



College of Arts and Sciences

Undergraduate Class of 2022

Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

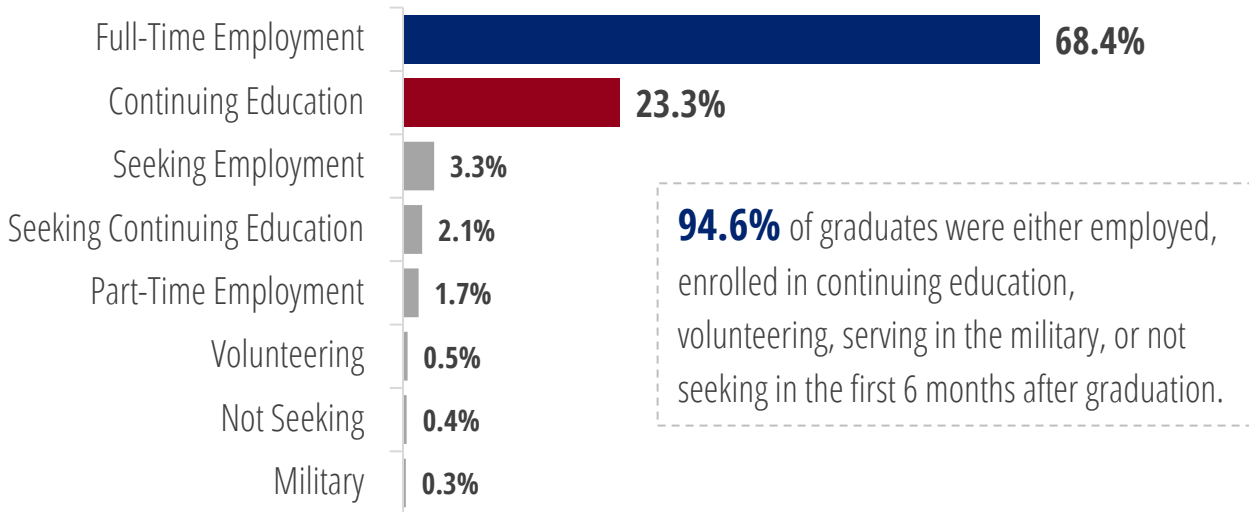
This report looks at the 1,514 College of Arts and Sciences undergraduates who received their degrees from August 2021–May 2022. Students were surveyed up to six months from their graduation date, with a 55% response rate. Additional information was collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **67%**, a total of 1,016 known graduate outcomes.

Sections

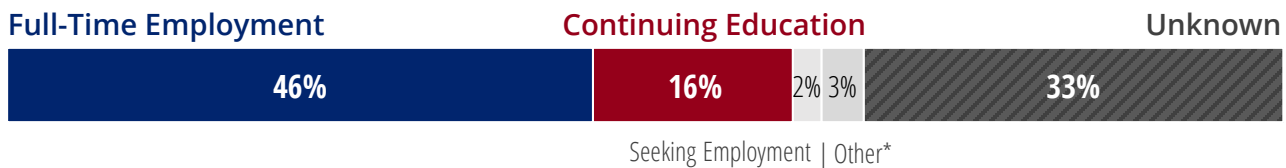
1. **Post-Graduation Plans**
2. **Full-Time Employment**
3. Industries & Top Hiring Employers
4. Job Function
5. Geography
6. Job Offers & Hiring Timeline
7. Salary & Bonuses
8. **Continuing Education**
9. Graduate Programs & Degree Level

