



Weitzman School of Design

2021 Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

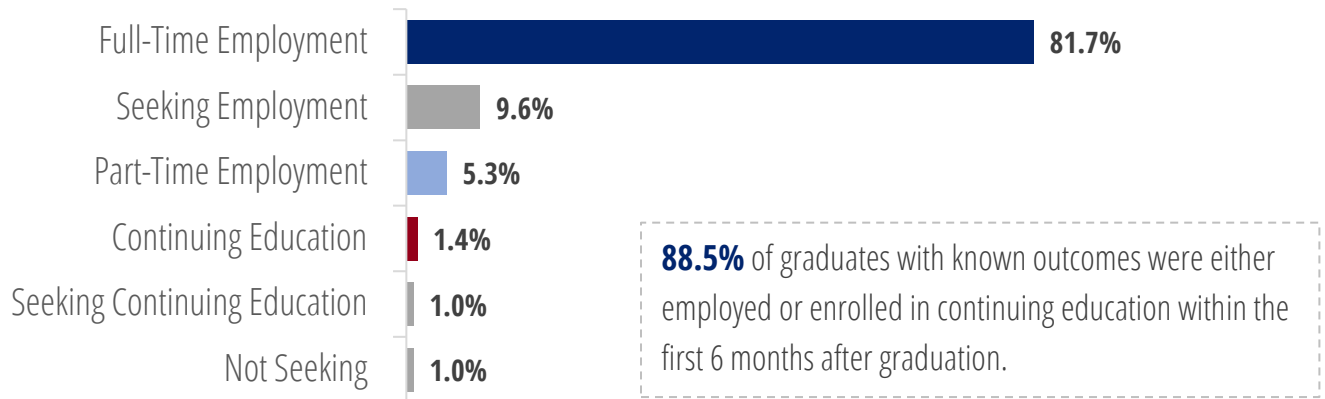
This report looks at 313 Weitzman School of Design graduates who received their degrees between August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 27% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **66%**, a total of 208 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Geography & International Students**
4. **Positions & Salaries by Program**

