

# School of Nursing

# **Undergraduate Class of 2021**

## Career Plans Survey Report

### Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 185 School of Nursing undergraduates who received their degrees from August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 28% response rate. Additional information was collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **52%**, a total of 96 known graduate outcomes.

### Sections

#### 1. **Post-Graduation Plans**

Outcomes, Industries, & Top Hiring Employers

#### 2. **Full-Time Employment**

Geography, Job Offer Method, & Hiring Timeline

#### 3. **First Destinations**

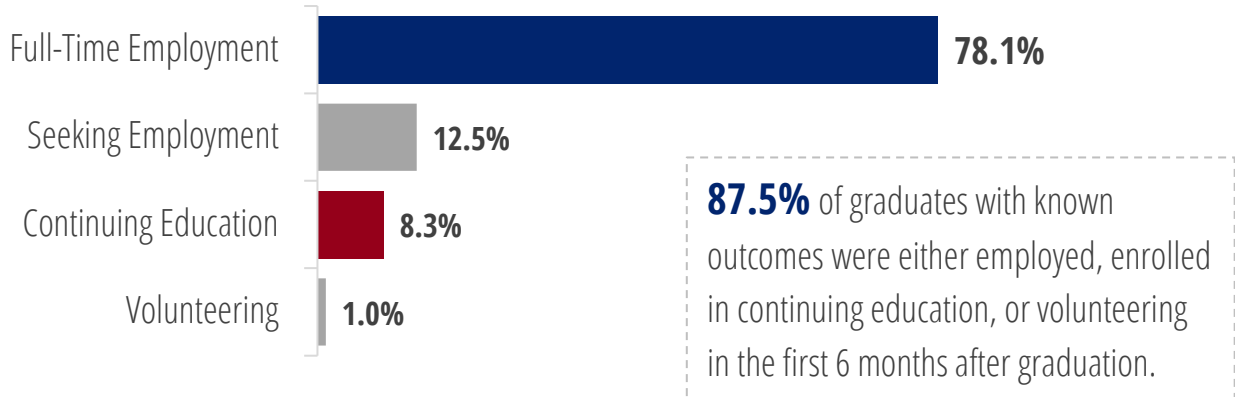
Employers by State

#### 4. **Continuing Education**

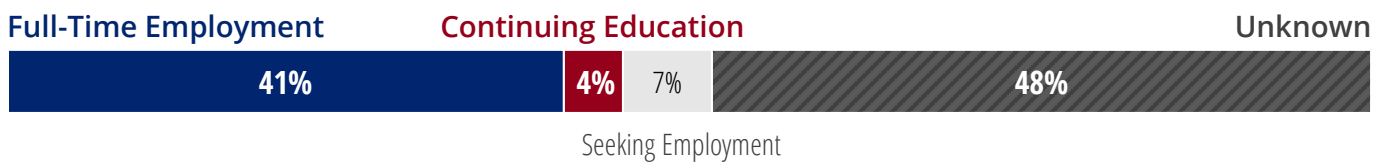
Graduate Programs & Degree Level

# Post-Graduation by the Numbers

## Known Outcomes 96 responses



## All Graduates 185 students



## Top Hiring Employers

1. Penn Medicine (13)
2. Children's Hospital of Philadelphia (10)
3. Mayo Clinic (3)
  - Johns Hopkins Healthcare (3)
5. Children's National Hospital (2)
  - Medstar Georgetown University Hospital (2)
  - Vanderbilt University (2)

## Median Salary

16 responses

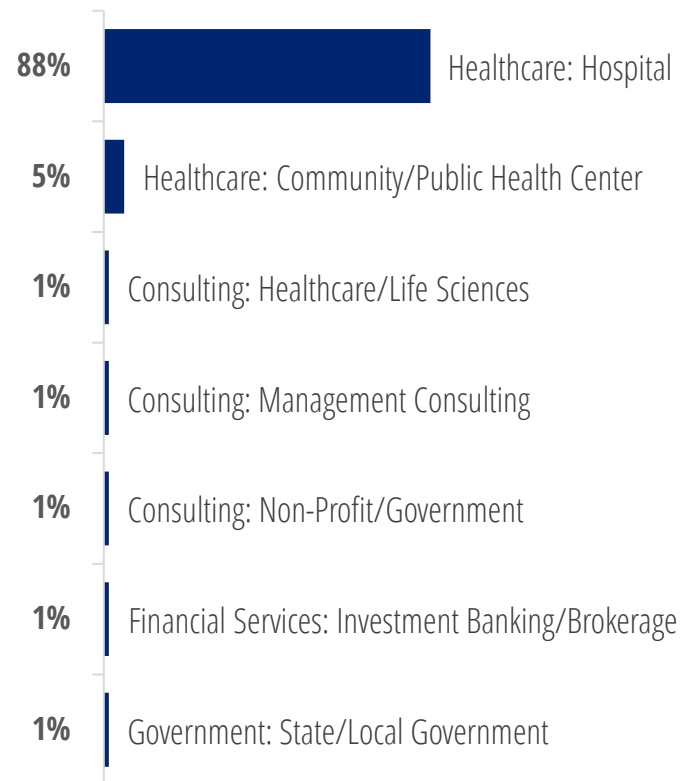
**\$63,003**

Starting annual salary for graduates employed full-time in the United States.

