

School of Engineering & Applied Science, Master's Degree Candidates

2021 Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

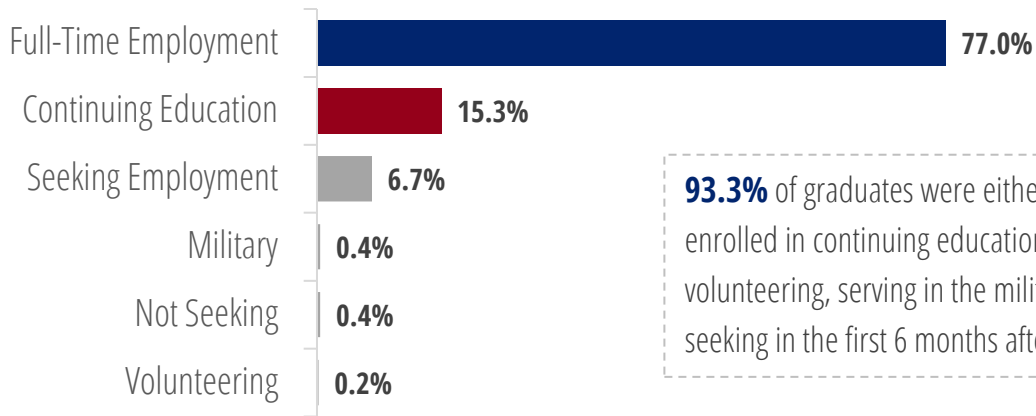
This report looks at 696 graduates from the schools listed above who received their degrees between August 2020–May 2021. Students were surveyed up to six months from their graduation date, with a 46% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **71%**, a total of 491 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes**
2. **Full-Time Employment**
 - a. Job Offers & Hiring Timeline
 - b. Industries & Job Functions
 - c. Geography & International Students
 - d. Salaries by Industry & Job Function
3. **Positions by Program**

Post-Graduation Plans

491 responses



93.3% of graduates were either employed, enrolled in continuing education, volunteering, serving in the military, or not seeking in the first 6 months after graduation.

Full-Time Employment

How They Heard About the Job

224 responses

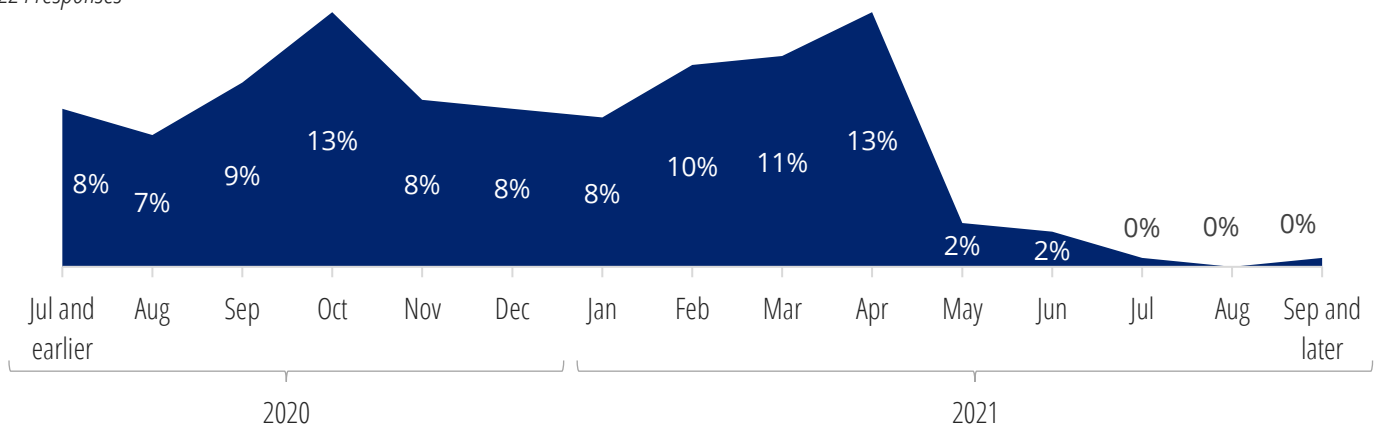


Top Hiring Employers

- Amazon (39)
- Google (9)
- Facebook (8)
- University of Pennsylvania (7)
- Apple (6)
- Bloomberg (5)
- NVIDIA (5)
- Tencent (5)
- Tesla (5)
- IQVIA (4)
- Merk (4)
- Nuro (4)
- Oracle (4)