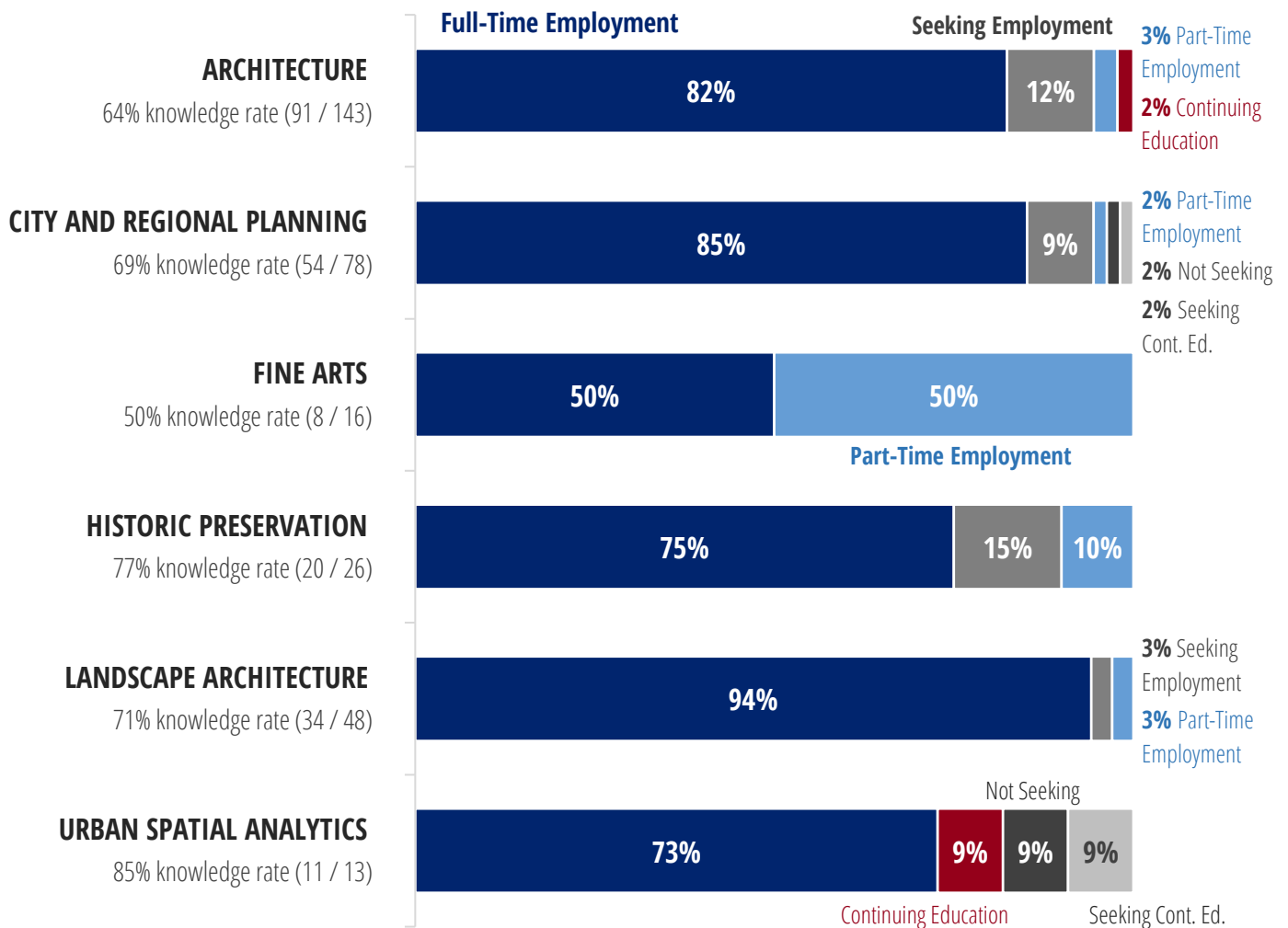
Post-Graduation by the Numbers

208 responses



Outcomes by Program

208 responses - graduates from multiple programs are counted once in each program.

