Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 313 Weitzman School of Design graduates who received their degrees between August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 27% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 66%, a total of 208 known graduate outcomes.

Sections

1. Post-Graduation Outcomes
2. Full-Time Job Offers & Hiring Timeline
3. Geography & International Students
4. Positions & Salaries by Program
Post-Graduation by the Numbers

208 responses

Full-Time Employment: 81.7%
Seeking Employment: 9.6%
Part-Time Employment: 5.3%
Continuing Education: 1.4%
Seeking Continuing Education: 1.0%
Not Seeking: 1.0%

88.5% of graduates with known outcomes were either employed or enrolled in continuing education within the first 6 months after graduation.

Outcomes by Program

208 responses - graduates from multiple programs are counted once in each program.

- **Architecture**
  - Full-Time Employment: 82%
  - Seeking Employment: 12%
  - 64% knowledge rate (91 / 143)

- **City and Regional Planning**
  - Full-Time Employment: 85%
  - Seeking Employment: 9%
  - 69% knowledge rate (54 / 78)

- **Fine Arts**
  - Full-Time Employment: 50%
  - Part-Time Employment: 50%
  - 50% knowledge rate (8 / 16)

- **Historic Preservation**
  - Full-Time Employment: 75%
  - Part-Time Employment: 15%
  - Not Seeking: 10%
  - 77% knowledge rate (20 / 26)

- **Landscape Architecture**
  - Full-Time Employment: 94%
  - Not Seeking: 9%
  - 71% knowledge rate (34 / 48)

- **Urban Spatial Analytics**
  - Full-Time Employment: 73%
  - Continuing Education: 9%
  - Seeking Cont. Ed.: 9%
  - 85% knowledge rate (11 / 13)
Full-Time Employment

Date of Job Offer
59 responses

- Continuing Previous Employment: 37%
- Before graduation: 56%
- Within 1-2 months after graduation: 2%
- Within 3-4 months after graduation: 5%
- 5 months or more after graduation: 0%

92% of graduates who were not continuing previous employment received their offers within 2 months of graduation.

How They Heard About the Job
68 responses

- Applied Directly: 40%
- Penn Contacts: 25%
- Previous Employer/Summer Internship: 19%
- Career Services Resources: 10%
- Other: 3%
- Non-Penn Contact: 3%
Full-Time Employment

Employment by State
135 responses

International Students
Of the 105 survey respondents who identified as foreign nationals, 79 (75%) reported they were employed full-time and 52 (50%) reported they were employed full-time in the U.S.

U.S. Employers of Foreign Nationals

- 3XN/GXN
- AECOM
- Array Architects
- Atkinson-Noland & Associates
- Ayser Saint Gross
- Ballinger
- Bjarke Ingels Group
- Capital One
- Capitol Riverfront BID
- Carl Massara Architect LLC
- Curtis + Ginsberg Architects
- Delaware Valley Regional Planning Commission
- Doyle Real Estate Advisors
- Econsult Solutions
- Eppstein Uhen Architects
- Gensler
- GRO Architects PLLC
- IBI Group
- Jacobs
- James Corner Field Operations
- Kirksey Architecture
- KPF
- LANDAU Design+Technology
- Marvel
- Massa Multimedia Architecture, PC.
- Mikyoung Kim Design
- MNLA
- OLIN
- Pelli Clarke & Partners
- Simpson Gumpertz & Heger Inc.
- Skidmore, Owings & Merrill (SOM)
- STUDIOS Architecture
- SWA Group
- University of Pennsylvania - Stuart Weitzman School of Design
- US Ignite
- ZGF Architects

International Employers of Foreign Nationals

- Canada
- China (17)
- India
- Kenya
- Pakistan
- Singapore
- South Korea
Positions & Salaries by Program

Positions accepted by 2021 graduates are listed by program and include employer, position title, and location (where available). Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses. 28% of graduates who reported as having full-time employment provided salary information.