Date of Job Offer

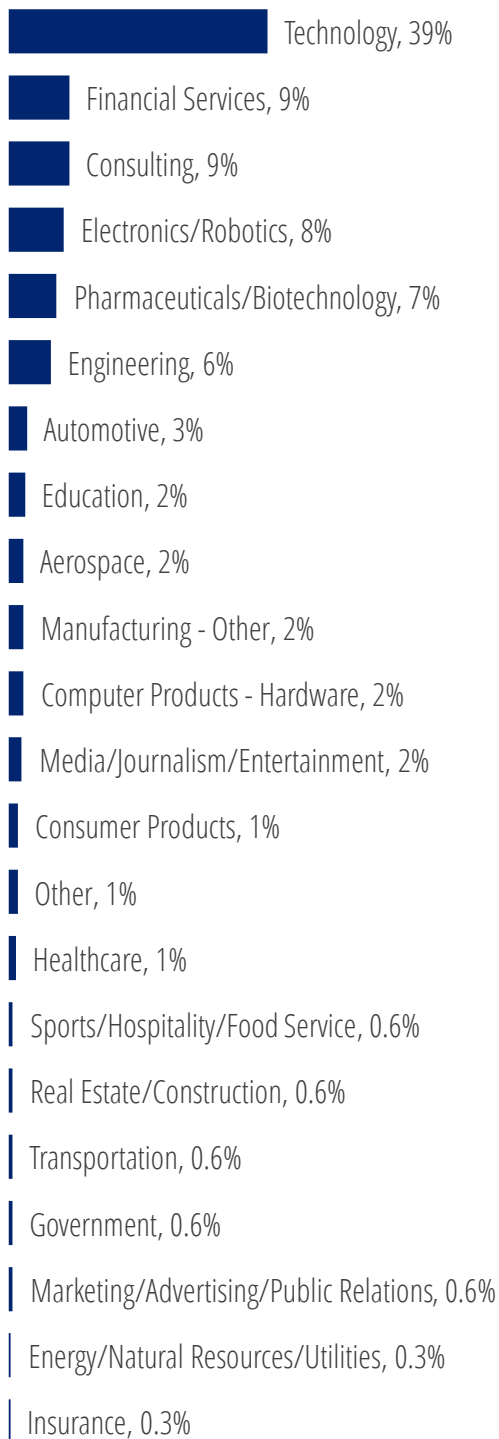
224 responses



Full-Time Employment

Employer by Industry

362 responses



Job Function

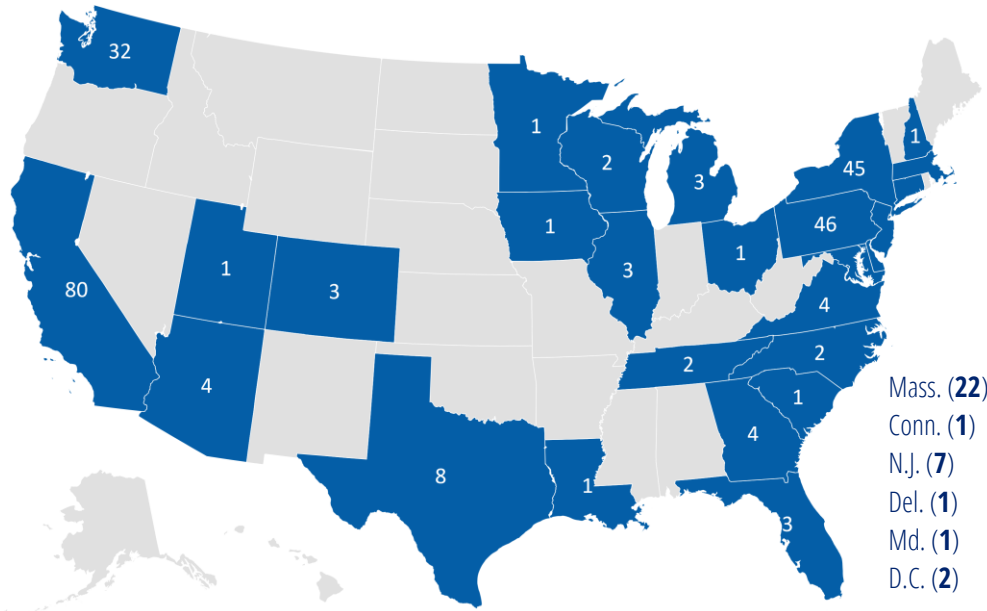
307 responses



Full-Time Employment

Employment by State

282 responses



Internationally

48 students in 8 countries

7% of those who reported their location

- Canada
- China (40)
- Hong Kong
- Israel
- New Zealand
- Norway
- Singapore
- United Kingdom

- Mass. (22)
- Conn. (1)
- N.J. (7)
- Del. (1)
- Md. (1)
- D.C. (2)

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International Students

Of the 297 respondents who identified as foreign nationals, 226 reported they were employed full-time (76%) and 143 reported they were employed full-time in the U.S. (73%).

U.S. Employers of Foreign Nationals

6Sense	DEEPROUTE (2)	Infor	Neeva	Skydio
Abzna	Dexterity, Inc. (2)	Instacart	Nuro (2)	Snap
Adobe (2)	DIMAAG-AI	InterSystems	NVIDIA (2)	Sony Interactive
Advanced Micro Devices	Dorobot	IQVIA	O9 Solutions	Entertainment
Amazon (26)	Draftkings	iRobot (2)	Oracle (4)	Stanley Black & Decker, Inc.
Apple (3)	E4D Technologies	KLA	PaintJet	Strategic Research Insight
Applied Materials	Ekimetrics	Kleiner Perkins	PayPal	TESLA
ASM America	Expedia Group	LYF Innovation Ltd	PhasorLab	TikTok
Auxilior Capital Partners	Facebook (5)	Macom	PJT Partners	Tower Semiconductor
AWS (2)	Flexport	Mainstreet	PMG Digital Agency	Twitter
Belvedere Trading	Genista Biosciences	May Mobility	Pulse Labs	Universal Audio
blackfynn	Goldman Sachs	McKinsey & Company	Q CELLS North America	University of Pennsylvania
Bloomberg (3)	Google (6)	Merck	Quantbot Technologies LP	Verizon Media
