advisors, Investment Banking Analyst
Guggenheim Partners, Risk Management Analyst
Highmark Health, Actuarial Analyst *
Houlihan Lokey, Investment Banking TMT Analyst
Intrinsic Schools, Special Education Teacher *
Jefferies, LLC, Investment Banking Analyst
JPMorgan Chase & Co., Analyst
JPMorgan Chase & Co., Investment Banking Analyst
JSA Sustainable Wealth Management, Paraplanner
La Colombe Coffee Roasters, National Account Manager +
Locust Walk, Analyst
Madison International Realty, LLC, Analyst *
McAdam Financially Advanced, Personal Financial Advisor
McKinsey & Company, Business Analyst
Microsoft, Financial Analyst
Morgan Stanley, Sales and Trading Analyst *
Myers-Holum, Inc., Business Analyst
National Restaurant Association, Financial Analyst
NAXION, Research Analyst
NERA Economic Consulting, Analyst
Niche.com, Product Analyst
Oak Hill Advisors, L.P., Investment Analyst
ORSNN, Associate
Peaceable Street Capital, Acquisition Analyst +
PepsiCo, Global Strategy Associate Analyst
PricewaterhouseCoopers (PwC), Risk Consulting Associate
PSP Investments, Investment Analyst
PwC - Strategy&, Associate
Renaissance Strategic Advisors, Analyst *
Rockefeller Capital Management, Associate Equity Analyst
SAL-Med Partners, LLC, Life Sciences Analyst
Simon-Kucher & Partners, Consultant *
Sonos, Inc, Product Manager *
Square Mile Capital Management, Equity Investments Analyst
Starwood Property Trust, Rotational Analyst
TD Securities, S&T Analyst
Teneo, Management Consultant
The Brookings Institution, Economic Research Assistant
Trinity, Associate Consultant
Unibail-Rodamco-Westfield, International Graduate Program Analyst *
University of Chicago - Urban Labs, Project Associate *
Verdis Investment Management, Investment Analyst
Walmart eCommerce, Category Analyst
Wayfair, Business Analyst *
Wellesley, Analyst
Wunderkind, Digital Marketing Specialist

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Continuing Education continued on next page
First Destinations: Graduate Schools & Continuing Education Programs

Florida International University, Master’s, Mass Communication/Media Studies
Harvard University, Master’s, Computational Science
New York University, Master’s, Politics *
Northwestern University, Master’s, Analytics
University of Notre Dame, Master’s, Management
University of Pennsylvania, Doctorate, Chemical and Biomolecular Engineering
University of Pennsylvania, Master’s, Behavioral & Decision Sciences *

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Program Fields

- Engineering, 29%
- Social Science, 29%
- Business, 14%
- Humanities, 14%
- Science (non-medical), 14%

Degree Levels

- Master’s, 86%
- Doctorate, 14%
First Destinations: Employers

Adobe Systems, Digital Strategy Analyst *
AllianceBernstein, Equity Research Associate *
Almedia Junior Shopping Centers, Digital Content and Communications Coordinator *
Amazon, Account Manager
Anheuser-Busch, Commercial Trainee
Arbor Tutors, English Tutor
Bloomberg News, News Reporter
Bottled Lightning, Strategic Brand Communications Leader
DreamWorks Animation, Administrative Assistant
indigenous, Executive Assistant to Co-CEO
Microsoft, Technical Account Manager
Mission Road Entertainment LTD, International Operations Lead
National Public Radio (NPR), Inc., Assistant Producer
Pen America, Human Resources Intern
Philadelphia Office of Homeless Services, AmeriCorps Vista
PricewaterhouseCoopers (PwC), Technology Consultant +
Restaurant Brands International (RBI) - Burger King, Tim Hortons & Popeyes, Marketing Analyst
Ring Central, Sales Development Representative
Singapore International Film Festival, Programme Executive *
The College Promise Campaign (CPC), Executive Assistant to CEO
Windrose Consulting Group, Pharmaceutical Analyst *

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>52.3%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>20.5%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>15.9%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>6.8%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>2.3%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>2.3%</td>
</tr>
</tbody>
</table>

Industries

- Media/Journalism/Entertainment, 29%
- Technology, 24%
- Consulting, 10%
- Nonprofit, 10%
- Consumer Products, 5%
- Education, 5%
- Financial Services, 5%
- Government, 5%
- Real Estate/Construction, 5%
- Sports/Hospitality/Food Service, 5%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree
English
44 responses

First Destinations: Graduate Schools & Continuing Education Programs

Columbia University, Master's, Law
New York University, Doctorate, Law
New York University, Master's, English/Language Arts Teacher Education
Northwestern University, Master's, Broadcast Journalism & Video *
Stanford University, Doctorate, English *
University of Chicago, Doctorate, English *
University of Nebraska, Lincoln, Master's, English and Gender Studies *
University of Oxford, Master's, English
Westminster Theological Seminary, Master's, Pastoral

Program Fields 9 responses

Humanities, 56%
Law, 22%
Education, 11%
Other, 11%

Degree Levels 9 responses

Master's, 67%
Doctorate, 33%
Environmental Studies *
19 responses; + includes responses from the Class of 2019

First Destinations: Employers

Accenture, Strategy Analyst
Ark Animal Hospital, Vet Assistant
Bittenbender Construction, Project Engineer
Community Energy Inc., Solar Analyst *
ExxonMobil Corporation, Sales and Marketing in Lubricants for Global Enhancement Division
LeFrak, Financial Analyst
Morgan Stanley, Investment Banking Analyst
Schuykill Center for Environmental Education, Environmental Art Intern
Terranova Capital - Evli Group, Intern
University of Chicago - Urban Labs, Project Associate *

Program Fields

Science (non-medical), 40%
Other Health Professions, 20%
Law, 20%
Other, 20%

Degree Levels

Master's, 80%
Doctorate, 20%

First Destinations: Graduate Schools & Continuing Education Programs

University of Oxford, Master's, Water Science, Policy, and Management *
University of Pennsylvania, Master's, City and Regional Planning - Transportation Planning
University of Pennsylvania, Master's, Environmental Science, Geological Sciences
University of Pennsylvania, Master's, Public Health

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>57.9%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>26.3%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>10.5%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>5.3%</td>
</tr>
</tbody>
</table>

Industries

- Energy/Natural Resources/Utilities, 20%
- Financial Services, 20%
- Real Estate/Construction, 20%
- Consulting, 10%
- Education, 10%
- Healthcare, 10%
- Nonprofit, 10%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Fine Arts +

20 responses; + includes responses from the Class of 2019

First Destinations: Employers

Adobe Systems, Associate Consultant *
Betterment, Product Designer (Internet and Software)
Center of Excellence in Environmental Toxicology, Research Fellow
Hybe, Vice President Strategic Partnerships
Imagine Exhibitions, Junior Exhibition Designer *
Interpret LLC, Data Visualization Designer
Smith & Diction, Graphic Design Intern
Strada Architecture, LLC, Graphic Designer / Communication Specialist
Two Robbers Craft Hard Seltzer, In House Graphic Design and Branding
Walmart eCommerce, Fashion Editorial & Content Assistant
ZS Associates, Strategy & Insight Planning Associate

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>60.0%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>25.0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>10.0%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

Industries

- Design/Fine Arts, 27%
- Technology, 18%
- Consulting, 9%
- Consumer Products, 9%
- Education, 9%
- Financial Services, 9%
- Marketing/Advertising/Public Relations, 9%
- Retail/Wholesale, 9%

First Destinations: Graduate Schools & Continuing Education Programs

Cranbrook Academy of Art, Master’s, 2D Design
SOAS University of London, Master’s, History of Art & Archaeology *
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

