



School of Social Policy & Practice

2021 Career Plans Survey Report



Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

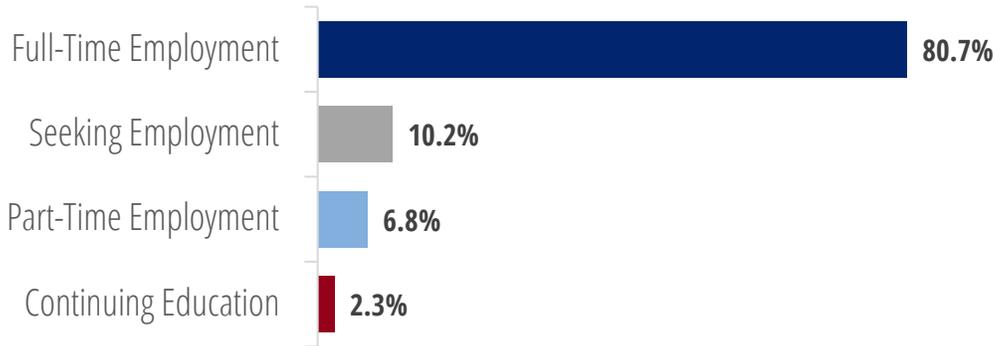
This report looks at 251 School of Social Policy & Practice graduates who received their degrees between August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 21% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **35%**, a total of 88 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes & Geography**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Positions & Salaries by Program**
4. **Continuing Education Schools & Programs**