Boston Children's Hospital	Hewlett Packard Enterprise	Microsoft	Rani Therapeutics	Visa
Brain Corp.	Highlight	Microsoft Corporation	RecoveryLink	Voyce
Burro	Horizon Controls Group	Milwaukee Tool	Robinhood	WePay
C3.ai	Hulu	Miso Robotics	Roivant Sciences	Wuxi Biologics (2)
Charles Schwab	Imprimed	Moloco	Salient Energy	ZS Associates

Full-Time Employment

	Respondents	Median	Range	
Overall Salaries	184	\$100,000	\$30,000	\$195,000
Signing Bonuses	89	\$15,000	\$2,000	\$70,000

Salaries by Industry

	Respondents	Median	Range	
Aerospace	4	\$89,000	\$78,000	\$100,000
Automotive	6	\$104,000	\$88,000	\$140,000
Computer Products - Hardware	5	\$102,000	\$42,000	\$160,000
Consulting	16	\$88,750	\$62,000	\$120,000
Healthcare/Life Sciences	6	\$78,750	\$62,000	\$90,000
Management Consulting	8	\$90,000	\$62,000	\$120,000
Non-Profit/Government	1	-	-	-
Other	1	-	-	-
Consumer Products	3	\$85,000	\$83,000	\$115,000
Higher Education - Research Lab	4	\$49,000	\$34,000	\$65,000
Electronics/Robotics	14	\$102,500	\$30,000	\$148,000
Financial Services	17	\$100,000	\$30,000	\$195,000
Diversified Financial Services (including commercial/retail banking)	6	\$127,250	\$30,000	\$145,000
Hedge Fund	1	-	-	-
Investment Banking/Brokerage	5	\$90,000	\$33,750	\$112,500
Investment Management/Counsel	5	\$100,000	\$75,000	\$160,000
Federal Government	1	-	-	-
Hospital	1	-	-	-
Insurance	1	-	-	-
Manufacturing - Other	3	\$88,000	\$78,000	\$95,000
Marketing/Advertising/Public Relations	1	-	-	-
Media/Journalism/Entertainment	2	-	-	-
Pharmaceuticals/Biotechnology	14	\$74,150	\$55,000	\$92,500
Real Estate/Construction	1	-	-	-
Sports/Hospitality/Food Service	1	-	-	-
Technology	70	\$120,000	\$40,000	\$175,000
Transportation	2	-	-	-