Post-Graduation by the Numbers

Known Outcomes 1,016 responses

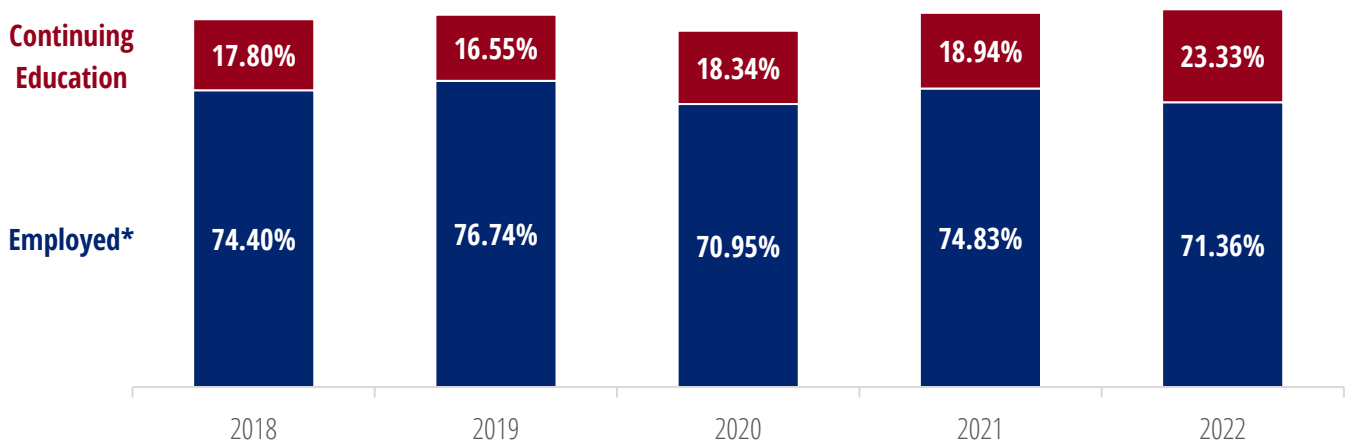


All Graduates 1,514 students



**Includes part-time employment, seeking continuing education, military service, volunteering, and not seeking*

Post-Graduation: 5 Year Trends



**Employed includes full-time employed, part-time employed, military service and volunteer service*

Full-Time Employment

Top Hiring Employers by Industry

Consulting

1. Boston Consulting Group (BCG) (20)
2. McKinsey & Company (18)
3. Bain & Company (12)

Education

1. University of Pennsylvania (18)
2. Teach For America (7)

Financial Services

1. JPMorgan Chase & Co. (14)
2. Goldman Sachs (11)
3. Morgan Stanley (9)

