



School of Nursing, MSN/DNP/PhD

2021 Career Plans Survey Report



Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

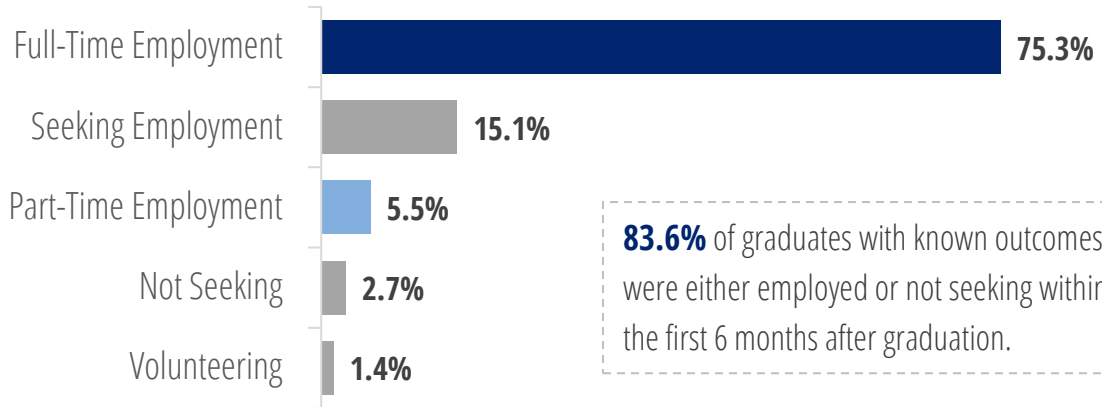
This report looks at 252 School of Nursing MSN/DNP/PhD graduates who received their degrees between August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 10% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **29%**, a total of 73 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes & Geography**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Positions & Salaries by Program**