Post-Graduation by the Numbers

88 responses

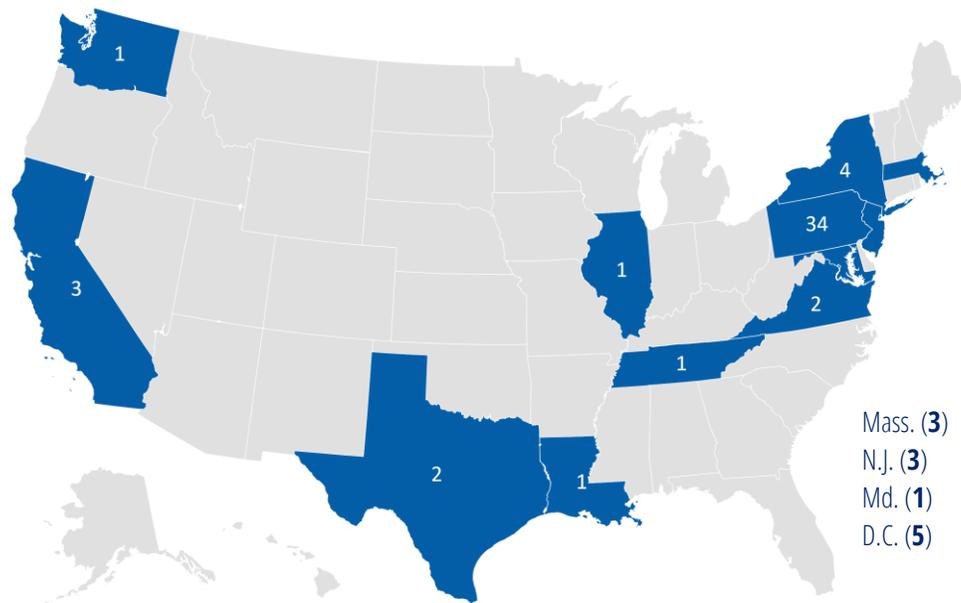


89.8% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Full-Time Employment

Employment by State

61 responses



Internationally

8 students in 5 countries

12% of those who reported their location

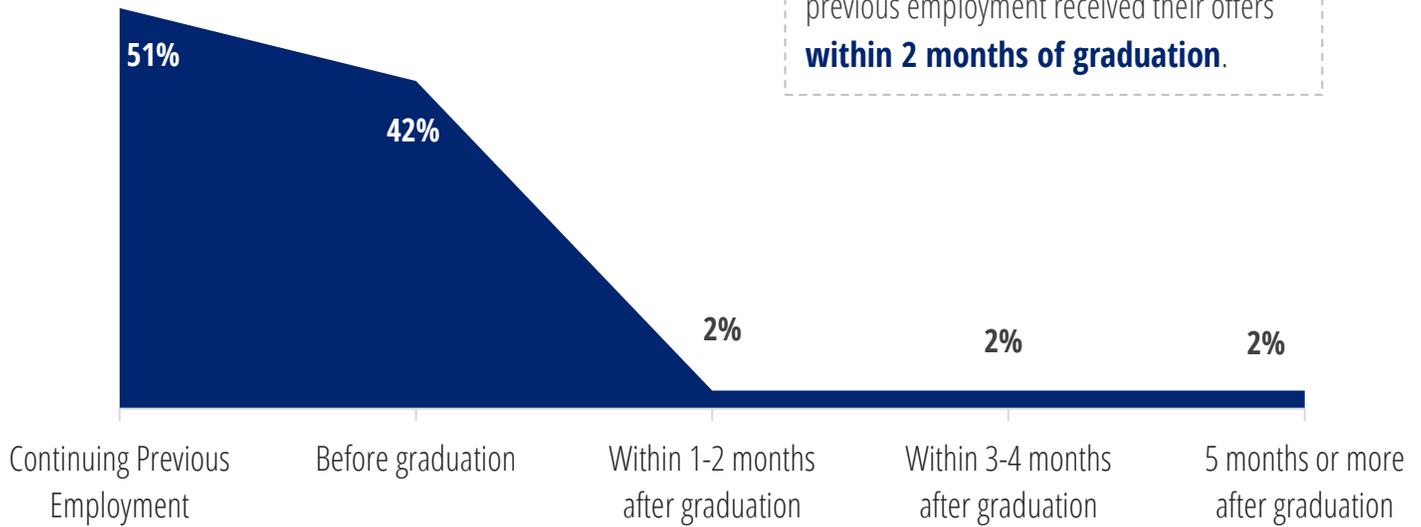
- China (3)
- India
- Pakistan
- Singapore
- South Korea

Full-Time Employment

Date of Job Offer

43 responses

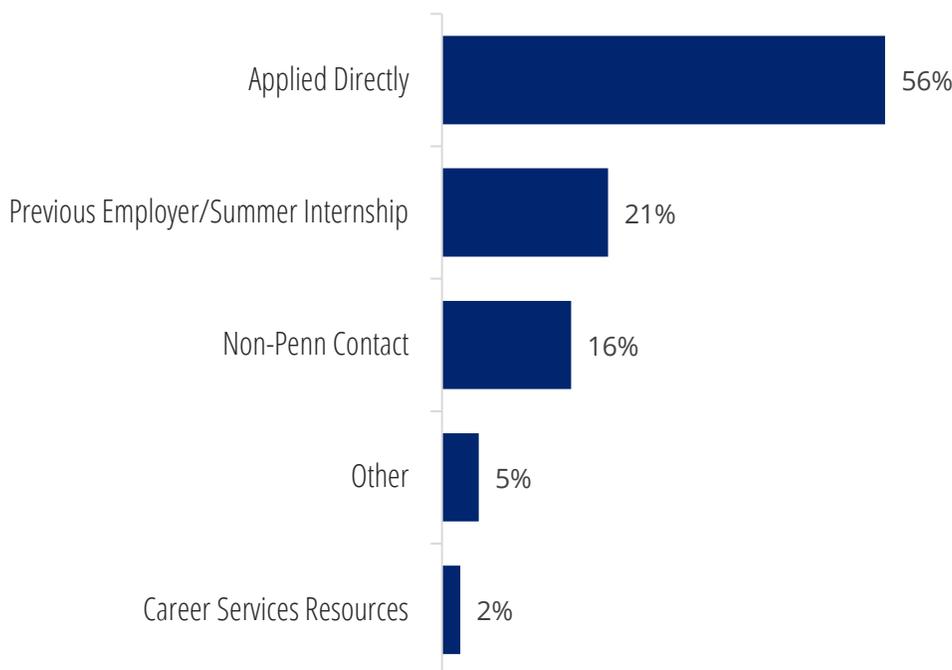
90% of graduates who were not continuing previous employment received their offers **within 2 months of graduation.**



How They Heard About the Job

43 responses

56% received their offer after applying directly to the organization.
21% received their offer from a previous employer.
16% heard about the opportunity through word of mouth (via a connection at or outside of Penn).



Positions & Salaries by Program

Positions accepted by 2021 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

DOCTORATE IN CLINICAL SOCIAL WORK

Full-Time Employment

* Dual Degree Recipient
 + Continuing Previous Employment

Cal Poly - College of Liberal Arts, Adjunct Lecturer, *San Luis Obispo, California* +
Georgetown University School of Medicine, Assistant Professor, *Washington, District of Columbia*
The Hand2Paw Foundation, Director of Development and Outreach, *Philadelphia, Pennsylvania*