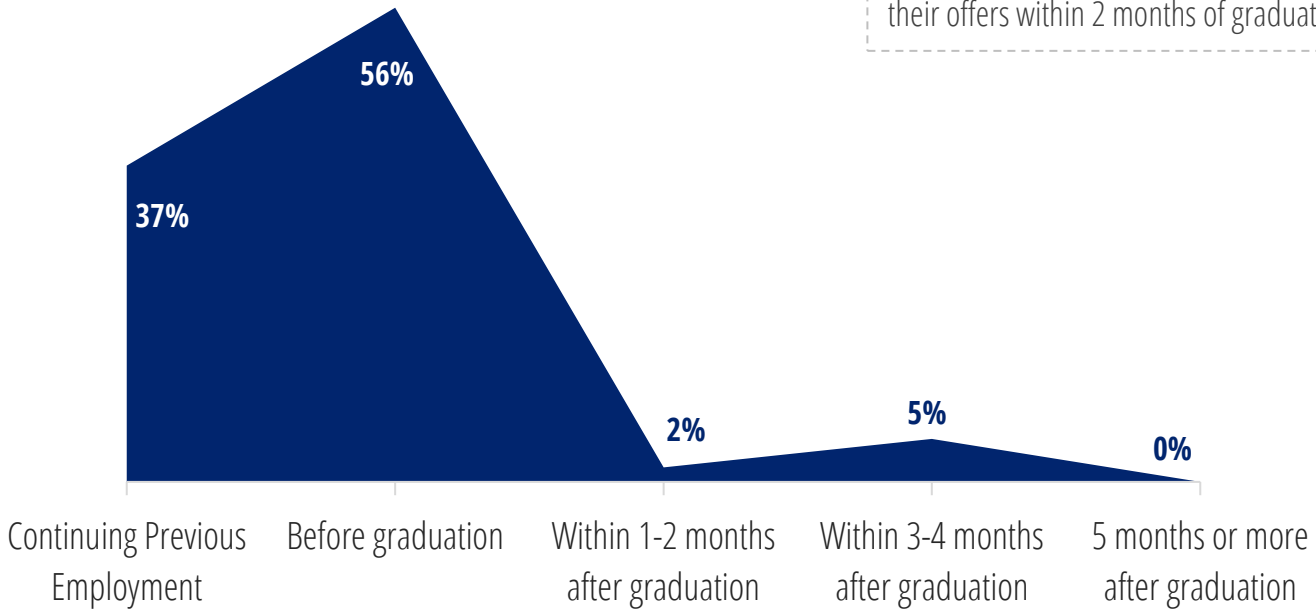


Full-Time Employment

Date of Job Offer

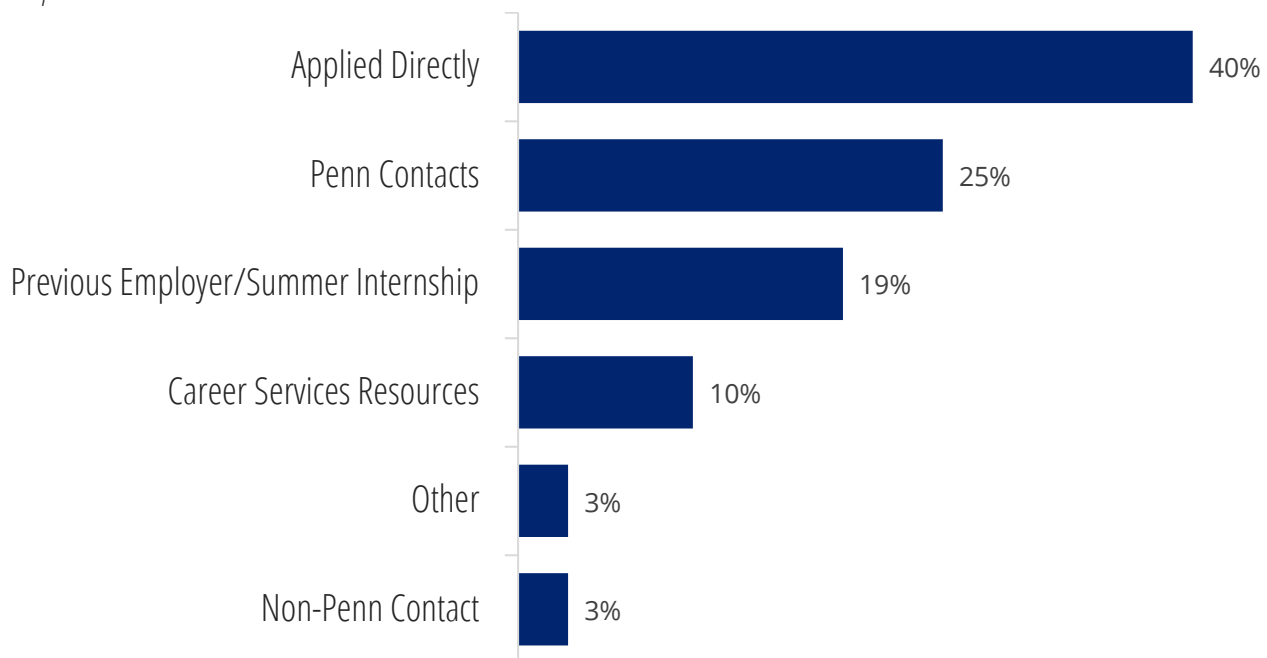
59 responses

92% of graduates who were not continuing previous employment received their offers within 2 months of graduation.