French and Francophone Studies

17 responses; + includes responses from the Class of 2019

First Destinations: Employers

- **Accenture**, Analyst (Management Consulting) *
- **Amplify Education Incorporated**, Business Contact Coordinator
- **Ascend Public Charter Schools**, 7th Grade Humanities Teacher
- **Cooper University Hospital**, Researcher
- **CoreVest American Finance**, Underwriting Account Representative *
- **Deutsche Bank**, Analyst *
- **Grovehouse**, Special Projects, MP New York *
- **Hickok Cole Architects**, Staff Architect *
- **Renaissance Strategic Advisors**, Management Consultant *
- **TAPIF (Teaching Assistance Program in France)**, Foreign Language Teaching Assistant *
- **Teneo**, Consultant *
- **U.S. Dermatology Partners**, Medical Assistant *

First Destinations: Graduate Schools & Continuing Education Programs

- **Columbia University**, Master’s, Sociology *
- **University of Pennsylvania**, Master’s, Educational Leadership

Post-Graduation Outcomes

- Full-Time Employment: 70.6%
- Continuing Education: 11.8%
- Volunteering: 11.8%
- Part-Time Employment: 5.9%

Industries

- Consulting, 25%
- Education, 25%
- Financial Services, 17%
- Healthcare, 17%
- Design/Fine Arts, 8%
- Sports/Hospitality/Food Service, 8%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Gender, Sexuality, & Women’s Studies

12 responses; + includes responses from the Classes of 2019-2018

First Destinations: Employers

Ashmore Consulting, Grant Writer
Fulbright Program - U.S. Department of State, Fulbright Scholar *
Mathematica Policy Research, Data Programmer *
SelfMade, Head Partnership Coordinator *
Singapore Economic Development Board, Associate *
TJX Companies, Inc., Assistant Store Manager *
University of Pennsylvania, Clinical Research Coordinator *

First Destinations: Graduate Schools & Continuing Education Programs

Harvard University, Doctorate, Law *
Ross University School of Medicine, Doctorate, Medicine
Temple University, Non-Degree Seeking, Post-Baccalaureate Studies
University of Nebraska, Lincoln, Master’s, English and Gender Studies *

Program Fields

- Medicine, 50%
- Humanities, 25%
- Law, 25%

Degree Levels

- Doctorate, 50%
- Master’s, 25%
- Non-Degree Seeking, 25%

Post-Graduation Outcomes

Full-Time Employment: 58.3%
Continuing Education: 33.3%
Volunteering: 8.3%

Industries

- Government, 29%
- Consulting, 14%
- Education, 14%
- Marketing/Advertising/Public Relations, 14%
- Nonprofit, 14%
- Retail/Wholesale, 14%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

German +

17 responses; + includes responses from the Classes of 2019-2016

First Destinations: Employers

- Allianz Global Corporate & Specialty, Internal Auditor
- Anheuser-Busch InBev, Marketing Development Associate *
- Berlitz (International School in Istanbul), English Teacher for Turkish/Persian Students
- Crossboundary Energy, Analyst
- Deloitte, Analyst
- Lincoln International, Analyst *
- McAdam Financial, Financial Advisor *
- McMaster-Carr, Management Trainee
- Point72, Investment Analyst +
- Qualtrics, Product Specialist
- Sioux Falls School District 49-5, German Teacher
- University of Pennsylvania, Perry World House Research Fellow *

Post-Graduation Outcomes

- Full-Time Employment: 70.6%
- Continuing Education: 5.9%
- Not Seeking: 5.9%
- Part-Time Employment: 5.9%
- Seeking Employment: 5.9%
- Volunteering: 5.9%

Industries

- Education, 25%
- Financial Services, 25%
- Manufacturing, 17%
- Consulting, 8%
- Energy/Natural Resources/Utilities, 8%
- Insurance, 8%
- Technology, 8%

First Destinations: Graduate Schools & Continuing Education Programs

- Harvard University, Doctorate, Comparative Literature *
First Destinations: Employers

Accenture, Analyst (Management Consulting)
Aetna, Network Performance Manager
AmeriCorps, City Year Service Corps Member *
Avascent, Analyst
Bain & Company, Associate Consultant
BluePrint Research Group, Associate
Booz Allen Hamilton, Health Operations Consultant
Butterfly Network, Inc., Clinical Research Coordinator *
City Year, City Year Member
Deloitte, Human Capital Business Analyst *
Education Plus Health, Community Health Worker
Epic, Project Manager
Fellowship of Catholic University Students (FOCUS), Campus Missionary
Future Now Fund & Future Now Action, Policy Intern
HealthScape Advisors, Consultant
HRTP: A Public Health Internship Program at the NYC Department of Health and Mental Hygiene, Intern
Massachusetts General Hospital, Community Health Worker
Massachusetts General Hospital, Project Coordinator
McMaster-Carr, Management Trainee (2)
Minds Matter NYC, Program Assistant
Morgan Stanley, Global Capital Markets Analyst
National Institutes of Health, IRTA Post-bac Researcher
Putnam Associates, Associate Consultant
Saga Education, Algebra Tutor
Teach For America, Teacher
University of Chicago, Research Assistant
University of Pennsylvania - Perelman School of Medicine, Research Administrative Coordinator

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th></th>
<th>Full-Time Employment</th>
<th>Continuing Education</th>
<th>Seeking Continuing Education</th>
<th>Seeking Employment</th>
<th>Part-Time Employment</th>
<th>Volunteering</th>
</tr>
</thead>
<tbody>
<tr>
<td>Distribution (%)</td>
<td>55.8%</td>
<td>32.7%</td>
<td>3.8%</td>
<td>3.8%</td>
<td>1.9%</td>
<td>1.9%</td>
</tr>
</tbody>
</table>

Industries

Consulting, 29%
Nonprofit, 21%
Education, 14%
Government, 7%
Healthcare, 7%
Manufacturing - Other, 7%
Financial Services, 4%
Insurance, 4%
Pharmaceuticals/Biotechnology, 4%
Technology, 4%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree
First Destinations: Graduate Schools & Continuing Education Programs

Boston University, Doctorate, Medicine
Earlham School of Religion, Master's, Peace and Social Transformation
Icahn School of Medicine, Graduate Program in Public Health, Doctorate, Medicine
Jefferson (Philadelphia University + Thomas Jefferson University), Doctorate, Medical School
London School of Economics and Political Science, Master's, International Health Policy *
Trinity College Dublin, Master's, Management
University of California, Los Angeles, Doctorate, Anthropology
University of Pennsylvania, Master's, Higher Education
University of Pennsylvania, Master's, Public Administration
University of Pennsylvania, Master's, Public Health (3)
University of Pretoria, Non-Degree Seeking, Public Health
University of Pennsylvania, Perelman School of Medicine, Master's, Public Health (2)

Program Fields

- Medicine, 63%
- Business, 13%
- Social Science, 13%
- Education, 6%
- Humanities, 6%

Degree Levels

- Master's, 69%
- Doctorate, 25%
- Non-Degree Seeking, 6%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Hispanic Studies +
20 responses; + includes responses from the Classes of 2019-2018

First Destinations: Employers

- Apax Partners LP, Analyst-Apax Digital *
- Applied Predictive Technologies, Business Consultant *
- Chemtob Moss Forman & Beyda, LLP, Paralegal *
- Ciji Education Group, English Teacher
- Compass Lexecon, Analyst, Finance & Securities *
- Deloitte, Enterprise Tech Transformation Analyst *
- Evercore, M&A Analyst +
- Financo, Inc., Investment Banking Analyst +
- National Cancer Institute, Post-Baccalaureate IRTA Fellow *
- New York City: Department of Education (DOE), SPED High School Teacher
- Renaissance Strategic Advisors, Analyst *
- Teach For America, English as a Second Language Teacher
- University of Pennsylvania, Clinical Research Coordinator *

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

First Destinations: Graduate Schools & Continuing Education Programs

- Temple University, Non-Degree Seeking, Post-Baccalaureate Studies
- University of Pennsylvania, Doctorate, Aerial Robotics *
- University of Pennsylvania, Master's, Secondary Education: English