ARCHITECTURE - MASTER OF ARCHITECTURE

Full-Time Employment

3XN/GXN, Junior Designer, Brooklyn, New York
AECOM, Architectural Designer, Denver, Colorado
Aedas, Architectural Assistant, Shenzhen, China
Architecture + Information, Junior Designer, New York City, New York
Array Architects, Architectural Designer, Conshohocken, Pennsylvania
Ballinger, Building Architectural Designer, Philadelphia, Pennsylvania +
Ballinger, Designer I, Philadelphia, Pennsylvania
Bernardon, Architectural Designer II, Philadelphia, Pennsylvania
Bjarke Ingels Group, Junior Designer, Brooklyn, New York
Burr Salvatore Architects, Architectural Designer, New York City, New York
CAL, Architect, New York City, New York
Colloqate, Junior Designer, New Orleans, Louisiana
Coscia Moos, Architectural Designer, Philadelphia, Pennsylvania
EwingCole, Architectural Design Professional, New York City, New York
Gensler, Technical Designer, Chicago, Illinois
Handel Architects, Designer 1, New York City, New York
Hart Howerton, Designer, New York City, New York
Hume Architecture, Designer, New York City, New York +
IBI Group, Intern Architect, Los Angeles, California
James Corner Field Operations, Landscape Architectural and Urban Designer, Philadelphia, Pennsylvania *
KieranTimberlake, Architectural Designer, Philadelphia, Pennsylvania
KieranTimberlake, Architectural Staff, Philadelphia, Pennsylvania
KSS Architects, Architectural Designer, Philadelphia, Pennsylvania
Marquis Latimer + Halback Inc., Associate - Landscape Design, St. Agustine, Florida *
Massa Multimedia Architecture, PC., Architectural Designer, Neptune City, New Jersey
MNILA, Landscape Designer, New York City, New York *
NORR, Designer, Philadelphia, Pennsylvania
Northworks Architects & Planners, Associate Architect, Philadelphia, Pennsylvania
Payette Associates, Designer, Boston, Massachusetts

* Dual Degree Recipient
+ Continuing Previous Employment
Pelli Clarke & Partners, Designer, New Haven, Connecticut
Seamus Henchy and Associates, Inc., Project Manager, New York City, New York
Skidmore, Owings & Merrill (SOM), Junior Architectural Professional, Chicago, Illinois
Skidmore, Owings & Merrill (SOM), Junior Architectural Professional, New York City, New York
Skidmore, Owings & Merrill (SOM), Junior Professional Architect, Chicago, Illinois
Snohetta, Designer, New York City, New York
STUDIOS Architecture, Junior Designer, Washington, District of Columbia
STV, BIM Specialist, New York City, New York
University of Pennsylvania, DEI Initiatives Assistant, Philadelphia, Pennsylvania
University of Pennsylvania - PennPraxis, Design Fellow, Philadelphia, Pennsylvania *
Utile Inc., Architectural Designer, Boston, Massachusetts
Weiss/Manfredi, Junior Designer, New York City, New York
Zaha Hadid Architects, Architectural Assistant, Beijing, China
ZGF Architects, Architect Level-II, New York City, New York

Median Salary: $63,000 (based on 15 reported full-time salaries)
Average Salary: $62,790  |  Salary Range: $45,000 - $99,000

Internships Held by Survey Respondents During Degree Program
- AECOM
- Archi-Tectonics
- ARCHITECTUREFIRM
- Ballinger Architects
- BDE Architecture
- Bobby Redd
- Curtis + Ginsberg Architect
- EUA
- Gensler (2)
- Handel Architects
- Hays Architecture
- HOK
- Jacobs (3)
- James Corner Field Operations
- junya+ishigami associates
- LO Design Co
- Neil Denari Architects (2)
- Overlay Office (2)
- Owings & Merrill
- Oyler Wu Collaborative
- Payette
- Pills and Bills Architectural Office
- Polyhedral Structures Lab
- Rockwell Group
- Skidmore
- Snohetta Architects
- STUDIOS Architecture
- University of Pennsylvania - Autonomous Manufacturing Lab
- University of Pennsylvania - McHarg Center (2)
- University of Pennsylvania - PennPraxis
ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ADVANCED
ARCHITECTURAL DESIGN

Full-Time Employment

- **Aedas**, Architectural Assistant, Shanghai, China
- **East China Architectural Design & Research Institute (ECADI)**, Assistant Architect, Shanghai, China
- **Eppstein Uhen Architects**, Project Assistant, Milwaukee, Wisconsin
- **Gensler**, Urban Designer, Chicago, Illinois
- **GRO ARCHITECTS PLLC**, Architectural Designer, New York City, New York
- **KPF**, Architectural Designer, New York City, New York
- **KPF**, Junior Architect, New York City, New York
- **TJAD**, Junior Architect, Shanghai, China +
- **Yamasaki Ku Hong Associates**, Junior Architectural Designer, Seoul, South Korea

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ENVIRONMENTAL BUILDING DESIGN