Healthcare

1. Penn Medicine (9)
2. Children's Hospital of Philadelphia (8)
3. University of Pennsylvania (4)

Non-Profit & Government

1. Fulbright Program - U.S. Department of State (5)
2. U.S. Department of State (2)

Technology

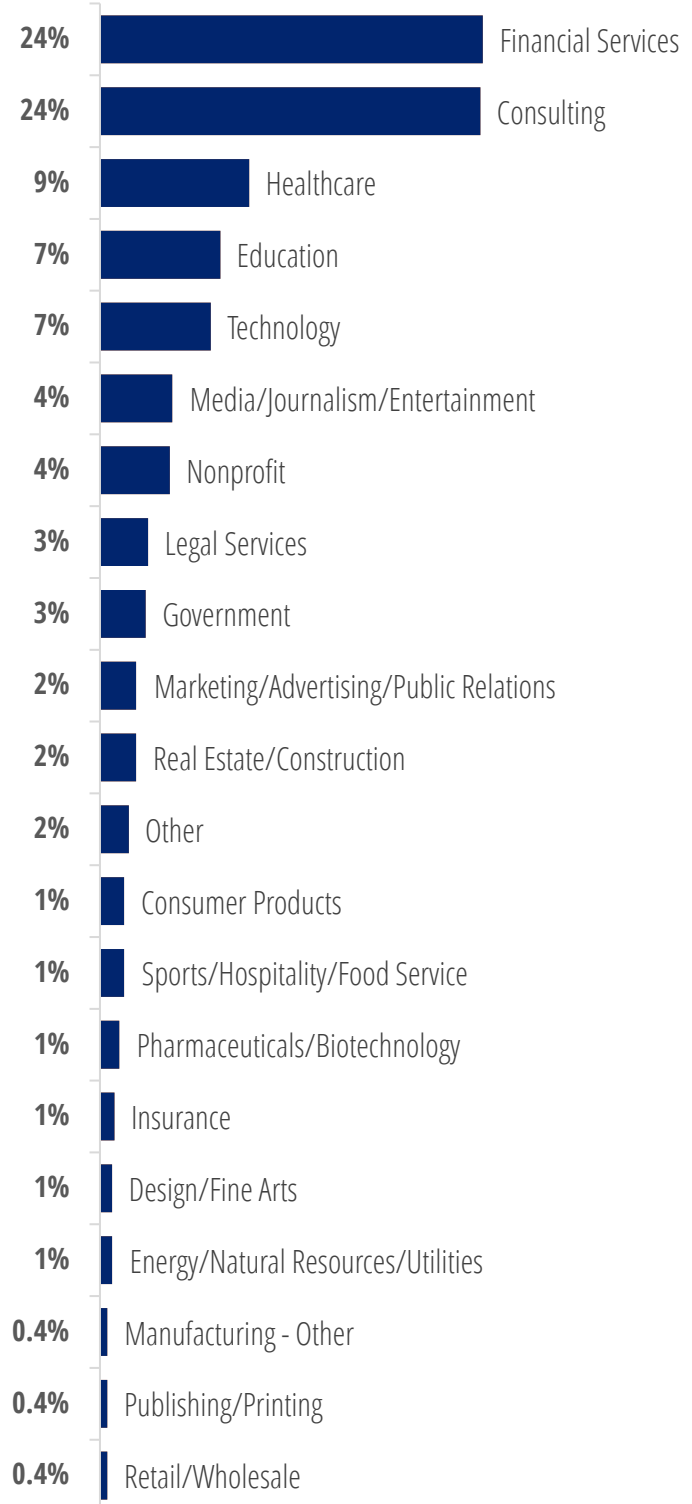
1. Amazon (8)
2. Epic (4)
 - Google (4)
 - LinkedIn Corporation (4)

Other

1. Paul, Weiss, Rifkind, Wharton & Garrison LLP (4)
 - Quadrant Strategies (4)
3. CNN (2)
 - Creative Artists Agency (2)
 - Forbes Media (2)
 - Spotify (2)
 - Tesla (2)
 - United Talent Agency (2)

Employment by Industry

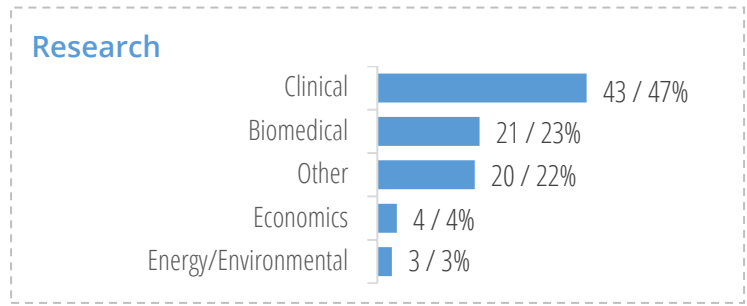
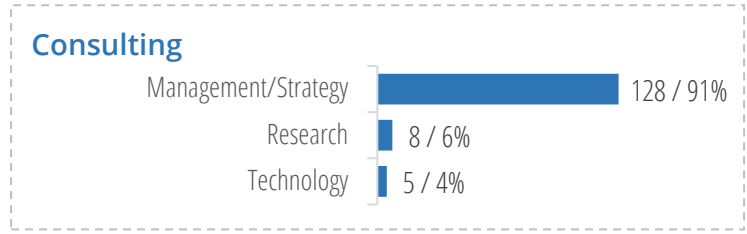
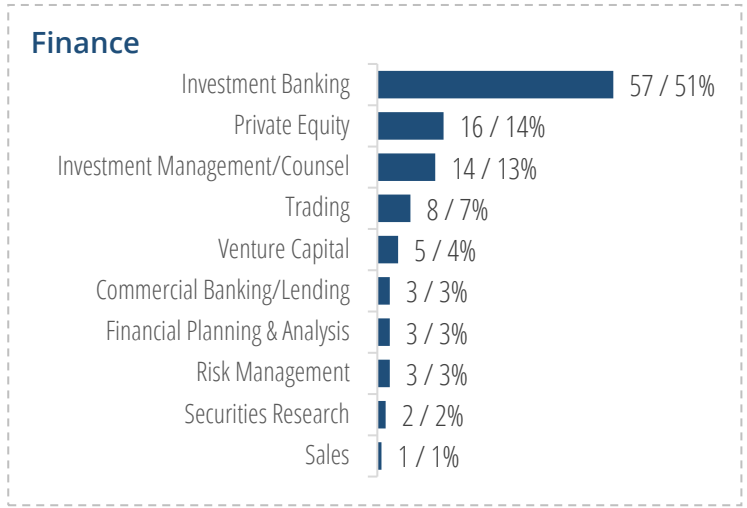
668 responses