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>65.0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>20.0%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>10.0%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

Industries

- Consulting, 23%
- Financial Services, 23%
- Education, 23%
- Government, 15%
- Legal Services, 8%
- Technology, 8%

Program Fields

- Education, 33%
- Engineering, 33%
- Medicine, 33%

Degree Levels

- Doctorate, 33%
- Master's, 33%
- Non-Degree Seeking, 33%
History
30 responses

First Destinations: Employers

Biden for President, Finance Assistant - Abroad & HQ *
Bonhams, Jewelry Administrator
Children's Defense Fund, Research and Evaluation Intern *
Democratic Party of Wisconsin, Field Organizer
Education Quality Outcomes Standards, Project Manager
GLG, Associate, Client Solutions
Intrinsic Schools, Special Education Teacher *
JP Morgan Chase & Co., CIB Analyst *
Myers-Holum, Inc., Technology Analyst *
Oliver Wyman, Business Consultant *
Societe Generale, Analyst *
Teach for America, Corps Member
The Advisory Board, Analyst (Management Consulting)
Thomas Cole National Historic Site, Research Fellow
Venture Solar, Direct Sales
Visible Alpha, LLC, Operations Associate

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>66.7%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>23.3%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>3.3%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>3.3%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

Industries

16 responses

Nonprofit, 38%
Consulting, 25%
Education, 13%
Financial Services, 13%
Energy/Natural Resources/Utilities, 6%
Technology, 6%

First Destinations: Graduate Schools & Continuing Education Programs

Barcelona Graduate School of Economics, Master's, Economics +
Columbia University, Master's, Law *
Courtauld Institute of Art, Master's, Art History *
Harvard University, Doctorate, Law
King's College, Master's, International Relations *
Northwestern University, Master's, Journalism
University of Oxford, Master's, History of War *

Program Fields

7 responses

Humanities, 43%
Law, 29%
Business, 14%
Social Science, 14%

Degree Levels

7 responses

Master's, 86%
Doctorate, 14%
First Destinations: Employers

- **AmeriCorps**, CityYear Service Corps Member *
- **Christie’s**, Graduate Trainee
- **Deloitte**, Analyst +
- **Facebook**, Product Specialist *
- **Fulbright Program - U.S. Department of State, Art Research** *
- **Lapstone & Hammer**, Creative Associate and Retail Specialist
- **Ministere de l’education Nationale: Assistant de Langue (TAPIF), Academie de Nice**
- **Philadelphia Museum of Art**, Museum Studies Intern
- **Sotheby’s**, Private Sales Administrator *
- **Strategy& (Formerly Booz & Company)**, Associate *
- **Tibi**, Digital Marketing Coordinator
- **University of Pennsylvania - History of Art**, Research Assistant
- **West Elm**, Assistant Buyer

Post-Graduation Outcomes

- Full-Time Employment: 88.2%
- Continuing Education: 5.9%
- Part-Time Employment: 5.9%

Industries

- Nonprofit: 29%
- Retail/Wholesale: 21%
- Consulting: 14%
- Government: 14%
- Education: 7%
- Financial Services: 7%
- Technology: 7%

First Destinations: Graduate Schools & Continuing Education Programs

- **University of Chicago**, Doctorate, English *
Huntsman Program in International Studies & Business (Dual Degree With Wharton)

First Destinations: Employers

Accenture, Associate Consultant +
Adobe Systems, Associate Consultant +
Amazon, Financial Analyst +
Bain & Company, Associate Consultant (2) +
Blackstone, Analyst +
Boston Consulting Group (BCG), Associate Consultant +
Boston Consulting Group (BCG), Consulting Business Associate +
Caesars Entertainment, Data Analyst +
Capital One, Product Management and Analytics +
Citi, Investment Banking Analyst +
Citi, Investment Banking Analyst +
Deloitte +
Democratic National Committee, Pennsylvania Field Organizer +
Evercore, Fall Investment Banking Analyst +
Financo, Analyst +
Goldman Sachs, Investment Banking Analyst +
Google, Inc., Associate Account Strategist +
Guggenheim Investments, Investment Analyst - Structured Credit +
Guidehouse, Consulting +
Insight Partners, Analyst +
JPMorgan Chase & Co., Investment Banking Analyst +
McKinsey & Company, Business Analyst +
McKinsey & Company, Business Analyst +
Microsoft, MSUS Product Marketing Manager +
Microsoft, Product Marketing Manager (2) +
Morgan Stanley, Investment Banking Analyst (2) +
Nomura Securities, Global Markets Analyst +
Oak Hill Advisors, L.P., Business Analyst +
Oliver Wyman, Consultant (2) +

First Destinations: Graduate Schools & Continuing Education Programs

Barcelona Graduate School of Economics, Master’s, Economics +
University of Oxford, Master’s, Financial Economics +

Post-Graduation Outcomes

- Full-Time Employment: 93.3%
- Continuing Education: 4.4%
- Volunteering: 2.2%

Industries

- Financial Services, 43%
- Consulting, 31%
- Technology, 17%
- Real Estate/Construction, 5%
- Media/Journalism/Entertainment, 2%
- Nonprofit, 2%

Ought, Business Operations Analyst +
PGIM Real Estate, Investment Analyst +
Point72, Investment Analyst +
Sard Verbinnen & Co, Junior Associate +
Silversmith Capital Partners, Growth Equity Investor +
Spectrum Equity, Investment Analyst +
The Bridgespan Group, Associate Consultant +
UBS, Analyst (Investment Banking) +
W. P. Carey, Inc., Investment Analyst +

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
▲ Nursing Dual Degree
First Destinations: Employers

Accenture, Management Consultant *
American Express, Product Management Analyst *
Analysis Group, Inc., Analyst *
Bain & Company, Associate Consultant *
DBD Partners, Investment Banking Analyst *
Deloitte, Analyst *
Emerton LLC, Associate Consultant
EY-Parthenon, Associate Consultant
Gartner, Research Specialist
Global Strategy Group, Research Election Assistant
Google, Inc., Associate Product Marketing Manager *
Grossman Young & Hammond, Legal Intern
Grovehouse, Special Projects, MP New York *
IBM
JPMorgan Chase & Co., CIB Analyst *
New York Life Investments & Mainstay Mutual Funds, Rotational Analyst *
PA Stands Up, Distributed Organizer
Renaissance Strategic Advisors, Analyst *
U.S. Bank, Project Manager
Unibail-Rodamco-Westfield, International Graduate Program Analyst *
Unite Us, Operations Analyst
University of Pennsylvania, Junior Data Analyst - Criminology Department *

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>62.9%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>25.7%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>8.6%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

Industries

Consulting, 41%
Financial Services, 23%
Technology, 9%
Education, 5%
Legal Services, 5%
Marketing/Advertising/Public Relations, 5%
Nonprofit, 5%
Real Estate/Construction, 5%
Sports/Hospitality/Food Service, 5%

Employers continued on next page
International Relations

First Destinations: Graduate Schools & Continuing Education Programs

Boston University School of Law, Doctorate, Litigation and Dispute Resolution
Duke University, Doctorate, Law
European University at St. Petersburg, Master’s, Energy Politics in Eurasia *
King’s College, Master’s, International Relations *
London School of Economics and Political Science, Master’s, Development Management
New York University, Master’s, Politics *
Scripps College, Certificate, Post-Bachelor’s Pre-Med
University of Oxford, Master’s, Islamic Studies and History *
University of Pennsylvania, Master’s, Behavioral & Decision Sciences +

Program Fields

- Social Science, 56%
- Business, 11%
- Humanities, 11%
- Law, 11%
- Medicine, 11%

Degree Levels

- Master’s, 67%
- Doctorate, 22%
- Certificate, 11%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Linguistics *
14 responses; + includes responses from the Class of 2019