**Fewer than 3 reported salaries not published to maintain confidentiality.*

Full-Time Employment

Salaries by Job Function

	Respondents	Median	Range	
Business Development	1	-	-	-
Consulting	13	\$87,000	\$62,000	\$90,000
Management/Strategy	9	\$90,000	\$75,000	\$90,000
Research	1	-	-	-
Technology	3	\$65,000	\$62,000	\$87,000
Data Analytics	21	\$108,000	\$40,000	\$135,000
Data Analytics	4	\$77,500	\$40,000	\$83,000
Data Science	17	\$112,500	\$55,000	\$135,000
Entrepreneur/Founder	1	-	-	-
Finance	7	\$90,000	\$33,750	\$160,000
Investment Management/Counsel	6	\$87,500	\$33,750	\$100,000
Trading	1	-	-	-
Game Development	2	-	-	-
Management	1	-	-	-
Manufacturing	5	\$82,000	\$70,000	\$95,000
Other	1	-	-	-
Product Design/Development	8	\$90,750	\$78,000	\$142,000
Product/Project Management (Technology)	2	-	-	-
Research & Development	14	\$90,000	\$62,000	\$148,000
Research	11	\$57,000	\$30,000	\$80,000
Biomedical	4	\$61,000	\$38,000	\$68,000
Clinical	2	-	-	-
Energy/Environmental	2	-	-	-
Other	3	\$30,000	\$30,000	\$34,000
Software Development/Engineering	86	\$116,100	\$42,000	\$195,000
Systems Engineering/Analysis	6	\$84,000	\$61,000	\$95,000
Testing/Quality/Evaluation	2	-	-	-
User Experience/User Interface	2	-	-	-

**Fewer than 3 reported salaries not published to maintain confidentiality.*



Positions by Program

Bioengineering

Biotechnology (MBiotech)

Chemical & Biomolecular Engineering

Computer & Information Science

Computer & Information Technology (MCIT)

Computer Graphics & Game Technology

Data Science

Electrical Engineering

Embedded Systems

Integrated Product Design

Integrated Product Design (MSE)

Materials Science & Engineering

Mechanical Engineering & Applied Mechanics

Nanotechnology

Robotics

Scientific Computing

Systems Engineering

Positions by Program

Positions accepted by 2021 graduates are listed by program and where known include employer name and position title.

BIOENGINEERING

Full-Time Employment

- AlphaVate**, Consulting Analyst ○
- Amazon**, Pathways Operations Manager
- Amazon**, Software Development Engineer *
- Boston Children's Hospital**, Research Assistant
- Boston Consulting Group**, Associate ○
- Cedars Sinai Department of Computational Biomedicine**, Programmer Analyst
- Deloitte**, Consulting Analyst +○
- FloBio**, Systems Engineer +*
- GlaxoSmithKline**, Research Specialist and Imaging & Automation Engineer +
- Halma**, Future Leaders Program
- IQVIA**, Analyst
- IQVIA**, Associate Consultant
- Kingdom Supercultures**, Research Associate
- LifeCanvas Technologies, Inc.**, Junior Biomedical Engineer
- LifeSci Advisors**
- Merck**, Associate Specialist, Engineering - Manufacturing Leadership Development Program ○
- Merck**, Engineer II
- Pfizer**, Associate Scientist
- Philadelphia Phillies**, Integrated Baseball Performance Associate ○
- Picus Capital**, Associate
- Prevail Therapeutics**, Research Associate
- ScribeAmerica**
- Technical.ly**, Report for America Corps Member
- University of Pennsylvania**, Research Assistant
- University of Pittsburgh Medical Center**, Systems Analyst
- West Pharmaceutical Services**, Engineer, R&D, Packaging Development +
- Windrose Consulting Group**, Analyst ○
- ZS Associates**, Strategy Insights & Planning Associate