Full-Time Employment

Employment by Job Function

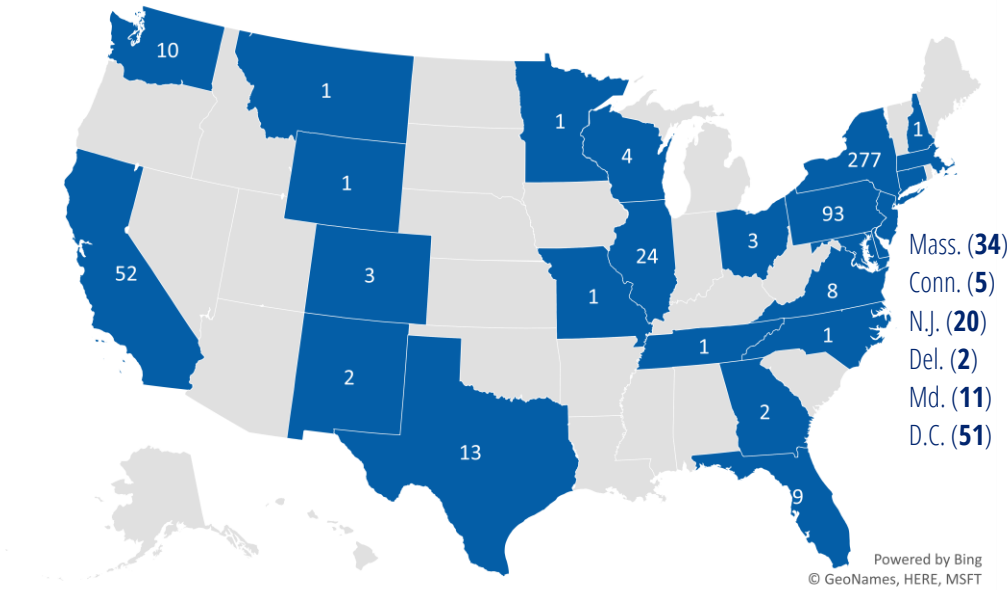
555 responses



Full-Time Employment

Employment by State

630 responses



Internationally

4% of those with identified locations

25 students in 18 countries

- Australia
 - Azerbaijan *
 - Brazil
 - Colombia (2) *
 - Fiji *
 - Germany *
 - Hong Kong (2)
 - India *
 - Israel *
 - Japan (2)
 - Netherlands (2) *
 - Singapore
 - South Korea
 - Spain (2) *
 - Sweden (2) *
 - Switzerland *
 - Taiwan *
 - United Kingdom (2)
- *Includes U.S. citizens working abroad*

630 graduates working full-time across **26 states**.