First Destinations: Employers

Appian Corporation, Quality Engineer *
Capital One, Software Engineering Associate *
Duolingo, Software Engineer (2) ○
Facebook, Software Engineer ○
Google, Inc., Software Engineer *
Moloco, Inc., Business Rotation Analyst *
Teach For America, Teacher

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>57.1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>21.4%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>7.1%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>7.1%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>7.1%</td>
</tr>
</tbody>
</table>

Industries

Technology, 75%
Education, 13%
Financial Services, 13%

First Destinations: Graduate Schools & Continuing Education Programs

New York University, Master’s, Communicative Sciences and Disorders
University of Pennsylvania, Master’s, Reading, Writing & Literacy Education
Vanderbilt University, Master’s, Computer Science & Engineering

Program Fields

Education, 33%
Engineering, 33%
Other Health Professions, 33%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Logic Information & Computation

23 responses; + includes responses from the Classes of 2019-2016

First Destinations: Graduate Schools & Continuing Education Programs

Columbia University, Master's, Computer Science
Cornell University, Doctorate, Applied Mathematics
University of Edinburgh, Doctorate, Engineering
University of Minnesota, Doctorate, Mathematics
University of Pennsylvania
University of Southern California, Doctorate, Computer Science
University of Waterloo, Doctorate, Computer Science *

Post-Graduation Outcomes

- Continuing Education: 43.5%
- Full-Time Employment: 34.8%
- Seeking Employment: 17.4%
- Part-Time Employment: 4.3%

Program Fields

- Engineering, 60%
- Science (non-medical), 20%
- Humanities, 20%

Degree Levels

- Doctorate, 71%
- Master's, 29%

First Destinations: Employers

Bridgewater Associates, Technology Associate
CapitalOne, Business Analyst
Clumio, Inc., Software Engineer *
Goldman Sachs, Securities Strats Analyst *
M*Modal, Software Engineer *
The NPD Group, Systems Analyst
Visa Inc., Software Engineer *

Industries

- Financial Services, 57%
- Technology, 29%
- Marketing/Advertising/Public Relations, 14%
**First Destinations: Employers**

Barclays, Emerging Technology Analyst
Bates White Economic Consulting, Consultant
Becker Friedman Institute for Economics (BFI), Research Professional
Capital One, Business Analyst (2)
Compass Lexecon, Analyst, Finance & Securities *
Cornerstone Research, Analyst (Management Consulting)
Fidelity Investments, Investment Research Associate
Goldman Sachs, Foreign Exchange Operations Trader
JP Morgan Chase & Co., Analyst
Macquarie, Investment Banking Analyst
McKinsey & Company, Analyst (Management Consulting)
Morgan Stanley, Business Analyst
Morgan Stanley, Financial Risk Analyst
Morgan Stanley, Institutional Equities Analyst
Refinitiv, Graduate Leadership Associate
SAP, Solutioning Center Intern

**Post-Graduation Outcomes**

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>85.0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>5.0%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>5.0%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

**Industries**

- Financial Services, 59%
- Consulting, 24%
- Technology, 12%
- Education, 6%

**First Destinations: Graduate Schools & Continuing Education Programs**

University of Illinois, Urbana-Champaign, Doctorate *
First Destinations: Employers

AQR Capital Management, Quantitative Research Analyst
Bates White Economic Consulting, Consultant 1 *
Bloomberg, Software Engineer *
Brown Brothers Harriman, Analyst
Credit Suisse, Financial Analyst +
Facebook, Data Scientist
Goldman Sachs, Fixed Income Analyst +
Google, Inc., Software Engineer *
IBM, Data Science Consultant
Mars & Co., Associate Consultant
Morgan Stanley, Fixed Income Analyst +
Sompo International, Actuarial
Susquehanna International Group (SIG), Quantitative Trader *
TD Securities, Sales & Trading Analyst +
The Aerospace Corporation, Mathematical Engineer *
UBS, Technology Analyst
XR Trading LLC, Quantitative Trader (Finance)

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

First Destinations: Graduate Schools & Continuing Education Programs

Harvard University, Doctorate, Physics *
Harvard University, Doctorate, Statistics ○
Princeton University, Doctorate, Computer Science *
Stanford University, Doctorate, Mathematics
University of California, Berkley, Doctorate, Mathematics *
University of California, Los Angeles, Doctorate, Applied Mathematics
University of California, Los Angeles, Doctorate, Applied Mathematics *
University of Chicago, Doctorate, Computational & Applied Mathematics *
University of Pennsylvania, Master's, Data Science *
University of Pennsylvania, Master's, Robotics
University of Pennsylvania, Master's, Secondary Education Mathematics

Post-Graduation Outcomes

Full-Time Employment 56.7%
Continuing Education 36.7%
Military 3.3%
Seeking Continuing Education 3.3%

Industries

Financial Services, 53%
Consulting, 18%
Technology, 18%
Aerospace, 6%
Insurance, 6%

Program Fields

Science (non-medical), 64%
Engineering, 27%
Education, 9%

Degree Levels

Doctorate, 73%
Master's, 27%
Modern Middle Eastern Studies

First Destinations: Employers

- Accenture, Strategy Analyst *
- Bain & Company, Associate Consultant *
- Cowen, Investment Banking Analyst *
- Fulbright Program - U.S. Department of State, English Teaching Assistant *
- Guidehouse, Consulting Business Associate *
- Institute of International Finance, Program Assistant *
- National Security Think Tank, Research Intern
- Saudi Aramco, Economic Energy Research Analyst *
- Snap, Software Engineer *
- Steptoe & Johnson LLP, International Trade Assistant *
- Wigdor LLP, Paralegal *

First Destinations: Graduate Schools & Continuing Education Programs

- Independent Research, Non-Degree Seeking *
- Interdisciplinary Center Herzliya, Master's, Government *
- Queen's University Belfast, Master's, Conflict Transformation and Social Justice
- Tel Aviv University, Master's, Security and Diplomacy Studies *
- University of Oxford, Master's, Islamic Studies and History *

Program Fields

- Social Science, 75%
- Humanities, 25%

Post-Graduation Outcomes

- Full-Time Employment: 57.1%
- Continuing Education: 23.8%
- Seeking Employment: 14.3%
- Military: 4.8%

Industries

- Consulting, 27%
- Legal Services, 18%
- Nonprofit, 18%
- Energy/Natural Resources/Utilities, 9%
- Financial Services, 9%
- Government, 9%
- Technology, 9%

Degree Levels

- Master's, 80%
- Non-Degree Seeking, 20%
Music +
23 responses; + includes responses from the Classes of 2019-2016

First Destinations: Graduate Schools & Continuing Education Programs

McGill University, Master’s, Music Theory
Mills College, Master’s
Princeton University, Doctorate, Musicology
Temple University, Master’s, Music Education
Temple University, Master’s, Piano Performance
University of Chicago, Doctorate, Ethnomusicology
University of New Mexico, Bachelors, Liberal Arts
University of Pennsylvania, Master’s

First Destinations: Employers

Atlantic Records, A&R
Joelle Frank, Account Executive *
JP Morgan, Investment Banking Analyst +
Kraft Heinz Company, Corporate Management Trainee
Publicis Sapient, Associate Software Engineer *
Teach For America, Teacher (Music K-12)
University of Pennsylvania, Design & Construction Project Management Assistant Intern
WXPN, World Café Productive & Programming Intern *

Program Fields

Fine & Performing Arts, 57%
Humanities, 29%
Social Science, 14%

Degree Levels

Master’s, 57%
Doctorate, 29%
Bachelors, 14%

Post-Graduation Outcomes

Continuing Education 39.1%
Full-Time Employment 34.8%
Seeking Employment 21.7%

Industries

Communications, 25%
Education, 25%
Financial Services, 13%
Manufacturing, 13%
Media/Journalism/Entertainment, 13%
Technology, 13%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree
Near Eastern Languages & Civilization
13 responses; + includes responses from the Classes of 2019-2016