* *Dual Degree Recipient*
 ○ *SEAS Bachelor's & Master's Degree*
 + *Continuing Previous Employment*

BIOTECHNOLOGY (MBIOTECH)

Full-Time Employment

- Abzena**, Technical Writer
- Genscript**

Imprimed, Research Associate
IQVIA, Analyst
LifeSci Consulting, Consultant
McKinsey & Company, Business Analyst
Merck, Scientist +
Penn McKay Center, Lab Technician +
Shanghai Pharmaceuticals Holding Co., Ltd., Sourcing Specialist
Syneos Health Consulting, Consultant
Trinity Life Sciences, Associate Consultant
Tulane University School of Medicine, Medical Research Specialist
University of Pennsylvania, Quality Assurance Manager
Wuxi Biologics, Analytical Scientist
Wuxi Biologics, Associate Project Manager
ZS Associates, Associate

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CHEMICAL & BIOMOLECULAR ENGINEERING

Full-Time Employment

Gaotu Education Technology, Product Manager *
Horizon Controls Group, Systems Engineer
Tencent, Software Engineer *

COMPUTER & INFORMATION SCIENCE

Full-Time Employment

Alameda Research, Developer
Amazon
Amazon *
Amazon, Software Developer Engineer 1
Amazon, Software Development Engineer (2)
Amazon, Software Development Engineer * (2)
Amazon, Software Development Engineer +
Amazon, Software Development Engineer 1 (3)
Amazon Robotics, Software Development Engineer *
Amazon Web Services, Software Development Engineer
Amazon Web Services, Software Development Engineer o
Amazon Web Services, Software Development Engineer 1
Atlassian, Jr. Backend Engineer on Confluence
AWS, Software Development Engineer
Better, Software Engineer

blackfynn, Software Developer
Bloomberg, Software Development Engineer *
Bloomberg, Software Engineer
ByteDance, Backend Engineer
Bytedance, Software Development Engineer *
Cadre, Software Engineer ○
Citi, Investment Banking Analyst
Cornerstone Research, Analyst ○
DEEPROUTE, Software Engineer * (2)
Facebook, Data Scientist ○
Facebook, Software Engineer (2)
Flexport, Software Engineer +○
Goldman Sachs, Investment Banking Analyst (2)
Google
Google *
Google, Software Engineer (2)
Google, Software Engineer ○*
Hewlett Packard Enterprise, Software Engineer
Hulu, Software Engineer
Instacart, Software Engineer
JetBlue, Crew Analytics Engineer
JP Morgan, Software Engineer ○*
Kleiner Perkins, Product Fellow ○
Meta, Software Engineer ○
Microsoft
Microsoft, Software Engineer
Moloco, Machine Learning Engineer
MongoDB, Software Engineer ○
Novetta, Machine Learning Engineer
Nuro, Software Engineer
NVIDIA, Software Engineer
Oracle, Software Engineer *
PayPal, Software Engineer 2
Retool, Software Engineer ○
Samsung Semiconductor *
SeekOut, Software Engineer
Siemens Healthineers, Research Engineer
Susquehanna International Group, Quantitative Trader
Tencent
Tencent, Java Software Development Engineer +

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Tencent, Software Developer
Twitter, Software Engineer
Universal Audio, Audio Software Engineer
University of Pennsylvania ○
Visa, Senior Software Engineer
Wells Fargo, Quantitative Analyst
WYZE, Applied Scientist-I *
Yanfeng Automotive Interiors

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 + *Continuing Previous Employment*

COMPUTER & INFORMATION TECHNOLOGY (MCIT)