[Range: **\$49,920 - \$75,920**]

## Employment by Industry

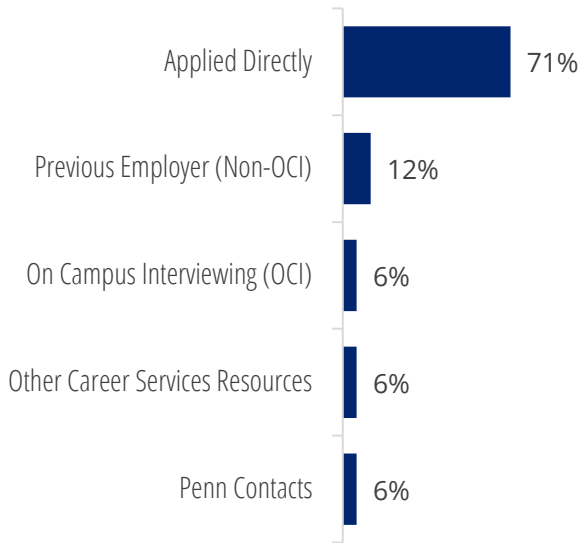
73 responses



# Full-Time Employment

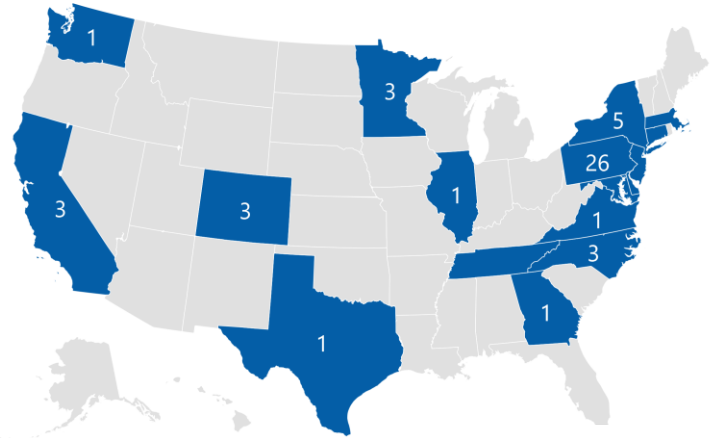
## How They Heard About the Job

17 responses



## Geographically

69 responses



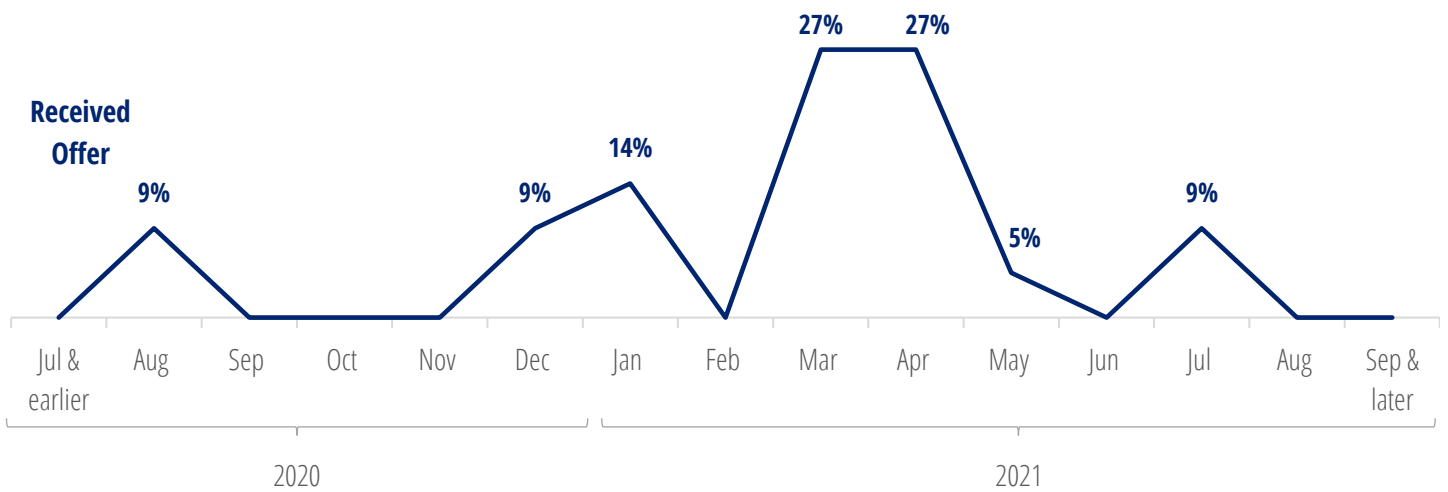
**38%** of graduates who were working full-time reported they were employed in Pennsylvania.

- Mass. (2)
- Conn. (1)
- N.J. (2)
- Del. (1)
- Md. (6)
- D.C. (6)

## Hiring Timeline

22 responses

**100%** of May graduates and **83%** of December graduates working full-time reported accepted job offers within 3 months of graduation.