The top five cities respondents were working in were: **New York (270)**; **Philadelphia (82)**; **Washington D.C. (51)**; **Boston (27)**; and **Chicago (22)**.

International Students

Of the 71 respondents working full-time who identified as foreign nationals, 55 (77%) were employed in the U.S.

U.S. Employers of Foreign Nationals

Consulting

- Alvarez & Marsal, LLC
- Bain & Company
- Boston Consulting Group (BCG)
- Global Counsel
- Gotham Consulting Partners
- Keystone Strategy
- McKinsey & Company
- NERA Economic Consulting
- PwC - Strategy&
- The Brattle Group

Financial Services

- Blackstone

- Deutsche Bank
- Gauge Capital
- Goldman Sachs
- Jane Street
- Jefferies, LLC
- JPMorgan Chase & Co.
- Lazard
- Lineaire Development & Design
- LionTree
- Morgan Stanley
- PJT Partners
- Walden Mutual Bank

Technology

- Arbor Realty Trust, Inc.
 - Amazon
 - LinkedIn Corporation
 - Meta
 - Optimove
- #### Other
- Boston Children's Hospital
 - Children's Hospital of Philadelphia
 - CNN
 - Francis Gallery
 - HOK
 - Lehman Smith McLeish (LSM)

- Massachusetts General Hospital
- Massachusetts Institute of Technology
- Nautilu Solar Energy, LLC
- New York-Presbyterian - Columbia
- University Irving Medical Center
- SpoiledChild
- Summer Discovery & Summer
- Institute for the Gifted (SIG)
- University of Pennsylvania