Full-Time Employment

- **AECOM**, Assistant Architect, Shanghai, China
- **Ayser Saint Gross**, Sustainable Design Coordinator, Washington, District of Columbia *
- **Carl Massara Architect LLC**, Assistant Architectural Designer, Philadelphia, Pennsylvania +
- **HKS**, Junior Architect, Shanghai, China +
- **Jacobs**, Architectural Designer, Philadelphia, Pennsylvania
- **Kirksey Architecture**, Building Performance & Sustainability Specialist, Houston, Texas
- **MAD Architects**, Intern, Beijing, China
- **Triune Technofab Private Limited**, Business Development & Project Manager, Chennai, India
- **University of Pennsylvania - Stuart Weitzman School of Design**, Research Associate, Philadelphia, Pennsylvania +

Internships Held by Survey Respondents During Degree Program

- HKS
- Quinn Evans
- Robert Cohen Architect LLC
- University of Pennsylvania - Thermal Architecture Lab
ARCHITECTURE - MASTER OF SCIENCE IN DESIGN – ROBOTICS AND AUTONOMOUS SYSTEMS

Full-Time Employment

- **Gensler**, Technical Designer, *Irvine, California*
- **Oxman**, Researcher, *New York City, New York*
- **UAP Company**, Senior Project Manager, *New York City, New York*

Internships Held by Survey Respondents During Degree Program

- Folio

ARCHITECTURE - PHD

Full-Time Employment


CITY AND REGIONAL PLANNING - MASTER OF CITY PLANNING

Full-Time Employment

- **4LEAF Inc.**, Associate Planner, *Greenfield, California*
- **Alibaba Group**, Project Manager, *Beijing, China*
- **Beals Associates, Inc.**, Manager of Land and Urban Planning, *Boston, Massachusetts*
- **Capital One**, Associate Product Manager, *McLean, Virginia*
- **Capitol Riverfront BID**, Planning Analyst, *Washington, District of Columbia*
- **City of Pacifica**, Assistant Planner, *San Francisco, California*
- **City of Reno**, Planning Technician, *Reno, Nevada*
- **CityDNA**, Data Analyst, *Beijing, China*
- **Cooper’s Ferry Partnership**, Project Manager, *Camden, New Jersey*
- **Curtis + Ginsberg Architects**, Junior Architect, *New York City, New York*
- **Delaware Valley Regional Planning Commission**, Transportation Planning Intern, *Philadelphia, Pennsylvania*
- **Doyle Real Estate Advisors**, Market Research Intern, *Philadelphia, Pennsylvania*
- **Entro**, Technical Designer, *Baltimore, Maryland*
- **EY**, Consultant Intern
- **Fair Share Housing Center**, Planning Analyst, *Cherry Hill, New Jersey*
- **Gemdale China**, Design Management, *Shanghai, China*
Gorove/Slade Associates, Inc., Transportation Planner, Washington, District of Columbia
Green Building United, Program Manager, Philadelphia, Pennsylvania
Horsley Witten Group Inc., Environmental Planner, Providence, Rhode Island
HR&A, Analyst, New York City, New York
Impact Services, Assistant Project Manager, Philadelphia, Pennsylvania
Jobs for the Future, Manager, Digital Transformation *
Kimley-Horn, Civil Analyst, Sacramento, California
Kimley-Horn, Planning Analyst, San Jose, California
Lemor Development Group, Project Manager, New York City, New York
New York City Mayor’s Office of Management and Budget, Senior Analyst, Dept. of Transportation Unit, New York City, New York
NYC Office of Management and Budget, Budget Analyst, New York City, New York
Pacific Gas and Electric Company, Clean Energy Transportation, Supervisor, San Francisco Bay Area, California +
Pennrose, Associate Developer, Philadelphia, Pennsylvania
Philadelphia Housing Development Corporation, Assistant Program Manager, Philadelphia, Pennsylvania
SafeGraph, Data Science Analyst, Philadelphia, Pennsylvania *
SEPTA - Southeastern Pennsylvania Transportation Authority, Planning Analyst - Strategic Planning, Philadelphia, Pennsylvania
Shenzhen Urban Planning and Design Institute, Urban Planner, Shenzhen, China +
St. Louis Development Corporation, Project Manager, St. Louis, Missouri
U3 Advisors, Senior Analyst, Philadelphia, Pennsylvania
UN-Habitat (United Nations Human Settlements Programme), Intern, Nairobi, Kenya
University of Pennsylvania, Graduate Teaching Associate, Philadelphia, Pennsylvania
University of Pennsylvania, Research Assistant, Philadelphia, Pennsylvania *
Urban Ocean Lab, Research Fellow, Brooklyn, New York
Vanke, Management Trainee, Shanghai, China
Washington Housing Conservancy, Program Associate, Washington, District of Columbia
Winter Consulting, Engagement Manager, San Francisco Bay Area, California