MASTER OF SCIENCE IN NON-PROFIT LEADERSHIP

Full-Time Employment

Action Wellness, Medical Case Manager, *Philadelphia, Pennsylvania*
ALSAC/St. Jude Children's Research Hospital, Senior Liaison- Africa, *Memphis, Tennessee* +
Artists for Humanity, Curatorial and Exhibitions Coordinator, *Boston, Massachusetts* +
Behavioral Wellness Center, Counselor/Therapist, *Philadelphia, Pennsylvania* +
Children's Health, Volunteer Coordinator, *Dallas, Texas*
City of Philadelphia, Social Worker, *Philadelphia, Pennsylvania*
City of Philadelphia Department of Public Health, Special Projects Coordinator, *Philadelphia, Pennsylvania*
HassanOnHolidays, Content Creator, *McKinney, Texas*
Institute of Contemporary Art, Philadelphia, Curatorial Administrative Coordinator, *Philadelphia, Pennsylvania* +
Move Over Breast Cancer Inc., Assistant Director, *Princeton, New Jersey*
The Commons Project Foundation, Product Marketing Manager, *New York City, New York*
University of Pennsylvania, Assistant Director, Young Alumni Philanthropy, *Philadelphia, Pennsylvania* +
University of Pennsylvania, Class Giving Director, *Philadelphia, Pennsylvania* +
University of Pennsylvania, Manager, Financial Reporting, *Philadelphia, Pennsylvania* +
University of Pennsylvania, Senior Associate Director, Donor Relations, *Philadelphia, Pennsylvania* +
Virginia Commonwealth University, Senior Director, *Richmond, Virginia* +
Youth Emergency Services, Clinical Social Work Intern, *Philadelphia, Pennsylvania* +*

Median Salary: \$65,000 (based on 9 reported full-time salaries)

Average Salary: \$74,445 | Salary Range: \$40,000 - \$120,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Artists For Humanity
- Capital Clubhouse DC
- HIAS Pennsylvania
- Horizon House
- Philadelphia Black Women's Health Alliance
- Stanford
- Women's Law Project
- YSI

MASTER OF SCIENCE IN SOCIAL POLICY

Full-Time Employment

CHILD USA, Social Science Researcher, *Philadelphia, Pennsylvania*

China Telecom Global, Strategy Project Executive, *Beijing Shi, China*

Deloitte, Analyst, *Mechanicsburg, Pennsylvania*

Ministry of Health and Welfare, Policy Specialist, *Sejong City, South Korea*

Ministry of Trade and Industry, Assistant Director, Trade Strategy and Security Division, *Singapore* *

NAHE, Higher Education Commission Pakistan, Knowledge Management and Communication Specialist, *Islamabad, Pakistan*

OCBC Bank Singapore, Business Banking, *Shanghai, China*

Pratham Education Foundation, Associate, Program Management, *Mumbai, India* *

U.S. Dept. of Health and Human Services, Office of Inspector General, Social Science Research Analyst, *Philadelphia, Pennsylvania*

* Dual Degree Recipient
 + Continuing Previous Employment

Median Salary: \$58,850 (based on 3 reported full-time salaries)

Average Salary: \$49,845 | Salary Range: \$27,684 - \$63,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Actionable Intelligence for Social Policy
- CHAS
- Mastery Charter School
- Philadelphia First District Family Court
- University of Pennsylvania - Penn Child Research Center
- University of Pennsylvania - PennEnvironment

MASTER OF SCIENCE IN SOCIAL POLICY (COMBINED WITH DATA ANALYTICS FOR SOCIAL POLICY CERTIFICATE)

Full-Time Employment

Afiniti, Data Analyst, *New York City, New York*

Compass Lexecon, Analyst, *Washington, District of Columbia*

EY-Parthenon

Kathleen Blanco Public Policy Center, Data Scientist, *New Orleans, Louisiana*
NielsenIQ, Analyst, *Beijing, China*
Rutgers Institute for Health, Research Specialist - Data Analyst, *New Brunswick, New Jersey*
Tencent, Data Scientist, *Shenzhen, China* +

* Dual Degree Recipient
 + Continuing Previous Employment

Median Salary: \$80,000 (based on 3 reported full-time salaries)
Average Salary: \$74,667 | Salary Range: \$54,000 - \$90,000

Short-Term Work/Internships Held by Respondents During Degree Program

- o Center For The Advancement Of Steady State Economy
- o CHILD USA
- o Deloitte
- o Drexel University
- o Philadelphia Department of Human Services
- o United Nations

MASTER OF SOCIAL WORK (CLINICAL PRACTICE)