# First Destinations: Employers by State

## California

<b>Children's Hospital Los Angeles</b>	Registered Nurse
<b>Prospect Medical Holdings, Inc.</b>	Registered Nurse
<b>San Ysidro Health</b>	Registered Nurse
<b>Torrance Memorial Medical Center</b>	Registered Nurse
<b>UCSF Benioff Children's Hospital</b>	Nurse Resident in the Pediatric Cardiac ICU
<b>Centura Health</b>	Surgical Nurse
<b>North Suburban Medical Center</b>	<i>No job title available</i>
<b>The Medical Center of Aurora</b>	Registered Nurse Oncology

## Connecticut

<b>Connecticut Children's Medical Center</b>	Registered Nurse
--	------------------

## Delaware

<b>ChristianaCare</b>	Registered Nurse, Critical Care Nurse Residency
-----------------------	---

## District of Columbia

<b>Children's National Hospital</b>	<i>No job title available</i>
<b>Children's National Hospital</b>	Registered Nurse
<b>Kaiser Associates</b>	Associate Consultant
<b>MedStar Georgetown University Hospital</b>	Pediatric Registered Nurse
<b>MedStar Georgetown University Hospital</b>	Registered Nurse
<b>MedStar Washington Hospital Center</b>	Registered Nurse

## Georgia

<b>Emory Healthcare</b>	Registered Nurse
-------------------------	------------------

## Illinois

<b>La Rabida Children's Hospital</b>	Inpatient Nurse
--------------------------------------	-----------------

## Maryland

<b>John Hopkins Hospital</b>	Registered Nurse
<b>Johns Hopkins Health System</b>	Registered Nurse
<b>Johns Hopkins Healthcare</b>	CVSICU Registered Nurse
<b>Johns Hopkins Healthcare</b>	Registered Nurse
<b>Johns Hopkins Medicine</b>	Bone Marrow Transplant Registered Nurse 1
<b>University of Maryland Medical System</b>	Staff Nurse

## Massachusetts

<b>Beth Israel Deaconess Medical Center</b>	Registered Nurse
<b>Massachusetts General Hospital</b>	Project Coordinator

## Minnesota

**Mayo Clinic** Registered Nurse [3]

## New Jersey

**Penn Medicine - Princeton Health** Registered Nurse Resident

**Saint Peter's Healthcare System** Registered Nurse Pediatrics

## New York

**ClearView Healthcare Partners** Analyst

**Guidehouse** Healthcare Consultant

**JPMorgan Chase & Co.** Corporate Banking and Wholesale Payments Analyst

**New York State - Department of Health** COVID Vaccinator

## North Carolina

**Duke University Health System** Registered Nurse

**Duke University Hospital** Registered Nurse

**Novant Health** Critical Care Registered Nurse

## Pennsylvania

**Abington - Jefferson Health** Registered Nurse

**Black Doctors COVID-19 Consortium** Data Entry Specialist

**Children's Hospital of Philadelphia** *No job title available*

**Children's Hospital of Philadelphia** Administrative Support, Medical Practice

**Children's Hospital of Philadelphia** Clinical Lab Manager Neurology

**Children's Hospital of Philadelphia** Neonatal Intensive Care Nurse

**Children's Hospital of Philadelphia** Nurse Resident [2]

**Children's Hospital of Philadelphia** Pediatric Oncology Registered Nurse

**Children's Hospital of Philadelphia** Registered Nurse [2]

**Children's Hospital of Philadelphia** Registered Nurse Resident

**Esperanza Health Center** Care Team Registered Nurse

**Penn Medicine** Cardiac Care Unit Nurse

**Penn Medicine** Clinical Research Coordinator

**Penn Medicine** Emergency Room Nurse

**Penn Medicine** Interim Clinical Nurse Education Specialist

**Penn Medicine** Ortho-Trauma Med Surg Clinical Nurse I

**Penn Medicine** Registered Nurse [6]

**Penn Medicine** Research Assistant

**University of Pittsburgh Medical Center** NICU Staff Nurse

**University of Pittsburgh Medical Center** Registered Nurse

## Tennessee

**Skyline Medical Center** Registered Nurse

---

**Vanderbilt University Medical Center** Nurse Resident

---

**Vanderbilt University Medical Center** Registered Nurse

---

## Texas

**Memorial Hermann** Registered Nurse

---

## Virginia

**Inova Health System** Registered Nurse

---

**UVA Health** Clinical Nurse I

---

## Washington

**University of Washington Medical Center** Registered Nurse

---

# Continuing Education

## Graduate Schools Programs and Degree Levels

### University of Pennsylvania

<b>Adult Gerontology Acute Care Nurse Practitioner</b>	Masters
<b>Family Nurse Practitioner</b>	Masters
<b>Nursing</b>	Doctorate [2]
<b>Psychiatric-Mental Health Nurse Practitioner</b>	Masters [2]
<b>Women's Health/Gender Related Nurse Practitioner</b>	Masters [2]