Median Salary: $65,000 (based on 20 reported full-time salaries)
Average Salary: $60,998 | Salary Range: $26,647 - $105,000

Internships Held by Survey Respondents During Degree Program
- Arcadia Land Company
- Association of Neighborhood Housing and Development
- Azavea
- City of Philadelphia
- City of Philadelphia Division of Housing & Community Development
- Delaware Valley Regional Planning Commission
- DVRPC (2)
- Econsult Solutions
- Fair Share Housing Center
- Fehr & Peers (2)
- FuturePolis Institute
Internships Held by Survey Respondents During Degree Program (continued)

- Heritage Consulting Inc.
- Office of City Council Member Blondell Reynolds Brown
- Office of Transportation, Infrastructure, and Sustainability
- Otis
- Pennrose
- Philadelphia Office of Economic Opportunity
- Philadelphia Office of Transportation, Infrastructure, and Sustainability
- Philadelphia Parks and Recreation
- PLAN-et
- SEPTA
- Shenzhen Urban Planning and Design Institute
- St. Louis Development Corporation
- Sterling Realty Organization
- Sunac China
- The Hudson Companies Inc
- University of Pennsylvania
- University of Pennsylvania - Housing Initiative at Penn (3)
- University of Pennsylvania - Housing Initiative at Penn
- University of Pennsylvania - PennPraxis (4)
- University of Pennsylvania - School of Design Research Assistantship
- University of Pennsylvania - School of Design Teaching Assistantships
- University of Pennsylvania - The Wharton School
- University of Pennsylvania - Wharton Risk Management Center
- UrbanFootprint
- Volpe Transportation Systems Center (DOT)

CITY AND REGIONAL PLANNING - PHD

Full-Time Employment

University of Pennsylvania - Penn Institute for Urban Research, Researcher, Philadelphia, Pennsylvania

FINE ARTS - MASTER OF FINE ARTS

Full-Time Employment

Anthony Filipelli LLC, CEO, New York City, New York *
OMC Landscape Architecture, Landscape Designer + Artist, Hamilton, Canada *
The Cooper Union for the Advancement of Science and Art, Recruiter and Application Reviewer, New York City, New York *
University of Pennsylvania - PennPraxis, Studio Teacher at Fresh Air Everywhere Design Studio, Philadelphia, Pennsylvania
HISTORIC PRESERVATION - MASTER OF SCIENCE

Full-Time Employment

Architectural Resources Group, Architectural Conservator, San Francisco, California
Atkinson-Noland & Associates, Engineer Intern II, Boulder, Colorado
Ayser Saint Gross, Sustainable Design Coordinator, Washington, District of Columbia *
City of Hammond, Historic Preservation Coordinator, Hammond, Louisiana
Escuela Taller de Conservacion y Restauracion del Patrimonio Historico de Puerto Rico, Director General, San Juan, Puerto Rico
ICF, Historic Preservation Specialist, San Francisco, California
Integrated Conservation (ICR-ICC), Architectural Conservator, Brooklyn, New York
Local Initiatives Support Corporation, Assistant Program Officer for Economic Development, Philadelphia, Pennsylvania
National Trust for Historic Preservation, Public Policy Communications Coordinator, Philadelphia, Pennsylvania
National University of Science and Technology, Lecturer, Islamabad, Pakistan
Pennsylvania Historical and Museum Commission, Historic Preservation Specialist, Harrisburg, Pennsylvania
Simpson Gumpertz & Heger Inc., Associate Project Consultant, New York City, New York
University of Pennsylvania, Research Assistant, Philadelphia, Pennsylvania *
University of Pennsylvania, Research Fellow, Philadelphia, Pennsylvania +
University of Pennsylvania - Center for the Preservation of Civil Rights Sites, Manager, Philadelphia, Pennsylvania