How They Heard About the Job

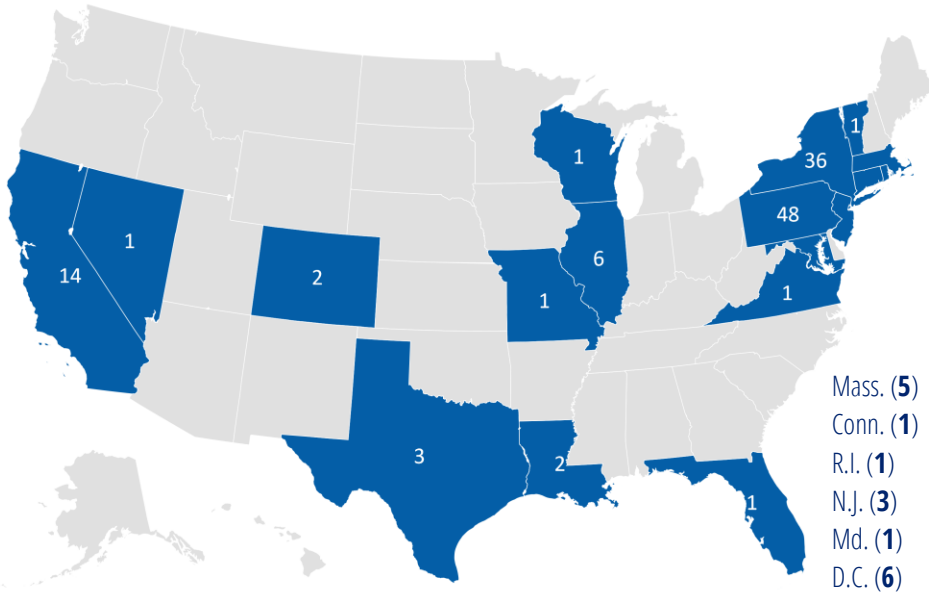
68 responses



Full-Time Employment

Employment by State

135 responses



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Internationally

23 students in 7 countries

15% of those who reported their location

- Canada
- China (17)
- India
- Kenya
- Pakistan
- Singapore
- South Korea

International Students

Of the 105 survey respondents who identified as foreign nationals, 79 (75%) reported they were employed full-time and 52 (50%) reported they were employed full-time in the U.S.

U.S. Employers of Foreign Nationals

- | | | |
|---|------------------------------------|--|
| 3XN/GXN | Doyle Real Estate Advisors | Mikyong Kim Design |
| AECOM | Econsult Solutions | MNLA |
| Array Architects | Eppstein Uhen Architects | OLIN |
| Atkinson-Noland & Associates | Gensler | Pelli Clarke & Partners |
| Ayser Saint Gross | GRO Architects PLLC | Simpson Gumpertz & Heger Inc. |
| Ballinger | IBI Group | Skidmore, Owings & Merrill (SOM) |
| Bjarke Ingels Group | Jacobs | STUDIOS Architecture |
| Capital One | James Corner Field Operations | SWA Group |
| Capitol Riverfront BID | Kirksey Architecture | University of Pennsylvania - Stuart
Weitzman School of Design |
| Carl Massara Architect LLC | KPF | US Ignite |
| Curtis + Ginsberg Architects | LANDAU Design+Technology | ZGF Architects |
| Delaware Valley Regional Planning
Commission | Marvel | |
| | Massa Multimedia Architecture, PC. | |

Positions & Salaries by Program

Positions accepted by 2021 graduates are listed by program and include employer, position title, and location (where available). Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses. 28% of graduates who reported as having full-time employment provided salary information.

ARCHITECTURE - MASTER OF ARCHITECTURE

Full-Time Employment

3XN/GXN, Junior Designer, *Brooklyn, New York*
AECOM, Architectural Designer, *Denver, Colorado*
Aedas, Architectural Assistant, *Shenzhen, China*
Architecture + Information, Junior Designer, *New York City, New York*
Array Architects, Architectural Designer, *Conshohocken, Pennsylvania*
Ballinger, Building Architectural Designer, *Philadelphia, Pennsylvania* +
Ballinger, Designer I, *Philadelphia, Pennsylvania*
Bernardon, Architectural Designer II, *Philadelphia, Pennsylvania*
Bjarke Ingels Group, Junior Designer, *Brooklyn, New York*
Burr Salvatore Architects, Architectural Designer, *New York City, New York*
CAL, Architect, *New York City, New York*
CannonDesign, Architect, *Chicago, Illinois*
Colloqate, Junior Designer, *New Orleans, Louisiana*
Coscia Moos, Architectural Designer, *Philadelphia, Pennsylvania*
EwingCole, Architectural Design Professional, *New York City, New York*
Gensler, Technical Designer, *Chicago, Illinois*
Handel Architects, Designer 1, *New York City, New York*
Hart Howerton, Designer, *New York City, New York*
Hume Architecture, Designer, *New York City, New York* +
IBI Group, Intern Architect, *Los Angeles, California*
James Corner Field Operations, Landscape Architectural and Urban Designer, *Philadelphia, Pennsylvania* *
KieranTimberlake, Architectural Designer, *Philadelphia, Pennsylvania*
KieranTimberlake, Architectural Staff, *Philadelphia, Pennsylvania*
KSS Architects, Architectural Designer, *Philadelphia, Pennsylvania*
Marquis Latimer + Halback Inc., Associate - Landscape Design, *St. Augustine, Florida* *
Massa Multimedia Architecture, PC., Architectural Designer, *Neptune City, New Jersey*
MNLA, Landscape Designer, *New York City, New York* *
NORR, Designer, *Philadelphia, Pennsylvania*
Northworks Architects & Planners, Associate Architect, *Philadelphia, Pennsylvania*
Payette Associates, Designer, *Boston, Massachusetts*