Post-Graduation by the Numbers

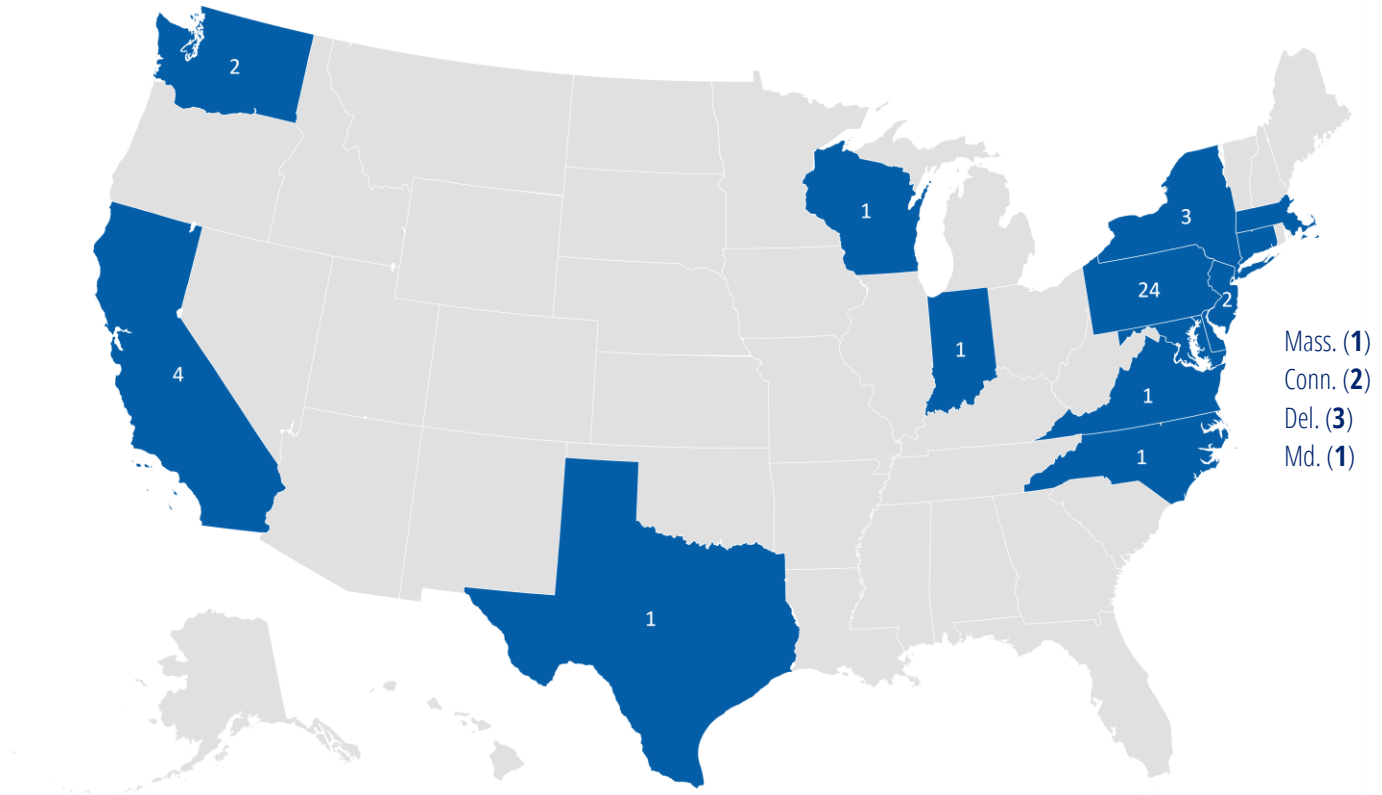
73 responses



Full-Time Employment

Employment by State

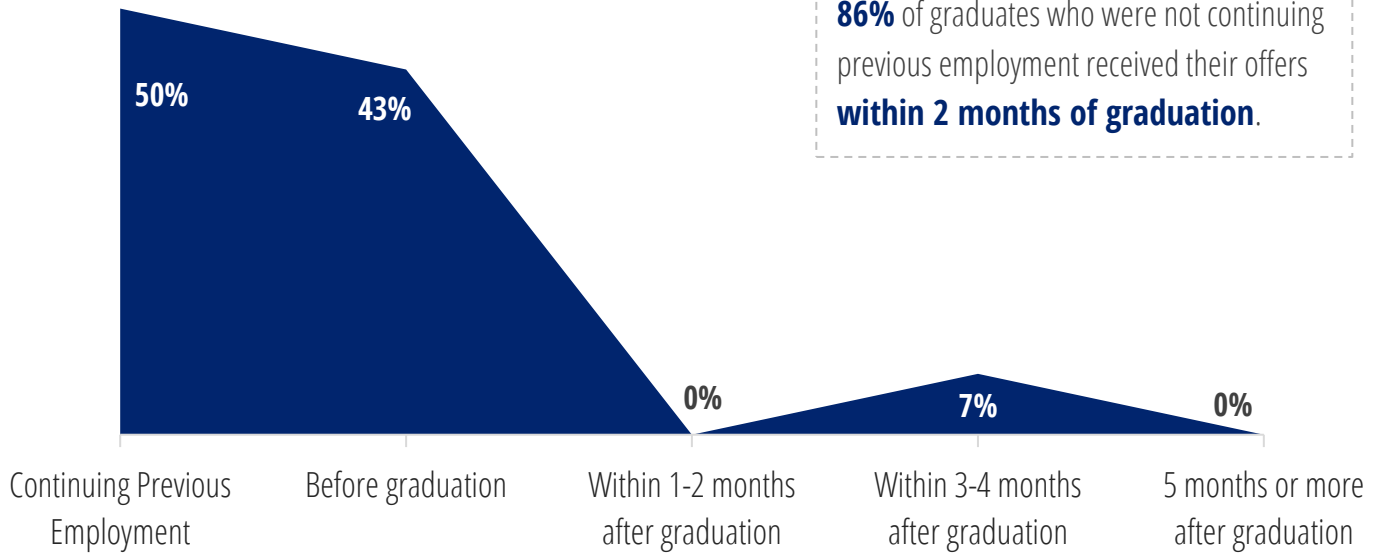
45 responses



Full-Time Employment

Date of Job Offer

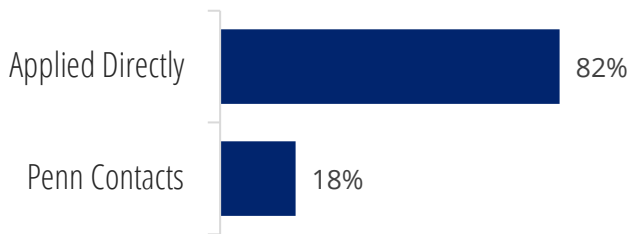
14 responses



86% of graduates who were not continuing previous employment received their offers **within 2 months of graduation.**

How They Heard About the Job

11 responses



Salaries by Degree

	Respondents	Average	Median	Range
Masters	7	\$108,912	\$100,000	\$70,000 - \$178,610
Ph.D.	8	\$57,888	\$53,000	\$47,500 - \$75,000

Positions & Salaries by Program

Positions accepted by 2021 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

Memorial Sloan Kettering Cancer Center, Critical Care Nurse Practitioner Fellow,
New York City, New York

Memorial Sloan Kettering Cancer Center, Nurse Practitioner, *New York City, New York*

Penn Medicine, Acute Care Nurse Practitioner, *Philadelphia, Pennsylvania*

Penn Medicine, Adult Nurse Practitioner, *Philadelphia, Pennsylvania*

Penn Medicine, Critical Care App Fellow, *Philadelphia, Pennsylvania*

Penn Medicine, Nurse Practitioner, *Philadelphia, Pennsylvania*

Penn Medicine, Registered Nurse, *Plainsboro Township, New Jersey* +

Tower Health, Registered Nurse, *West Reading, Pennsylvania*

University of Maryland Baltimore Washington Medical Center, Palliative Care Nurse Practitioner, *Anne Arundel County, Maryland*

University of Pennsylvania, Postdoctoral Fellow, Palliative and End of Life Care, *Philadelphia, Pennsylvania*

