Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 185 School of Nursing undergraduates who received their degrees from August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 28% response rate. Additional information was collected via LinkedIn and other sources, bringing the total knowledge rate up to 52%, a total of 96 known graduate outcomes.

Sections

1. Post-Graduation Plans
   Outcomes, Industries, & Top Hiring Employers

2. Full-Time Employment
   Geography, Job Offer Method, & Hiring Timeline

3. First Destinations
   Employers by State

4. Continuing Education
   Graduate Programs & Degree Level
Post-Graduation by the Numbers

Known Outcomes  

- Full-Time Employment: 78.1%
- Seeking Employment: 12.5%
- Continuing Education: 8.3%
- Volunteering: 1.0%

87.5% of graduates were either employed, enrolled in continuing education, or volunteering in the first 6 months after graduation.

All Graduates  

- Full-Time Employment: 41%
- Continuing Education: 4%
- Unknown: 48%
- Seeking Employment: 7%

Top Hiring Employers

1. Penn Medicine (13)
2. Children's Hospital of Philadelphia (10)
3. Mayo Clinic (3)
   - Johns Hopkins Healthcare (3)
4. Children's National Hospital (2)
5. Medstar Georgetown University Hospital (2)
6. Vanderbilt University (2)

Employment by Industry

- Healthcare: Hospital: 88%
- Healthcare: Community/Public Health Center: 5%
- Consulting: Healthcare/Life Sciences: 1%
- Consulting: Management Consulting: 1%
- Consulting: Non-Profit/Government: 1%
- Financial Services: Investment Banking/Brokerage: 1%
- Government: State/Local Government: 1%

Median Salary

- $63,003
  - Starting annual salary for graduates employed full-time in the United States.
  - Range: $49,920 - $75,920
CLASS OF 2021, SCHOOL OF NURSING

Full-Time Employment

How They Heard About the Job
17 responses

- Applied Directly: 71%
- Previous Employer (Non-OCI): 12%
- On Campus Interviewing (OCI): 6%
- Other Career Services Resources: 6%
- Penn Contacts: 6%

Geographically
69 responses

38% of graduates who were working full-time reported they were employed in Pennsylvania.

- Mass. (2)
- Conn. (1)
- N.J. (2)
- Del. (1)
- Md. (6)
- D.C. (6)

Hiring Timeline
22 responses

100% of May graduates and 83% of December graduates working full-time reported accepted job offers within 3 months of graduation.
## First Destinations: Employers by State

### California

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children's Hospital Los Angeles</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Prospect Medical Holdings, Inc.</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>San Ysidro Health</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Torrance Memorial Medical Center</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>UCSF Benioff Children's Hospital</td>
<td>Nurse Resident in the Pediatric Cardiac ICU</td>
</tr>
<tr>
<td>Centura Health</td>
<td>Surgical Nurse</td>
</tr>
<tr>
<td>North Suburban Medical Center</td>
<td>No job title available</td>
</tr>
<tr>
<td>The Medical Center of Aurora</td>
<td>Registered Nurse Oncology</td>
</tr>
</tbody>
</table>

### Connecticut

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut Children's Medical Center</td>
<td>Registered Nurse</td>
</tr>
</tbody>
</table>

### Delaware

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ChristianaCare</td>
<td>Registered Nurse, Critical Care Nurse Residency</td>
</tr>
</tbody>
</table>

### District of Columbia

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children's National Hospital</td>
<td>No job title available</td>
</tr>
<tr>
<td>Children's National Hospital</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Kaiser Associates</td>
<td>Associate Consultant</td>
</tr>
<tr>
<td>MedStar Georgetown University Hospital</td>
<td>Pediatric Registered Nurse</td>
</tr>
<tr>
<td>MedStar Georgetown University Hospital</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>MedStar Washington Hospital Center</td>
<td>Registered Nurse</td>
</tr>
</tbody>
</table>