Full-Time Employment

Aetna/CVS, Data Scientist
Amazon
Amazon, Software Development Engineer
Amazon, Software Development Engineer * (3)
Amazon, Software Development Engineer +
Amazon, Software Engineer
Amazon, Software Engineer *
Amazon Web Services, Software Development Engineer *
Ant Group, Java Software Engineer
Bentley Systems, Associate Software Engineer
Bloomberg, Software Engineer
Bloomberg, Software Engineer *
C3.ai, Software Engineer
Gaotu Education Technology, Product Manager *
HealthVerity, Software Engineer
Inspur USA Inc. *
InterSystems, Software Engineer *
iRobot, Software Engineer *
Keye, Principal Engineer
Microsoft Corporation, Software Engineer *
Neeva, Software Engineer
NETAPP
NVIDIA, Systems Software Engineer
OPEX, Software Engineer +
Oracle, Software Developer *
Oracle, Software Engineer
Oracle, Software Engineer *
PMG Digital Agency, Graduate Leadership Program

Roivant Sciences, Tech Rotational Program

Salesforce

Tencent, Software Engineer *

Tesla, Analyst

The Learning Agency Lab, Data Scientist

University of Pennsylvania - Center for Environmental Building + Design, Research Faculty +

Verizon Media, Software Development Engineer *

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+ *Continuing Previous Employment*

COMPUTER GRAPHICS & GAME TECHNOLOGY

Full-Time Employment

Adobe, Graphics Software Engineer

Advanced Micro Devices, Software Engineer

Amazon Robotics, Software Development Engineer *

Apple

Apple, Core Animation Engineer

Apple, Graphics Engineer

Apple, Metal Ecosystem Development Engineer

AWS, Software Engineering Developer

Draftkings, Software Engineer *

E4D Technologies, Research & Development Engineer

Epic Systems, Software Engineer o

Houzz, Software Engineer, Visual Technologies Team o

Microsoft Corporation, Software Engineer *

miHoYo Co., Ltd., Game Engineer

NetEase, Inc, Technical Artist

Sony Imageworks, Assistant Technical Director o

Sony Interactive Entertainment, Associate Programmer +

Tencent, Game Development Engineer

Unity Technologies, Graphics Engineer o

Weibo Corporation, Strategic Product Manager (Advertisement)

DATA SCIENCE

Full-Time Employment

51job, Data Engineer +

6Sense, Software Engineer 3

Adobe, Software Engineer

Alibaba Group, Algorithm Engineer

AllianceBernstein, Multi-Asset Solutions Quantitative Rotational Associate

Amazon

Amazon, Business Intelligence Engineer +

Amazon, Software Development Engineer (3)

Amazon, Software Development Engineer * (2)