University of Virginia, Palliative Care Nurse Practitioner, *Charlottesville, Virginia*

* Dual Degree Recipient

+ Continuing Previous Employment

ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST - MASTERS

Full-Time Employment

Penn Medicine, Hospital of University of Pennsylvania, Registered Nurse, *Philadelphia, Pennsylvania* +

ADULT GERONTOLOGY PRIMARY CARE NURSE PRACTITIONER – MASTERS

Full-Time Employment

Capital Health, Nurse Practitioner, *Philadelphia, Pennsylvania*

CVS MinuteClinic, Registered Nurse, *Boston, Massachusetts*

Penn Medicine, Certified Registered Nurse Practitioner, *Philadelphia, Pennsylvania*

Schweiger Dermatology Group, Nurse Practitioner, *Philadelphia, Pennsylvania*

FAMILY NURSE PRACTITIONER - MASTERS

Full-Time Employment

ChristianaCare, Registered Nurse, *Newark, Delaware* +
Penn Medicine, Nurse Practitioner, *Philadelphia, Pennsylvania* +

* Dual Degree Recipient
+ Continuing Previous Employment

Short-Term Work/Internships Held by Respondents During Degree Program

- o Penn Medicine

HEALTH LEADERSHIP - MASTERS

Full-Time Employment

Jefferson Health, Business Unit Manager, *Philadelphia, Pennsylvania*
UW Health, Clinical Nurse Specialist, *Madison, Wisconsin*

Short-Term Work/Internships Held by Respondents During Degree Program

- o Women Against Abuse

NEONATAL CLINICAL NURSE SPECIALIST - MASTERS

Full-Time Employment

Virtual Health, Registered Nurse, *Voorhees, New Jersey*

NURSE-MIDWIFERY - MASTERS

Full-Time Employment

Lehigh Valley Physician Group, Midwife, *Allentown, Pennsylvania* *

NURSING DOCTORAL - PH.D.

Full-Time Employment

Children's Hospital of Philadelphia, Postdoctoral Fellow, *Philadelphia, Pennsylvania*
Columbia University, Postdoctoral Researcher, *New York City, New York*
National Heart, Lung, and Blood Institute, Postdoctoral Fellow, *Bethesda, Maryland*
University of Pennsylvania, Postdoctoral Fellow, *Philadelphia, Pennsylvania*
University of Pennsylvania - School of Nursing, Postdoctoral Research Fellow on NIH Grant, *Philadelphia, Pennsylvania*

Median Salary: \$53,000 (based on 8 reported full-time salaries)

Average Salary: \$57,888 | Salary Range: \$47,500 - \$75,000

PEDIATRIC ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

Children's Hospital of Philadelphia, Neuro Oncology Nurse Practitioner,
Philadelphia, Pennsylvania

Cook Children's Health Care System, Registered Nurse, *Dallas, Texas*

Nemours, Pediatric Cardiac ICU Nurse Practitioner, *Wilmington, Delaware*

PeaceHealth, Registered Nurse, *Vancouver, Washington*

University of California, San Francisco, Pediatric Bone Marrow Transplant Nurse Practitioner, *San Francisco, California*

University of Notre Dame Health System, Registered Nurse, *Notre Dame, Indiana*

* Dual Degree Recipient
 + Continuing Previous Employment

Short-Term Work/Internships Held by Respondents During Degree Program

- Hackensack University Medical Center
- St. Christopher's Hospital for Children

PEDIATRIC PRIMARY CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

Children's Hospital of Philadelphia, Pediatric Primary Care Clinical Nurse, *Philadelphia, Pennsylvania*

PSYCHIATRIC-MENTAL HEALTH NURSE PRACTITIONER - MASTERS

Full-Time Employment

Aya Healthcare, Travel ICU Registered Nurse, San Diego COVID Crisis, *San Diego, California*

Children's Hospital of Philadelphia, Psychiatric Nurse Practitioner, *Philadelphia, Pennsylvania*

Crozer-Keystone Health System, Psychiatric Nurse Practitioner, *Chester, Pennsylvania*

Hornstein, Platt & Associates Counseling and Wellness Centers, Psychiatric Nurse Practitioner, *Philadelphia, Pennsylvania*

The Ranch Pennsylvania, Psychiatric-Mental Health Nurse Practitioner, *Wrightsville, Pennsylvania*

US Department of Veteran's Affairs, Psychiatric Nurse Practitioner Resident, *West Haven, Connecticut*

VA Northern California Health Care System, Psychiatric Nurse Practitioner, *Folsom, California*

Zuckerberg San Francisco General Hospital and Trauma Center, Emergency Room Nurse, *San Francisco, California*

WOMEN'S HEALTH/GENDER RELATED NURSE PRACTITIONER - MASTERS

Full-Time Employment

Lehigh Valley Physician Group, Midwife, *Allentown, Pennsylvania* *

Seattle Obstetrics & Gynecology Group, PC, Women's Health Nurse Practitioner, *Seattle, Washington*