First Destinations: Employers

Boston Consulting Group, Associate +
Deloitte, Business Analyst
Project on Middle East Democracy, Research and Communications Intern *
The Metropolitan Museum of Art *
The Washington Institute for Near East Policy, Research Associate *
University of Pennsylvania - Penn Libraries

Post-Graduation Outcomes

| Full-Time Employment | 46.2% |
| Continuing Education | 38.5% |
| Military | 7.7% |
| Seeking Continuing Education | 7.7% |

Industries

6 responses

- Nonprofit, 50%
- Consulting, 33%
- Education, 17%

First Destinations: Graduate Schools & Continuing Education Programs

London School of Economics, Master's, International Development
New York Medical College, Doctorate, Medicine
Princeton University, Master's, Christian Pastoral Training
University of Ilorin, Law & Religion
University of Washington, Master's, South Asian Studies

Program Fields

5 responses

- Humanities, 40%
- Medicine, 20%
- Law, 20%
- Social Science, 20%

Degree Levels

4 responses

- Master's, 75%
- Doctorate, 25%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Philosophy
15 responses

First Destinations: Employers

Credit Sussie, Analyst *
Devoted Health, Provider Operations Associate *
Oliver Wyman, Business Consultant *
Pathways to Housing DC, ACT Recovery Specialist
Porter, Co-Founder *
Starbaby Enterprises, LLC, Multimedia Marketing Editor
Taste (GetTaste.com), Operations Specialist
The Davis Companies, Analyst, Acquisitions +

Post-Graduation Outcomes

Full-Time Employment 53.3%
Continuing Education 26.7%
Part-Time Employment 6.7%
Seeking Continuing Education 6.7%
Seeking Employment 6.7%

Industries

Technology, 25%
Consulting, 13%
Financial Services, 13%
Healthcare, 13%
Media/Journalism/Entertainment, 13%
Nonprofit, 13%
Real Estate/Construction, 13%

First Destinations: Graduate Schools & Continuing Education Programs

Harvard University, Master's, Computational Science & Engineering *
University of Michigan, Doctorate, American Culture *
University of Pennsylvania, Master's, Behavioral & Decision Sciences *
University of Pennsylvania, Master's, Data Science *

Program Fields

Engineering, 50%
Humanities, 25%
Social Science, 25%

Degree Levels

Master's, 75%
Doctorate, 25%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree
First Destinations: Employers

8 Acre Perspective, Market Research Analyst
Accenture, Analyst
Accenture, Analyst (Management Consulting)
Accenture, Consulting Analyst
Accenture, Management Consultant *
Accenture, Strategy Analyst
AIG - New York, New York, Distribution Analyst
Alvarez & Marsal, LLC, Private Equity Performance Improvement Analyst
Applecart, Analyst
Bain & Company, Associate Consultant *
Bank of America, Analyst
Bank of America, Global Risk Analyst
Bank of America, Tech, Media and Telecom Investment Banking Analyst
Bellwether Asset Management, Analyst
Berkeley Research Group, Associate
Bodhi Meditation, Executive Assistant
Boston Consulting Group (BCG), Associate
Boston Consulting Group (BCG), Consulting Business Associate
Bregal Partners, Financial Analyst
Censeo Consulting Group, Business Analyst
Child Trends, Project Assistant
Clearly Gottlieb Steen & Hamilton LLP, Paralegal
Cohen & Steers, Compliance Associate
Collaborative Solutions, LLC, Associate Consultant
County of San Mateo, Contact Tracer
Cowen, Investment Banking Analyst *
Cravath, Swaine & Moore LLP, Corporate Paralegal
Deloitte, Business Analyst (2)
Deloitte, Enterprise Tech Transformation Analyst *
Eastdil Secured, Analyst
Epic, Project Manager
EY, Business Associate
Facebook, Early Response Escalations Specialist
Federal Defender Program, Inc., Assistant Paralegal *
Fields Development Group, Development Associate
Fortress Investment Group, Private Equity Summer Analyst
Goldman Sachs, Investment Banking Analyst
GrubHub, Financial Analyst

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>77.7%</td>
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<tr>
<td>Continuing Education</td>
<td>13.6%</td>
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<td>Seeking Employment</td>
<td>6.8%</td>
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<tr>
<td>Part-Time Employment</td>
<td>1.0%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>1.0%</td>
</tr>
</tbody>
</table>

Industries

- Consulting, 30%
- Financial Services, 22%
- Technology, 10%
- Legal Services, 9%
- Real Estate/Construction, 5%
- Nonprofit, 4%
- Consumer Products, 3%
- Education, 3%
- Government, 3%
- Healthcare, 3%
- Retail/Wholesale, 3%
- Marketing/Advertising/Public Relations, 3%
- Other, 1%
- Media/Journalism/Entertainment, 1%
- Insurance, 1%
- Manufacturing - Other, 1%

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

Employers continued on next page
First Destinations: Employers

Grubhub, Inside Sales Executive
Guidepoint, Associate
H&M, Rotational Training Program
Hines, Development Analyst
IBM, Sales
IL MAKIAGE
IL MAKIAGE, Creative Marketing Manager *
Insight Global, Recruiter
IQVIA, Associate
Jefferies, LLC, Investment Banking Analyst
JP Morgan Chase & Co., Lending Analyst
Kobre & Kim, LLP, Legal Analyst
Lazard Asset Management, Investment Research Analyst
Lincoln Park Strategies, Project Assistant
LinkedIn Corporation, Sales Associate
Mack Real Estate Group, Analyst
Massachusetts General Hospital, Clinical Research Coordinator
McKinsey & Company, Business Analyst
Meridian Bank PA, Commercial Real Estate Credit Analyst
MetLife Investment Management, Private Capital Analyst
Molfetta Law, Strategic Analyst
Morrison Cohen LLP, Paralegal
Mothership Strategies, Digital Fellow
National Development Council, Intern
Northern Trust Corporation, Investment Performance Analyst
Oasis Investment Company, Business Development Executive - Engineering & Healthcare Services
Oliver Wyman, Consultant
Pattern Jobs, Operations
Paul, Weiss, Rifkind, Wharton & Garrison LLP, Litigation Paralegal
RSM US LLP, Cybersecurity Consultant
SAP, Sales Support
Singapore Economic Development Board, Associate *
Strategy&, Associate
Teach for America, High School English Teacher
Teach for America, Philadelphia Corps Member - Middle School Math
Teamworthy Ventures, Associate
The Walt Disney Company, Global Development Analyst
Third Bridge Group Limited, Associate
Walmart Corp., Category Specialist
Wells Fargo, Analyst

First Destinations: Graduate Schools & Continuing Education Programs

Columbia University, Doctorate, Law (2)
Columbia University, Master’s, Law *
Duke University School of Law, Doctorate, Law
Georgetown University Law Center, Doctorate, Law
HEC Paris, Master’s, Management Grande Ecole
London School of Economics and Political Science, Master’s, International Migration and Public Policy
London School of Economics and Political Science, Master’s, International Political Economy
University of Law, Advanced Certificate, Graduate Diploma of Law
University of Pennsylvania, Master’s, Data Science
University of Pennsylvania, Master’s, Non-Profit Leadership
University of Southern California, Master’s, Entrepreneurship & Innovation
University of Texas, Austin, Doctorate, Law

Program Fields

Law, 54%
Social Science, 23%
Business, 15%
Engineering, 8%

Degree Levels

Masters, 54%
Doctorate, 38%
Advanced Certificate, 8%
First Destinations: Employers