### Georgia

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emory Healthcare</td>
<td>Registered Nurse</td>
</tr>
</tbody>
</table>

### Illinois

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>La Rabida Children's Hospital</td>
<td>Inpatient Nurse</td>
</tr>
</tbody>
</table>

### Maryland

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Hopkins Hospital</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Johns Hopkins Health System</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Johns Hopkins Healthcare</td>
<td>CVICU Registered Nurse</td>
</tr>
<tr>
<td>Johns Hopkins Healthcare</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Johns Hopkins Medicine</td>
<td>Bone Marrow Transplant Registered Nurse 1</td>
</tr>
<tr>
<td>University of Maryland Medical System</td>
<td>Staff Nurse</td>
</tr>
</tbody>
</table>

### Massachusetts

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beth Israel Deaconess Medical Center</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Massachusetts General Hospital</td>
<td>Project Coordinator</td>
</tr>
</tbody>
</table>
## CLASS OF 2021, SCHOOL OF NURSING

### Minnesota
- Mayo Clinic: Registered Nurse [3]

### New Jersey
- Penn Medicine - Princeton Health: Registered Nurse Resident
- Saint Peter's Healthcare System: Registered Nurse Pediatrics

### New York
- ClearView Healthcare Partners: Analyst
- Guidehouse: Healthcare Consultant
- JPMorgan Chase & Co.: Corporate Banking and Wholesale Payments Analyst
- New York State - Department of Health: COVID Vaccinator

### North Carolina
- Duke University Health System: Registered Nurse
- Duke University Hospital: Registered Nurse
- Novant Health: Critical Care Registered Nurse

### Pennsylvania
- Abington - Jefferson Health: Registered Nurse
- Black Doctors COVID-19 Consortium: Data Entry Specialist
- Children's Hospital of Philadelphia: Administrative Support, Medical Practice
- Children's Hospital of Philadelphia: Clinical Lab Manager Neurology
- Children's Hospital of Philadelphia: Neonatal Intensive Care Nurse
- Children's Hospital of Philadelphia: Nurse Resident [2]
- Children's Hospital of Philadelphia: Pediatric Oncology Registered Nurse
- Children's Hospital of Philadelphia: Registered Nurse [2]
- Children's Hospital of Philadelphia: Registered Nurse Resident
- Esperanza Health Center: Care Team Registered Nurse
- Penn Medicine: Cardiac Care Unit Nurse
- Penn Medicine: Clinical Research Coordinator
- Penn Medicine: Emergency Room Nurse
- Penn Medicine: Interim Clinical Nurse Education Specialist
- Penn Medicine: Ortho-Trauma Med Surg Clinical Nurse I
- Penn Medicine: Registered Nurse [6]
- Penn Medicine: Research Assistant
- University of Pittsburgh Medical Center: NICU Staff Nurse
- University of Pittsburgh Medical Center: Registered Nurse
### Tennessee
- **Skyline Medical Center**: Registered Nurse
- **Vanderbilt University Medical Center**: Nurse Resident
- **Vanderbilt University Medical Center**: Registered Nurse

### Texas
- **Memorial Hermann**: Registered Nurse

### Virginia
- **Inova Health System**: Registered Nurse
- **UVA Health**: Clinical Nurse I

### Washington
- **University of Washington Medical Center**: Registered Nurse
Continuing Education

Graduate Schools Programs and Degree Levels

University of Pennsylvania

<table>
<thead>
<tr>
<th>Program</th>
<th>Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Gerontology Acute Care Nurse Practitioner</td>
<td>Masters</td>
</tr>
<tr>
<td>Family Nurse Practitioner</td>
<td>Masters</td>
</tr>
<tr>
<td>Nursing</td>
<td>Doctorate [2]</td>
</tr>
<tr>
<td>Psychiatric-Mental Health Nurse Practitioner</td>
<td>Masters [2]</td>
</tr>
<tr>
<td>Women’s Health/Gender Related Nurse Practitioner</td>
<td>Masters [2]</td>
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