* Dual Degree Recipient
 + Continuing Previous Employment

Pelli Clarke & Partners, Designer, *New Haven, Connecticut*
Seamus Henchy and Associates, Inc., Project Manager, *New York City, New York* +
Skidmore, Owings & Merrill (SOM), Junior Architectural Professional, *Chicago, Illinois*
Skidmore, Owings & Merrill (SOM), Junior Architectural Professional, *Chicago, Illinois*
Skidmore, Owings & Merrill (SOM), Junior Architectural Professional, *New York City, New York*
Skidmore, Owings & Merrill (SOM), Junior Professional Architect, *Chicago, Illinois*
Snohetta, Designer, *New York City, New York*
STUDIOS Architecture, Junior Designer, *Washington, District of Columbia*
STV, BIM Specialist, *New York City, New York*
University of Pennsylvania, DEI Initiatives Assistant, *Philadelphia, Pennsylvania*
University of Pennsylvania - PennPraxis, Design Fellow, *Philadelphia, Pennsylvania* *
Utile Inc., Architectural Designer, *Boston, Massachusetts*
Weiss/Manfredi, Junior Designer, *New York City, New York*
Zaha Hadid Architects, Architectural Assistant, *Beijing, China*
ZGF Architects, Architect Level-II, *New York City, New York*

Median Salary: \$63,000 (based on 15 reported full-time salaries)

Average Salary: \$62,790 | Salary Range: \$45,000 - \$99,000

Internships Held by Survey Respondents During Degree Program

- AECOM
- Archi-Tectonics
- ARCHITECTUREFIRM
- Ballinger Architects
- BDE Architecture
- Bobby Redd
- Curtis + Ginsberg Architect
- EUA
- Gensler (2)
- Handel Architects
- Hays Architecture
- HOK
- Jacobs (3)
- James Corner Field Operations
- junya+ishigami associates
- LO Design Co
- Neil Denari Architects (2)
- Overlay Office (2)
- Owings & Merrill
- Oyler Wu Collaborative
- Payette
- Pills and Bills Architectural Office
- Polyhedral Structures Lab
- Rockwell Group
- Skidmore
- Snohetta Architects
- STUDIOS Architecture
- University of Pennsylvania - Autonomous Manufacturing Lab
- University of Pennsylvania - McHarg Center (2)
- University of Pennsylvania - PennPraxis

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ADVANCED ARCHITECTURAL DESIGN

Full-Time Employment

Aedas, Architectural Assistant, *Shanghai, China*

East China Architectural Design & Research Institute (ECADI), Assistant Architect, *Shanghai, China*

Eppstein Uhen Architects, Project Assistant, *Milwaukee, Wisconsin*

Gensler, Urban Designer, *Chicago, Illinois*

GRO ARCHITECTS PLLC, Architectural Designer, *New York City, New York*

KPF, Architectural Designer, *New York City, New York*

KPF, Junior Architect, *New York City, New York*

TJAD, Junior Architect, *Shanghai, China* +

Yamasaki Ku Hong Associates, Junior Architectural Designer, *Seoul, South Korea*

* Dual Degree Recipient

+ Continuing Previous Employment

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN - ENVIRONMENTAL BUILDING DESIGN

Full-Time Employment

AECOM, Assistant Architect, *Shanghai, China*

Ayser Saint Gross, Sustainable Design Coordinator, *Washington, District of Columbia* *

Carl Massara Architect LLC, Assistant Architectural Designer, *Philadelphia, Pennsylvania* +

HKS, Junior Architect, *Shanghai, China* +

Jacobs, Architectural Designer, *Philadelphia, Pennsylvania*

Kirksey Architecture, Building Performance & Sustainability Specialist, *Houston, Texas*

MAD Architects, Intern, *Beijing, China*

Triune Technofab Private Limited, Business Development & Project Manager, *Chennai, India*

University of Pennsylvania - Stuart Weitzman School of Design, Research Associate, *Philadelphia, Pennsylvania* +

Internships Held by Survey Respondents During Degree Program

- HKS
- Quinn Evans
- Robert Cohen Architect LLC
- University of Pennsylvania - Thermal Architecture Lab

ARCHITECTURE - MASTER OF SCIENCE IN DESIGN – ROBOTICS AND AUTONOMOUS SYSTEMS

Full-Time Employment

Gensler, Technical Designer, *Irvine, California*
Jenny Sabin Studio, Junior Designer, *Ithaca, New York*
Oxman, Researcher, *New York City, New York*
UAP Company, Senior Project Manager, *New York City, New York* +