- Avascent, Analyst *
- Bank of America, Investment Banking Analyst
- Boston Consulting Group (BCG), Associate *
- End-to-End Analytics, Associate *
- Holtec International, Operations Engineer ◦
- IBM, Federal Associate Data Scientist
- Jefferies, LLC, Investment Banking Analyst
- Man Numeric, Quantitative Research Analyst +
- Management Science & Innovation, Consultant
- Massachusetts General Hospital - Medical Practice Evaluation Center, Clinical Research Coordinator
- Morgan Stanley, Investment Banking Analyst +
- National Institutes of Health, Psychologist Research Assistant
- Navigant (A Guidehouse Company), Consultant ◦
- Porter, Co-Founder *
- The Aerospace Corporation, Mathematical Engineer *
- University of Pennsylvania - Arts & Sciences, Research Specialist
- Wayfair, Business Analyst *

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>45.9%</td>
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<tr>
<td>Continuing Education</td>
<td>37.8%</td>
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<tr>
<td>Seeking Employment</td>
<td>10.8%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>5.4%</td>
</tr>
</tbody>
</table>

Industries

- Consulting, 24%
- Financial Services, 24%
- Energy/Natural Resources/Utilities, 12%
- Technology, 12%
- Aerospace, 6%
- Education, 6%
- Engineering, 6%
- Government, 6%
- Healthcare, 6%

* Double Major
+ Wharton Dual Degree
◦ SEAS Dual Degree
^ Nursing Dual Degree
Physics

37 responses

First Destinations: Graduate Schools & Continuing Education Programs

- California Institute of Technology, Doctorate, Materials Science & Engineering
- Harvard University, Doctorate, Physics
- Northwestern University, Doctorate, Materials Science & Engineering
- Princeton University, Doctorate, Chemical & Biological Engineering
- University of California, Los Angeles, Doctorate, Medical School (MD/PhD Program)
- University of California, San Diego, School of Global Policy & Strategy, Master's, Chinese Economy and Political Affairs
- University of Chicago, Doctorate, Computational & Applied Mathematics
- University of Chicago, Master's, Computer Science
- University of Delaware, Doctorate, Physics Research
- University of Illinois, Urbana-Champaign, Doctorate
- University of Pennsylvania, Doctorate, Electrical Engineering
- University of Pennsylvania, Master's, Computer Science
- University of Pennsylvania, Master's, Nanotechnology
- University of Southern California, Master's, Industrial & Systems Engineering

Program Fields

- Engineering, 54%
- Science (non-medical), 31%
- Medicine, 8%
- Social Science, 8%

Degree Levels

- Doctorate, 64%
- Master's, 36%
First Destinations: Employers

Accenture, Consulting Analyst (2)
Amazon, Executive Content and Program Specialist
American Express, Analyst
APCO Worldwide, Project Assistant
Audax Group, Private Equity Analyst
Bain & Company, Associate Consultant +
Ballast Research, Media Fellow
Bank of America, Global Risk Analyst
Bank of America, Investment Banking Analyst
Bank of America, Strategy and Management Analyst
Bates White Economic Consulting, Consultant
Bennet for America, Grassroots Donations Organizer
Biden for President
Biden for President, Finance Assistant - Abroad & HQ *
Biden for President, National Communications Assistant
BlackRock, Analyst *
Boston Consulting Group (BCG), Management Consultant
CBS Interactive, Marketing Intern
Celegence, LLC, Sales and Marketing Associate
Chegg, Inc, Programmatic Revenue Analyst
CHILD USA, Research Fellow
Chronograph, Analyst
Citigate Dewe Rogerson, Communications Executive *
City of Philadelphia, Workforce Data Systems Coordinator
CNN, News Associate
Consumer Financial Protection Bureau, Director's Financial Analyst
CoreVest American Finance, Underwriting Account Representative *
Cravath, Swaine & Moore LLP, Litigation Legal Assistant (2)
Democratic Congressional Campaign Committee, Digital Strategist
Direct Persuasion, Junior Analyst *
Elite Scholars of China, Educational Consultant
Federal Trade Commission, Honors Paralegal *
FTI Consulting, Forensic and Litigation Consultant
Gartner, Research Specialist/Associate
Global Strategy Group, Research Associate
Goldman Sachs, Analyst (Investment Banking)
Goldman Sachs, Investment Banking Analyst +
Goldman Sachs, Legal Analyst (2)
Google, Inc., Human Resources Associate

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th></th>
<th>Full-Time Employment</th>
<th>Continuing Education</th>
<th>Seeking Employment</th>
<th>Seeking Continuing Education</th>
<th>Part-Time Employment</th>
<th>Military</th>
</tr>
</thead>
<tbody>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>72.3%</td>
<td>13.4%</td>
<td>8.9%</td>
<td>2.7%</td>
<td>1.8%</td>
<td>0.9%</td>
</tr>
</tbody>
</table>

Industries

Financial Services, 27%
Consulting, 21%
Nonprofit, 12%
Legal Services, 7%
Government, 6%
Marketing/Advertising/Public Relations, 6%
Media/Journalism/Entertainment, 5%
Technology, 5%
Accounting, 4%
Education, 4%
Insurance, 4%
Retail/Wholesale, 1%

Employers continued on next page
Political Science

112 responses

First Destinations: Employers

**Guardsquare**, Sales Development Representative
**Kory Ferry Advance**, Product Manager
**KPMG LLP**, Advisory Associate (2)
**KPMG LLP**, Advisory Associate *
**Law Offices of Spear Wilderman**, Paralegal
**M&T Bank**, Wealth Investment Associate - Development Program
**Macy's, Inc.**, Assistant Business Manager
**Madison International Realty, LLC**, Analyst *
**Majority Leader Steny H Hoyer**, Congressional Intern
**Manhattan's District's Attorney's Office**, Paralegal
**Marsh**, TRAC Associate
**MAXIMUS**, Operations Analyst
**McKinsey & Company**, Business Analyst
**McKinsey & Company**, Business Analyst *
**Media Matters for America**, Communications Associate
**Merrill Lynch Wealth Management**, Financial Advisor
**Morgan Stanley**, Sales and Trading Analyst *
**Naxion**, Associate Operations Manager
**New Markets Support Company**, Analyst *
**Oppenheimer & Co.,** High Yield Associate

**Pew Research Center**, Content Analyst
**PNC Financial Services**, Investment Banking Analyst
**Quadrant Strategies**, Associate
**Rebecca Rhynhart for Philadelphia City Controller**, Deputy Finance Director
**Rising Tide Interactive**, Associate Media Planner
**Shore Fire Media**, Publicity Coordinator *
**Societe Generale**, Analyst *
**Sullivan & Cromwell LLP**, Legal Assistant
**Teneo**, Consultant *
**The Bridgespan Group**, Associate Consultant +
**The D. E. Shaw Group**, Security Trading Analyst +
**The Gersh Agency**, Summer Intern *
**The Hoover Institution**, Research Assistant
**Truist**, Business Analyst
**United States Department of Commerce**, International Trade Compliance Analyst
**University of Pennsylvania**, Research Assistant
**Wigdor LLP**, Paralegal *
**Windrose Consulting Group**, Analyst

First Destinations: Graduate Schools & Continuing Education Programs

**Courtauld Institute of Art**, Master's, Art History *
**Duke University**, Doctorate, Law *
**Duke University - The Fuqua School of Business**, Master's, Management Studies
**Georgetown University**, Doctorate, Law
**Temple University - James E. Beasley School of Law**, Doctorate, Law
**University of California, Berkley**, Master's, Journalism
**University of California, Hastings College of the Law**, Doctorate, Law
**University of Maryland**, Doctorate, Government and Politics *
**University of Notre Dame, Mendoza College of Business**, Master's, Management (2)
**University of Oxford**, Master's, History of War *
**University of Pennsylvania**, Master's, Public Health *
**University of Pennsylvania**, Master's, Social Work
**University of Southern California**, Master's, Music Industry
**Villanova University**, Doctorate, Law