Internships Held by Survey Respondents During Degree Program

- Arlington National Cemetery
- Center for Architectural Conservation
- Center for Architectural Conservation at Penn
- Change Over Time Journal
- Fort LeBoeuf Historical Society
- Frank Lloyd Wright Foundation
- Frank Lloyd Wright Foundation (2)
- National Park Service
- Preservation Austin
- Quinn Evans
- University of Pennsylvania
- University of Pennsylvania - PennPraxis
- Woodlands Historic Cemetery

LANDSCAPE ARCHITECTURE - MASTER OF LANDSCAPE ARCHITECTURE

Full-Time Employment

AECOM, Landscape Architecture Designer, San Francisco, California
Garena, Game Designer, Shanghai, China
Gemdale USA Corporation, Market and Operation, Shenzhen, China
Hassell, Graduate Landscape Architect, Shanghai, China
James Corner Field Operations, Junior Landscape Designer, New York City, New York
James Corner Field Operations, Landscape Architecture & Urban Planning Designer, San Francisco, California
James Corner Field Operations, Landscape Architectural and Urban Designer, New York City, New York
James Corner Field Operations, Landscape Architectural and Urban Designer, San Francisco, California
James Corner Field Operations, Landscape Architectural and Urban Designer, Philadelphia, Pennsylvania *
James Corner Field Operations, Landscape Architectural and Urban Designer, San Francisco, California
James Corner Field Operations, Landscape Architectural and Urban Designer, New York City, New York
James Corner Field Operations, Landscape Architectural and Urban Designer, Philadelphia, Pennsylvania
James Corner Field Operations, Landscape Architectural and Urban Designer
James Corner Field Operations, Landscape Designer, Philadelphia, Pennsylvania
LANDAU Design+Technology, Computational Designer, Philadelphia, Pennsylvania
Marquis Latimer + Halback Inc., Associate - Landscape Design, St. Augustine, Florida *
Marvel, Landscape Architect, Philadelphia, Pennsylvania
Mikyoung Kim Design, Entry-level Landscape Designer, Boston, Massachusetts
Mikyoung Kim Design, Landscape Designer, Boston, Massachusetts
MNLA, Landscape Designer, New York City, New York *
OLIN, Landscape Designer, Philadelphia, Pennsylvania
OLIN, Landscape Designer, Philadelphia, Pennsylvania
OLIN, Landscape Designer, Philadelphia, Pennsylvania
OMC Landscape Architecture, Landscape Designer + Artist, Hamilton, Canada *
PORT Urbanism, Landscape Architecture Designer, Philadelphia, Pennsylvania
SWA Group, Landscape Designer, Houston, Texas
SWA Group, Landscape Designer
University of Pennsylvania - PennPraxis, Design Fellow, Philadelphia, Pennsylvania *
US Ignite, Data Scientist, Washington, District of Columbia *
Vanke Real Estate, Project Manager, Nanjing, China

Median Salary: $62,000 (based on 5 reported full-time salaries)
Average Salary: $55,219 | Salary Range: $30,096 - $63,000

Internships Held by Survey Respondents During Degree Program
- AECOM
- Curtis + Ginsberg Architect
- Future Green Studio
- Interface Studio
- James Corner Field Operations
- Lab D+H
- OLIN
- Reed Gilliland Landscape Architects
- RELM Landscape Architecture
- The Enterprise Center
- Thinc Design
- University of Pennsylvania - McHarg Center
- University of Pennsylvania - PennPraxis
- Viridian Landscape Studio
URBAN SPATIAL ANALYTICS

Full-Time Employment

- **Indeed**, Geographic Data Analyst, *Austin, Texas*
- **Jobs for the Future**, Manager, Digital Transformation
- **Ministry of Trade and Industry**, Assistant Director, Trade Strategy and Security Division, *Singapore*
- **SafeGraph**, Data Science Analyst, *Philadelphia, Pennsylvania*
- **US Ignite**, Data Scientist, *Washington, District of Columbia*
- **Watershed Consulting Associates, LLC**, GIS Technician, *Burlington, Vermont*

Median Salary: $65,800 (based on 3 reported full-time salaries)

Average Salary: $72,880  |  Salary Range: $47,840 - $105,000

Internships Held by Survey Respondents During Degree Program

- Azavea
- Citory (Shanghai, China)
- Fehr & Peers
- Philadelphia Office of Transportation, Infrastructure, and Sustainability
- Reed Gilliland Landscape Architects
- The Nature Conservancy
- University of Pennsylvania - School of Design Research Assistantship
- University of Pennsylvania - School of Design Teaching Assistantships
- University of Pennsylvania - Wharton Risk Management Center