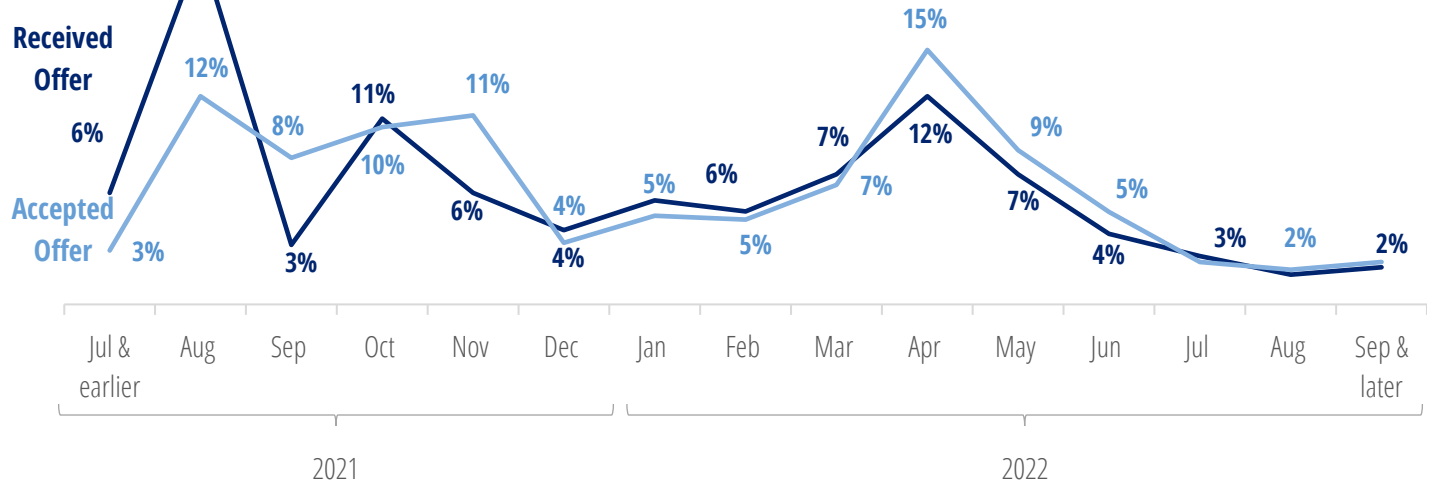
Full-Time Employment

Hiring Timeline

471 responses

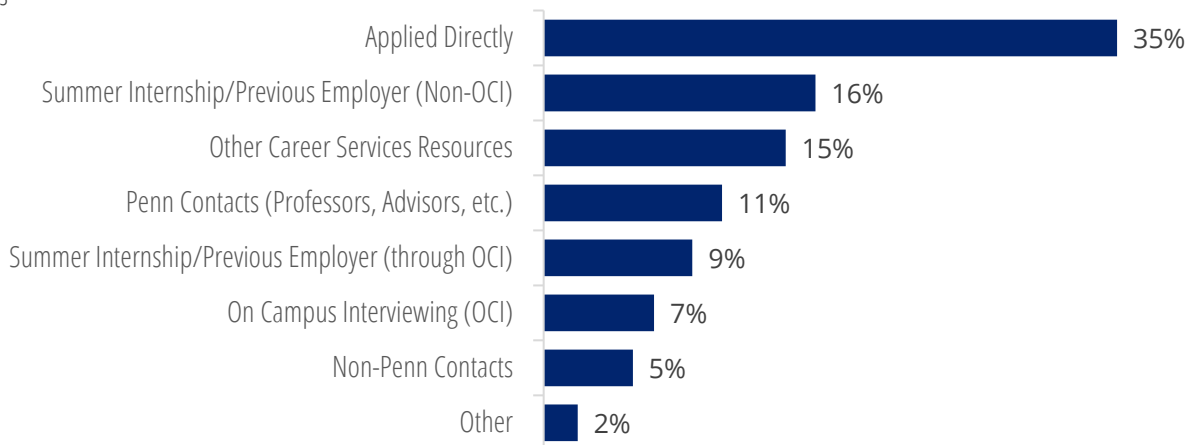
Graduates who **accepted offers before January** were primarily working in **early recruiting industries** like Finance, Consulting, and Technology.

Most other industries (Education, Entertainment, Government, Healthcare, Marketing, Non-Profits, etc.) **start hiring graduates in the spring semester.**



Most Impactful Strategy Leading to Offer

388 responses



The primary method for obtaining the full-time employment offer that graduates accepted.

26% accepted return offers from a summer internship/previous employer, primarily in the **Financial Services** industry.

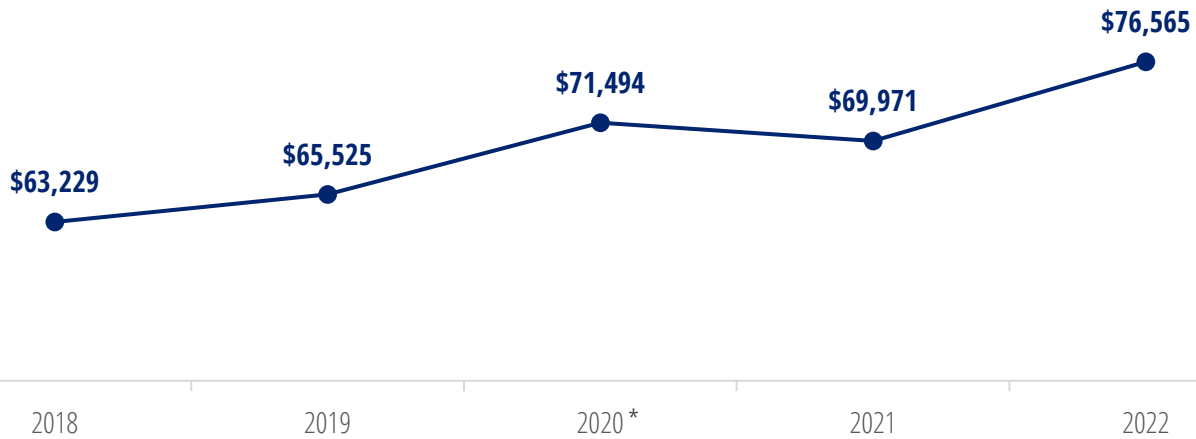
16% accepted offers from **On Campus Interviews** (through a summer internship/previous employer or through On Campus Interviews directly).