Program Fields

- Law, 33%
- Business, 20%
- Humanities, 20%
- Social Science, 13%
- Fine & Performing Arts, 7%
- Medicine, 7%

Degree Levels

- Master's, 60%
- Doctorate, 40%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Psychology
45 responses

First Destinations: Employers

Aetna, Project Manager
Alvarez & Marsal, LLC, Analyst
Ampush, Growth Marketing Analyst
CBPartners, Analyst
Evercore, Investment Banking Analyst +
Everlaw, Associate Product Lead
GEP, Associate Consultant *
Hellosaurus, Production Coordinator
Hunter Heflin Music, Social Media Manager
IL Makiage, Creative Marketing Manager *
JPMorgan Chase & Co., Data Science Analyst
Kearney, Business Analyst
Kellogg School of Management, Lab Manager
Marcus Autism Center, Laboratory Coordinator
NBCUniversal, Account Services Representative
Nielsen, HR Emerging Leaders Program Associate
Oxeon Partners, Associate
Penn Medicine - Hospital of the University of Pennsylvania
PepsiCo, Associate Marketing Analyst
Point72, Investment Analyst +
Reason Research, Associate Research Analyst
Rutgers University- Graduate School of Applied and Professional Psychology, Project Coordinator
Simon-Kucher & Partners, Consultant *
Strategic Research Insights, Inc (SRI), Associate Manager, Market Research
Success Academy Charter Schools (NY), Associate Teacher
Temple University, Research Assistant
University of Chicago - Booth School of Business, Research Professional at the University of Chicago Booth School of Business Marketing Department
Walmart Corp., Project Manager
Yale University, Research Assistant

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>66.7%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>20.0%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>6.7%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>4.4%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>2.2%</td>
</tr>
</tbody>
</table>

Industries

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>24%</td>
</tr>
<tr>
<td>Education</td>
<td>21%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>10%</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>7%</td>
</tr>
<tr>
<td>Healthcare</td>
<td>7%</td>
</tr>
<tr>
<td>Technology</td>
<td>7%</td>
</tr>
<tr>
<td>Insurance</td>
<td>3%</td>
</tr>
<tr>
<td>Marketing/Advertising/Public Relations</td>
<td>3%</td>
</tr>
<tr>
<td>Media/Journalism/Entertainment</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
</tr>
<tr>
<td>Performing Arts/Music/Theater</td>
<td>3%</td>
</tr>
<tr>
<td>Pharmaceuticals/Biotechnology</td>
<td>3%</td>
</tr>
<tr>
<td>Retail/Wholesale</td>
<td>3%</td>
</tr>
</tbody>
</table>
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Psychology

45 responses

First Destinations: Graduate Schools & Continuing Education Programs

Columbia University, Master's, Applied Statistics
Columbia University, Master's, Human Nutrition
Ferkauf Graduate School of Psychology, Doctorate, Clinical Psychology *
Harvard University, Doctorate, Dental
Temple University - James E Beasley School of Law, Doctorate, Law
University at Buffalo, Doctorate, Clinical Psychology
University of Edinburgh, Master's, Social Psychology
University of Pennsylvania, Master's, Behavioral & Decision Sciences
Yeshiva University, Doctorate, Clinical Psychology *

Program Fields

Other Health Professions, 44%
Social Science, 22%
Law, 11%
Medicine, 11%
Science (non-medical), 11%

Degree Levels

Doctorate, 56%
Master's, 44%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Religious Studies †
11 responses; † includes responses from the Classes of 2019-2018

First Destinations: Employers

Davis Polk & Wardwell LLP, Corporate Legal Assistant - Finance Group
Emory Healthcare, Registered Nurse *
JPMorgan Chase & Co., CIB Analyst *
The American Jewish Joint Distribution Committee (JDC), Global Service Fellow *
University of Pennsylvania - The Wharton School, Assistant Project Manager

Post-Graduation Outcomes

Full-Time Employment 45.5%
Continuing Education 45.5%
Seeking Employment 9.1%

Industries

- Education, 20%
- Financial Services, 20%
- Healthcare, 20%
- Legal Services, 20%
- Nonprofit, 20%

First Destinations: Graduate Schools & Continuing Education Programs

Temple University, Doctorate, Medicine *
University of Chicago, Master's, Religious Studies
University of Oxford, Master's, Islamic Studies and History *
University of Oxford, Master's, Oriental Studies
University of Pennsylvania, Master's, Behavioral and Decision Sciences

Program Fields

- Humanities, 60%
- Medicine, 20%
- Social Science, 20%

Degree Levels

- Master's, 80%
- Doctorate, 20%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Russian and East European Studies

17 responses; + includes responses from the Classes of 2019-2018

First Destinations: Employers

Accenture, Consulting Analyst
Bulletin Intelligence, Analyst +
Hawkins Delafield & Wood LLP, Public Finance
Paralegal
Indicate Media Public Relations, Assistant Account Executive
Insight Partners, Analyst +
Morgan Stanley, Equity Research Analyst *
Myers-Holum, Inc., Technology Analyst *
Pennsylvania Homecare Assistance Agency, Data Analyst *
University of Pennsylvania, Research Assistant *

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>58.8%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>23.5%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>11.8%</td>
</tr>
<tr>
<td>Military</td>
<td>5.9%</td>
</tr>
</tbody>
</table>

Industries 9 responses

- Financial Services, 22%
- Communications, 11%
- Education, 11%
- Legal Services, 11%
- Media/Journalism/Entertainment, 11%
- Other, 11%

First Destinations: Graduate Schools & Continuing Education Programs

European University at St. Petersburg, Master's, Energy Politics in Eurasia *
Indiana University Bloomington, Master's, Second Language Studies
National Research University, Higher School of Economics, Master's, Comparative Literature
Washington University, Saint Louis, Doctorate, Plant and Microbial Sciences

Program Fields 4 responses

- Humanities, 50%
- Science (non-medical), 25%
- Social Science, 25%

Degree Levels 4 responses

- Master's, 75%
- Doctorate, 25%
First Destinations: Employers

Accenture, Analyst (Management Consulting)
Advertise Purple - Affiliate Marketing Agency, Account Manager
Alnylam Pharmaceuticals, Inc, Associate
Alphagora, Chief Technology Officer
Colter Lewis Investment Partners, Investment Analyst
Crossix Solutions, Inc., Marketing Data Analyst
Deloitte, Business Technology Analyst
Deloitte, Business Analyst
Falls Bridge Capital, Analyst
Insight Venture Programs
LinkIt!, Technical Account Manager
Malk Partners, Associate *
Massachusetts Institute of Technology, Electron and Surface Microscopy Instrumentation Engineer
Palantir Technologies, Product Reliability Engineer
Schlumberger, Field Engineer Trainee ○
USDA Forest Service, Research Intern

First Destinations: Graduate Schools & Continuing Education Programs

Columbia University, Law
Flat Iron School, Certificate, Data Science
University of Pennsylvania, Master's, Computer and Information Technology
Washington University in Saint Louis, Certificate, Pre-Medicine

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Full-Time Employment</th>
<th>72.7%</th>
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</thead>
<tbody>
<tr>
<td>Continuing Education</td>
<td>18.2%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>4.5%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>4.5%</td>
</tr>
</tbody>
</table>

Industries

- Consulting, 31%
- Financial Services, 19%
- Technology, 19%
- Chemicals/Gases, 6%
- Education, 6%
- Government, 6%
- Marketing/Advertising/Public Relations, 6%
- Pharmaceuticals/Biotechnology, 6%

Program Fields

- Engineering, 50%
- Law, 25%
- Medicine, 25%

Degree Levels

- Certificate, 67%
- Master's, 33%
First Destinations: Employers

Collective Climb, Social Entrepreneur
Heidrick & Struggles International, Inc, Analyst (Management Consulting)
McMaster-Carr, Management Development
New York City: Department of Education (DOE), Special Education Teacher
Pennsylvania Working Families Party, Field Organizer
Procter & Gamble (P&G), Account Manager (Consumer Packaged Goods)
Robinhood, Development Fellow
Teach For America, Teacher
University of Maryland School of Medicine, Research Project Coordinator
Wills Eye Hospital, Continuing Medical Education Coordinator Intern