Amazon, Software Development Engineer o

Amazon, Software Engineer

Anduril Industries, Perception Engineer

Bain & Company, Associate Consultant

Bain & Company, Senior Associate, Data Science

Belvedere Trading, Hybrid Trader +o

BenevolentAI, Data Scientist

BLACKROCK o

Bloomberg, Software Engineer

Boston Consulting Group, Associate +o

C3.ai, Data Scientist

CITIC Futures, Research Analyst

Cyrus Capital Partners, Investment Analyst

Ekimetrics, Data Science Consultant

Expedia Group, Data Scientist 1

Facebook, Data Engineer

Facebook, Data Scientist

Facebook, Software Engineer

FTI Consulting, Data & Analytics Consultant

Fulfil Solutions, Data Scientist +

Instagram, Data Scientist

Merck, Data Scientist, Sr. Specialist

naviHealth, Machine Learning Engineer

O9 Solutions, Business Operations Specialist

PayPal, Data Scientist

PJT Partners, Investment Banking Analyst +

realtor.com, Associate Software Engineer

Robinhood, Data Analyst

Starboard Value, Investment Associate +

University of Pennsylvania - Office of Investments, Investment Analyst +

Wayfair, Technical Marketing Analyst

Wells Fargo, Quantitative Analyst

WePay, Software Engineer

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ELECTRICAL ENGINEERING

Full-Time Employment

Alibaba, CPP Development Engineer
Alibaba Group, Chip Physical Design Engineer
Amazon, Software Development Engineer
Amazon Lab126, Hardware Development Engineer ○
Apple, Full-Chip Design Verification Engineer ○
Auxilior Capital Partners, Inc., Digital Analyst/Innovation Product Manager
Bytedance, Software Development Engineer *
DataHub
Draftkings, Software Engineer *
Ericsson, Trainee
Facebook, Systems Engineer
General Dynamics Mission Systems, Optics Engineer
Google
HSBC, Technology Graduate Program Trainee
HUAWEI, Engineer
Hudson Sustainable Group, Investor, Climate Technology
ICBC Technology Company, Software Engineer
Industrial and Commercial Bank of China +
Infor, Data Scientist
Inspur USA Inc. *
Intel, System Validation Engineer
Intel Corporation, Firmware Engineer
KLA-Tencor
Macom, App Engineer
Milwaukee Tool, Battery Reliability Engineer
NVIDIA, Product Development Engineer
Oracle, Software Engineer
Samsung Research America
Snap, Software Engineer
Stanley Black & Decker, Inc., Electrical Engineer - Hardware
Taiwan Semiconductor Manufacturing Company (TSMC), Process Integration Engineer
Voyce, Software Engineer

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 + Continuing Previous Employment

EMBEDDED SYSTEMS

Full-Time Employment

Extron Electronics, Embedded Linux Engineer
Google, Software Engineer

Tesla, Senior Integration Engineer ○
Tesla, Software Engineer

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○ *SEAS Bachelor's & Master's Degree*
+ *Continuing Previous Employment*

INTEGRATED PRODUCT DESIGN

Full-Time Employment

Bresslergroup, Design Strategist
Cognite, Product Designer
Drexel University
Ford Motor Company, Ford College Graduate
Freedom Mortgage, Senior UX Researcher
Highlight, Co-Founder and Chief Product Technology Officer +
JP Morgan, Analyst +
Mainstreet, Senior Product Designer
Miso Robotics, Product Leader II
O3 World, Experience Strategist
Salient Energy, New Product Development Engineer
Square Inc.

INTEGRATED PRODUCT DESIGN (MSE)

Full-Time Employment

Nekuda DM, Mechanical Engineer
Stylex Seating, Engineering Intern

MATERIALS SCIENCE & ENGINEERING

Full-Time Employment

Amazon, Software Development Engineer +*
Applied Materials
Applied Materials, Process Engineer 2
ASM America, Process Engineer II
AVIC Manufacturing Technology Institute, Materials Science Engineer
Bloomberg, Software Engineer *
Cephied
CITIC Securities, Senior Associate
University of Pennsylvania, Laboratory Technician

MECHANICAL ENGINEERING & APPLIED MECHANICS

Full-Time Employment

Accenture

Amazon

Amazon *

Amazon, Software Engineer *

Amazon Web Services, Software Development Engineer *

Baidu, Planning & Control Algorithm Engineer

Boeing, Lead Project Engineer +

Deeproute.ai

Dexterity, Inc., Product Operations Intern

DIMAAG-AI, Staff Mechanical Engineer

Empirical Systems Aerospace, Software Engineer

FloBio, Systems Engineer +*

Genista Biosciences, Robotics Engineer

Honeybee Robotics, Structural/Thermal Analyst II

iRobot, Software Engineer *

Jacobs Engineering Group - Rapid Solutions, Jr. Autonomy Engineer

John Deere, Product Engineer

Key Tech, Inc., Mechanical Engineer

Lincoln Infrastructure LLC

Momenta, Software Development Engineer

Naval Surface Warfare Center Philadelphia Division, Mechanical Engineer +

navsea, Mechanical Engineer

Oracle, Software Developer *

PaintJet, Robotics Engineer

PhasorLab, Control Systems Engineer

Q CELLS North America, Process Engineer

Rani Therapeutics, R&D Mechanical Engineer ○

SSA & Company, Business Analyst ○

Tillman Infrastructure, Project Specialist

Tower Semiconductor, Process Engineer

TSMC, Equipment Engineer ○

University of Pennsylvania

WYZE, Applied Scientist-I *

Zupt, LLC, Motion Planning and Controls Engineer

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+ *Continuing Previous Employment*