* Dual Degree Recipient
 + Continuing Previous Employment

Internships Held by Survey Respondents During Degree Program

- o Folio

ARCHITECTURE - PHD

Full-Time Employment

Botanography, Architect, Historian, Educator, *Philadelphia, Pennsylvania*
Performance Systems Development, Market Analyst & Proposal Writer, *Philadelphia, Pennsylvania*

CITY AND REGIONAL PLANNING - MASTER OF CITY PLANNING

Full-Time Employment

4LEAF Inc., Associate Planner, *Greenfield, California*
Alibaba Group, Project Manager, *Beijing, China*
Beals Associates, Inc., Manager of Land and Urban Planning, *Boston, Massachusetts* +
Capital One, Associate Product Manager, *McLean, Virginia*
Capitol Riverfront BID, Planning Analyst, *Washington, District of Columbia*
City of Pacifica, Assistant Planner, *San Francisco, California*
City of Reno, Planning Technician, *Reno, Nevada* +
CityDNA, Data Analyst, *Beijing, China*
Cooper's Ferry Partnership, Project Manager, *Camden, New Jersey* +
Curtis + Ginsberg Architects, Junior Architect, *New York City, New York*
Delaware Valley Regional Planning Commission, Transportation Planning Intern, *Philadelphia, Pennsylvania* +
Doyle Real Estate Advisors, Market Research Intern, *Philadelphia, Pennsylvania*
Econsult Solutions, Analyst, *Philadelphia, Pennsylvania*
Econsult Solutions, Research Analyst, *Philadelphia, Pennsylvania* +
Entro, Technical Designer, *Baltimore, Maryland*
EY, Consultant Intern
Fair Share Housing Center, Planning Analyst, *Cherry Hill, New Jersey* +
Gemdale China, Design Management, *Shanghai, China*

Gorove/Slade Associates, Inc., Transportation Planner, *Washington, District of Columbia*

Green Building United, Program Manager, *Philadelphia, Pennsylvania*

Horsley Witten Group Inc., Environmental Planner, *Providence, Rhode Island*

HR&A, Analyst, *New York City, New York*

Impact Services, Assistant Project Manager, *Philadelphia, Pennsylvania*

Jobs for the Future, Manager, Digital Transformation *

Kimley-Horn, Civil Analyst, *Sacramento, California*

Kimley-Horn, Planning Analyst, *San Jose, California*

Lemor Development Group, Project Manager, *New York City, New York*

New York City Mayor's Office of Management and Budget, Senior Analyst, Dept. of Transportation Unit, *New York City, New York*

NYC Office of Management and Budget, Budget Analyst, *New York City, New York*

Pacific Gas and Electric Company, Clean Energy Transportation, Supervisor, *San Francisco Bay Area, California +*

Penrose, Associate Developer, *Philadelphia, Pennsylvania*

Philadelphia Housing Development Corporation, Assistant Program Manager, *Philadelphia, Pennsylvania*

SafeGraph, Data Science Analyst, *Philadelphia, Pennsylvania* *

SEPTA - Southeastern Pennsylvania Transportation Authority, Planning Analyst - Strategic Planning, *Philadelphia, Pennsylvania*

Shenzhen Urban Planning and Design Institute, Urban Planner, *Shenzhen, China +*

St. Louis Development Corporation, Project Manager, *St. Louis, Missouri*

U3 Advisors, Senior Analyst, *Philadelphia, Pennsylvania*

UN-Habitat (United Nations Human Settlements Programme), Intern, *Nairobi, Kenya*

University of Pennsylvania, Graduate Teaching Associate, *Philadelphia, Pennsylvania*

University of Pennsylvania, Research Assistant, *Philadelphia, Pennsylvania* *

Urban Ocean Lab, Research Fellow, *Brooklyn, New York*

Vanke, Management Trainee, *Shanghai, China*

Washington Housing Conservancy, Program Associate, *Washington, District of Columbia*

Winter Consulting, Engagement Manager, *San Francisco Bay Area, California*

Median Salary: \$65,000 (based on 20 reported full-time salaries)