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>71.4%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>14.3%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>14.3%</td>
</tr>
</tbody>
</table>

Industries

- Education, 30%
- Nonprofit, 20%
- Consulting, 10%
- Consumer Products, 10%
- Financial Services, 10%
- Healthcare, 10%
- Manufacturing - Other, 10%

First Destinations: Graduate Schools & Continuing Education Programs

Temple University, Doctorate, Medicine
University of Pennsylvania, Certificate, Post-Bachelor's Pre-Med
First Destinations: Employers
Daily Thanthi Group, Assistant Director
Fullbright Program - U.S. Department of State
Goldman Sachs, Analyst *
Mashable, Intern *
Moloco, Inc., Business Rotation Analyst *
PublicRelay, Media Analyst and Account Manager *

First Destinations: Graduate Schools & Continuing Education Programs
University of Pennsylvania, Doctorate, Medicine *
University of Pennsylvania, Master's
University of Washington, Master's, South Asian Studies

Post-Graduation Outcomes
- Full-Time Employment: 50.0%
- Continuing Education: 25.0%
- Seeking Continuing Education: 25.0%

Industries
- Technology, 33%
- Communications, 33%
- Financial Services, 17%
- Government, 17%

Program Fields
- Education, 33%
- Humanities, 33%
- Medicine, 33%

Degree Levels
- Master's, 67%
- Doctorate, 33%
First Destinations: Employers

Creative Artists Agency *
Credit Suisse, Analyst +
Hope Page Designs, Assistant
JPMorgan Chase & Co., Analyst +
Lantern Theater Company, Season Apprentice
Law Office of Steven Brazelton, Assistant *
Makovsky, Public Relations Intern *
Premiere, Acting Coach
William Morris Endeavor, Motion Picture Talent Assistant

First Destinations: Graduate Schools & Continuing Education Programs

Columbia University, Journalism, Master's

Post-Graduation Outcomes

- Full-Time Employment: 45.0%
- Part-Time Employment: 25.0%
- Seeking Employment: 15.0%
- Continuing Education: 5.0%
- Seeking Continuing Education: 5.0%
- Volunteering: 5.0%

Industries

- Communications, 38%
- Financial Services, 25%
- Design, 13%
- Legal Services, 13%
- Performing Arts/Music/Theater, 13%
**First Destinations: Employers**

Bellwether Asset Management, Analyst
Betterment, Full-Stack Software Engineer *
Citigate Dewe Rogerson, Communications Executive *
City of Philadelphia, Office of Workforce Development Program Assistant
City of Philadelphia, Program Development VISTA, Office of Immigrant Affairs
City of Philadelphia, Unified Benefits Application VISTA
Compass Lexecon, Consultant +
Deloitte, Human Capital Business Analyst *
Indigenous Media LLC, Intern
International AIDS Vaccination Initiative, Paralegal
Jamestown L.P., Acquisitions Analyst
Qualtrics, Product Specialist
Savo Project Developers, Analyst
Spotify, Junior Editor
Third Bridge Group Limited, Associate

**Post-Graduation Outcomes**

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>62.5%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>12.5%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>12.5%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>8.3%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>4.2%</td>
</tr>
</tbody>
</table>

**Industries**

- Consulting, 27%
- Government, 20%
- Financial Services, 13%
- Technology, 13%
- Marketing/Advertising/Public Relations, 7%
- Media/Journalism/Entertainment, 7%
- Nonprofit, 7%
- Real Estate/Construction, 7%

**First Destinations: Graduate Schools & Continuing Education Programs**

Columbia University, Master’s, Sociology *
University of Kentucky, Master’s, Geography
First Destinations: Employers

Adobe Systems, Digital Strategy Analyst *
Capital One, Associate Product Manager
EY-Parthenon, Consultant
Feld Direct, Account Coordinator *
Justice in June, Social Media Designer
Progyny, Inc., Business Intelligence Analyst ○
TPD Design House, Junior Designer

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>70.0%</td>
</tr>
<tr>
<td>Seeking Continuing Education</td>
<td>20.0%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>10.0%</td>
</tr>
</tbody>
</table>

First Destinations: Graduate Schools & Continuing Education Programs

SOAS University of London, Master's, History of Art & Archaeology *

Industries

- Consulting, 14%
- Design/Fine Arts, 14%
- Financial Services, 14%
- Healthcare, 14%
- Marketing/Advertising/Public Relations, 14%
- Nonprofit, 14%
- Technology, 14%
Vagelos Integrated Program In Energy Research (Dual Degree With SEAS)

First Destinations: Graduate Schools & Continuing Education Programs

California Institute of Technology, Doctorate, Materials Science & Engineering
Northwestern University, Doctorate, Materials Science & Engineering
Northwestern University, Doctorate, Materials Science
University of Chicago, Master's, Computer Science
University of Pennsylvania, Doctorate, Electrical Engineering
University of Pennsylvania, Master's, Computer Science
University of Pennsylvania, Master's, Mechanical Engineering & Applied Mechanics

First Destinations: Employers

CEG Solutions LLC, Energy Development Associate
Cornerstone Research, Analyst (Management Consulting)
Navigant (A Guidehouse Company), Consultant

Post-Graduation Outcomes

Continuing Education 63.6%
Full-Time Employment 27.3%
Seeking Employment 9.1%

Degree Levels

Doctorate, 57%
Master's, 43%

Industries

Engineering, 60%
Consulting, 20%
Energy/Natural Resources/Utilities, 20%
CLASS OF 2020, COLLEGE OF ARTS & SCIENCES

Vagelos Program In Life Sciences and Management (Dual Degree With Wharton)

10 responses

First Destinations: Employers

Bain & Company, Associate Consultant (2) +
Boston Consulting Group (BCG), Consulting Business Associate +
ClearView Healthcare Partners, Analyst +
Goldman Sachs, Investment Banking Analyst +
JPMorgan Chase & Co., Investment Banking Analyst +
McKinsey & Company, Business Analyst +
Moelis & Company, Investment Banking Analyst +
PJT Partners, Analyst +

Post-Graduation Outcomes

<table>
<thead>
<tr>
<th>Industry</th>
<th>Full-Time Employment</th>
<th>Continuing Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>90.0%</td>
<td>10.0%</td>
</tr>
<tr>
<td>Financial Services</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Industries

Consulting, 56%
Financial Services, 44%

First Destinations: Graduate Schools & Continuing Education Programs

University of Miami, Doctorate, Medical School (MD/MBA Program) +
First Destinations: Graduate Schools & Continuing Education Programs

Harvard University, Doctorate, Physics *
Johns Hopkins University, Doctorate, Medicine
New York University, Doctorate, Medicine
University of California, Los Angeles, Doctorate, Medical School (MD/PHD Program) *
University of Chicago, Doctorate, Medicine
Vanderbilt University, Doctorate, Medicine *

* Double Major
+ Wharton Dual Degree
○ SEAS Dual Degree
^ Nursing Dual Degree

First Destinations: Employers

Avascent, Analyst *
Dana-Farber Cancer Institute, Research Technician *
National Institutes of Health, Psychologist Research Assistant
Rising Tide Interactive, Associate Media Planner
Wexner Medical Center - Ohio State University, Research Assistant *

Post-Graduation Outcomes

- Continuing Education: 50.0%
- Full-Time Employment: 41.7%
- Seeking Employment: 8.3%

Program Fields

- Medicine, 83%
- Science (non-medical), 17%

Industries

- Consulting, 40%
- Education, 20%
- Government, 20%
- Healthcare, 20%