Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 2,579 undergraduates who received their degrees from August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 58% response rate. Additional information was collected via LinkedIn and other sources, bringing the total knowledge rate up to 80%. Of the total 2,076 known outcomes, 72% came from online/phone surveys and 28% came from LinkedIn and other sources.

Sections

1. Post-Graduation Plans
   Outcomes & Geography
2. Full-Time Employment
   Job Offer Method & Hiring Timeline
3. Full-Time Employment
   Industries & Top Hiring Employers
4. Continuing Education
   Fields of Study, Top Attended Schools, & Degree Level
UNDERGRADUATE CLASS OF 2021

Post-Graduation by the Numbers

All Graduates  2,579 students

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Full-Time</th>
<th>Continuing</th>
<th>Unknown</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td>%</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>Full-Time</td>
<td>62%</td>
<td>12%</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing</td>
<td>4%</td>
<td>3%</td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
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</table>

Known Outcomes  2,076 responses

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Full-Time</th>
<th>Continuing</th>
<th>Unknown</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td>%</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>Full-Time</td>
<td>78%</td>
<td>15%</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing</td>
<td>4%</td>
<td>3%</td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
<td></td>
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</tr>
</tbody>
</table>

Median Salary  680 responses

**$82,750**
Starting annual salary for graduates employed full-time in the United States, compared to $77,500 for the Class of 2019 (816 responses) and $85,000 for the Class of 2020 (796 responses).

Geographically  1,476 responses

Internationally  58 students in 23 countries
2% of graduates working full-time who are U.S. citizens were based internationally, compared with 19% of international students.

<table>
<thead>
<tr>
<th>State</th>
<th>Count</th>
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<tr>
<td>Mass.</td>
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<tr>
<td>Conn.</td>
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<tr>
<td>R.I.</td>
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<tr>
<td>N.J.</td>
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<tr>
<td>Del.</td>
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<tr>
<td>Md.</td>
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<tr>
<td>D.C.</td>
<td>59</td>
</tr>
<tr>
<td>Hawaii</td>
<td>1</td>
</tr>
</tbody>
</table>

Not Seeking Most Graduates  78%
Seeking Employment  15%
Continuing Education  12%
Full-Time Employment  62%
Part-Time Employment  1.3%
Seeking Cont. Ed.  1.2%
Military  0.6%
Volunteering  0.1%
Not Seeking  0.05%
Full-Time Employment

Hiring Timeline

53% of graduates working full-time accepted offers before November, primarily in early recruiting industries like Finance, Consulting, and Technology.

Most other industries (Education, Entertainment, Government, Healthcare, Marketing, Non-Profits, etc.) start hiring graduates in the spring semester.

Offer Method

39% of full-time opportunities were found through Career Services.

38% were return offers from a previous employer, primarily in industries like Technology and Financial Services.
Top Employers Hiring by Industry

**Consulting**
1. McKinsey & Company (44)
2. Boston Consulting Group (BCG) (32)
3. Bain & Company (19)

**Education**
1. University of Pennsylvania (30)
2. Teach For America (7)
3. Success Academy Charter Schools (NY) (6)

**Financial Services**
1. Goldman Sachs (44)
2. JPMorgan Chase & Co. (38)
3. Morgan Stanley (32)

**Healthcare**
1. Penn Medicine (31)
2. Children’s Hospital of Philadelphia (15)
3. Massachusetts General Hospital (4)

**Media, Journalism, Entertainment**
1. The Walt Disney Company (3)
2. United Talent Agency (3)
3. NBCUniversal (2)

**Non-Profit & Government**
1. Fulbright Program – U.S. Department of State (3)
2. National Institutes of Health (3)

**Technology**
1. Microsoft (25)
2. Amazon (22)
3. Facebook (22)

**Other Industries**
1. Anheuser-Busch (6)
2. McMaster-Carr (5)
3. Tesla (4)

Employment by Industry

1,564 responses

- **Financial Services**: 30%
- **Consulting**: 19%
- **Technology**: 14%
- **Healthcare**: 8%
- **Education**: 5%
- **Media/Journalism/Entertainment**: 3%
- **Nonprofit**: 3%
- **Consumer Products**: 2%
- **Legal Services**: 2%
- **Government**: 2%
- **Marketing/Advertising/Public Relations**: 2%
- **Real Estate/Construction**: 2%
- **Pharmaceuticals/Biotechnology**: 2%
- **Other**: 1%
- **Insurance**: 1%
- **Sports/Hospitality/Food Service**: 1%
- **Retail/Wholesale**: 1%
- **Manufacturing - Other**: 1%
- **Automotive**: 1%
- **Design/Fine Arts**: 0.3%
- **Engineering**: 0.3%
- **Aerospace**: 0.3%
UNDERGRADUATE CLASS OF 2021

Continuing Education

Top Graduate Schools Attended by Discipline

Law
1. University of Pennsylvania (6)
2. George Washington University (4)
   Harvard University (4)

Medicine
1. University of Pennsylvania (24)
2. Columbia University (3)
   John Hopkins University (3)
   Northwestern University (3)
   Temple University (3)

Other Programs
1. University of Pennsylvania (96)
2. University of Oxford (10)
3. University of Cambridge (6)
4. Columbia University (4)
   New York University (4)
   Stanford University (4)
   Yale University (4)
5. Massachusetts Institute of Technology (3)

Continuing Education by Field of Study

Continuing Education Degree Level

290 responses

- Engineering: 23%
- Medicine: 19%
- Law: 13%
- Social Science: 13%
- Science (non-medical): 9%
- Humanities: 7%
- Other Health Professions (including Nursing): 4%
- Business: 4%
- Design: 3%
- Other: 2%
- Education: 2%

296 responses

- Masters: 59%
- Doctorate: 38%
- Other: 3%