Full-Time Employment

AnthroMed Education, School Social Worker, *Chicago, Illinois*
Belmont Behavioral Hospital, Clinical Case Manager, *Philadelphia, Pennsylvania* +
Boy & Girls Club of Metro Los Angeles, College Bound Liaison, *Los Angeles, California*
Bryn Mawr College, Clinical Fellow, *Bryn Mawr, Pennsylvania* +
Catholic Community and Housing Services of Western Washington, Co-Occurring Counselor, *Seattle, Washington*
Center for Abused Persons, Therapist, *Waldorf, Maryland*
Center for Court Innovation, Youth Social Worker, *New York City, New York*
Center for Discovery, Primary Therapist, *Alexandria, Virginia*
Center for Employment Opportunities, Training Associate, *Philadelphia, Pennsylvania* +
Children's Hospital of Philadelphia, Social Worker, *Philadelphia, Pennsylvania*
Children's Hospital of Philadelphia, Social Worker, *Philadelphia, Pennsylvania*
Jefferson Health, Hospital Social Worker, *Philadelphia, Pennsylvania*
Massachusetts General Hospital, Social Worker, *Boston, Massachusetts*
Milestone Behavioral Health, Behavioral Therapist, *Yardley, Pennsylvania*
Montgomery County, Intake Supervisor, *Norristown, Pennsylvania* +
Oaks Integrated Care, Medical Case Manager, *Cherry Hill, New Jersey*
Penn Medicine, Clinical Research Coordinator, *Philadelphia, Pennsylvania* +
Penn Medicine, Social Worker, *Philadelphia, Pennsylvania*
Penn Medicine, Social Worker, *Philadelphia, Pennsylvania* +
Philadelphia Department of Human Services, Social Work Services Manager, *Philadelphia, Pennsylvania* +
SEAMAAC, Community Resources Coordinator, *Philadelphia, Pennsylvania*
Seneca Family of Agencies, Placement Clinician, *Oakland, California*
St. Christopher's Hospital for Children, Social Work Intern, *Philadelphia, Pennsylvania* +

The Anti-Violence Partnership, TF-CBT Outpatient Therapist, *Philadelphia, Pennsylvania*

The Lincoln Center for Family and Youth, School Based Counselor, *Philadelphia, Pennsylvania*

Turning Points for Children, Case Manager, *Philadelphia, Pennsylvania*

University of Pennsylvania, Graduate Assistant, *Philadelphia, Pennsylvania* +

Winston Transitions, Focus Instructor, *New York City, New York*

Youth Emergency Services, Clinical Social Work Intern, *Philadelphia, Pennsylvania* +*

* Dual Degree Recipient

+ Continuing Previous Employment

Median Salary: \$48,000 (based on 7 reported full-time salaries)

Average Salary: \$50,783 | Salary Range: \$40,000 - \$74,880

Short-Term Work/Internships Held by Respondents During Degree Program

- Abington Jefferson Hospital
- Catholic Community Services of Western Washington
- Children's Hospital of Philadelphia
- Consortium
- Court Appointed Special Advocate
- DHS
- Drexel Counseling Center
- Fairmount Behavioral Health
- Field Placement at Nemours/Alfred I. duPont Hospital for Children
- Friends Hospital (2)
- Girls Inc.
- HIAS Pennsylvania
- Hub of Hope
- La Puerta Abierta
- Mastery Charter Prep Elementary
- Mastery Schools
- Merakey Children's Services
- Montgomery County Office of Children and Youth
- Penn Alexander School (2)
- Penn Medicine
- Penn Medicine
- Penn Medicine & Salvation Army Red Shield Family Residence
- Penn Medicine, Hospital of University of Pennsylvania (3)
- Penn Medicine, Penn Integrated Care
- Philadelphia Family Pride
- Project HOME
- Public Health Management Corporation (PHMC)
- Restore Health at University City
- Sayre Health Center
- Shoemaker Mastery High School
- Southeast by Southeast Mural Arts
- The Attic Youth Center
- The U School
- The Wedge
- Thomas Jefferson University Hospital
- University of Pennsylvania, Penn Law Child Advocacy Clinic
- Warwick Family Services
- Womanspace Philadelphia
- YSI

MASTER OF SOCIAL WORK (MACRO PRACTICE)

Full-Time Employment

George Washington University, Field Supervisor, *Washington, District of Columbia*

Sunrise of Philadelphia, Site Support Coordinator, *Philadelphia, Pennsylvania* +

Universal Service Administrative Co., Program Analyst, *Washington, District of Columbia*

Short-Term Work/Internships Held by Respondents During Degree Program

- Delaware and Office of Domestic Violence Strategies City of Philadelphia
- Greater Philadelphia Coalition Against Hunger
- Hall-Mercer Community Mental Health Center
- New Castle County Court System
- People's Emergency Center
- Project HOME
- Women's Law Project

PHD IN SOCIAL WELFARE

Full-Time Employment

Massachusetts Department of Public Health, Epidemiologist, *Boston, Massachusetts*

Temple University, Postdoctoral Fellow, *Philadelphia, Pennsylvania*

U.S. Department of Health and Human Services, Post-Doctoral Researcher, *Washington, District of Columbia*

Continuing Education

Degree programs in which 2021 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

Drexel University, Doctorate, Law

The New School, Masters, Sociology