NANOTECHNOLOGY

Full-Time Employment

Andurand Capital Management LLP, Climate and Energy Transition Analyst
Capital One, Commercial Banking ○
Frontage Laboratories, Scientist I
Huawei, Technology Development Engineer
IQVIA, Associate
KLA, Application Development Engineer
L'Oreal, Management Trainee
Raytheon, Components Engineer
Stanley Black & Decker, Inc., Engineer, Stanley Leadership Program
TSMC, Module Process Engineer

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ROBOTICS

Full-Time Employment

Accenture, Technology Development Program Analyst ○
Amazon
Amazon Lab126, Software Development Engineer
Amazon Robotics, Software Developer ○
Apple, AI/ML Engineer ○
A-Star Singapore, Robotics Research Engineer
Bain, Associate Consultant
Berkshire Grey, Deployment Mechatronics Engineer
Berkshire Grey, Robotics Software Engineer
Bloomberg, Software Development Engineer *
Boeing, Associate Guidance, Navigation & Controls Engineer +
Brain Corp., Autonomy Engineer
Burro, Robotic Software Engineer
Chinese University of Hong Kong, Research Assistant
Deeproute, Software Engineer * (2)
Dexterity, Inc., Associate Robotics Engineer
DJI, Algorithm Engineer
Dorobot, Robotics Software Engineer (Computer Vision)
Dorobot, Robotics Software Engineer +
Exyn Technologies, Mechatronics Engineer
Facebook, Analytical Solutions, Software Developer Engineer
Ford Motor Company, Software Engineer
General Atlantic, Growth Equity Investment Team ○
Ghost Robotics, Autonomy and AI Engineer +

Google ***Google**, Software Engineer**Google**, Software Engineer ***Hogwarts Capital****Honeywell Aerospace**, AI Research Scientist**Inceptio Technology**, Software Engineer**IQ Motion Control**, Mechanical Engineer**iRobot**, Computer Vision Engineer**iRobot**, Software Engineer**Johnson & Johnson**, R&D Leadership Development Program Engineer**Kitware**, Research and Development Engineer**LYF Innovation Ltd**, Software Engineer**Neocis, Inc.**, Software Engineer ○**Northrop Grumman**, Mechanical Engineer**Nuro**, Machine Learning Engineer ○**Nuro**, Mechanical Engineer**Nuro**, Software Engineer ○***NVIDIA**, Software Engineer, Autonomous Vehicles**NVIDIA**, Software Engineer, DRIVEIX Team ○**Plus**, Software Engineer**Qualcomm**, Software Engineer**Quantiphi****Samsung Semiconductor *****SharkNinja**, Mechanical Engineer**Skydio**, Autonomy Engineer**TikTok**, Software Engineer**University of Pennsylvania - Department of Mechanical Engineering & Applied Mechanics**, Research Specialist**Verizon Media**, Software Development Engineer ***Viam, Inc.**, Robotics Engineer* *Dual Degree Recipient*○ *SEAS Bachelor's & Master's Degree*+ *Continuing Previous Employment***SCIENTIFIC COMPUTING****Full-Time Employment****Amazon**, Software Development Engineer ***Partly**, Data Scientist**Pulse Labs**, Machine Learning Engineer**Raytheon**, Software Engineer I

SYSTEMS ENGINEERING

Full-Time Employment

AQR Capital Management, Business Development Analyst ○
bilibili, Senior Product Manager
ByteDance, Product Manager
Charles Schwab, Technology Program Manager
ClearView, Analyst
Glenmede Investment Management, Quantitative Research Analyst +
InterSystems, Software Engineer *
May Mobility, Robotics Software Engineer
McKinsey & Company, Business Analyst ○*
Medidata Solutions, Solution Consultant ○
Meta, Technical Program Manager ○*
PathAI, Biomedical Engineer ○
Putnam Associates, Associate Consultant
Quantbot Technologies LP, Data Analyst
RecoveryLink, Data Analyst
Roivant Sciences, Technology Analyst
Strategic Research Insight, Healthcare Management Analyst
Tesla, Data Engineer
TESLA, Materials Science Engineer ○

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