Average Salary: \$60,998 | Salary Range: \$26,647 - \$105,000

Internships Held by Survey Respondents During Degree Program

- Arcadia Land Company
- Association of Neighborhood Housing and Development
- Azavea
- City of Philadelphia
- City of Philadelphia Division of Housing & Community Development
- Delaware Valley Regional Planning Commission
- DVRPC (2)
- Econsult Solutions
- Fair Share Housing Center
- Fehr & Peers (2)
- FuturePolis Institute

Internships Held by Survey Respondents During Degree Program (*continued*)

- Heritage Consulting Inc.
- Office of City Council Member Blondell Reynolds Brown
- Office of Transportation, Infrastructure, and Sustainability
- Otis
- Pennrose
- Philadelphia Office of Economic Opportunity
- Philadelphia Office of Transportation, Infrastructure, and Sustainability
- Philadelphia Parks and Recreation
- PLAN-et
- SEPTA
- Shenzhen Urban Planning and Design Institute
- St. Louis Development Corporation
- Sterling Realty Organization
- Sunac China
- The Hudson Companies Inc
- University of Pennsylvania
- University of Pennsylvania - Housing Initiative at Penn (3)
- University of Pennsylvania - Housing Initiative at Penn
- University of Pennsylvania - PennPraxis (4)
- University of Pennsylvania - School of Design Research Assistantship
- University of Pennsylvania - School of Design Teaching Assistantships
- University of Pennsylvania - The Wharton School
- University of Pennsylvania - Wharton Risk Management Center
- UrbanFootprint
- Volpe Transportation Systems Center (DOT)

CITY AND REGIONAL PLANNING - PHD

Full-Time Employment

University of Pennsylvania - Penn Institute for Urban Research, Researcher, *Philadelphia, Pennsylvania*

FINE ARTS - MASTER OF FINE ARTS

Full-Time Employment

Anthony Filipelli LLC, CEO, *New York City, New York* +

OMC Landscape Architecture, Landscape Designer + Artist, *Hamilton, Canada* *

The Cooper Union for the Advancement of Science and Art, Recruiter and Application Reviewer, *New York City, New York* +

University of Pennsylvania - PennPraxis, Studio Teacher at Fresh Air Everywhere Design Studio, *Philadelphia, Pennsylvania*

HISTORIC PRESERVATION - MASTER OF SCIENCE

Full-Time Employment

- Architectural Resources Group**, Architectural Conservator, *San Francisco, California*
- Atkinson-Noland & Associates**, Engineer Intern II, *Boulder, Colorado*
- Ayser Saint Gross**, Sustainable Design Coordinator, *Washington, District of Columbia **
- City of Hammond**, Historic Preservation Coordinator, *Hammond, Louisiana*
- Escuela Taller de Conservacion y Restauracion del Patrimonio Historico de Puerto Rico**, Director General, *San Juan, Puerto Rico*
- ICF**, Historic Preservation Specialist, *San Francisco, California*
- Integrated Conservation (ICR-ICC)**, Architectural Conservator, *Brooklyn, New York*
- Local Initiatives Support Corporation**, Assistant Program Officer for Economic Development, *Philadelphia, Pennsylvania*
- National Trust for Historic Preservation**, Public Policy Communications Coordinator, *Philadelphia, Pennsylvania*
- National University of Science and Technology**, Lecturer, *Islamabad, Pakistan*
- Pennsylvania Historical and Museum Commission**, Historic Preservation Specialist, *Harrisburg, Pennsylvania*
- Simpson Gumpertz & Heger Inc.**, Associate Project Consultant, *New York City, New York*
- University of Pennsylvania**, Research Assistant, *Philadelphia, Pennsylvania **
- University of Pennsylvania**, Research Fellow, *Philadelphia, Pennsylvania +*
- University of Pennsylvania - Center for the Preservation of Civil Rights Sites**, Manager, *Philadelphia, Pennsylvania*

Internships Held by Survey Respondents During Degree Program

- Arlington National Cemetery
- Center for Architectural Conservation
- Center for Architectural Conservation at Penn
- Change Over Time Journal
- Fort LeBoeuf Historical Society
- Frank Lloyd Wright Foundation
- Frank Lloyd Wright Foundation (2)
- National Park Service
- Preservation Austin
- Quinn Evans
- University of Pennsylvania
- University of Pennsylvania - PennPraxis
- Woodlands Historic Cemetery

