Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at 252 School of Nursing MSN/DNP/PhD graduates who received their degrees between August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 10% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total knowledge rate up to 29%, a total of 73 known graduate outcomes.

Sections

1. Post-Graduation Outcomes & Geography

2. Full-Time Job Offers & Hiring Timeline

3. Positions & Salaries by Program
Post-Graduation by the Numbers

73 responses

Full-Time Employment: 75.3%

Seeking Employment: 15.1%

Part-Time Employment: 5.5%

Not Seeking: 2.7%

Volunteering: 1.4%

83.6% of graduates with known outcomes were either employed or not seeking within the first 6 months after graduation.

Full-Time Employment

Employment by State

45 responses

- Mass. (1)
- Conn. (2)
- Del. (3)
- Md. (1)
Full-Time Employment

Date of Job Offer

14 responses

- 50% of graduates received their job offers before graduation.
- 43% received them within 1-2 months after graduation.
- 0% received them within 3-4 months after graduation.
- 0% received them 5 months or more after graduation.

86% of graduates who were not continuing previous employment received their offers within 2 months of graduation.

How They Heard About the Job

11 responses

- Applied Directly: 82%
- Penn Contacts: 18%

Salaries by Degree

<table>
<thead>
<tr>
<th>Degree</th>
<th>Respondents</th>
<th>Average</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters</td>
<td>7</td>
<td>$108,912</td>
<td>$100,000</td>
<td>$70,000</td>
</tr>
<tr>
<td>Ph.D.</td>
<td>8</td>
<td>$57,888</td>
<td>$53,000</td>
<td>$47,500</td>
</tr>
</tbody>
</table>
Positions & Salaries by Program

Positions accepted by 2021 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- **Memorial Sloan Kettering Cancer Center**, Critical Care Nurse Practitioner Fellow, New York City, New York
- **Memorial Sloan Kettering Cancer Center**, Nurse Practitioner, New York City, New York
- **Penn Medicine**, Acute Care Nurse Practitioner, Philadelphia, Pennsylvania
- **Penn Medicine**, Adult Nurse Practitioner, Philadelphia, Pennsylvania
- **Penn Medicine**, Critical Care App Fellow, Philadelphia, Pennsylvania
- **Penn Medicine**, Nurse Practitioner, Philadelphia, Pennsylvania
- **Penn Medicine**, Registered Nurse, Plainsboro Township, New Jersey +
- **Tower Health**, Registered Nurse, West Reading, Pennsylvania
- **University of Maryland Baltimore Washington Medical Center**, Palliative Care Nurse Practitioner, Anne Arundel County, Maryland
- **University of Pennsylvania**, Postdoctoral Fellow, Palliative and End of Life Care, Philadelphia, Pennsylvania
- **University of Virginia**, Palliative Care Nurse Practitioner, Charlottesville, Virginia

ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST - MASTERS

Full-Time Employment

- **Penn Medicine**, Hospital of University of Pennsylvania, Registered Nurse, Philadelphia, Pennsylvania +

ADULT GERONTOLOGY PRIMARY CARE NURSE PRACTITIONER – MASTERS

Full-Time Employment

- **Capital Health**, Nurse Practitioner, Philadelphia, Pennsylvania
- **CVS MinuteClinic**, Registered Nurse, Boston, Massachusetts
- **Penn Medicine**, Certified Registered Nurse Practitioner, Philadelphia, Pennsylvania
- **Schweiger Dermatology Group**, Nurse Practitioner, Philadelphia, Pennsylvania
FAMILY NURSE PRACTITIONER - MASTERS

Full-Time Employment
- **ChristianaCare**, Registered Nurse, *Newark, Delaware* +
- **Penn Medicine**, Nurse Practitioner, *Philadelphia, Pennsylvania* +

Short-Term Work/Internships Held by Respondents During Degree Program
- Penn Medicine

HEALTH LEADERSHIP - MASTERS

Full-Time Employment
- **Jefferson Health**, Business Unit Manager, *Philadelphia, Pennsylvania*
- **UW Health**, Clinical Nurse Specialist, *Madison, Wisconsin*

Short-Term Work/Internships Held by Respondents During Degree Program
- Women Against Abuse

NEONATAL CLINICAL NURSE SPECIALIST - MASTERS

Full-Time Employment
- **Virtual Health**, Registered Nurse, *Voorhees, New Jersey*

NURSE-MIDWIFERY - MASTERS

Full-Time Employment
- **Lehigh Valley Physician Group**, Midwife, *Allentown, Pennsylvania* *

NURSING DOCTORAL - PH.D.

Full-Time Employment
- **Children’s Hospital of Philadelphia**, Postdoctoral Fellow, *Philadelphia, Pennsylvania*
- **Columbia University**, Postdoctoral Researcher, *New York City, New York*
- **National Heart, Lung, and Blood Institute**, Postdoctoral Fellow, *Bethesda, Maryland*
- **University of Pennsylvania**, Postdoctoral Fellow, *Philadelphia, Pennsylvania*
- **University of Pennsylvania - School of Nursing**, Postdoctoral Research Fellow on NIH Grant, *Philadelphia, Pennsylvania*

Median Salary: $53,000 (based on 8 reported full-time salaries)
Average Salary: $57,888 | Salary Range: $47,500 - $75,000
PEDIATRIC ACUTE CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- **Children's Hospital of Philadelphia**, Neuro Oncology Nurse Practitioner, Philadelphia, Pennsylvania
- **Cook Children's Health Care System**, Registered Nurse, *Dallas, Texas*
- **Nemours**, Pediatric Cardiac ICU Nurse Practitioner, *Wilmington, Delaware*
- **PeaceHealth**, Registered Nurse, *Vancouver, Washington*
- **University of California, San Francisco**, Pediatric Bone Marrow Transplant Nurse Practitioner, *San Francisco, California*
- **University of Notre Dame Health System**, Registered Nurse, *Notre Dame, Indiana*

Short-Term Work/Internships Held by Respondents During Degree Program

- Hackensack University Medical Center
- St. Christopher's Hospital for Children

PEDIATRIC PRIMARY CARE NURSE PRACTITIONER - MASTERS

Full-Time Employment

- **Children's Hospital of Philadelphia**, Pediatric Primary Care Clinical Nurse, *Philadelphia, Pennsylvania*

PSYCHIATRIC-MENTAL HEALTH NURSE PRACTITIONER - MASTERS

Full-Time Employment

- **Aya Healthcare**, Travel ICU Registered Nurse, San Diego COVID Crisis, *San Diego, California*
- **Children's Hospital of Philadelphia**, Psychiatric Nurse Practitioner, *Philadelphia, Pennsylvania*
- **Crozer-Keystone Health System**, Psychiatric Nurse Practitioner, *Chester, Pennsylvania*
- **US Department of Veteran's Affairs**, Psychiatric Nurse Practitioner Resident, *West Haven, Connecticut*
- **VA Northern California Health Care System**, Psychiatric Nurse Practitioner, *Folsom, California*
- **Zuckerberg San Francisco General Hospital and Trauma Center**, Emergency Room Nurse, *San Francisco, California*

WOMEN'S HEALTH/GENDER RELATED NURSE PRACTITIONER - MASTERS

Full-Time Employment

- **Lehigh Valley Physician Group**, Midwife, *Allentown, Pennsylvania*
- **Seattle Obstetrics & Gynecology Group, PC**, Women's Health Nurse Practitioner, *Seattle, Washington*