16% heard about the opportunity through **word of mouth** (from a connection at or outside of Penn).

CLASS OF 2022, COLLEGE OF ARTS & SCIENCES

Full-Time Employment

Average Starting Salary



* Respondents in 2020 who reported their salary were disproportionately working in higher paying industries (like Financial Services, Consulting, Technology), resulting in a higher overall average & median.

	Respondents	Average	Median	Range	
CAS	449	\$76,565	\$75,000	\$24,788	\$175,000
CAS Only	405	\$73,539	\$72,500	\$24,788	\$175,000
Women	250	\$69,513	\$65,000	\$24,788	\$175,000
Men	155	\$80,033	\$80,000	\$26,000	\$150,000
CAS/NUR – Dual Degree	0	-	-	-	-
Women	0	-	-	-	-
Men	0	-	-	-	-
CAS/SEAS – Dual Degree	6	\$114,833	\$110,000	\$90,000	\$150,000
Women	1	-	-	-	-
Men	5	\$117,800	\$120,000	\$90,000	\$150,000
CAS/WH – Dual Degree	38	\$102,773	\$100,000	\$67,000	\$130,000
Women	22	\$101,063	\$100,000	\$67,000	\$130,000
Men	16	\$105,125	\$102,500	\$80,000	\$130,000

*Fewer than 3 reported salaries not published to maintain confidentiality.

*Stipends less than \$20,000 not reported.

Continuing Education

Top Graduate Schools Accepting by Discipline

Law

1. University of Pennsylvania (7)
2. Harvard University (6)

Medicine

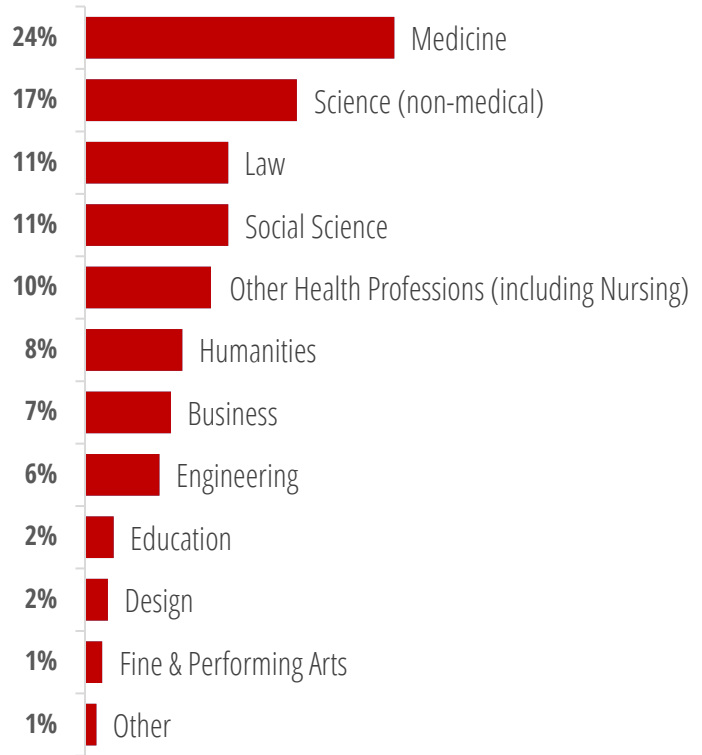
1. University of Pennsylvania (13)
2. Columbia University (4)
3. Harvard University (3)

Other Programs

1. University of Pennsylvania (30)
2. Columbia University (7)
- Harvard University (7)
- University of Cambridge (7)
5. Yale University (6)
6. London School of Economics (5)

Continuing Education by Field of Study

222 responses



Continuing Education Degree Level

224 responses