LANDSCAPE ARCHITECTURE - MASTER OF LANDSCAPE ARCHITECTURE

Full-Time Employment

- AECOM**, Landscape Architecture Designer, *San Francisco, California*
- Garena**, Game Designer, *Shanghai, China*
- Gemdale USA Corporation**, Market and Operation, *Shenzhen, China*
- Hassell**, Graduate Landscape Architect, *Shanghai, China*
- James Corner Field Operations**, Junior Landscape Designer, *New York City, New York*
- James Corner Field Operations**, Landscape Architecture & Urban Planning Designer, *San Francisco, California*
- James Corner Field Operations**, Landscape Architectural and Urban Designer, *New York City, New York*
- James Corner Field Operations**, Landscape Architectural and Urban Designer, *San Francisco, California*

James Corner Field Operations, Landscape Architectural and Urban Designer, *Philadelphia, Pennsylvania* *

James Corner Field Operations, Landscape Architectural and Urban Designer, *San Francisco, California*

James Corner Field Operations, Landscape Architectural and Urban Designer, *New York City, New York*

James Corner Field Operations, Landscape Architectural and Urban Designer, *Philadelphia, Pennsylvania*

James Corner Field Operations, Landscape Architectural and Urban Designer

James Corner Field Operations, Landscape Designer, *Philadelphia, Pennsylvania*

LANDAU Design+Technology, Computational Designer, *Philadelphia, Pennsylvania*

Marquis Latimer + Halback Inc., Associate - Landscape Design, *St. Augustine, Florida* *

Marvel, Landscape Architect, *Philadelphia, Pennsylvania*

Mikyoung Kim Design, Entry-level Landscape Designer, *Boston, Massachusetts*

Mikyoung Kim Design, Landscape Designer, *Boston, Massachusetts*

MNLA, Landscape Designer, *New York City, New York* *

OLIN, Landscape Designer, *Philadelphia, Pennsylvania*

OLIN, Landscape Designer, *Philadelphia, Pennsylvania*

OLIN, Landscape Designer, *Philadelphia, Pennsylvania*

OMC Landscape Architecture, Landscape Designer + Artist, *Hamilton, Canada* *

PORT Urbanism, Landscape Architecture Designer, *Philadelphia, Pennsylvania*

SWA Group, Landscape Designer, *Houston, Texas*

SWA Group, Landscape Designer

University of Pennsylvania - PennPraxis, Design Fellow, *Philadelphia, Pennsylvania* *

US Ignite, Data Scientist, *Washington, District of Columbia* *

Vanke Real Estate, Project Manager, *Nanjing, China*

Median Salary: \$62,000 (based on 5 reported full-time salaries)

Average Salary: \$55,219 | Salary Range: \$30,096 - \$63,000

Internships Held by Survey Respondents During Degree Program

- AECOM
- Curtis + Ginsberg Architect
- Future Green Studio
- Interface Studio
- James Corner Field Operations
- Lab D+H
- OLIN
- Reed Gilliland Landscape Architects
- RELM Landscape Architecture
- The Enterprise Center
- Thinc Design
- University of Pennsylvania - McHarg Center
- University of Pennsylvania - PennPraxis
- Viridian Landscape Studio

URBAN SPATIAL ANALYTICS

Full-Time Employment

Indeed, Geographic Data Analyst, *Austin, Texas* +

Jobs for the Future, Manager, Digital Transformation *

Ministry of Trade and Industry, Assistant Director, Trade Strategy and Security Division, *Singapore* *

SafeGraph, Data Science Analyst, *Philadelphia, Pennsylvania* *

University of Pennsylvania - The Wharton School, Senior Research Coordinator, *Philadelphia, Pennsylvania* +

US Ignite, Data Scientist, *Washington, District of Columbia* *

Watershed Consulting Associates, LLC, GIS Technician, *Burlington, Vermont*

Median Salary: \$65,800 (based on 3 reported full-time salaries)

Average Salary: \$72,880 | Salary Range: \$47,840 - \$105,000

Internships Held by Survey Respondents During Degree Program

- Azavea
- Citory (Shanghai, China)
- Fehr & Peers
- Philadelphia Office of Transportation, Infrastructure, and Sustainability
- Reed Gilliland Landscape Architects
- The Nature Conservancy
- University of Pennsylvania - School of Design Research Assistantship
- University of Pennsylvania - School of Design Teaching Assistantships
- University of Pennsylvania - Wharton Risk Management Center